

| Company | ISIN | Country of Origin | Meeting Type | Meeting Date | Proposal Label | Proposal Text | Vote Decision | For Or Against Mgmt | Issue Code Category | Pilier ESG |
|---------------------------------|--------------|-------------------|--------------|--------------|----------------|---|---------------|---------------------|-----------------------------|-------------------|
| Pilier Social | | | | | | | | | | |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 6. | Shareholder Proposal Regarding Report on Access to COVID-19 Products | Against | For | SHP: Social | Pilier Social |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 8. | Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents | Against | For | SHP: Social | Pilier Social |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 7. | Shareholder Proposal Regarding Intellectual Property | Against | For | SHP: Social | Pilier Social |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 8. | Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents | Against | For | SHP: Social | Pilier Social |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 9. | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | Against | For | SHP: Social | Pilier Social |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 7. | Shareholder Proposal Regarding Lobbying Report | For | Against | SHP: Social | Pilier Social |
| Bristol-Myers Squibb Co. | US1101221083 | US | Annual | 02/05/2023 | 6. | Shareholder Proposal Regarding Non-Discrimination Audit | Against | For | SHP: Social | Pilier Social |
| Gilead Sciences, Inc. | US3755581036 | US | Annual | 03/05/2023 | 8. | Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents | Against | For | SHP: Social | Pilier Social |
| Moderna Inc | US60770K1079 | US | Annual | 03/05/2023 | 4. | Shareholder Proposal Regarding Intellectual Property | Against | For | SHP: Social | Pilier Social |
| Abbvie Inc | US00287Y1091 | US | Annual | 05/05/2023 | 6. | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | Against | For | SHP: Social | Pilier Social |
| Abbvie Inc | US00287Y1091 | US | Annual | 05/05/2023 | 7. | Shareholder Proposal Regarding Lobbying Report | Against | For | SHP: Social | Pilier Social |
| Abbvie Inc | US00287Y1091 | US | Annual | 05/05/2023 | 8. | Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents | Against | For | SHP: Social | Pilier Social |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 5. | Shareholder Proposal Regarding Report on Corporate Operations with China | Against | For | SHP: Social | Pilier Social |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 6. | Shareholder Proposal Regarding Report on Access to COVID-19 Products | Against | For | SHP: Social | Pilier Social |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 7. | Shareholder Proposal Regarding Third-Party Political Expenditures Reporting | Against | For | SHP: Social | Pilier Social |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 8. | Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents | Against | For | SHP: Social | Pilier Social |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 9. | Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations | Against | For | SHP: Social | Pilier Social |
| Regeneron Pharmaceuticals, Inc. | US75886F1075 | US | Annual | 09/06/2023 | 5. | Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents | Against | For | SHP: Social | Pilier Social |
| Pilier Governance | | | | | | | | | | |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 1 | Accounts and Reports | For | For | Audit/Financials | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 2 | Ratification of Board and Management Acts | For | For | Board Related | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 3 | Allocation of Profits/Dividends | For | For | Audit/Financials | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 4 | Cancellation of Shares and Reduction in Share Capital | For | For | Capital Management | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 5 | Authority to Repurchase Shares | For | For | Capital Management | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 6.1 | Amendments to Articles (Virtual General Meetings) | For | For | Changes to Company Statutes | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 6.2 | Amendments to Articles (Miscellaneous) | For | For | Changes to Company Statutes | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 6.3 | Amendments to Articles (Alignment with Law) | For | For | Changes to Company Statutes | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 7.1 | Board Compensation | For | For | Compensation | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 7.2 | Executive Compensation | For | For | Compensation | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 7.3 | Compensation Report | For | For | Compensation | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 8.1 | Elect Jörg Reinhardt as Board Chair | For | For | Board Related | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 8.2 | Elect Nancy C. Andrews | For | For | Board Related | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 8.3 | Elect Ton Büchner | For | For | Board Related | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 8.4 | Elect Patrice Bula | For | For | Board Related | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 8.5 | Elect Elizabeth Doherty | For | For | Board Related | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 8.6 | Elect Bridgette P. Heller | For | For | Board Related | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 8.7 | Elect Daniel Hochstrasser | For | For | Board Related | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 8.8 | Elect Frans van Houten | For | For | Board Related | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 8.9 | Elect Simon Moroney | For | For | Board Related | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 8.10 | Elect Ana de Pro Gonzalo | For | For | Board Related | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 8.11 | Elect Charles L. Sawyers | For | For | Board Related | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 8.12 | Elect William T. Winters | For | For | Board Related | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 8.13 | Elect John D. Young | For | For | Board Related | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 9.1 | Elect Patrice Bula as Compensation Committee Member | For | For | Board Related | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 9.2 | Elect Bridgette P. Heller as Compensation Committee Member | For | For | Board Related | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 9.3 | Elect Simon Moroney as Compensation Committee Chair | For | For | Board Related | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 9.4 | Elect William T. Winters as Compensation Committee Member | For | For | Board Related | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 10 | Appointment of Auditor | For | For | Audit/Financials | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | 11 | Appointment of Independent Proxy | For | For | Meeting Administration | Pilier Governance |
| Novartis AG | CH0012005267 | CH | Annual | 07/03/2023 | B | Transaction of Other Business | Against | For | Meeting Administration | Pilier Governance |
| Demant AS | DK0060738599 | DK | Annual | 08/03/2023 | 2 | Accounts and Reports | For | For | Audit/Financials | Pilier Governance |
| Demant AS | DK0060738599 | DK | Annual | 08/03/2023 | 3 | Allocation of Profits/Dividends | For | For | Audit/Financials | Pilier Governance |
| Demant AS | DK0060738599 | DK | Annual | 08/03/2023 | 4 | Remuneration Report | For | For | Compensation | Pilier Governance |
| Demant AS | DK0060738599 | DK | Annual | 08/03/2023 | 5 | Directors' Fees | For | For | Compensation | Pilier Governance |
| Demant AS | DK0060738599 | DK | Annual | 08/03/2023 | 6.A | Elect Niels Bjørn Christiansen | Abstain | Against | Board Related | Pilier Governance |
| Demant AS | DK0060738599 | DK | Annual | 08/03/2023 | 6.B | Elect Niels Jacobsen | For | For | Board Related | Pilier Governance |
| Demant AS | DK0060738599 | DK | Annual | 08/03/2023 | 6.C | Elect Anja Madsen | Abstain | Against | Board Related | Pilier Governance |
| Demant AS | DK0060738599 | DK | Annual | 08/03/2023 | 6.D | Elect Sisse Fjelsted Rasmussen | Abstain | Against | Board Related | Pilier Governance |

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| Demant AS | DK0060738599 | DK | Annual | 08/03/2023 | 6.E | Elect Kristian Villumsen | For | For | Board Related | Pilier Governance |
| Demant AS | DK0060738599 | DK | Annual | 08/03/2023 | 7 | Appointment of Auditor | For | For | Audit/Financials | Pilier Governance |
| Demant AS | DK0060738599 | DK | Annual | 08/03/2023 | 8.A | Authority to reduce share capital | For | For | Capital Management | Pilier Governance |
| Demant AS | DK0060738599 | DK | Annual | 08/03/2023 | 8.B | Authority to Repurchase Shares | For | For | Capital Management | Pilier Governance |
| Demant AS | DK0060738599 | DK | Annual | 08/03/2023 | 8.C | Authorization of Legal Formalities | For | For | Meeting Administration | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 2 | Accounts and Reports | For | For | Audit/Financials | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 3 | Allocation of Profits/Dividends | For | For | Audit/Financials | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 4 | Remuneration Report | For | For | Compensation | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 5.1 | Directors' Fees 2022 | For | For | Compensation | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 5.2 | Directors' Fees 2023 | For | For | Compensation | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 5.3 | Amendments to Remuneration Policy | For | For | Compensation | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 6.1 | Elect Helge Lund as Chair | For | For | Board Related | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 6.2 | Elect Henrik Poulsen as Vice Chair | For | For | Board Related | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 6.3.A | Elect Laurence Debroux | For | For | Board Related | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 6.3.B | Elect Andreas Fibig | For | For | Board Related | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 6.3.C | Elect Sylvie Grégoire | For | For | Board Related | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 6.3.D | Elect Kasim Kutay | For | For | Board Related | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 6.3.E | Elect Christina Choi Lai Law | For | For | Board Related | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 6.3.F | Elect Martin Mackay | Abstain | Against | Board Related | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 7.1 | Appointment of Auditor | For | For | Audit/Financials | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 8.1 | Cancellation of Shares | For | For | Capital Management | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 8.2 | Authority to Repurchase Shares | For | For | Capital Management | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 8.3 | Authority to Issue Shares w/ or w/o Preemptive Rights | For | For | Capital Management | Pilier Governance |
| Novo Nordisk | DK0060534915 | DK | Annual | 23/03/2023 | 8.4 | Shareholder Proposal Regarding Company's Product pricing | Against | For | SHP: Governance | Pilier Governance |
| Sartorius Stedim Biotech S.A. | FR0013154002 | FR | Mix | 27/03/2023 | 2 | Consolidated Accounts and Reports | For | For | Audit/Financials | Pilier Governance |
| Sartorius Stedim Biotech S.A. | FR0013154002 | FR | Mix | 27/03/2023 | 3 | Allocation of Profits/Dividends | For | For | Audit/Financials | Pilier Governance |
| Sartorius Stedim Biotech S.A. | FR0013154002 | FR | Mix | 27/03/2023 | 4 | Special Auditors Report on Regulated Agreements | Against | Against | Board Related | Pilier Governance |
| Sartorius Stedim Biotech S.A. | FR0013154002 | FR | Mix | 27/03/2023 | 5 | 2023 Remuneration Policy (Board of Directors) | For | For | Compensation | Pilier Governance |
| Sartorius Stedim Biotech S.A. | FR0013154002 | FR | Mix | 27/03/2023 | 6 | 2022 Remuneration Report | Against | Against | Compensation | Pilier Governance |
| Sartorius Stedim Biotech S.A. | FR0013154002 | FR | Mix | 27/03/2023 | 7 | 2022 Remuneration of Joachim Kreuzburg, Chair and CEO | Against | Against | Compensation | Pilier Governance |
| Sartorius Stedim Biotech S.A. | FR0013154002 | FR | Mix | 27/03/2023 | 8 | 2023 Remuneration Policy (Chair and CEO) | For | For | Compensation | Pilier Governance |
| Sartorius Stedim Biotech S.A. | FR0013154002 | FR | Mix | 27/03/2023 | 9 | 2022 Remuneration of René Faber, Deputy CEO | Against | Against | Compensation | Pilier Governance |
| Sartorius Stedim Biotech S.A. | FR0013154002 | FR | Mix | 27/03/2023 | 10 | 2023 Remuneration Policy (Deputy CEO) | For | For | Compensation | Pilier Governance |
| Sartorius Stedim Biotech S.A. | FR0013154002 | FR | Mix | 27/03/2023 | 11 | Authority to Repurchase and Reissue Shares | For | For | Capital Management | Pilier Governance |
| Sartorius Stedim Biotech S.A. | FR0013154002 | FR | Mix | 27/03/2023 | 12 | Authorisation of Legal Formalities | For | For | Meeting Administration | Pilier Governance |
| Sartorius Stedim Biotech S.A. | FR0013154002 | FR | Mix | 27/03/2023 | 13 | Authority to Issue Shares w/o Preemptive Rights (Unicorn-Biotech Holding GmbH & META Ingenium) | For | For | Capital Management | Pilier Governance |
| Sartorius Stedim Biotech S.A. | FR0013154002 | FR | Mix | 27/03/2023 | 14 | Authority to Cancel Shares and Reduce Capital | For | For | Capital Management | Pilier Governance |
| Sartorius Stedim Biotech S.A. | FR0013154002 | FR | Mix | 27/03/2023 | 15 | Employee Stock Purchase Plan | Against | Against | Compensation | Pilier Governance |
| Sartorius Stedim Biotech S.A. | FR0013154002 | FR | Mix | 27/03/2023 | 16 | Authorisation of Legal Formalities | For | For | Meeting Administration | Pilier Governance |
| Genmab | DK0010272202 | DK | Annual | 29/03/2023 | 3 | Allocation of Profits/Dividends | For | For | Audit/Financials | Pilier Governance |
| Genmab | DK0010272202 | DK | Annual | 29/03/2023 | 4 | Remuneration Report | For | For | Compensation | Pilier Governance |
| Genmab | DK0010272202 | DK | Annual | 29/03/2023 | 5.A | Elect Deirdre P. Connelly | For | For | Board Related | Pilier Governance |
| Genmab | DK0010272202 | DK | Annual | 29/03/2023 | 5.B | Elect Pernille Erenbjerg | For | For | Board Related | Pilier Governance |
| Genmab | DK0010272202 | DK | Annual | 29/03/2023 | 5.C | Elect Rolf Hoffman | For | For | Board Related | Pilier Governance |
| Genmab | DK0010272202 | DK | Annual | 29/03/2023 | 5.D | Elect Elizabeth O'Farrell | For | For | Board Related | Pilier Governance |
| Genmab | DK0010272202 | DK | Annual | 29/03/2023 | 5.E | Elect Paolo Paoletti | For | For | Board Related | Pilier Governance |
| Genmab | DK0010272202 | DK | Annual | 29/03/2023 | 5.F | Elect Anders Gersel Pedersen | For | For | Board Related | Pilier Governance |
| Genmab | DK0010272202 | DK | Annual | 29/03/2023 | 6 | Appointment of Auditor | For | For | Audit/Financials | Pilier Governance |
| Genmab | DK0010272202 | DK | Annual | 29/03/2023 | 7.A | Directors' Fees | For | For | Compensation | Pilier Governance |
| Genmab | DK0010272202 | DK | Annual | 29/03/2023 | 7.B | Amendment to Remuneration Policy (Removal of Nominal Cap) | For | For | Compensation | Pilier Governance |
| Genmab | DK0010272202 | DK | Annual | 29/03/2023 | 7.C | Amendments to Remuneration Policy (Other Changes) | For | For | Compensation | Pilier Governance |
| Genmab | DK0010272202 | DK | Annual | 29/03/2023 | 7.D | Authority to Repurchase Shares | For | For | Capital Management | Pilier Governance |
| Genmab | DK0010272202 | DK | Annual | 29/03/2023 | 8 | Authorization of Legal Formalities | For | For | Meeting Administration | Pilier Governance |
| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 2 | Accounts and Reports | For | For | Audit/Financials | Pilier Governance |
| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 3 | Allocation of Profits/Dividends | For | For | Audit/Financials | Pilier Governance |
| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 4 | Remuneration Report | For | For | Compensation | Pilier Governance |
| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 5 | Ratification of Board and Management Acts | For | For | Board Related | Pilier Governance |
| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 6.01 | Elect Anders Gersel Pedersen | For | For | Board Related | Pilier Governance |
| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 6.02 | Elect Peter Kürstein | For | For | Board Related | Pilier Governance |
| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 6.03 | Elect Frank Verwiel | For | For | Board Related | Pilier Governance |
| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 6.04 | Elect Anne Louise Eberhard | For | For | Board Related | Pilier Governance |
| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 6.05 | Elect Luc Debruyne | For | For | Board Related | Pilier Governance |

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| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 6.06 | Elect Heidi Hunter | For | For | Board Related | Pilier Governance |
| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 6.07 | Elect Johan Van Hoof | For | For | Board Related | Pilier Governance |
| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 7.01 | Appointment of Auditor | For | For | Audit/Financials | Pilier Governance |
| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 8A | Authority to Issue Shares w/ or w/o Preemptive Rights | For | For | Capital Management | Pilier Governance |
| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 8B | Authority to Issue Convertible Debt Instruments | Against | Against | Capital Management | Pilier Governance |
| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 8C | Issuance of Warrants w/o Preemptive Rights | For | For | Capital Management | Pilier Governance |
| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 8D | Amendments to Remuneration Policy | For | For | Compensation | Pilier Governance |
| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 8E | Directors' Fees | Against | Against | Compensation | Pilier Governance |
| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 8F | Authority to Repurchase Shares | For | For | Capital Management | Pilier Governance |
| Bavarian Nordic A/S | DK0015998017 | DK | Annual | 30/03/2023 | 8G | Amendments to Articles | For | For | Changes to Company Statutes | Pilier Governance |
| Stellantis N.V | NL00150001Q9 | NL | Annual | 13/04/2023 | 2.c | Remuneration Report Excluding Pre-Merger Legacy Matters | Against | Against | Compensation | Pilier Governance |
| Stellantis N.V | NL00150001Q9 | NL | Annual | 13/04/2023 | 2.d | Remuneration Report (Pre-Merger Legacy Matter) | Against | Against | Compensation | Pilier Governance |
| Stellantis N.V | NL00150001Q9 | NL | Annual | 13/04/2023 | 2.e | Accounts and Reports | For | For | Audit/Financials | Pilier Governance |
| Stellantis N.V | NL00150001Q9 | NL | Annual | 13/04/2023 | 2.f | Allocation of Dividends | For | For | Audit/Financials | Pilier Governance |
| Stellantis N.V | NL00150001Q9 | NL | Annual | 13/04/2023 | 2.g | Ratification of Board Acts | Against | Against | Board Related | Pilier Governance |
| Stellantis N.V | NL00150001Q9 | NL | Annual | 13/04/2023 | 3. | Elect Benoît Ribadeau-Dumas to the Board of Directors | Against | Against | Board Related | Pilier Governance |
| Stellantis N.V | NL00150001Q9 | NL | Annual | 13/04/2023 | 4.a | Appointment of Auditor (FY2023) | For | For | Audit/Financials | Pilier Governance |
| Stellantis N.V | NL00150001Q9 | NL | Annual | 13/04/2023 | 4.b | Appointment of Auditor (FY2024) | For | For | Audit/Financials | Pilier Governance |
| Stellantis N.V | NL00150001Q9 | NL | Annual | 13/04/2023 | 5. | Remuneration Policy | For | For | Compensation | Pilier Governance |
| Stellantis N.V | NL00150001Q9 | NL | Annual | 13/04/2023 | 6.a | Authority to Issue Shares w/ Preemptive Rights | Against | Against | Capital Management | Pilier Governance |
| Stellantis N.V | NL00150001Q9 | NL | Annual | 13/04/2023 | 6.b | Authority to Suppress Preemptive Rights | Against | Against | Capital Management | Pilier Governance |
| Stellantis N.V | NL00150001Q9 | NL | Annual | 13/04/2023 | 7. | Authority to Repurchase Shares | Against | Against | Capital Management | Pilier Governance |
| Stellantis N.V | NL00150001Q9 | NL | Annual | 13/04/2023 | 8. | Cancellation of Shares | For | For | Capital Management | Pilier Governance |
| Galapagos NV | BE0003818359 | BE | Annual | 25/04/2023 | 6. | Ratification of Board of Directors, Former Supervisory Board and Auditors' Acts | For | For | Board Related | Pilier Governance |
| Galapagos NV | BE0003818359 | BE | Annual | 25/04/2023 | 7. | Authority to Set Auditor's Fees | For | For | Audit/Financials | Pilier Governance |
| Galapagos NV | BE0003818359 | BE | Annual | 25/04/2023 | 8. | Appointment of Auditor and Authority to Set Fees | For | For | Audit/Financials | Pilier Governance |
| Galapagos NV | BE0003818359 | BE | Annual | 25/04/2023 | 9. | Elect Peter Guenter to the Board of Directors | For | For | Board Related | Pilier Governance |
| Galapagos NV | BE0003818359 | BE | Annual | 25/04/2023 | 10. | Elect Daniel P. O'Day to the Board of Directors | For | For | Board Related | Pilier Governance |
| Galapagos NV | BE0003818359 | BE | Annual | 25/04/2023 | 11. | Elect Linda Higgins to the Board of Directors | For | For | Board Related | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 1 | Accounts and Reports | For | For | Audit/Financials | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 2 | Allocation of Profits | For | For | Audit/Financials | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 3 | Ratification of Board and Management Acts | Against | Against | Board Related | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 4.1 | Appoint Domenico Scala as Board Chair | For | For | Board Related | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 4.2 | Elect Leonard Kruimer | For | For | Board Related | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 4.3 | Elect Martin Nicklasson | For | For | Board Related | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 4.4 | Elect Nicole Onetto | For | For | Board Related | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 4.5 | Elect Dr. Carole Sable | For | For | Board Related | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 4.6 | Elect Thomas Werner | For | For | Board Related | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 5.1 | Elect Martin Nicklasson as Compensation Committee Member | For | For | Board Related | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 5.2 | Elect Nicole Onetto as Compensation Committee Member | For | For | Board Related | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 5.3 | Elect Thomas Werner as Compensation Committee Member | For | For | Board Related | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 6.1 | Board Compensation | For | For | Compensation | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 6.2 | Executive Compensation | For | For | Compensation | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 7.1 | Amendments to Articles (Shares) | For | For | Changes to Company Statutes | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 7.2 | Amendments to Articles (Hybrid Meetings) | For | For | Changes to Company Statutes | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 7.3 | Amendments to Articles (Miscellaneous) | For | For | Changes to Company Statutes | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 7.4 | Change of Company Headquarters | For | For | Changes to Company Statutes | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 7.5 | Amendments to Articles (Company Purpose) | For | For | Changes to Company Statutes | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 8 | Approval of a Capital Band | For | For | Capital Management | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 9 | Appointment of Independent Proxy | For | For | Meeting Administration | Pilier Governance |
| Basilea Pharmaceutica AG | CH0011432447 | CH | Annual | 26/04/2023 | 10 | Appointment of Auditor | For | For | Audit/Financials | Pilier Governance |
| Intuitive Surgical Inc | US46120E6023 | US | Annual | 27/04/2023 | 1a. | Elect Craig H. Barratt | For | For | Board Related | Pilier Governance |
| Intuitive Surgical Inc | US46120E6023 | US | Annual | 27/04/2023 | 1b. | Elect Joseph C. Beery | For | For | Board Related | Pilier Governance |
| Intuitive Surgical Inc | US46120E6023 | US | Annual | 27/04/2023 | 1c. | Elect Gary S. Guthart | For | For | Board Related | Pilier Governance |
| Intuitive Surgical Inc | US46120E6023 | US | Annual | 27/04/2023 | 1d. | Elect Amal M. Johnson | For | For | Board Related | Pilier Governance |
| Intuitive Surgical Inc | US46120E6023 | US | Annual | 27/04/2023 | 1e. | Elect Don R. Kania | For | For | Board Related | Pilier Governance |
| Intuitive Surgical Inc | US46120E6023 | US | Annual | 27/04/2023 | 1f. | Elect Amy L. Ladd | For | For | Board Related | Pilier Governance |
| Intuitive Surgical Inc | US46120E6023 | US | Annual | 27/04/2023 | 1g. | Elect Keith R. Leonard, Jr. | For | For | Board Related | Pilier Governance |
| Intuitive Surgical Inc | US46120E6023 | US | Annual | 27/04/2023 | 1h. | Elect Alan J. Levy | For | For | Board Related | Pilier Governance |
| Intuitive Surgical Inc | US46120E6023 | US | Annual | 27/04/2023 | 1i. | Elect Jami Dover Nachtsheim | For | For | Board Related | Pilier Governance |
| Intuitive Surgical Inc | US46120E6023 | US | Annual | 27/04/2023 | 1j. | Elect Monica P. Reed | For | For | Board Related | Pilier Governance |
| Intuitive Surgical Inc | US46120E6023 | US | Annual | 27/04/2023 | 1k. | Elect Mark J. Rubash | For | For | Board Related | Pilier Governance |

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|------------------------|--------------|----|--------|------------|-------|---|---------|---------|-----------------------------|-------------------|
| Intuitive Surgical Inc | US46120E6023 | US | Annual | 27/04/2023 | 2. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Governance |
| Intuitive Surgical Inc | US46120E6023 | US | Annual | 27/04/2023 | 3. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Governance |
| Intuitive Surgical Inc | US46120E6023 | US | Annual | 27/04/2023 | 4. | Ratification of Auditor | For | For | Audit/Financials | Pilier Governance |
| Intuitive Surgical Inc | US46120E6023 | US | Annual | 27/04/2023 | 5. | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | Against | For | SHP: Compensation | Pilier Governance |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 1a. | Elect Darius Adamczyk | For | For | Board Related | Pilier Governance |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 1b. | Elect Mary C. Beckerle | For | For | Board Related | Pilier Governance |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 1c. | Elect D. Scott Davis | For | For | Board Related | Pilier Governance |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 1d. | Elect Jennifer A. Doudna | For | For | Board Related | Pilier Governance |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 1e. | Elect Joaquin Duato | For | For | Board Related | Pilier Governance |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 1f. | Elect Marillyn A. Hewson | For | For | Board Related | Pilier Governance |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 1g. | Elect Paula A. Johnson | For | For | Board Related | Pilier Governance |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 1h. | Elect Hubert Joly | For | For | Board Related | Pilier Governance |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 1i. | Elect Mark B. McClellan | For | For | Board Related | Pilier Governance |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 1j. | Elect Anne Mulcahy | For | For | Board Related | Pilier Governance |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 1k. | Elect Mark A. Weinberger | For | For | Board Related | Pilier Governance |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 1l. | Elect Nadja Y. West | For | For | Board Related | Pilier Governance |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 2. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Governance |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 3. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Governance |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 4. | Ratification of Auditor | For | For | Audit/Financials | Pilier Governance |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 5. | Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw | Abstain | Against | SHP: Governance | Pilier Governance |
| Johnson & Johnson | US4781601046 | US | Annual | 27/04/2023 | 7. | Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs | Abstain | Against | SHP: Compensation | Pilier Governance |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 1a. | Elect Ronald E. Blaylock | For | For | Board Related | Pilier Governance |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 1b. | Elect Albert Bourla | For | For | Board Related | Pilier Governance |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 1c. | Elect Susan Desmond-Hellmann | For | For | Board Related | Pilier Governance |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 1d. | Elect Joseph J. Echevarria | For | For | Board Related | Pilier Governance |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 1e. | Elect Scott Gottlieb | For | For | Board Related | Pilier Governance |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 1f. | Elect Helen H. Hobbs | For | For | Board Related | Pilier Governance |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 1g. | Elect Susan Hockfield | For | For | Board Related | Pilier Governance |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 1h. | Elect Dan R. Littman | For | For | Board Related | Pilier Governance |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 1i. | Elect Shantanu Narayen | For | For | Board Related | Pilier Governance |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 1j. | Elect Suzanne Nora Johnson | For | For | Board Related | Pilier Governance |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 1k. | Elect James Quincey | For | For | Board Related | Pilier Governance |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 1l. | Elect James C. Smith | For | For | Board Related | Pilier Governance |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 2. | Ratification of Auditor | For | For | Audit/Financials | Pilier Governance |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 3. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Governance |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 4. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Governance |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 5. | Shareholder Proposal Regarding Severance Approval Policy | Against | For | SHP: Compensation | Pilier Governance |
| Pfizer Inc. | US7170811035 | US | Annual | 27/04/2023 | 6. | Shareholder Proposal Regarding Independent Chair | For | Against | SHP: Governance | Pilier Governance |
| UCB SA | BE0003739530 | BE | Mix | 27/04/2023 | 5. | Remuneration Report | For | For | Compensation | Pilier Governance |
| UCB SA | BE0003739530 | BE | Mix | 27/04/2023 | 6. | Ratification of Board Acts | For | For | Board Related | Pilier Governance |
| UCB SA | BE0003739530 | BE | Mix | 27/04/2023 | 7. | Ratification of Auditor's Acts | For | For | Audit/Financials | Pilier Governance |
| UCB SA | BE0003739530 | BE | Mix | 27/04/2023 | 8.1.A | Elect Jan Berger to the Board of Directors | For | For | Board Related | Pilier Governance |
| UCB SA | BE0003739530 | BE | Mix | 27/04/2023 | 8.1.B | Ratification of Independence of Jan Berger | For | For | Board Related | Pilier Governance |
| UCB SA | BE0003739530 | BE | Mix | 27/04/2023 | 8.2. | Elect Cyril Janssen to the Board of Directors | For | For | Board Related | Pilier Governance |
| UCB SA | BE0003739530 | BE | Mix | 27/04/2023 | 8.3.A | Elect Maëlys Castella to the Board of Directors | For | For | Board Related | Pilier Governance |
| UCB SA | BE0003739530 | BE | Mix | 27/04/2023 | 8.3.B | Ratification of Independence of Maëlys Castella | For | For | Board Related | Pilier Governance |
| UCB SA | BE0003739530 | BE | Mix | 27/04/2023 | 9. | Long Term Incentive Plan (Free Allocation of Shares) | For | For | Compensation | Pilier Governance |
| UCB SA | BE0003739530 | BE | Mix | 27/04/2023 | 10.1 | Change in Control Clause (EMTN Program) | For | For | Changes to Company Statutes | Pilier Governance |
| UCB SA | BE0003739530 | BE | Mix | 27/04/2023 | 10.2 | Change in Control Clause (European Investment Bank Facility Agreement) | For | For | Changes to Company Statutes | Pilier Governance |
| UCB SA | BE0003739530 | BE | Mix | 27/04/2023 | 10.3 | Change in Control Clause (Term Facility Agreement) | For | For | Changes to Company Statutes | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 1 | Accounts and Reports | For | For | Audit/Financials | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 2 | Final Dividend | For | For | Audit/Financials | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 3 | Appointment of Auditor | For | For | Audit/Financials | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 4 | Authority to Set Auditor's Fees | For | For | Audit/Financials | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 5A | Elect Michel Demaré | For | For | Board Related | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 5B | Elect Pascal Soriot | For | For | Board Related | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 5C | Elect Aradhana Sarin | For | For | Board Related | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 5D | Elect Philip Broadley | For | For | Board Related | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 5E | Elect Euan Ashley | For | For | Board Related | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 5F | Elect Deborah DiSanzo | For | For | Board Related | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 5G | Elect Diana Layfield | For | For | Board Related | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 5H | Elect Sherilyn S. McCoy | For | For | Board Related | Pilier Governance |

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| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 5J | Elect Tony MOK Shu Kam | For | For | Board Related | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 5J | Elect Nazneen Rahman | For | For | Board Related | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 5K | Elect Andreas Rummelt | For | For | Board Related | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 5L | Elect Marcus Wallenberg | For | For | Board Related | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 6 | Remuneration Report | For | For | Compensation | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 8 | Authority to Issue Shares w/ Preemptive Rights | For | For | Capital Management | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 9 | Authority to Issue Shares w/o Preemptive Rights | For | For | Capital Management | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 10 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | Capital Management | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 11 | Authority to Repurchase Shares | For | For | Capital Management | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 12 | Authority to Set General Meeting Notice Period at 14 Days | For | For | Changes to Company Statutes | Pilier Governance |
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 13 | Adoption of New Articles | For | For | Changes to Company Statutes | Pilier Governance |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 1a. | Elect Robert J. Alpern | For | For | Board Related | Pilier Governance |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 1b. | Elect Claire Babineaux-Fontenot | For | For | Board Related | Pilier Governance |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 1c. | Elect Sally E. Blount | For | For | Board Related | Pilier Governance |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 1d. | Elect Robert B. Ford | For | For | Board Related | Pilier Governance |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 1e. | Elect Paola Gonzalez | For | For | Board Related | Pilier Governance |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 1f. | Elect Michelle A. Kumbier | For | For | Board Related | Pilier Governance |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 1g. | Elect Darren W. McDew | For | For | Board Related | Pilier Governance |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 1h. | Elect Nancy McKinstry | Against | Against | Board Related | Pilier Governance |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 1i. | Elect Michael G. O'Grady | For | For | Board Related | Pilier Governance |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 1j. | Elect Michael F. Roman | For | For | Board Related | Pilier Governance |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 1k. | Elect Daniel J. Starks | For | For | Board Related | Pilier Governance |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 1l. | Elect John G. Stratton | For | For | Board Related | Pilier Governance |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 2. | Ratification of Auditor | For | For | Audit/Financials | Pilier Governance |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 3. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Governance |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 4. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Governance |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 5. | Shareholder Proposal Regarding Right to Call Special Meetings | Against | For | SHP: Governance | Pilier Governance |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 6. | Shareholder Proposal Regarding Independent Chair | For | Against | SHP: Governance | Pilier Governance |
| Abbott Laboratories | US0028241000 | US | Annual | 28/04/2023 | 8. | Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs | For | Against | SHP: Compensation | Pilier Governance |
| Baxter International Inc. | US0718131099 | US | Annual | 02/05/2023 | 1a. | Elect José E. Almeida | For | For | Board Related | Pilier Governance |
| Baxter International Inc. | US0718131099 | US | Annual | 02/05/2023 | 1b. | Elect Michael F. Mahoney | For | For | Board Related | Pilier Governance |
| Baxter International Inc. | US0718131099 | US | Annual | 02/05/2023 | 1c. | Elect Patricia Morrison | For | For | Board Related | Pilier Governance |
| Baxter International Inc. | US0718131099 | US | Annual | 02/05/2023 | 1d. | Elect Stephen N. Oesterle | For | For | Board Related | Pilier Governance |
| Baxter International Inc. | US0718131099 | US | Annual | 02/05/2023 | 1e. | Elect Nancy M. Schlichting | For | For | Board Related | Pilier Governance |
| Baxter International Inc. | US0718131099 | US | Annual | 02/05/2023 | 1f. | Elect Brent Shafer | For | For | Board Related | Pilier Governance |
| Baxter International Inc. | US0718131099 | US | Annual | 02/05/2023 | 1g. | Elect Catherine R. Smith | Against | Against | Board Related | Pilier Governance |
| Baxter International Inc. | US0718131099 | US | Annual | 02/05/2023 | 1h. | Elect Amy M. Wendell | For | For | Board Related | Pilier Governance |
| Baxter International Inc. | US0718131099 | US | Annual | 02/05/2023 | 1i. | Elect David S. Wilkes | For | For | Board Related | Pilier Governance |
| Baxter International Inc. | US0718131099 | US | Annual | 02/05/2023 | 1j. | Elect Peter M. Wilver | For | For | Board Related | Pilier Governance |
| Baxter International Inc. | US0718131099 | US | Annual | 02/05/2023 | 2. | Advisory Vote on Executive Compensation | Against | Against | Compensation | Pilier Governance |
| Baxter International Inc. | US0718131099 | US | Annual | 02/05/2023 | 3. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Governance |
| Baxter International Inc. | US0718131099 | US | Annual | 02/05/2023 | 4. | Ratification of Auditor | For | For | Audit/Financials | Pilier Governance |
| Baxter International Inc. | US0718131099 | US | Annual | 02/05/2023 | 5. | Shareholder Proposal Regarding Severance Approval Policy | Against | For | SHP: Compensation | Pilier Governance |
| Baxter International Inc. | US0718131099 | US | Annual | 02/05/2023 | 6. | Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age | Against | For | SHP: Compensation | Pilier Governance |
| Bristol-Myers Squibb Co. | US1101221083 | US | Annual | 02/05/2023 | 1A. | Elect Peter J. Arduini | For | For | Board Related | Pilier Governance |
| Bristol-Myers Squibb Co. | US1101221083 | US | Annual | 02/05/2023 | 1B. | Elect Deepak L. Bhatt | For | For | Board Related | Pilier Governance |
| Bristol-Myers Squibb Co. | US1101221083 | US | Annual | 02/05/2023 | 1C. | Elect Giovanni Caforio | For | For | Board Related | Pilier Governance |
| Bristol-Myers Squibb Co. | US1101221083 | US | Annual | 02/05/2023 | 1D. | Elect Julia A. Haller | For | For | Board Related | Pilier Governance |
| Bristol-Myers Squibb Co. | US1101221083 | US | Annual | 02/05/2023 | 1E. | Elect Manuel Hidalgo Medina | For | For | Board Related | Pilier Governance |
| Bristol-Myers Squibb Co. | US1101221083 | US | Annual | 02/05/2023 | 1F. | Elect Paula A. Price | For | For | Board Related | Pilier Governance |
| Bristol-Myers Squibb Co. | US1101221083 | US | Annual | 02/05/2023 | 1G. | Elect Dericia W. Rice | For | For | Board Related | Pilier Governance |
| Bristol-Myers Squibb Co. | US1101221083 | US | Annual | 02/05/2023 | 1H. | Elect Theodore R. Samuels, II | For | For | Board Related | Pilier Governance |
| Bristol-Myers Squibb Co. | US1101221083 | US | Annual | 02/05/2023 | 1I. | Elect Gerald Storch | For | For | Board Related | Pilier Governance |
| Bristol-Myers Squibb Co. | US1101221083 | US | Annual | 02/05/2023 | 1J. | Elect Karen H. Vousden | For | For | Board Related | Pilier Governance |
| Bristol-Myers Squibb Co. | US1101221083 | US | Annual | 02/05/2023 | 1K. | Elect Phyllis R. Yale | For | For | Board Related | Pilier Governance |
| Bristol-Myers Squibb Co. | US1101221083 | US | Annual | 02/05/2023 | 2. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Governance |
| Bristol-Myers Squibb Co. | US1101221083 | US | Annual | 02/05/2023 | 3. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Governance |
| Bristol-Myers Squibb Co. | US1101221083 | US | Annual | 02/05/2023 | 4. | Ratification of Auditor | For | For | Audit/Financials | Pilier Governance |
| Bristol-Myers Squibb Co. | US1101221083 | US | Annual | 02/05/2023 | 5. | Shareholder Proposal Regarding Independent Chair | For | Against | SHP: Governance | Pilier Governance |
| Bristol-Myers Squibb Co. | US1101221083 | US | Annual | 02/05/2023 | 7. | Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings | Against | For | SHP: Governance | Pilier Governance |
| Argenx SE | NL0010832176 | BE | Annual | 02/05/2023 | 3. | Remuneration Report | Against | Against | Compensation | Pilier Governance |
| Argenx SE | NL0010832176 | BE | Annual | 02/05/2023 | 4.b. | Accounts and Reports | For | For | Audit/Financials | Pilier Governance |

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| Argenx SE | NL0010832176 | BE | Annual | 02/05/2023 | 4.d. | Allocation of Losses | For | For | Audit/Financials | Pilier Gouvernance |
| Argenx SE | NL0010832176 | BE | Annual | 02/05/2023 | 4.e. | Ratification of Board Acts | For | For | Board Related | Pilier Gouvernance |
| Argenx SE | NL0010832176 | BE | Annual | 02/05/2023 | 5. | Elect Joseph Donald deBethizy to the Board of Directors | For | For | Board Related | Pilier Gouvernance |
| Argenx SE | NL0010832176 | BE | Annual | 02/05/2023 | 6. | Authority to Issue Shares w/ or w/o Preemptive Rights | For | For | Capital Management | Pilier Gouvernance |
| Argenx SE | NL0010832176 | BE | Annual | 02/05/2023 | 7. | Appointment of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| Gilead Sciences, Inc. | US3755581036 | US | Annual | 03/05/2023 | 1a. | Elect Jacqueline K. Barton | For | For | Board Related | Pilier Gouvernance |
| Gilead Sciences, Inc. | US3755581036 | US | Annual | 03/05/2023 | 1b. | Elect Jeffrey A. Bluestone | For | For | Board Related | Pilier Gouvernance |
| Gilead Sciences, Inc. | US3755581036 | US | Annual | 03/05/2023 | 1c. | Elect Sandra J. Horning | For | For | Board Related | Pilier Gouvernance |
| Gilead Sciences, Inc. | US3755581036 | US | Annual | 03/05/2023 | 1d. | Elect Kelly A. Kramer | For | For | Board Related | Pilier Gouvernance |
| Gilead Sciences, Inc. | US3755581036 | US | Annual | 03/05/2023 | 1e. | Elect Kevin E. Lofton | For | For | Board Related | Pilier Gouvernance |
| Gilead Sciences, Inc. | US3755581036 | US | Annual | 03/05/2023 | 1f. | Elect Harish Manwani | For | For | Board Related | Pilier Gouvernance |
| Gilead Sciences, Inc. | US3755581036 | US | Annual | 03/05/2023 | 1g. | Elect Daniel P. O'Day | For | For | Board Related | Pilier Gouvernance |
| Gilead Sciences, Inc. | US3755581036 | US | Annual | 03/05/2023 | 1h. | Elect Javier J. Rodriguez | For | For | Board Related | Pilier Gouvernance |
| Gilead Sciences, Inc. | US3755581036 | US | Annual | 03/05/2023 | 1i. | Elect Anthony Welters | For | For | Board Related | Pilier Gouvernance |
| Gilead Sciences, Inc. | US3755581036 | US | Annual | 03/05/2023 | 2. | Ratification of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| Gilead Sciences, Inc. | US3755581036 | US | Annual | 03/05/2023 | 3. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Gouvernance |
| Gilead Sciences, Inc. | US3755581036 | US | Annual | 03/05/2023 | 4. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Gouvernance |
| Gilead Sciences, Inc. | US3755581036 | US | Annual | 03/05/2023 | 5. | Amendment to the Employee Stock Purchase Plan | For | For | Compensation | Pilier Gouvernance |
| Gilead Sciences, Inc. | US3755581036 | US | Annual | 03/05/2023 | 6. | Shareholder Proposal Regarding Multiple Board Nominees | Against | For | SHP: Governance | Pilier Gouvernance |
| Gilead Sciences, Inc. | US3755581036 | US | Annual | 03/05/2023 | 7. | Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings | Against | For | SHP: Governance | Pilier Gouvernance |
| Moderna Inc | US60770K1079 | US | Annual | 03/05/2023 | 1.01 | Elect Stephen Berenson | For | For | Board Related | Pilier Gouvernance |
| Moderna Inc | US60770K1079 | US | Annual | 03/05/2023 | 1.02 | Elect Sandra J. Horning | For | For | Board Related | Pilier Gouvernance |
| Moderna Inc | US60770K1079 | US | Annual | 03/05/2023 | 1.03 | Elect Paul Sagan | For | For | Board Related | Pilier Gouvernance |
| Moderna Inc | US60770K1079 | US | Annual | 03/05/2023 | 2. | Advisory Vote on Executive Compensation | Against | Against | Compensation | Pilier Gouvernance |
| Moderna Inc | US60770K1079 | US | Annual | 03/05/2023 | 3. | Ratification of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 1 | Accounts and Reports | For | For | Audit/Financials | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 2 | Remuneration Report | For | For | Compensation | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 3 | Elect Julie Brown | For | For | Board Related | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 4 | Elect Vishal Sikka | For | For | Board Related | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 5 | Elect Elizabeth McKee Anderson | For | For | Board Related | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 6 | Elect Sir Jonathan R. Symonds | For | For | Board Related | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 7 | Elect Emma N. Walmsley | For | For | Board Related | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 8 | Elect Charles A. Bancroft | For | For | Board Related | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 9 | Elect Hal V. Barron | For | For | Board Related | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 10 | Elect Anne Beal | For | For | Board Related | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 11 | Elect Harry Dietz | For | For | Board Related | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 12 | Elect Jesse Goodman | For | For | Board Related | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 13 | Elect Urs Rohner | For | For | Board Related | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 14 | Appointment of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 15 | Authority to Set Auditor's Fees | For | For | Audit/Financials | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 16 | Amendment to Remuneration Policy | For | For | Compensation | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 18 | Authority to Issue Shares w/ Preemptive Rights | For | For | Capital Management | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 19 | Authority to Issue Shares w/o Preemptive Rights | For | For | Capital Management | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 20 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | For | For | Capital Management | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 21 | Authority to Repurchase Shares | For | For | Capital Management | Pilier Gouvernance |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 23 | Authority to Set General Meeting Notice Period at 14 Days | For | For | Changes to Company Statutes | Pilier Gouvernance |
| Boston Scientific Corp. | US1011371077 | US | Annual | 04/05/2023 | 1a. | Elect Nelda J. Connors | For | For | Board Related | Pilier Gouvernance |
| Boston Scientific Corp. | US1011371077 | US | Annual | 04/05/2023 | 1b. | Elect Charles J. Dockendorff | For | For | Board Related | Pilier Gouvernance |
| Boston Scientific Corp. | US1011371077 | US | Annual | 04/05/2023 | 1c. | Elect Yoshiaki Fujimori | For | For | Board Related | Pilier Gouvernance |
| Boston Scientific Corp. | US1011371077 | US | Annual | 04/05/2023 | 1d. | Elect Edward J. Ludwig | For | For | Board Related | Pilier Gouvernance |
| Boston Scientific Corp. | US1011371077 | US | Annual | 04/05/2023 | 1e. | Elect Michael F. Mahoney | For | For | Board Related | Pilier Gouvernance |
| Boston Scientific Corp. | US1011371077 | US | Annual | 04/05/2023 | 1f. | Elect David J. Roux | For | For | Board Related | Pilier Gouvernance |
| Boston Scientific Corp. | US1011371077 | US | Annual | 04/05/2023 | 1g. | Elect John E. Sununu | For | For | Board Related | Pilier Gouvernance |
| Boston Scientific Corp. | US1011371077 | US | Annual | 04/05/2023 | 1h. | Elect David S. Wichmann | For | For | Board Related | Pilier Gouvernance |
| Boston Scientific Corp. | US1011371077 | US | Annual | 04/05/2023 | 1i. | Elect Ellen M. Zane | For | For | Board Related | Pilier Gouvernance |
| Boston Scientific Corp. | US1011371077 | US | Annual | 04/05/2023 | 2. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Gouvernance |
| Boston Scientific Corp. | US1011371077 | US | Annual | 04/05/2023 | 3. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Gouvernance |
| Boston Scientific Corp. | US1011371077 | US | Annual | 04/05/2023 | 4. | Ratification of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 1.1 | Accounts and Reports | For | For | Audit/Financials | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 2 | Allocation of Losses | For | For | Audit/Financials | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 3 | Ratification of Board and Management Acts | For | For | Board Related | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 4.1.1 | Elect Mathieu Simon | For | For | Board Related | Pilier Gouvernance |

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|----------------------------|--------------|----|--------|------------|-------|---|--|---------|---------|-----------------------------|--------------------|
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 4.1.2 | Elect Joern Aldag | | For | For | Board Related | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 4.1.3 | Elect Jean-Paul Clozel | | For | For | Board Related | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 4.1.4 | Elect Felix R. Ehrat | | For | For | Board Related | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 4.1.5 | Elect Srishti Gupta | | For | For | Board Related | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 4.1.6 | Elect Peter N. Kellogg | | For | For | Board Related | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 4.1.7 | Elect Sandy Mahatme | | For | For | Board Related | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 4.1.8 | Elect Sophie Kornowski | | For | For | Board Related | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 4.2 | Appoint Mathieu Simon as Board Chair | | For | For | Board Related | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 4.3.1 | Elect Felix R. Ehrat | | For | For | Board Related | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 4.3.2 | Elect Srishti Gupta | | For | For | Board Related | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 4.3.3 | Elect Mathieu Simon | | For | For | Board Related | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 4.3.4 | Elect Sophie Kornowski-Bonnet | | For | For | Board Related | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 5.1 | Board Compensation | | For | For | Compensation | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 5.2 | Executive Compensation | | For | For | Compensation | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 6 | Appointment of Independent Proxy | | For | For | Meeting Administration | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 7 | Appointment of Auditor | | For | For | Audit/Financials | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 8.1 | Amendments to Articles | | For | For | Changes to Company Statutes | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 8.3 | Capital Band | | Against | Against | Capital Management | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 8.4 | Amendments to Articles (Cap on Dilutive Issuances) | | For | For | Changes to Company Statutes | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 8.5 | Amendments to Articles (Miscellaneous) | | For | For | Changes to Company Statutes | Pilier Gouvernance |
| Idorsia Ltd | CH0363463438 | CH | Annual | 04/05/2023 | 8.6 | Amendments to Articles (Various) | | For | For | Changes to Company Statutes | Pilier Gouvernance |
| Abbvie Inc | US00287Y1091 | US | Annual | 05/05/2023 | 1a. | Elect Robert J. Alpern | | For | For | Board Related | Pilier Gouvernance |
| Abbvie Inc | US00287Y1091 | US | Annual | 05/05/2023 | 1b. | Elect Melody B. Meyer | | For | For | Board Related | Pilier Gouvernance |
| Abbvie Inc | US00287Y1091 | US | Annual | 05/05/2023 | 1c. | Elect Frederick H. Waddell | | For | For | Board Related | Pilier Gouvernance |
| Abbvie Inc | US00287Y1091 | US | Annual | 05/05/2023 | 2. | Ratification of Auditor | | For | For | Audit/Financials | Pilier Gouvernance |
| Abbvie Inc | US00287Y1091 | US | Annual | 05/05/2023 | 3. | Advisory Vote on Executive Compensation | | For | For | Compensation | Pilier Gouvernance |
| Abbvie Inc | US00287Y1091 | US | Annual | 05/05/2023 | 4. | Elimination of Supermajority Requirement | | For | For | Changes to Company Statutes | Pilier Gouvernance |
| Abbvie Inc | US00287Y1091 | US | Annual | 05/05/2023 | 5. | Shareholder Proposal Regarding Simple Majority Vote | | Against | For | SHP: Governance | Pilier Gouvernance |
| Halozyme Therapeutics Inc. | US40637H1095 | US | Annual | 05/05/2023 | 1A. | Elect Bernadette Connaughton | | For | For | Board Related | Pilier Gouvernance |
| Halozyme Therapeutics Inc. | US40637H1095 | US | Annual | 05/05/2023 | 1B. | Elect Moni Miyashita | | For | For | Board Related | Pilier Gouvernance |
| Halozyme Therapeutics Inc. | US40637H1095 | US | Annual | 05/05/2023 | 1C. | Elect Matthew L. Posard | | For | For | Board Related | Pilier Gouvernance |
| Halozyme Therapeutics Inc. | US40637H1095 | US | Annual | 05/05/2023 | 2. | Advisory Vote on Executive Compensation | | For | For | Compensation | Pilier Gouvernance |
| Halozyme Therapeutics Inc. | US40637H1095 | US | Annual | 05/05/2023 | 3. | Frequency of Advisory Vote on Executive Compensation | | 1 Year | For | Compensation | Pilier Gouvernance |
| Halozyme Therapeutics Inc. | US40637H1095 | US | Annual | 05/05/2023 | 4. | Ratification of Auditor | | For | For | Audit/Financials | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 1 | Accounts and Reports | | For | For | Audit/Financials | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 2 | Ratification of Board and Management Acts | | For | For | Board Related | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 3 | Allocation of Dividends | | For | For | Audit/Financials | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 4.1 | Compensation Report | | For | For | Compensation | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 4.2 | Board Compensation | | For | For | Compensation | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 4.3 | Executive Compensation | | For | For | Compensation | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 5.1 | Elect F. Michael Ball as Chair | | For | For | Board Related | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 5.2 | Elect Lynn Dorsey Bleil | | For | For | Board Related | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 5.3 | Elect Raquel C. Bono | | For | For | Board Related | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 5.4 | Elect Arthur Cummings | | For | For | Board Related | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 5.5 | Elect David J. Endicott | | For | For | Board Related | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 5.6 | Elect Thomas Glanzmann | | For | For | Board Related | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 5.7 | Elect D. Keith Grossman | | For | For | Board Related | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 5.8 | Elect Scott H. Maw | | For | For | Board Related | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 5.9 | Elect Karen J. May | | For | For | Board Related | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 5.10 | Elect Ines Pöschel | | For | For | Board Related | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 5.11 | Elect Dieter Spälti | | For | For | Board Related | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 6.1 | Elect Thomas Glanzmann as Compensation Committee Member | | For | For | Board Related | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 6.2 | Elect Scott H. Maw as Compensation Committee Member | | For | For | Board Related | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 6.3 | Elect Karen J. May as Compensation Committee Member | | For | For | Board Related | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 6.4 | Elect Ines Pöschel as Compensation Committee Member | | For | For | Board Related | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 7 | Appointment of Independent Proxy | | For | For | Meeting Administration | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 8 | Appointment of Auditor | | For | For | Audit/Financials | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 9.1 | Introduction of a Capital Band | | For | For | Capital Management | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 9.2 | Increase in Conditional Capital | | For | For | Capital Management | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 9.3 | Amendments to Articles (Share Capital) | | For | For | Changes to Company Statutes | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 9.4 | Amendments to Articles (Shareholder Meetings) | | For | For | Changes to Company Statutes | Pilier Gouvernance |
| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 9.5 | Amendments to Articles (Board of Directors) | | For | For | Changes to Company Statutes | Pilier Gouvernance |

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| Alcon Inc. | CH0432492467 | CH | Annual | 05/05/2023 | 9.6 | Amendments to Articles (Compensation) | For | For | Changes to Company Statutes | Pilier Governance |
| Mirati Therapeutics Inc | US60468T1051 | US | Annual | 11/05/2023 | 1.01 | Elect Charles M. Baum | For | For | Board Related | Pilier Governance |
| Mirati Therapeutics Inc | US60468T1051 | US | Annual | 11/05/2023 | 1.02 | Elect Bruce L.A. Carter | For | For | Board Related | Pilier Governance |
| Mirati Therapeutics Inc | US60468T1051 | US | Annual | 11/05/2023 | 1.03 | Elect Julie Cherrington | For | For | Board Related | Pilier Governance |
| Mirati Therapeutics Inc | US60468T1051 | US | Annual | 11/05/2023 | 1.04 | Elect Aaron Davis | For | For | Board Related | Pilier Governance |
| Mirati Therapeutics Inc | US60468T1051 | US | Annual | 11/05/2023 | 1.05 | Elect Faheem Hasnain | Withhold | Against | Board Related | Pilier Governance |
| Mirati Therapeutics Inc | US60468T1051 | US | Annual | 11/05/2023 | 1.06 | Elect Craig A. Johnson | For | For | Board Related | Pilier Governance |
| Mirati Therapeutics Inc | US60468T1051 | US | Annual | 11/05/2023 | 1.07 | Elect Maya Martinez-Davis | For | For | Board Related | Pilier Governance |
| Mirati Therapeutics Inc | US60468T1051 | US | Annual | 11/05/2023 | 1.08 | Elect David Meek | For | For | Board Related | Pilier Governance |
| Mirati Therapeutics Inc | US60468T1051 | US | Annual | 11/05/2023 | 1.09 | Elect Shalini Sharp | For | For | Board Related | Pilier Governance |
| Mirati Therapeutics Inc | US60468T1051 | US | Annual | 11/05/2023 | 3. | Ratification of Auditor | For | For | Audit/Financials | Pilier Governance |
| Mirati Therapeutics Inc | US60468T1051 | US | Annual | 11/05/2023 | 4. | Amendment to the 2013 Employee Stock Purchase Plan | For | For | Compensation | Pilier Governance |
| HUTCHMED (China) Limited | KYG4672N1198 | KY | Annual | 12/05/2023 | 1. | Accounts and Reports | For | For | Audit/Financials | Pilier Governance |
| HUTCHMED (China) Limited | KYG4672N1198 | KY | Annual | 12/05/2023 | 2A. | Elect Simon TO Chi Keung | Against | Against | Board Related | Pilier Governance |
| HUTCHMED (China) Limited | KYG4672N1198 | KY | Annual | 12/05/2023 | 2B. | Elect Weiguo SU | For | For | Board Related | Pilier Governance |
| HUTCHMED (China) Limited | KYG4672N1198 | KY | Annual | 12/05/2023 | 2C. | Elect Johnny CHENG Chig Fung | For | For | Board Related | Pilier Governance |
| HUTCHMED (China) Limited | KYG4672N1198 | KY | Annual | 12/05/2023 | 2D. | Elect Dan Eldar | For | For | Board Related | Pilier Governance |
| HUTCHMED (China) Limited | KYG4672N1198 | KY | Annual | 12/05/2023 | 2E. | Elect Edith SHIH | For | For | Board Related | Pilier Governance |
| HUTCHMED (China) Limited | KYG4672N1198 | KY | Annual | 12/05/2023 | 2F. | Elect Lefei SUN | For | For | Board Related | Pilier Governance |
| HUTCHMED (China) Limited | KYG4672N1198 | KY | Annual | 12/05/2023 | 2G. | Elect Paul R. Carter | For | For | Board Related | Pilier Governance |
| HUTCHMED (China) Limited | KYG4672N1198 | KY | Annual | 12/05/2023 | 2H. | Elect Graeme A. Jack | Against | Against | Board Related | Pilier Governance |
| HUTCHMED (China) Limited | KYG4672N1198 | KY | Annual | 12/05/2023 | 2I. | Elect Tony MOK Shu Kam | For | For | Board Related | Pilier Governance |
| HUTCHMED (China) Limited | KYG4672N1198 | KY | Annual | 12/05/2023 | 3. | Appointment of Auditor and Authority to Set Fees | For | For | Audit/Financials | Pilier Governance |
| HUTCHMED (China) Limited | KYG4672N1198 | KY | Annual | 12/05/2023 | 4. | Authority to Issue Shares w/o Preemptive Rights | For | For | Capital Management | Pilier Governance |
| HUTCHMED (China) Limited | KYG4672N1198 | KY | Annual | 12/05/2023 | 5. | Authority to Repurchase Shares | For | For | Capital Management | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 2 | Consolidated Accounts and Reports | For | For | Audit/Financials | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 3 | Allocation of Losses | For | For | Audit/Financials | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 4 | Special Auditors Report On Regulated Agreements | For | For | Board Related | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 5 | Elect Irina Staatz-Granzer | Against | Against | Board Related | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 6 | Elect Véronique Chabernaud | Against | Against | Board Related | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 7 | Elect Olivier Martinez | For | For | Board Related | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 8 | Elect Jean-Yves Blay | Against | Against | Board Related | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 9 | Elect Gilles Brisson | Against | Against | Board Related | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 10 | Elect Hervé Brailly | For | For | Board Related | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 11 | 2023 Supervisory Board Members' Fees | Against | Against | Compensation | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 12 | 2023 Remuneration Policy (Executives) | Against | Against | Compensation | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 13 | 2023 Remuneration Policy (Management Board Chair) | For | For | Compensation | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 14 | 2023 Remuneration Policy (Management Board Members) | For | For | Compensation | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 15 | 2023 Remuneration Policy (Supervisory Board Chair) | For | For | Compensation | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 16 | 2023 Remuneration Policy (Supervisory Board Members) | Against | Against | Compensation | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 18 | 2022 Remuneration of Mondher Majoubi, Management Board Chair | Against | Against | Compensation | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 19 | 2022 Remuneration of Yannis Morel, Management Board Member | Against | Against | Compensation | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 20 | 2022 Remuneration of Hervé Brailly, Supervisory Board Chair | For | For | Compensation | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 21 | Authority to Repurchase and Reissue Shares | For | For | Capital Management | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 22 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | Capital Management | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 23 | Authority to Issue Shares w/o Preemptive Rights | Against | Against | Capital Management | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 24 | Authority to Issue Shares Through Private Placement | Against | Against | Capital Management | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 25 | Authority to Set Offering Price of Shares | Against | Against | Capital Management | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 26 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors) | Against | Against | Capital Management | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 27 | Authority to Issue Shares In the Form of ADS w/o Preemptive Rights (ATM Program) | Against | Against | Capital Management | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 28 | Greenshoe | Against | Against | Capital Management | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 29 | Authority to Increase Capital in Consideration for Contributions In Kind | Against | Against | Capital Management | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 30 | Authority to Increase Capital in Case of Exchange Offers | For | For | Capital Management | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 31 | Global Ceiling on Capital Increases | For | For | Capital Management | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 32 | Authority to Issue Performance Shares to (Executives) | For | For | Compensation | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 33 | Authority to Issue Performance Shares to (Employees) | For | For | Compensation | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 34 | Authority to Issue Restricted Shares | For | For | Compensation | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 35 | Employee Stock Purchase Plan | For | For | Compensation | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 36 | Authority to Grant Warrants (Supervisory Board Members) | Against | Against | Compensation | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 37 | Authority to Cancel Shares and Reduce Capital | Against | Against | Capital Management | Pilier Governance |
| Innate Pharma | FR0010331421 | FR | Mix | 12/05/2023 | 38 | Authorisation of Legal Formalities | For | For | Meeting Administration | Pilier Governance |
| Neurocrine Biosciences, Inc. | US64125C1099 | US | Annual | 17/05/2023 | 1.01 | Elect Kevin C. Gorman | For | For | Board Related | Pilier Governance |

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|------------------------------|--------------|----|--------|------------|------|---|---------|---------|-----------------------------|--------------------|
| Neurocrine Biosciences, Inc. | US64125C1099 | US | Annual | 17/05/2023 | 1.02 | Elect Gary Lyons | For | For | Board Related | Pilier Gouvernance |
| Neurocrine Biosciences, Inc. | US64125C1099 | US | Annual | 17/05/2023 | 1.03 | Elect Johanna Mercier | For | For | Board Related | Pilier Gouvernance |
| Neurocrine Biosciences, Inc. | US64125C1099 | US | Annual | 17/05/2023 | 2. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Gouvernance |
| Neurocrine Biosciences, Inc. | US64125C1099 | US | Annual | 17/05/2023 | 3. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Gouvernance |
| Neurocrine Biosciences, Inc. | US64125C1099 | US | Annual | 17/05/2023 | 4. | Amendment to the 2020 Equity Incentive Plan | For | For | Compensation | Pilier Gouvernance |
| Neurocrine Biosciences, Inc. | US64125C1099 | US | Annual | 17/05/2023 | 5. | Ratification of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| Vertex Pharmaceuticals, Inc. | US92532F1003 | US | Annual | 17/05/2023 | 1.1 | Elect Sangeeta N. Bhatia | For | For | Board Related | Pilier Gouvernance |
| Vertex Pharmaceuticals, Inc. | US92532F1003 | US | Annual | 17/05/2023 | 1.2 | Elect Lloyd A. Carney | For | For | Board Related | Pilier Gouvernance |
| Vertex Pharmaceuticals, Inc. | US92532F1003 | US | Annual | 17/05/2023 | 1.3 | Elect Alan M. Garber | For | For | Board Related | Pilier Gouvernance |
| Vertex Pharmaceuticals, Inc. | US92532F1003 | US | Annual | 17/05/2023 | 1.4 | Elect Terrence C. Kearney | For | For | Board Related | Pilier Gouvernance |
| Vertex Pharmaceuticals, Inc. | US92532F1003 | US | Annual | 17/05/2023 | 1.5 | Elect Reshma Kewalramani | For | For | Board Related | Pilier Gouvernance |
| Vertex Pharmaceuticals, Inc. | US92532F1003 | US | Annual | 17/05/2023 | 1.6 | Elect Jeffrey M. Leiden | For | For | Board Related | Pilier Gouvernance |
| Vertex Pharmaceuticals, Inc. | US92532F1003 | US | Annual | 17/05/2023 | 1.7 | Elect Diana L. McKenzie | For | For | Board Related | Pilier Gouvernance |
| Vertex Pharmaceuticals, Inc. | US92532F1003 | US | Annual | 17/05/2023 | 1.8 | Elect Bruce I. Sachs | For | For | Board Related | Pilier Gouvernance |
| Vertex Pharmaceuticals, Inc. | US92532F1003 | US | Annual | 17/05/2023 | 1.9 | Elect Suketu Upadhyay | For | For | Board Related | Pilier Gouvernance |
| Vertex Pharmaceuticals, Inc. | US92532F1003 | US | Annual | 17/05/2023 | 2. | Ratification of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| Vertex Pharmaceuticals, Inc. | US92532F1003 | US | Annual | 17/05/2023 | 3. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Gouvernance |
| Vertex Pharmaceuticals, Inc. | US92532F1003 | US | Annual | 17/05/2023 | 4. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Gouvernance |
| Morphosys AG | DE0006632003 | DE | Annual | 17/05/2023 | 2 | Ratification of Management Board Acts | For | For | Board Related | Pilier Gouvernance |
| Morphosys AG | DE0006632003 | DE | Annual | 17/05/2023 | 3 | Ratification of Supervisory Board Acts | For | For | Board Related | Pilier Gouvernance |
| Morphosys AG | DE0006632003 | DE | Annual | 17/05/2023 | 4 | Appointment of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| Morphosys AG | DE0006632003 | DE | Annual | 17/05/2023 | 5.1 | Elect Michael L. Brosnan | For | For | Board Related | Pilier Gouvernance |
| Morphosys AG | DE0006632003 | DE | Annual | 17/05/2023 | 5.2 | Elect George Golumbeski | For | For | Board Related | Pilier Gouvernance |
| Morphosys AG | DE0006632003 | DE | Annual | 17/05/2023 | 6 | Increase in Authorised Capital I | For | For | Capital Management | Pilier Gouvernance |
| Morphosys AG | DE0006632003 | DE | Annual | 17/05/2023 | 7 | Increase in Authorised Capital II | For | For | Capital Management | Pilier Gouvernance |
| Morphosys AG | DE0006632003 | DE | Annual | 17/05/2023 | 8 | Cancellation of Authorised Capital | For | For | Capital Management | Pilier Gouvernance |
| Morphosys AG | DE0006632003 | DE | Annual | 17/05/2023 | 9 | Remuneration Report | For | For | Compensation | Pilier Gouvernance |
| Morphosys AG | DE0006632003 | DE | Annual | 17/05/2023 | 10.1 | Amendments to Articles (Virtual Meetings) | For | For | Changes to Company Statutes | Pilier Gouvernance |
| Morphosys AG | DE0006632003 | DE | Annual | 17/05/2023 | 10.2 | Amendments to Articles (Virtual AGM Participation of Supervisory Board Members) | Against | Against | Changes to Company Statutes | Pilier Gouvernance |
| Alnylam Pharmaceuticals Inc | US02043Q1076 | US | Annual | 18/05/2023 | 1a. | Elect Michael W. Bonney | For | For | Board Related | Pilier Gouvernance |
| Alnylam Pharmaceuticals Inc | US02043Q1076 | US | Annual | 18/05/2023 | 1b. | Elect Yvonne Greenstreet | For | For | Board Related | Pilier Gouvernance |
| Alnylam Pharmaceuticals Inc | US02043Q1076 | US | Annual | 18/05/2023 | 1c. | Elect Phillip A. Sharp | For | For | Board Related | Pilier Gouvernance |
| Alnylam Pharmaceuticals Inc | US02043Q1076 | US | Annual | 18/05/2023 | 1d. | Elect Elliott Sigal | For | For | Board Related | Pilier Gouvernance |
| Alnylam Pharmaceuticals Inc | US02043Q1076 | US | Annual | 18/05/2023 | 2. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Gouvernance |
| Alnylam Pharmaceuticals Inc | US02043Q1076 | US | Annual | 18/05/2023 | 3. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Gouvernance |
| Alnylam Pharmaceuticals Inc | US02043Q1076 | US | Annual | 18/05/2023 | 4. | Ratification of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| AMGEN Inc. | US0311622098 | US | Annual | 19/05/2023 | 1a. | Elect Wanda M. Austin | For | For | Board Related | Pilier Gouvernance |
| AMGEN Inc. | US0311622098 | US | Annual | 19/05/2023 | 1b. | Elect Robert A. Bradway | For | For | Board Related | Pilier Gouvernance |
| AMGEN Inc. | US0311622098 | US | Annual | 19/05/2023 | 1c. | Elect Michael V. Drake | For | For | Board Related | Pilier Gouvernance |
| AMGEN Inc. | US0311622098 | US | Annual | 19/05/2023 | 1d. | Elect Brian J. Druker | For | For | Board Related | Pilier Gouvernance |
| AMGEN Inc. | US0311622098 | US | Annual | 19/05/2023 | 1e. | Elect Robert A. Eckert | For | For | Board Related | Pilier Gouvernance |
| AMGEN Inc. | US0311622098 | US | Annual | 19/05/2023 | 1f. | Elect Greg C. Garland | For | For | Board Related | Pilier Gouvernance |
| AMGEN Inc. | US0311622098 | US | Annual | 19/05/2023 | 1g. | Elect Charles M. Holley, Jr. | For | For | Board Related | Pilier Gouvernance |
| AMGEN Inc. | US0311622098 | US | Annual | 19/05/2023 | 1h. | Elect S. Omar Ishrak | For | For | Board Related | Pilier Gouvernance |
| AMGEN Inc. | US0311622098 | US | Annual | 19/05/2023 | 1i. | Elect Tyler Jacks | For | For | Board Related | Pilier Gouvernance |
| AMGEN Inc. | US0311622098 | US | Annual | 19/05/2023 | 1j. | Elect Ellen J. Kullman | For | For | Board Related | Pilier Gouvernance |
| AMGEN Inc. | US0311622098 | US | Annual | 19/05/2023 | 1k. | Elect Amy E. Miles | For | For | Board Related | Pilier Gouvernance |
| AMGEN Inc. | US0311622098 | US | Annual | 19/05/2023 | 1l. | Elect Ronald D. Sugar | For | For | Board Related | Pilier Gouvernance |
| AMGEN Inc. | US0311622098 | US | Annual | 19/05/2023 | 1m. | Elect R. Sanders Williams | For | For | Board Related | Pilier Gouvernance |
| AMGEN Inc. | US0311622098 | US | Annual | 19/05/2023 | 2. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Gouvernance |
| AMGEN Inc. | US0311622098 | US | Annual | 19/05/2023 | 3. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Gouvernance |
| AMGEN Inc. | US0311622098 | US | Annual | 19/05/2023 | 4. | Ratification of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 1a. | Elect Douglas M. Baker, Jr. | For | For | Board Related | Pilier Gouvernance |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 1b. | Elect Mary Ellen Coe | For | For | Board Related | Pilier Gouvernance |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 1c. | Elect Pamela J. Craig | For | For | Board Related | Pilier Gouvernance |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 1d. | Elect Robert M. Davis | For | For | Board Related | Pilier Gouvernance |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 1e. | Elect Thomas H. Glocer | For | For | Board Related | Pilier Gouvernance |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 1f. | Elect Risa Lavizzo-Mourey | For | For | Board Related | Pilier Gouvernance |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 1g. | Elect Stephen L. Mayo | For | For | Board Related | Pilier Gouvernance |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 1h. | Elect Paul B. Rothman | For | For | Board Related | Pilier Gouvernance |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 1i. | Elect Patricia F. Russo | For | For | Board Related | Pilier Gouvernance |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 1j. | Elect Christine E. Seidman | For | For | Board Related | Pilier Gouvernance |

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|-------------------------------|--------------|----|--------|------------|-----|--|---------|---------|------------------------|--------------------|
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 1k. | Elect Inge G. Thulin | For | For | Board Related | Pilier Gouvernance |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 1l. | Elect Kathy J. Warden | For | For | Board Related | Pilier Gouvernance |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 1m. | Elect Peter C. Wendell | For | For | Board Related | Pilier Gouvernance |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 2. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Gouvernance |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 3. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Gouvernance |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 4. | Ratification of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| Merck & Co Inc | US58933Y1055 | US | Annual | 23/05/2023 | 10. | Shareholder Proposal Regarding Independent Chair | For | Against | SHP: Governance | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 2 | Consolidated Accounts and Reports | For | For | Audit/Financials | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 3 | Ratification of Board Acts | Against | Against | Board Related | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 4 | Allocation of Profits/Dividends | For | For | Audit/Financials | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 5 | Related Party Transactions (Fondation Christophe and Rodolphe Merieux) | For | For | Board Related | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 6 | Related Party Transactions (Specific Diagnostics) | For | For | Board Related | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 7 | Elect Philippe Archinard | Against | Against | Board Related | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 8 | Appointment of Auditor (Grant Thornton) | For | For | Audit/Financials | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 9 | 2023 Remuneration Policy (Corporate Officers) | Against | Against | Compensation | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 10 | 2023 Remuneration Policy (Chair and CEO) | For | For | Compensation | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 11 | 2023 Remuneration Policy (Deputy CEO) | Against | Against | Compensation | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 12 | 2023 Remuneration Policy (Board of Directors) | For | For | Compensation | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 13 | 2022 Remuneration Report | For | For | Compensation | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 14 | 2022 Remuneration of Alexandre Merieux, Chair and CEO | For | For | Compensation | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 15 | 2022 Remuneration of Pierre Boulud, Deputy CEO | Against | Against | Compensation | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 16 | Authority to Repurchase and Reissue Shares | For | For | Capital Management | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 17 | Authority to Cancel Shares and Reduce Capital | For | For | Capital Management | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 18 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | Against | Against | Capital Management | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 19 | Authority to Issue Shares and Convertible Debt Through Private Placement | Against | Against | Capital Management | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 20 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer | Against | Against | Capital Management | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 21 | Authority to Set Offering Price of Shares | Against | Against | Capital Management | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 22 | Greenshoe | Against | Against | Capital Management | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 23 | Authority to Increase Capital in Consideration for Contributions In Kind | Against | Against | Capital Management | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 24 | Authority to Increase Capital Through Capitalisations | For | For | Capital Management | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 25 | Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries | Against | Against | Capital Management | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 26 | Authority to Grant Stock Options | Against | Against | Compensation | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 27 | Employee Stock Purchase Plan | For | For | Compensation | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 28 | Removal of Preemptive Rights Rights in Favour of Beneficiaries of Employee Stock Purchase Plans | For | For | Compensation | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 29 | Global Ceiling on Capital Increases and Debt Issuances | For | For | Capital Management | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 30 | Acknowledgement of the Non-Conversion to a Corporate Form Societas Europaea ("SE") | For | For | Audit/Financials | Pilier Gouvernance |
| Biomerieux | FR0013280286 | FR | Mix | 23/05/2023 | 31 | Authorisation of Legal Formalities | For | For | Meeting Administration | Pilier Gouvernance |
| Thermo Fisher Scientific Inc. | US8835561023 | US | Annual | 24/05/2023 | 1a. | Elect Marc N. Casper | For | For | Board Related | Pilier Gouvernance |
| Thermo Fisher Scientific Inc. | US8835561023 | US | Annual | 24/05/2023 | 1b. | Elect Nelson J. Chai | For | For | Board Related | Pilier Gouvernance |
| Thermo Fisher Scientific Inc. | US8835561023 | US | Annual | 24/05/2023 | 1c. | Elect Ruby R. Chandy | For | For | Board Related | Pilier Gouvernance |
| Thermo Fisher Scientific Inc. | US8835561023 | US | Annual | 24/05/2023 | 1d. | Elect C. Martin Harris | For | For | Board Related | Pilier Gouvernance |
| Thermo Fisher Scientific Inc. | US8835561023 | US | Annual | 24/05/2023 | 1e. | Elect Tyler Jacks | For | For | Board Related | Pilier Gouvernance |
| Thermo Fisher Scientific Inc. | US8835561023 | US | Annual | 24/05/2023 | 1f. | Elect R. Alexandra Keith | For | For | Board Related | Pilier Gouvernance |
| Thermo Fisher Scientific Inc. | US8835561023 | US | Annual | 24/05/2023 | 1g. | Elect James C. Mullen | For | For | Board Related | Pilier Gouvernance |
| Thermo Fisher Scientific Inc. | US8835561023 | US | Annual | 24/05/2023 | 1h. | Elect Lars R. Sørensen | For | For | Board Related | Pilier Gouvernance |
| Thermo Fisher Scientific Inc. | US8835561023 | US | Annual | 24/05/2023 | 1i. | Elect Debora L. Spar | For | For | Board Related | Pilier Gouvernance |
| Thermo Fisher Scientific Inc. | US8835561023 | US | Annual | 24/05/2023 | 1j. | Elect Scott M. Sperling | For | For | Board Related | Pilier Gouvernance |
| Thermo Fisher Scientific Inc. | US8835561023 | US | Annual | 24/05/2023 | 1k. | Elect Dion J. Weisler | For | For | Board Related | Pilier Gouvernance |
| Thermo Fisher Scientific Inc. | US8835561023 | US | Annual | 24/05/2023 | 2. | Advisory Vote on Executive Compensation | Against | Against | Compensation | Pilier Gouvernance |
| Thermo Fisher Scientific Inc. | US8835561023 | US | Annual | 24/05/2023 | 3. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Gouvernance |
| Thermo Fisher Scientific Inc. | US8835561023 | US | Annual | 24/05/2023 | 4. | Ratification of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| Thermo Fisher Scientific Inc. | US8835561023 | US | Annual | 24/05/2023 | 5. | Amendment to the 2013 Stock Incentive Plan | For | For | Compensation | Pilier Gouvernance |
| Thermo Fisher Scientific Inc. | US8835561023 | US | Annual | 24/05/2023 | 6. | Approval of the 2023 Employee Stock Purchase Plan | For | For | Compensation | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 2 | Consolidated Accounts and Reports | For | For | Audit/Financials | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 3 | Allocation of Profits/Dividends | For | For | Audit/Financials | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 4 | Elect Frédéric Oudéa | For | For | Board Related | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 5 | 2022 Remuneration Report | For | For | Compensation | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 6 | 2022 Remuneration of Serge Weinberg, Chair | Against | Against | Compensation | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 7 | 2022 Remuneration of Paul Hudson, CEO | Against | Against | Compensation | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 8 | 2023 Directors' Fees | Against | Against | Compensation | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 9 | 2023 Remuneration Policy (Board of Directors) | Against | Against | Compensation | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 10 | 2023 Remuneration Policy (Chair) | Against | Against | Compensation | Pilier Gouvernance |

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|---------------------------|--------------|----|--------|------------|------|---|----------|---------|-----------------------------|--------------------|
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 11 | 2023 Remuneration Policy (CEO) | For | For | Compensation | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 12 | Appointment of Auditor (PwC) | Against | Against | Audit/Financials | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 13 | Relocation of Corporate Headquarters | For | For | Changes to Company Statutes | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 14 | Authority to Repurchase and Reissue Shares | For | For | Capital Management | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 15 | Authority to Cancel Shares and Reduce Capital | For | For | Capital Management | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 16 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | Capital Management | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 17 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | Against | Against | Capital Management | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 18 | Authority to Issue Shares and/or Convertible Debt Through Private Placement | Against | Against | Capital Management | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 19 | Authority to Issue Debt Instruments | For | For | Capital Management | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 20 | Greenshoe | Against | Against | Capital Management | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 21 | Authority to Increase Capital in Consideration for Contributions In Kind | Against | Against | Capital Management | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 22 | Authority to Increase Capital Through Capitalisations | For | For | Capital Management | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 23 | Employee Stock Purchase Plan | For | For | Compensation | Pilier Gouvernance |
| Sanofi | FR0000120578 | FR | Mix | 25/05/2023 | 24 | Authorisation of Legal Formalities | For | For | Meeting Administration | Pilier Gouvernance |
| Relay Therapeutics Inc | US75943R1023 | US | Annual | 31/05/2023 | 1.1 | Elect Douglas S. Ingram | For | For | Board Related | Pilier Gouvernance |
| Relay Therapeutics Inc | US75943R1023 | US | Annual | 31/05/2023 | 1.2 | Elect Sekar Kathiresan | For | For | Board Related | Pilier Gouvernance |
| Relay Therapeutics Inc | US75943R1023 | US | Annual | 31/05/2023 | 1.3 | Elect Jami Rubin | For | For | Board Related | Pilier Gouvernance |
| Relay Therapeutics Inc | US75943R1023 | US | Annual | 31/05/2023 | 2. | Advisory Vote on Executive Compensation | Against | Against | Compensation | Pilier Gouvernance |
| Relay Therapeutics Inc | US75943R1023 | US | Annual | 31/05/2023 | 3. | Ratification of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 1 | Accounts and Reports | For | For | Audit/Financials | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 2 | Consolidated Accounts and Reports | For | For | Audit/Financials | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 3 | Allocation of Profits/Dividends | For | For | Audit/Financials | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 4 | Special Auditors Report on Regulated Agreements | For | For | Board Related | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 5 | Appointment of Auditor (KPMG) | Against | Against | Audit/Financials | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 6 | Elect Marc de Garidel | Against | Against | Board Related | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 7 | Elect Henri Beaufour | Against | Against | Board Related | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 8 | Elect Michèle Ollier | Against | Against | Board Related | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 9 | 2023 Remuneration Policy (Board of Directors) | For | For | Compensation | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 10 | 2023 Remuneration Policy (Chair) | For | For | Compensation | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 11 | 2023 Remuneration Policy (CEO and Other Executives) | For | For | Compensation | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 12 | 2022 Remuneration Report | Against | Against | Compensation | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 13 | 2022 Remuneration of Marc de Garidel, Chair | Against | Against | Compensation | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 14 | 2022 Remuneration of David Loew, CEO | For | For | Compensation | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 15 | Authority to Repurchase and Reissue Shares | For | For | Capital Management | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 16 | Authority to Cancel Shares and Reduce Capital | For | For | Capital Management | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 17 | Authority to Increase Capital Through Capitalisations | For | For | Capital Management | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 18 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | For | For | Capital Management | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 19 | Authority to Increase Capital in Case of Exchange Offers | Against | Against | Capital Management | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 20 | Authority to Issue Shares and Convertible Debt Through Private Placement | Against | Against | Capital Management | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 21 | Greenshoe | Against | Against | Capital Management | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 22 | Authority to Increase Capital in Consideration for Contributions In Kind | Against | Against | Capital Management | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 23 | Employee Stock Purchase Plan | For | For | Compensation | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 24 | Authority to Grant Stock Options | Against | Against | Compensation | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 25 | Amendments to Articles Regarding Chair Age Limits | For | For | Changes to Company Statutes | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 26 | Amendments to Articles Regarding Board Meetings' Minutes | For | For | Changes to Company Statutes | Pilier Gouvernance |
| Ipsen | FR0010259150 | FR | Mix | 31/05/2023 | 27 | Authorisation of Legal Formalities | For | For | Meeting Administration | Pilier Gouvernance |
| Editas Medicine Inc | US28106W1036 | US | Annual | 01/06/2023 | 1.01 | Elect Bernadette Connaughton | For | For | Board Related | Pilier Gouvernance |
| Editas Medicine Inc | US28106W1036 | US | Annual | 01/06/2023 | 1.02 | Elect Elliott Levy | For | For | Board Related | Pilier Gouvernance |
| Editas Medicine Inc | US28106W1036 | US | Annual | 01/06/2023 | 1.03 | Elect Akshay K. Vaishnav | Withhold | Against | Board Related | Pilier Gouvernance |
| Editas Medicine Inc | US28106W1036 | US | Annual | 01/06/2023 | 2. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Gouvernance |
| Editas Medicine Inc | US28106W1036 | US | Annual | 01/06/2023 | 3. | Ratification of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| Ionis Pharmaceuticals Inc | US4622221004 | US | Annual | 01/06/2023 | 1.01 | Elect Spencer R. Berthelsen | For | For | Board Related | Pilier Gouvernance |
| Ionis Pharmaceuticals Inc | US4622221004 | US | Annual | 01/06/2023 | 1.02 | Elect Joan E. Herman | For | For | Board Related | Pilier Gouvernance |
| Ionis Pharmaceuticals Inc | US4622221004 | US | Annual | 01/06/2023 | 1.03 | Elect B. Lynne Parshall | For | For | Board Related | Pilier Gouvernance |
| Ionis Pharmaceuticals Inc | US4622221004 | US | Annual | 01/06/2023 | 1.04 | Elect Joseph H. Wender | Withhold | Against | Board Related | Pilier Gouvernance |
| Ionis Pharmaceuticals Inc | US4622221004 | US | Annual | 01/06/2023 | 2. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Gouvernance |
| Ionis Pharmaceuticals Inc | US4622221004 | US | Annual | 01/06/2023 | 3. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Gouvernance |
| Ionis Pharmaceuticals Inc | US4622221004 | US | Annual | 01/06/2023 | 4. | Amendment to the 2011 Equity Incentive Plan | For | For | Compensation | Pilier Gouvernance |
| Ionis Pharmaceuticals Inc | US4622221004 | US | Annual | 01/06/2023 | 5. | Amendment to the 2002 Non-Employee Directors' Stock Option Plan | For | For | Compensation | Pilier Gouvernance |
| Ionis Pharmaceuticals Inc | US4622221004 | US | Annual | 01/06/2023 | 6. | Ratification of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| Sangamo Therapeutics Inc | US8006771062 | US | Annual | 01/06/2023 | 1.1 | Elect Courtney Beers | For | For | Board Related | Pilier Gouvernance |
| Sangamo Therapeutics Inc | US8006771062 | US | Annual | 01/06/2023 | 1.2 | Elect Robert F. Carey | For | For | Board Related | Pilier Gouvernance |

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|--------------------------|--------------|----|--------|------------|-----|--|---------|---------|------------------------|--------------------|
| Sangamo Therapeutics Inc | US8006771062 | US | Annual | 01/06/2023 | 1.3 | Elect Kenneth J. Hillan | Against | Against | Board Related | Pilier Gouvernance |
| Sangamo Therapeutics Inc | US8006771062 | US | Annual | 01/06/2023 | 1.4 | Elect Margaret A. Horn | For | For | Board Related | Pilier Gouvernance |
| Sangamo Therapeutics Inc | US8006771062 | US | Annual | 01/06/2023 | 1.5 | Elect Alexander D. Macrae | For | For | Board Related | Pilier Gouvernance |
| Sangamo Therapeutics Inc | US8006771062 | US | Annual | 01/06/2023 | 1.6 | Elect John H. Markels | For | For | Board Related | Pilier Gouvernance |
| Sangamo Therapeutics Inc | US8006771062 | US | Annual | 01/06/2023 | 1.7 | Elect James R. Meyers | For | For | Board Related | Pilier Gouvernance |
| Sangamo Therapeutics Inc | US8006771062 | US | Annual | 01/06/2023 | 1.8 | Elect H. Stewart Parker | For | For | Board Related | Pilier Gouvernance |
| Sangamo Therapeutics Inc | US8006771062 | US | Annual | 01/06/2023 | 1.9 | Elect Karen L. Smith | For | For | Board Related | Pilier Gouvernance |
| Sangamo Therapeutics Inc | US8006771062 | US | Annual | 01/06/2023 | 2. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Gouvernance |
| Sangamo Therapeutics Inc | US8006771062 | US | Annual | 01/06/2023 | 3. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Gouvernance |
| Sangamo Therapeutics Inc | US8006771062 | US | Annual | 01/06/2023 | 4. | Amendment to the 2018 Equity Incentive Plan | For | For | Compensation | Pilier Gouvernance |
| Sangamo Therapeutics Inc | US8006771062 | US | Annual | 01/06/2023 | 5. | Increase in Authorized Common Stock | For | For | Capital Management | Pilier Gouvernance |
| Sangamo Therapeutics Inc | US8006771062 | US | Annual | 01/06/2023 | 6. | Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Against | Against | Board Related | Pilier Gouvernance |
| Sangamo Therapeutics Inc | US8006771062 | US | Annual | 01/06/2023 | 7. | Ratification of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 2 | Allocation of Losses | For | For | Audit/Financials | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 3 | Special Auditors Report on Regulated Agreements | For | For | Board Related | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 4 | Ratification of Co-option of Marc de Garidel | For | For | Board Related | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 5 | 2022 Remuneration Report | For | For | Compensation | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 6 | 2022 Remuneration of Philippe Pouletty, Former Chair | For | For | Compensation | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 7 | 2022 Remuneration of Corinna zur Bonsen-Thomas, Chair | For | For | Compensation | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 8 | 2022 Remuneration of Hartmut Ehrlich, CEO | Against | Against | Compensation | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 9 | 2023 Remuneration Policy (Chair) | For | For | Compensation | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 10 | 2023 Remuneration Policy (CEO) | Against | Against | Compensation | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 11 | 2023 Remuneration Policy (Board of Directors) | Against | Against | Compensation | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 12 | Authority to Repurchase and Reissue Shares | Against | Against | Capital Management | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 13 | Authority to Cancel Shares and Reduce Capital | Against | Against | Capital Management | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 14 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | Against | Against | Capital Management | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 15 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | Against | Against | Capital Management | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 16 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors) | Against | Against | Capital Management | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 17 | Authority to Issue Shares and Convertible Debt Through Private Placement | Against | Against | Capital Management | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 18 | Authority to Set Offering Price of Shares | Against | Against | Capital Management | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 19 | Greenshoe | Against | Against | Capital Management | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 20 | Authority to Increase Capital Through Capitalisations | For | For | Capital Management | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 21 | Authority to Increase Capital in Consideration for Contributions In Kind | Against | Against | Capital Management | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 22 | Authority to Increase Capital in Case of Exchange Offers | Against | Against | Capital Management | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 23 | Global Ceiling on Capital Increases and Debt Issuances | For | For | Capital Management | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 24 | Authority to Grant Stock Options | Against | Against | Compensation | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 25 | Authority to Grant Warrants | Against | Against | Compensation | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 26 | Authority to Issue Restricted Shares | Against | Against | Compensation | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 27 | Global Ceiling on Capital Increases for Equity Compensation Plans | For | For | Capital Management | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 28 | Employee Stock Purchase Plan | For | For | Compensation | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 29 | Appointment of Auditor - Agili(3f) | For | For | Audit/Financials | Pilier Gouvernance |
| Abivax | FR0012333284 | FR | Mix | 05/06/2023 | 30 | Authorisation of Legal Formalities | For | For | Meeting Administration | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 1. | Accounts and Reports | For | For | Audit/Financials | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 2. | Allocation of Profits/Dividends | For | For | Audit/Financials | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 3. | Ratification of Management Acts | For | For | Board Related | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 4.a | Elect Rodger Novak | For | For | Board Related | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 4.b | Elect Samarth Kulkarni | For | For | Board Related | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 4.c | Elect Ali Behbahani | Against | Against | Board Related | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 4.d | Elect Maria Fardis | For | For | Board Related | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 4.e | Elect H. Edward Fleming, Jr. | For | For | Board Related | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 4.f | Elect Simeon J. George | For | For | Board Related | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 4.g | Elect John T. Greene | For | For | Board Related | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 4.h | Elect Katherine A. High | For | For | Board Related | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 4.i | Elect Douglas A. Treco | Against | Against | Board Related | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 5.a | Elect Ali Behbahani | Against | Against | Board Related | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 5.b | Elect H. Edward Fleming, Jr. | For | For | Board Related | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 5.c | Elect Simeon J. George | For | For | Board Related | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 5.d | Elect John T. Greene | For | For | Board Related | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 6.a | Board Compensation (Fixed) | For | For | Compensation | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 6.b | Board Compensation (Variable) | Against | Against | Compensation | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 6.c | Executive Compensation (Fixed) | For | For | Compensation | Pilier Gouvernance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 6.d | Executive Compensation (Short-Term Variable) | For | For | Compensation | Pilier Gouvernance |

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|---------------------------------|--------------|----|--------|------------|------|---|----------|---------|-----------------------------|-------------------|
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 6.f | Swiss Statutory Compensation Report | Against | Against | Compensation | Pilier Governance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 8. | Approval of Capital Band | For | For | Capital Management | Pilier Governance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 9. | Increase in Conditional Share Capital for Employee Equity Plans | Against | Against | Capital Management | Pilier Governance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 10. | Amendment to the 2018 Stock Option and Incentive Plan | Against | Against | Compensation | Pilier Governance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 11. | Change in Board Size | For | For | Board Related | Pilier Governance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 12a | Amendments to Articles (Company Purpose) | For | For | Changes to Company Statutes | Pilier Governance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 12b | Amendments to Articles (General Meeting) | For | For | Changes to Company Statutes | Pilier Governance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 12c | Amendments to Articles (Jurisdiction Clause) | Against | Against | Changes to Company Statutes | Pilier Governance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 12d | Amendments to Articles (Miscellaneous) | For | For | Changes to Company Statutes | Pilier Governance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 12e | Amendments to Articles (Editorial Changes) | For | For | Changes to Company Statutes | Pilier Governance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 13. | Election of Independent Voting Rights Representative | For | For | Meeting Administration | Pilier Governance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 14. | Ratification of Auditor | For | For | Audit/Financials | Pilier Governance |
| CRISPR Therapeutics AG | CH0334081137 | CH | Annual | 08/06/2023 | 15. | Transaction of Other Business | Against | Against | Meeting Administration | Pilier Governance |
| Evelo Biosciences Inc | | US | Annual | 08/06/2023 | 1.01 | Elect Juan Andres | Withhold | Against | Board Related | Pilier Governance |
| Evelo Biosciences Inc | | US | Annual | 08/06/2023 | 1.02 | Elect Julie H. McHugh | For | For | Board Related | Pilier Governance |
| Evelo Biosciences Inc | | US | Annual | 08/06/2023 | 1.03 | Elect Robert L. Rosiello | For | For | Board Related | Pilier Governance |
| Evelo Biosciences Inc | | US | Annual | 08/06/2023 | 2. | Ratification of Auditor | For | For | Audit/Financials | Pilier Governance |
| Evelo Biosciences Inc | | US | Annual | 08/06/2023 | 3. | Amendment to the 2018 Incentive Award Plan | Against | Against | Compensation | Pilier Governance |
| Evelo Biosciences Inc | | US | Annual | 08/06/2023 | 4. | Reverse Stock Split | For | For | Capital Management | Pilier Governance |
| Evelo Biosciences Inc | | US | Annual | 08/06/2023 | 5. | Right to Adjourn Meeting | For | For | Meeting Administration | Pilier Governance |
| Sarepta Therapeutics Inc | US8036071004 | US | Annual | 08/06/2023 | 1.1 | Elect Richard J. Barry | Against | Against | Board Related | Pilier Governance |
| Sarepta Therapeutics Inc | US8036071004 | US | Annual | 08/06/2023 | 1.2 | Elect M. Kathleen Behrens | For | For | Board Related | Pilier Governance |
| Sarepta Therapeutics Inc | US8036071004 | US | Annual | 08/06/2023 | 1.3 | Elect Stephen L. Mayo | For | For | Board Related | Pilier Governance |
| Sarepta Therapeutics Inc | US8036071004 | US | Annual | 08/06/2023 | 1.4 | Elect Claude Nicaise | For | For | Board Related | Pilier Governance |
| Sarepta Therapeutics Inc | US8036071004 | US | Annual | 08/06/2023 | 2. | Advisory Vote on Executive Compensation | Against | Against | Compensation | Pilier Governance |
| Sarepta Therapeutics Inc | US8036071004 | US | Annual | 08/06/2023 | 3. | Amendment to the 2018 Equity Incentive Plan | For | For | Compensation | Pilier Governance |
| Sarepta Therapeutics Inc | US8036071004 | US | Annual | 08/06/2023 | 4. | Amendment to the 2013 Employee Stock Purchase Plan | For | For | Compensation | Pilier Governance |
| Sarepta Therapeutics Inc | US8036071004 | US | Annual | 08/06/2023 | 5. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Governance |
| Sarepta Therapeutics Inc | US8036071004 | US | Annual | 08/06/2023 | 6. | Ratification of Auditor | For | For | Audit/Financials | Pilier Governance |
| Regeneron Pharmaceuticals, Inc. | US75886F1075 | US | Annual | 09/06/2023 | 1a. | Elect Joseph L. Goldstein | Against | Against | Board Related | Pilier Governance |
| Regeneron Pharmaceuticals, Inc. | US75886F1075 | US | Annual | 09/06/2023 | 1b. | Elect Christine A. Poon | For | For | Board Related | Pilier Governance |
| Regeneron Pharmaceuticals, Inc. | US75886F1075 | US | Annual | 09/06/2023 | 1c. | Elect Craig B. Thompson | For | For | Board Related | Pilier Governance |
| Regeneron Pharmaceuticals, Inc. | US75886F1075 | US | Annual | 09/06/2023 | 1d. | Elect Huda Y. Zoghbi | For | For | Board Related | Pilier Governance |
| Regeneron Pharmaceuticals, Inc. | US75886F1075 | US | Annual | 09/06/2023 | 2. | Ratification of Auditor | For | For | Audit/Financials | Pilier Governance |
| Regeneron Pharmaceuticals, Inc. | US75886F1075 | US | Annual | 09/06/2023 | 3. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Governance |
| Regeneron Pharmaceuticals, Inc. | US75886F1075 | US | Annual | 09/06/2023 | 4. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Governance |
| Agios Pharmaceuticals Inc | US00847X1046 | US | Annual | 13/06/2023 | 1.1 | Elect Rahul D. Ballal | For | For | Board Related | Pilier Governance |
| Agios Pharmaceuticals Inc | US00847X1046 | US | Annual | 13/06/2023 | 1.2 | Elect Brian Goff | For | For | Board Related | Pilier Governance |
| Agios Pharmaceuticals Inc | US00847X1046 | US | Annual | 13/06/2023 | 1.3 | Elect Cynthia Smith | For | For | Board Related | Pilier Governance |
| Agios Pharmaceuticals Inc | US00847X1046 | US | Annual | 13/06/2023 | 2. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Governance |
| Agios Pharmaceuticals Inc | US00847X1046 | US | Annual | 13/06/2023 | 3. | Approval of the 2023 Stock Incentive Plan | For | For | Compensation | Pilier Governance |
| Agios Pharmaceuticals Inc | US00847X1046 | US | Annual | 13/06/2023 | 4. | Ratification of Auditor | For | For | Audit/Financials | Pilier Governance |
| Incyte Corp. | US45337C1027 | US | Annual | 14/06/2023 | 1.1 | Elect Julian C. Baker | For | For | Board Related | Pilier Governance |
| Incyte Corp. | US45337C1027 | US | Annual | 14/06/2023 | 1.2 | Elect Jean-Jacques Bienaimé | For | For | Board Related | Pilier Governance |
| Incyte Corp. | US45337C1027 | US | Annual | 14/06/2023 | 1.3 | Elect Otis W. Brawley | For | For | Board Related | Pilier Governance |
| Incyte Corp. | US45337C1027 | US | Annual | 14/06/2023 | 1.4 | Elect Paul J. Clancy | For | For | Board Related | Pilier Governance |
| Incyte Corp. | US45337C1027 | US | Annual | 14/06/2023 | 1.5 | Elect Jacquelyn A. Fouse | For | For | Board Related | Pilier Governance |
| Incyte Corp. | US45337C1027 | US | Annual | 14/06/2023 | 1.6 | Elect Edmund P. Harrigan | For | For | Board Related | Pilier Governance |
| Incyte Corp. | US45337C1027 | US | Annual | 14/06/2023 | 1.7 | Elect Katherine A. High | For | For | Board Related | Pilier Governance |
| Incyte Corp. | US45337C1027 | US | Annual | 14/06/2023 | 1.8 | Elect Hervé Hoppenot | For | For | Board Related | Pilier Governance |
| Incyte Corp. | US45337C1027 | US | Annual | 14/06/2023 | 1.9 | Elect Susanne Schaffert | For | For | Board Related | Pilier Governance |
| Incyte Corp. | US45337C1027 | US | Annual | 14/06/2023 | 2. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Governance |
| Incyte Corp. | US45337C1027 | US | Annual | 14/06/2023 | 3. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Governance |
| Incyte Corp. | US45337C1027 | US | Annual | 14/06/2023 | 4. | Amendment to the 2010 Stock Incentive Plan | For | For | Compensation | Pilier Governance |
| Incyte Corp. | US45337C1027 | US | Annual | 14/06/2023 | 5. | Amendment to the 1997 Employee Stock Purchase Plan | For | For | Compensation | Pilier Governance |
| Incyte Corp. | US45337C1027 | US | Annual | 14/06/2023 | 6. | Ratification of Auditor | For | For | Audit/Financials | Pilier Governance |
| Arvinas Inc | US04335A1051 | US | Annual | 15/06/2023 | 1.01 | Elect Sunil Agarwal | For | For | Board Related | Pilier Governance |
| Arvinas Inc | US04335A1051 | US | Annual | 15/06/2023 | 1.02 | Elect Leslie V. Norwalk | For | For | Board Related | Pilier Governance |
| Arvinas Inc | US04335A1051 | US | Annual | 15/06/2023 | 1.03 | Elect John D. Young | For | For | Board Related | Pilier Governance |
| Arvinas Inc | US04335A1051 | US | Annual | 15/06/2023 | 2. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Governance |
| Arvinas Inc | US04335A1051 | US | Annual | 15/06/2023 | 3. | Ratification of Auditor | For | For | Audit/Financials | Pilier Governance |
| BeiGene Ltd | KYG1146Y1017 | KY | Annual | 15/06/2023 | 01 | Elect Margaret Han Dugan | For | For | Board Related | Pilier Governance |

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|------------------------|--------------|----|--------|------------|------|--|---------|---------|-----------------------------|-------------------|
| BeiGene Ltd | KYG1146Y1017 | KY | Annual | 15/06/2023 | O2 | Elect John V. Oyler | For | For | Board Related | Pilier Governance |
| BeiGene Ltd | KYG1146Y1017 | KY | Annual | 15/06/2023 | O3 | Elect Alessandro Riva | For | For | Board Related | Pilier Governance |
| BeiGene Ltd | KYG1146Y1017 | KY | Annual | 15/06/2023 | O4 | Ratification of Auditor | For | For | Audit/Financials | Pilier Governance |
| BeiGene Ltd | KYG1146Y1017 | KY | Annual | 15/06/2023 | O5 | Authority to Assign Auditor's Fees | For | For | Audit/Financials | Pilier Governance |
| BeiGene Ltd | KYG1146Y1017 | KY | Annual | 15/06/2023 | O7 | General Mandate to Repurchase Shares | For | For | Capital Management | Pilier Governance |
| BeiGene Ltd | KYG1146Y1017 | KY | Annual | 15/06/2023 | O8 | Connected Person Placing Authorization I | Against | Against | Capital Management | Pilier Governance |
| BeiGene Ltd | KYG1146Y1017 | KY | Annual | 15/06/2023 | O9 | Connected Person Placing Authorization II | Against | Against | Capital Management | Pilier Governance |
| BeiGene Ltd | KYG1146Y1017 | KY | Annual | 15/06/2023 | O10 | Approval of Amgen's Direct Purchase Option | For | For | Capital Management | Pilier Governance |
| BeiGene Ltd | KYG1146Y1017 | KY | Annual | 15/06/2023 | O11 | Approval of Restricted Share Unit Grant to John V. Oyler | For | For | Compensation | Pilier Governance |
| BeiGene Ltd | KYG1146Y1017 | KY | Annual | 15/06/2023 | O12 | Approval of Restricted Share Unit Grant to Xiaodong Wang | For | For | Compensation | Pilier Governance |
| BeiGene Ltd | KYG1146Y1017 | KY | Annual | 15/06/2023 | O13 | Approval of Restricted Share Unit Grant to Other Non-Executive and Independent Non-Executive Directors | For | For | Compensation | Pilier Governance |
| BeiGene Ltd | KYG1146Y1017 | KY | Annual | 15/06/2023 | S15 | Adoption of New Articles | For | For | Changes to Company Statutes | Pilier Governance |
| BeiGene Ltd | KYG1146Y1017 | KY | Annual | 15/06/2023 | O16 | Approve the Adjournment of the Annual Meeting | For | For | Meeting Administration | Pilier Governance |
| Sage Therapeutics Inc | US78667J1088 | US | Annual | 15/06/2023 | 1.01 | Elect Michael F. Cola | For | For | Board Related | Pilier Governance |
| Sage Therapeutics Inc | US78667J1088 | US | Annual | 15/06/2023 | 1.02 | Elect Barry E. Greene | For | For | Board Related | Pilier Governance |
| Sage Therapeutics Inc | US78667J1088 | US | Annual | 15/06/2023 | 1.03 | Elect Jeffrey M. Jonas | For | For | Board Related | Pilier Governance |
| Sage Therapeutics Inc | US78667J1088 | US | Annual | 15/06/2023 | 1.04 | Elect Jessica J. Federer | For | For | Board Related | Pilier Governance |
| Sage Therapeutics Inc | US78667J1088 | US | Annual | 15/06/2023 | 2. | Ratification of Auditor | For | For | Audit/Financials | Pilier Governance |
| Sage Therapeutics Inc | US78667J1088 | US | Annual | 15/06/2023 | 3. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Governance |
| Sage Therapeutics Inc | US78667J1088 | US | Annual | 15/06/2023 | 4. | Amendment to the 2014 Employee Stock Purchase Plan | For | For | Compensation | Pilier Governance |
| Schrodinger Inc | US80810D1037 | US | Annual | 15/06/2023 | 1a. | Elect Richard Freisner | For | For | Board Related | Pilier Governance |
| Schrodinger Inc | US80810D1037 | US | Annual | 15/06/2023 | 1b. | Elect Rosana Kapeller-Libermann | For | For | Board Related | Pilier Governance |
| Schrodinger Inc | US80810D1037 | US | Annual | 15/06/2023 | 1c. | Elect Gary Sender | For | For | Board Related | Pilier Governance |
| Schrodinger Inc | US80810D1037 | US | Annual | 15/06/2023 | 2. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Governance |
| Schrodinger Inc | US80810D1037 | US | Annual | 15/06/2023 | 3. | Ratification of Auditor | For | For | Audit/Financials | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 2 | Consolidated Accounts and Reports | For | For | Audit/Financials | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 3 | Allocation of Losses | For | For | Audit/Financials | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 4 | Special Auditors Report on Regulated Agreements | Against | Against | Board Related | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 5 | Elect Eric Leire | Against | Against | Board Related | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 6 | Elect Nicolas Poirier | For | For | Board Related | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 7 | Elect Anne-Laure Autret-Cornet | For | For | Board Related | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 8 | Elect Brigitte Dreno | Against | Against | Board Related | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 9 | Elect Gérard Tobelem | For | For | Board Related | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 10 | 2023 Remuneration Policy (Executive Chair) | Against | Against | Compensation | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 11 | 2023 Remuneration Policy (CEO) | For | For | Compensation | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 12 | 2023 Remuneration Policy (Board of Directors) | Against | Against | Compensation | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 13 | 2022 Remuneration Report | Against | Against | Compensation | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 14 | 2022 Remuneration of Dominique Costantini, Executive Chair | Against | Against | Compensation | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 15 | 2022 Remuneration of CEOs | Against | Against | Compensation | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 16 | Authority to Repurchase and Reissue Shares | Against | Against | Capital Management | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 17 | Authority to Increase Capital Through Capitalisations | For | For | Capital Management | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 18 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | Against | Against | Capital Management | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 19 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | Against | Against | Capital Management | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 20 | Authority to Issue Shares and Convertible Debt Through Private Placement | Against | Against | Capital Management | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 21 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment Funds) | Against | Against | Capital Management | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 22 | Authority to Increase Capital in Consideration for Contributions In Kind | Against | Against | Capital Management | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 23 | Authority to Increase Capital in Case of Exchange Offers | Against | Against | Capital Management | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 24 | Authority to Set Offering Price of Shares | Against | Against | Capital Management | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 25 | Greenshoe | Against | Against | Capital Management | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 26 | Global Ceiling on Capital Increases and Debt Issuances | For | For | Capital Management | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 27 | Authority to Issue Restricted Shares | Against | Against | Compensation | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 28 | Authority to Issue Preference Shares | Against | Against | Compensation | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 29 | Authority to Grant Warrants (BSA) | Against | Against | Compensation | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 30 | Authority to Grant Warrants (BSPCE) | Against | Against | Compensation | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 31 | Authority to Grant Stock Options | Against | Against | Compensation | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 32 | Global Ceiling on Capital Increases for Equity Compensation Plans | For | For | Capital Management | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 33 | Employee Stock Purchase Plan | For | Against | Compensation | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 34 | Authority to Cancel Shares and Reduce Capital | Against | Against | Capital Management | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 35 | Amendments to Articles Regarding Chair Age Limits | For | For | Changes to Company Statutes | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 36 | Amendments to Articles Regarding Directors Age Limits | For | For | Changes to Company Statutes | Pilier Governance |
| OSE Immunotherapeutics | FR0012127173 | FR | Mix | 22/06/2023 | 37 | Authorisation of Legal Formalities | For | For | Meeting Administration | Pilier Governance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 1 | Accounts and Reports | For | For | Audit/Financials | Pilier Governance |

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|--------------------------|--------------|----|--------|------------|------|---|---------|---------|--------------------|--------------------|
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 2 | Remuneration Report | For | For | Compensation | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 3 | Ratification of Management Board Acts | For | For | Board Related | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 4 | Ratification of Supervisory Board Acts | For | For | Board Related | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 5.a | Elect Metin Colpan | For | For | Board Related | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 5.b | Elect Toralf Haag | For | For | Board Related | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 5.c | Elect Ross L. Levine | For | For | Board Related | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 5.d | Elect Elaine Mardis | For | For | Board Related | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 5.e | Elect Eva Pisa | For | For | Board Related | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 5.f | Elect Lawrence A. Rosen | For | For | Board Related | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 5.g | Elect Stephen H. Rusckowski | For | For | Board Related | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 5.h | Elect Elizabeth E. Tallett | For | For | Board Related | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 6.a | Elect Thierry Bernard | For | For | Board Related | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 6.b | Elect Roland Sackers | For | For | Board Related | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 7 | Appointment of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 8.a | Authority to Issue Shares w/ Preemptive Rights | Against | Against | Capital Management | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 8.b | Authority to Suppress Preemptive Rights | For | For | Capital Management | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 9 | Authority to Repurchase Shares | For | For | Capital Management | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 10 | Authorize Managing Board and De Brauw Blackstone Westbroek N.V. to Execute These Amendments | For | For | Board Related | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 11 | Cancellation of Fractional Shares | For | For | Capital Management | Pilier Gouvernance |
| Qiagen NV | NL0012169213 | NL | Annual | 22/06/2023 | 12 | Approval of the 2023 Stock Plan | For | For | Compensation | Pilier Gouvernance |
| Astellas Pharma Inc. | JP3942400007 | JP | Annual | 22/06/2023 | 1.1 | Elect Kenji Yasukawa | For | For | Board Related | Pilier Gouvernance |
| Astellas Pharma Inc. | JP3942400007 | JP | Annual | 22/06/2023 | 1.2 | Elect Naoki Okamura | For | For | Board Related | Pilier Gouvernance |
| Astellas Pharma Inc. | JP3942400007 | JP | Annual | 22/06/2023 | 1.3 | Elect Katsuyoshi Sugita | For | For | Board Related | Pilier Gouvernance |
| Astellas Pharma Inc. | JP3942400007 | JP | Annual | 22/06/2023 | 1.4 | Elect Takashi Tanaka | For | For | Board Related | Pilier Gouvernance |
| Astellas Pharma Inc. | JP3942400007 | JP | Annual | 22/06/2023 | 1.5 | Elect Eriko Sakurai | For | For | Board Related | Pilier Gouvernance |
| Astellas Pharma Inc. | JP3942400007 | JP | Annual | 22/06/2023 | 1.6 | Elect Masahiro Miyazaki | For | For | Board Related | Pilier Gouvernance |
| Astellas Pharma Inc. | JP3942400007 | JP | Annual | 22/06/2023 | 1.7 | Elect Yoichi Ono | For | For | Board Related | Pilier Gouvernance |
| Astellas Pharma Inc. | JP3942400007 | JP | Annual | 22/06/2023 | 2 | Elect Rie Akiyama as Audit Committee Director | For | For | Board Related | Pilier Gouvernance |
| Biogen Inc | US09062X1037 | US | Annual | 26/06/2023 | 1a. | Elect Alexander J. Denner | Abstain | Against | Board Related | Pilier Gouvernance |
| Biogen Inc | US09062X1037 | US | Annual | 26/06/2023 | 1b. | Elect Caroline D. Dorsa | For | For | Board Related | Pilier Gouvernance |
| Biogen Inc | US09062X1037 | US | Annual | 26/06/2023 | 1c. | Elect Maria C. Freire | For | For | Board Related | Pilier Gouvernance |
| Biogen Inc | US09062X1037 | US | Annual | 26/06/2023 | 1d. | Elect William A. Hawkins | For | For | Board Related | Pilier Gouvernance |
| Biogen Inc | US09062X1037 | US | Annual | 26/06/2023 | 1e. | Elect William D. Jones | Abstain | Against | Board Related | Pilier Gouvernance |
| Biogen Inc | US09062X1037 | US | Annual | 26/06/2023 | 1f. | Elect Jesus B. Mantas | For | For | Board Related | Pilier Gouvernance |
| Biogen Inc | US09062X1037 | US | Annual | 26/06/2023 | 1g. | Elect Richard C. Mulligan | Abstain | Against | Board Related | Pilier Gouvernance |
| Biogen Inc | US09062X1037 | US | Annual | 26/06/2023 | 1h. | Elect Eric K. Rowinsky | For | For | Board Related | Pilier Gouvernance |
| Biogen Inc | US09062X1037 | US | Annual | 26/06/2023 | 1i. | Elect Stephen A. Sherwin | For | For | Board Related | Pilier Gouvernance |
| Biogen Inc | US09062X1037 | US | Annual | 26/06/2023 | 1j. | Elect Christopher A. Viehbacher | For | For | Board Related | Pilier Gouvernance |
| Biogen Inc | US09062X1037 | US | Annual | 26/06/2023 | 2. | Ratification of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| Biogen Inc | US09062X1037 | US | Annual | 26/06/2023 | 3. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Gouvernance |
| Biogen Inc | US09062X1037 | US | Annual | 26/06/2023 | 4. | Frequency of Advisory Vote on Executive Compensation | 1 Year | For | Compensation | Pilier Gouvernance |
| Biogen Inc | US09062X1037 | US | Annual | 26/06/2023 | 5. | Elect Susan K. Langer | For | For | Board Related | Pilier Gouvernance |
| BioXcel Therapeutics Inc | US09075P1057 | US | Annual | 26/06/2023 | 1.02 | Elect Michael P. Miller | For | For | Board Related | Pilier Gouvernance |
| BioXcel Therapeutics Inc | US09075P1057 | US | Annual | 26/06/2023 | 1.03 | Elect Michal Votruba | For | For | Board Related | Pilier Gouvernance |
| BioXcel Therapeutics Inc | US09075P1057 | US | Annual | 26/06/2023 | 2. | Ratification of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 2 | Consolidated Accounts and Reports | For | For | Audit/Financials | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 3 | Allocation of Losses | For | For | Audit/Financials | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 4 | Special Auditors Report on Regulated Agreements | For | For | Board Related | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 5 | Elect Gary Phillips | Against | Against | Board Related | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 6 | 2022 Remuneration of Laurent Levy, Management Board Chair | Against | Against | Compensation | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 7 | 2022 Remuneration of Anne-Juliette Hermant, Management Board Member | Against | Against | Compensation | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 8 | 2022 Remuneration of Bartholomeus van Rhijn, Management Board Member | Against | Against | Compensation | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 9 | 2022 Remuneration of Gary Phillips, Supervisory Board Chair | For | For | Compensation | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 10 | 2022 Remuneration Report | Against | Against | Compensation | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 11 | 2023 Remuneration Policy (Supervisory Board Members) | Against | Against | Compensation | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 12 | 2023 Remuneration Policy (Laurent Levy, Management Board Chair) | Against | Against | Compensation | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 13 | 2023 Remuneration Policy (Anne-Juliette Hermant, Management Board Member) | Against | Against | Compensation | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 14 | 2023 Remuneration Policy (Bartholomeus van Rhijn, Management Board Member) | Against | Against | Compensation | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 15 | 2023 Stock Option Plan | Against | Against | Compensation | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 16 | Authority to Repurchase and Reissue Shares | Against | Against | Capital Management | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 17 | Authority to Cancel Shares and Reduce Capital | Against | Against | Capital Management | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 18 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | Against | Against | Capital Management | Pilier Gouvernance |

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|--------------------------|--------------|----|--------|------------|-----|---|---------|---------|-----------------------------|--------------------|
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 19 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | Against | Against | Capital Management | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 20 | Authority to Issue Shares and Convertible Debt Through Private Placement | Against | Against | Capital Management | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 21 | Authority to Set Offering Price of Shares | Against | Against | Capital Management | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 22 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Equity Line) | Against | Against | Capital Management | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 23 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Equity Financing Program) | Against | Against | Capital Management | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 24 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment Funds) | Against | Against | Capital Management | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 25 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Health or Biotechnology Specialised Entities) | Against | Against | Capital Management | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 26 | Greenshoe | Against | Against | Capital Management | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 27 | Authority to Increase Capital in Case of Exchange Offers | Against | Against | Capital Management | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 28 | Authority to Increase Capital in Consideration for Contributions In Kind | Against | Against | Capital Management | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 29 | Global Ceiling on Capital Increases and Debt Issuances | For | For | Capital Management | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 30 | Authority to Increase Capital Through Capitalisations | For | For | Capital Management | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 31 | Authority to Grant Stock Options | Against | Against | Compensation | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 32 | Authority to Issue Performance Shares | Against | Against | Compensation | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 33 | Authority to Grant Warrants | Against | Against | Compensation | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 34 | Global Ceiling on Capital Increases (Compensation Plans) | For | For | Capital Management | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 35 | Employee Stock Purchase Plan | For | For | Compensation | Pilier Gouvernance |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 36 | Non-Liquidation of the Company | For | For | M&A | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 2 | Consolidated Accounts and Reports | For | For | Audit/Financials | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 3 | Allocation of Losses | For | For | Audit/Financials | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 4 | Transfer of Reserves | For | For | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 5 | Special Auditors Report on Regulated Agreements | For | For | Board Related | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 6 | Elect Jean-Pierre Garnier | For | For | Board Related | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 7 | Elect Laurent Arthaud | For | For | Board Related | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 8 | Elect Pierre Bastid | For | For | Board Related | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 9 | Elect Rainer Boehm | For | For | Board Related | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 10 | Elect Cécile Chartier | For | For | Board Related | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 11 | Authority to Repurchase and Reissue Shares | Against | Against | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 12 | Authority to Cancel Shares and Reduce Capital | Against | Against | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 13 | Amendments to Articles Regarding Chair Age Limits | Against | Against | Changes to Company Statutes | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 14 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Banque Européenne d'Investissement - BEI) | Against | Against | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 15 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors) | Against | Against | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 16 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Underwriters - At the Market) | Against | Against | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 17 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Biotechnology Companies) | Against | Against | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 18 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors - Financing Agreement) | Against | Against | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 19 | Authority to Issue Shares w/o Preemptive Rights (American Market Financing Program - ATM) | Against | Against | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 20 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | Against | Against | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 21 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | Against | Against | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 22 | Authority to Issue Shares and Convertible Debt Through Private Placement | Against | Against | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 23 | Greenshoe | Against | Against | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 24 | Global Ceiling on Capital Increases and Debt Issuances | For | For | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 25 | Authority to Increase Capital Through Capitalisations | For | For | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 26 | Authority to Grant Stock Options | Against | Against | Compensation | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 27 | Authority to Issue Performance Shares | Against | Against | Compensation | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 28 | Global Ceiling on Capital Increases for Equity Compensation Plans | For | For | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 27/06/2023 | 29 | Employee Stock Purchase Plan | For | Against | Compensation | Pilier Gouvernance |
| Terumo Corporation | JP3546800008 | JP | Annual | 27/06/2023 | 1 | Allocation of Profits/Dividends | For | For | Audit/Financials | Pilier Gouvernance |
| Terumo Corporation | JP3546800008 | JP | Annual | 27/06/2023 | 2 | Amendments to Articles | For | For | Changes to Company Statutes | Pilier Gouvernance |
| Terumo Corporation | JP3546800008 | JP | Annual | 27/06/2023 | 3.1 | Elect Toshiaki Takagi | For | For | Board Related | Pilier Gouvernance |
| Terumo Corporation | JP3546800008 | JP | Annual | 27/06/2023 | 3.2 | Elect Shinjiro Sato | For | For | Board Related | Pilier Gouvernance |
| Terumo Corporation | JP3546800008 | JP | Annual | 27/06/2023 | 3.3 | Elect Shoji Hatano | For | For | Board Related | Pilier Gouvernance |
| Terumo Corporation | JP3546800008 | JP | Annual | 27/06/2023 | 3.4 | Elect Kazunori Hirose | For | For | Board Related | Pilier Gouvernance |
| Terumo Corporation | JP3546800008 | JP | Annual | 27/06/2023 | 3.5 | Elect Norimasa Kunimoto | For | For | Board Related | Pilier Gouvernance |
| Terumo Corporation | JP3546800008 | JP | Annual | 27/06/2023 | 3.6 | Elect Yukiko Kuroda @ Yukiko Matsumoto | For | For | Board Related | Pilier Gouvernance |
| Terumo Corporation | JP3546800008 | JP | Annual | 27/06/2023 | 3.7 | Elect Hidenori Nishi | For | For | Board Related | Pilier Gouvernance |
| Terumo Corporation | JP3546800008 | JP | Annual | 27/06/2023 | 3.8 | Elect Keiya Ozawa | For | For | Board Related | Pilier Gouvernance |
| Terumo Corporation | JP3546800008 | JP | Annual | 27/06/2023 | 4.1 | Elect Takanori Shibazaki | Against | Against | Board Related | Pilier Gouvernance |
| Terumo Corporation | JP3546800008 | JP | Annual | 27/06/2023 | 4.2 | Elect Masaichi Nakamura | For | For | Board Related | Pilier Gouvernance |
| Terumo Corporation | JP3546800008 | JP | Annual | 27/06/2023 | 4.3 | Elect Soichiro Uno | For | For | Board Related | Pilier Gouvernance |
| Terumo Corporation | JP3546800008 | JP | Annual | 27/06/2023 | 5 | Elect Koichi Sakaguchi as Alternate Audit Committee Director | For | For | Board Related | Pilier Gouvernance |
| Nippon Shinyaku Co. Ltd. | JP3717600005 | JP | Annual | 29/06/2023 | 1 | Allocation of Profits/Dividends | For | For | Audit/Financials | Pilier Gouvernance |
| Nippon Shinyaku Co. Ltd. | JP3717600005 | JP | Annual | 29/06/2023 | 2.1 | Elect Shigenobu Maekawa | For | For | Board Related | Pilier Gouvernance |

| | | | | | | | | | | |
|--------------------------|--------------|----|---------|------------|------|---|----------|---------|-----------------------------|--------------------|
| Nippon Shinyaku Co. Ltd. | JP3717600005 | JP | Annual | 29/06/2023 | 2.2 | Elect Toru Nakai | For | For | Board Related | Pilier Gouvernance |
| Nippon Shinyaku Co. Ltd. | JP3717600005 | JP | Annual | 29/06/2023 | 2.3 | Elect Shozo Sano | For | For | Board Related | Pilier Gouvernance |
| Nippon Shinyaku Co. Ltd. | JP3717600005 | JP | Annual | 29/06/2023 | 2.4 | Elect Takashi Takaya | For | For | Board Related | Pilier Gouvernance |
| Nippon Shinyaku Co. Ltd. | JP3717600005 | JP | Annual | 29/06/2023 | 2.5 | Elect Takanori Edamitsu | For | For | Board Related | Pilier Gouvernance |
| Nippon Shinyaku Co. Ltd. | JP3717600005 | JP | Annual | 29/06/2023 | 2.6 | Elect Kazuchika Takagaki | For | For | Board Related | Pilier Gouvernance |
| Nippon Shinyaku Co. Ltd. | JP3717600005 | JP | Annual | 29/06/2023 | 2.7 | Elect Hitoshi Ishizawa | For | For | Board Related | Pilier Gouvernance |
| Nippon Shinyaku Co. Ltd. | JP3717600005 | JP | Annual | 29/06/2023 | 2.8 | Elect Hitomi Kimura | For | For | Board Related | Pilier Gouvernance |
| Nippon Shinyaku Co. Ltd. | JP3717600005 | JP | Annual | 29/06/2023 | 2.9 | Elect Miyuki Sakurai | For | For | Board Related | Pilier Gouvernance |
| Nippon Shinyaku Co. Ltd. | JP3717600005 | JP | Annual | 29/06/2023 | 2.10 | Elect Yoshinao Wada | For | For | Board Related | Pilier Gouvernance |
| Nippon Shinyaku Co. Ltd. | JP3717600005 | JP | Annual | 29/06/2023 | 2.11 | Elect Yukari Kobayashi | For | For | Board Related | Pilier Gouvernance |
| Nippon Shinyaku Co. Ltd. | JP3717600005 | JP | Annual | 29/06/2023 | 2.12 | Elect Mayumi Nishi | For | For | Board Related | Pilier Gouvernance |
| Nippon Shinyaku Co. Ltd. | JP3717600005 | JP | Annual | 29/06/2023 | 3.1 | Elect Hirotsugu Ito | Against | Against | Board Related | Pilier Gouvernance |
| Nippon Shinyaku Co. Ltd. | JP3717600005 | JP | Annual | 29/06/2023 | 3.2 | Elect Hiroharu Hara | For | For | Board Related | Pilier Gouvernance |
| Replimune Group Inc | US76029N1063 | US | Annual | 06/09/2023 | 1.1 | Elect Paolo Pucci | Withhold | Against | Board Related | Pilier Gouvernance |
| Replimune Group Inc | US76029N1063 | US | Annual | 06/09/2023 | 1.2 | Elect Veleka Peebles-Dyer | For | For | Board Related | Pilier Gouvernance |
| Replimune Group Inc | US76029N1063 | US | Annual | 06/09/2023 | 2. | Ratification of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| Novartis AG | CH0012005267 | CH | Special | 15/09/2023 | 1 | Dividend in Kind to Effect Spin-Off of Sandoz Group AG | For | For | Audit/Financials | Pilier Gouvernance |
| Novartis AG | CH0012005267 | CH | Special | 15/09/2023 | 2 | Amendment to Par Value | For | For | Capital Management | Pilier Gouvernance |
| Novartis AG | CH0012005267 | CH | Special | 15/09/2023 | 3 | Additional or Amended Proposals | Against | For | Meeting Administration | Pilier Gouvernance |
| Medtronic Plc | IE00BTN1Y115 | IE | Annual | 19/10/2023 | 1a. | Elect Craig Arnold | For | For | Board Related | Pilier Gouvernance |
| Medtronic Plc | IE00BTN1Y115 | IE | Annual | 19/10/2023 | 1b. | Elect Scott C. Donnelly | For | For | Board Related | Pilier Gouvernance |
| Medtronic Plc | IE00BTN1Y115 | IE | Annual | 19/10/2023 | 1c. | Elect Lidia L. Fonseca | For | For | Board Related | Pilier Gouvernance |
| Medtronic Plc | IE00BTN1Y115 | IE | Annual | 19/10/2023 | 1d. | Elect Andrea J. Goldsmith | For | For | Board Related | Pilier Gouvernance |
| Medtronic Plc | IE00BTN1Y115 | IE | Annual | 19/10/2023 | 1e. | Elect Randall J. Hogan, III | For | For | Board Related | Pilier Gouvernance |
| Medtronic Plc | IE00BTN1Y115 | IE | Annual | 19/10/2023 | 1f. | Elect Gregory P. Lewis | For | For | Board Related | Pilier Gouvernance |
| Medtronic Plc | IE00BTN1Y115 | IE | Annual | 19/10/2023 | 1g. | Elect Kevin E. Lofton | For | For | Board Related | Pilier Gouvernance |
| Medtronic Plc | IE00BTN1Y115 | IE | Annual | 19/10/2023 | 1h. | Elect Geoffrey Straub Martha | For | For | Board Related | Pilier Gouvernance |
| Medtronic Plc | IE00BTN1Y115 | IE | Annual | 19/10/2023 | 1i. | Elect Elizabeth G. Nabel | For | For | Board Related | Pilier Gouvernance |
| Medtronic Plc | IE00BTN1Y115 | IE | Annual | 19/10/2023 | 1j. | Elect Denise M. O'Leary | For | For | Board Related | Pilier Gouvernance |
| Medtronic Plc | IE00BTN1Y115 | IE | Annual | 19/10/2023 | 1k. | Elect Kendall J. Powell | Against | Against | Board Related | Pilier Gouvernance |
| Medtronic Plc | IE00BTN1Y115 | IE | Annual | 19/10/2023 | 2. | Appointment of Auditor and Authority to Set Fees | For | For | Audit/Financials | Pilier Gouvernance |
| Medtronic Plc | IE00BTN1Y115 | IE | Annual | 19/10/2023 | 3. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Gouvernance |
| Medtronic Plc | IE00BTN1Y115 | IE | Annual | 19/10/2023 | 4. | Approval of the 2024 Employee Stock Purchase Plan | For | For | Compensation | Pilier Gouvernance |
| Medtronic Plc | IE00BTN1Y115 | IE | Annual | 19/10/2023 | 5. | Authority to Issue Shares w/ Preemptive Rights | For | For | Capital Management | Pilier Gouvernance |
| Medtronic Plc | IE00BTN1Y115 | IE | Annual | 19/10/2023 | 6. | Authority to Issue Shares w/o Preemptive Rights | For | For | Capital Management | Pilier Gouvernance |
| Medtronic Plc | IE00BTN1Y115 | IE | Annual | 19/10/2023 | 7. | Authority to Repurchase Shares | For | For | Capital Management | Pilier Gouvernance |
| Mirati Therapeutics Inc | US60468T1051 | US | Special | 13/12/2023 | 1. | Bristol-Myers Transaction | For | For | M&A | Pilier Gouvernance |
| Mirati Therapeutics Inc | US60468T1051 | US | Special | 13/12/2023 | 2. | Advisory Vote on Golden Parachutes | Against | Against | Compensation | Pilier Gouvernance |
| Mirati Therapeutics Inc | US60468T1051 | US | Special | 13/12/2023 | 3. | Right to Adjourn Meeting | For | For | Meeting Administration | Pilier Gouvernance |
| Viatris Inc | US92556V1061 | US | Annual | 15/12/2023 | 1A. | Elect W. Don Cornwell | For | For | Board Related | Pilier Gouvernance |
| Viatris Inc | US92556V1061 | US | Annual | 15/12/2023 | 1B. | Elect JoEllen Lyons Dillon | Against | Against | Board Related | Pilier Gouvernance |
| Viatris Inc | US92556V1061 | US | Annual | 15/12/2023 | 1C. | Elect Elisha W. Finney | For | For | Board Related | Pilier Gouvernance |
| Viatris Inc | US92556V1061 | US | Annual | 15/12/2023 | 1D. | Elect Leo Groothuis | For | For | Board Related | Pilier Gouvernance |
| Viatris Inc | US92556V1061 | US | Annual | 15/12/2023 | 1E. | Elect Melina E. Higgins | For | For | Board Related | Pilier Gouvernance |
| Viatris Inc | US92556V1061 | US | Annual | 15/12/2023 | 1F. | Elect James M. Kilts | For | For | Board Related | Pilier Gouvernance |
| Viatris Inc | US92556V1061 | US | Annual | 15/12/2023 | 1G. | Elect Harry A. Korman | For | For | Board Related | Pilier Gouvernance |
| Viatris Inc | US92556V1061 | US | Annual | 15/12/2023 | 1H. | Elect Rajiv Malik | For | For | Board Related | Pilier Gouvernance |
| Viatris Inc | US92556V1061 | US | Annual | 15/12/2023 | 1I. | Elect Richard A. Mark | For | For | Board Related | Pilier Gouvernance |
| Viatris Inc | US92556V1061 | US | Annual | 15/12/2023 | 1J. | Elect Mark W. Parrish | For | For | Board Related | Pilier Gouvernance |
| Viatris Inc | US92556V1061 | US | Annual | 15/12/2023 | 1K. | Elect Scott A. Smith | For | For | Board Related | Pilier Gouvernance |
| Viatris Inc | US92556V1061 | US | Annual | 15/12/2023 | 2. | Advisory Vote on Executive Compensation | For | For | Compensation | Pilier Gouvernance |
| Viatris Inc | US92556V1061 | US | Annual | 15/12/2023 | 3. | Ratification of Auditor | For | For | Audit/Financials | Pilier Gouvernance |
| Viatris Inc | US92556V1061 | US | Annual | 15/12/2023 | 4. | Amendment to the Certificate of Incorporation Regarding Forum Provision | Against | Against | Changes to Company Statutes | Pilier Gouvernance |
| Viatris Inc | US92556V1061 | US | Annual | 15/12/2023 | 5. | Amendment to Articles Regarding Officer Exculpation | Against | Against | Board Related | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 22/12/2023 | 2 | Issuance of Shares w/o Preemptive Rights (AstraZeneca Holdings B.V.) | For | For | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 22/12/2023 | 3 | Creation of a New Category of Preference Shares (B Shares) | For | For | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 22/12/2023 | 4 | Authority to Issue Preference Shares (AstraZeneca Holdings B.V.) | For | For | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 22/12/2023 | 5 | Suppression of Preemptive rights (AstraZeneca Holdings B.V.) | For | For | Capital Management | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 22/12/2023 | 6 | Employee Stock Purchase Plan | For | Against | Compensation | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 22/12/2023 | 7 | Elect AstraZeneca Holdings B.V. (Marc Dunoyer) | Against | Against | Board Related | Pilier Gouvernance |
| Collectis | FR0010425595 | FR | Mix | 22/12/2023 | 8 | Elect AstraZeneca Holdings B.V. (Tyrell J. Rivers) | For | For | Board Related | Pilier Gouvernance |

Autre

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|-----------------|--------------|----|--------|------------|----|--|---------|---------|-------|-------|
| Astrazeneca plc | GB0009895292 | GB | Annual | 27/04/2023 | 7 | Authorisation of Political Donations | For | For | Other | Autre |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 17 | Authorisation of Political Donations | For | For | Other | Autre |
| GSK Plc | GB00BN7SWP63 | GB | Annual | 03/05/2023 | 22 | Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports | For | For | Other | Autre |
| Nanobiotix | FR0011341205 | FR | Mix | 27/06/2023 | 37 | Acknowledgment of the Company's Financial Situation | Against | Against | Other | Autre |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

NOVARTIS AG

ISIN CH0012005267 Meeting Date 07-Mar-23
Country Switzerland

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Ratification of Board and Management Acts | Management | For | For | For |
| 3 | Allocation of Profits/Dividends | Management | For | For | For |
| 4 | Cancellation of Shares and Reduction in Share Capital | Management | For | For | For |
| 5 | Authority to Repurchase Shares | Management | For | For | For |
| 6.1 | Amendments to Articles (Virtual General Meetings) | Management | For | For | For |
| 6.2 | Amendments to Articles (Miscellaneous) | Management | For | For | For |
| 6.3 | Amendments to Articles (Alignment with Law) | Management | For | For | For |
| 7.1 | Board Compensation | Management | For | For | For |
| 7.2 | Executive Compensation | Management | For | For | For |
| 7.3 | Compensation Report | Management | For | For | For |
| 8.1 | Elect Jörg Reinhardt as Board Chair | Management | For | For | For |
| 8.2 | Elect Nancy C. Andrews | Management | For | For | For |
| 8.3 | Elect Ton Büchner | Management | For | For | For |
| 8.4 | Elect Patrice Bula | Management | For | For | For |
| 8.5 | Elect Elizabeth Doherty | Management | For | For | For |
| 8.6 | Elect Bridgette P. Heller | Management | For | For | For |
| 8.7 | Elect Daniel Hochstrasser | Management | For | For | For |
| 8.8 | Elect Frans van Houten | Management | For | For | For |
| 8.9 | Elect Simon Moroney | Management | For | For | For |
| 8.10 | Elect Ana de Pro Gonzalo | Management | For | For | For |
| 8.11 | Elect Charles L. Sawyers | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|------|---|------------|-----|---------|-----|
| 8.12 | Elect William T. Winters | Management | For | For | For |
| 8.13 | Elect John D. Young | Management | For | For | For |
| 9.1 | Elect Patrice Bula as Compensation Committee Member | Management | For | For | For |
| 9.2 | Elect Bridgette P. Heller as Compensation Committee | Management | For | For | For |
| 9.3 | Elect Simon Moroney as Compensation Committee Chair | Management | For | For | For |
| 9.4 | Elect William T. Winters as Compensation Committee | Management | For | For | For |
| 10 | Appointment of Auditor | Management | For | For | For |
| 11 | Appointment of Independent Proxy | Management | For | For | For |
| B | Transaction of Other Business | Management | | Against | N/A |

DEMANT AS

| | | | |
|----------------|--------------|---------------------|-----------|
| ISIN | DK0060738599 | Meeting Date | 08-Mar-23 |
| Country | Denmark | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------------------|------------|----------|---------|------------------|
| 2 | Accounts and Reports | Management | For | For | For |
| 3 | Allocation of Profits/Dividends | Management | For | For | For |
| 4 | Remuneration Report | Management | For | For | For |
| 5 | Directors' Fees | Management | For | For | For |
| 6.A | Elect Niels Bjørn Christiansen | Management | For | Abstain | Against |
| 6.B | Elect Niels Jacobsen | Management | For | For | For |
| 6.C | Elect Anja Madsen | Management | For | Abstain | Against |
| 6.D | Elect Sisse Fjelsted Rasmussen | Management | For | Abstain | Against |
| 6.E | Elect Kristian Villumsen | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|-----|------------------------------------|------------|-----|-----|-----|
| 7 | Appointment of Auditor | Management | For | For | For |
| 8.A | Authority to reduce share capital | Management | For | For | For |
| 8.B | Authority to Repurchase Shares | Management | For | For | For |
| 8.C | Authorization of Legal Formalities | Management | For | For | For |

NOVO NORDISK

| | | | |
|----------------|--------------|---------------------|-----------|
| ISIN | DK0060534915 | Meeting Date | 23-Mar-23 |
| Country | Denmark | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|------------------------------------|------------|----------|---------|------------------|
| 2 | Accounts and Reports | Management | For | For | For |
| 3 | Allocation of Profits/Dividends | Management | For | For | For |
| 4 | Remuneration Report | Management | For | For | For |
| 5.1 | Directors' Fees 2022 | Management | For | For | For |
| 5.2 | Directors' Fees 2023 | Management | For | For | For |
| 5.3 | Amendments to Remuneration Policy | Management | For | For | For |
| 6.1 | Elect Helge Lund as Chair | Management | For | For | For |
| 6.2 | Elect Henrik Poulsen as Vice Chair | Management | For | For | For |
| 6.3.A | Elect Laurence Debroux | Management | For | For | For |
| 6.3.B | Elect Andreas Fibig | Management | For | For | For |
| 6.3.C | Elect Sylvie Grégoire | Management | For | For | For |
| 6.3.D | Elect Kasim Kutay | Management | For | For | For |
| 6.3.E | Elect Christina Choi Lai Law | Management | For | For | For |
| 6.3.F | Elect Martin Mackay | Management | For | Abstain | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|-----|---|-------------|---------|---------|-----|
| 7.1 | Appointment of Auditor | Management | For | For | For |
| 8.1 | Cancellation of Shares | Management | For | For | For |
| 8.2 | Authority to Repurchase Shares | Management | For | For | For |
| 8.3 | Authority to Issue Shares w/ or w/o Preemptive Rights | Management | For | For | For |
| 8.4 | Shareholder Proposal Regarding Company's Product | Shareholder | Against | Against | For |

SARTORIUS STEDIM BIOTECH S.A.

| | | | |
|----------------|--------------|---------------------|-----------|
| ISIN | FR0013154002 | Meeting Date | 27-Mar-23 |
| Country | France | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 1 | Accounts and Reports; Ratification of Acts; Non Tax-Consolidated Accounts and Reports | Management | For | Against | Against |
| 2 | Consolidated Accounts and Reports | Management | For | For | For |
| 3 | Allocation of Profits/Dividends | Management | For | For | For |
| 4 | Special Auditors Report on Regulated Agreements | Management | For | Against | Against |
| 5 | 2023 Remuneration Policy (Board of Directors) | Management | For | For | For |
| 6 | 2022 Remuneration Report | Management | For | Against | Against |
| 7 | 2022 Remuneration of Joachim Kreuzburg, Chair and CEO | Management | For | Against | Against |
| 8 | 2023 Remuneration Policy (Chair and CEO) | Management | For | For | For |
| 9 | 2022 Remuneration of René Faber, Deputy CEO | Management | For | Against | Against |
| 10 | 2023 Remuneration Policy (Deputy CEO) | Management | For | For | For |
| 11 | Authority to Repurchase and Reissue Shares | Management | For | For | For |
| 12 | Authorisation of Legal Formalities | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|---|------------|-----|---------|---------|
| 13 | Authority to Issue Shares w/o Preemptive Rights (Unicorn- Authority to Cancel Shares and Reduce Capital) | Management | For | For | For |
| 14 | Authority to Issue Shares w/o Preemptive Rights (Unicorn- Authority to Cancel Shares and Reduce Capital) | Management | For | For | For |
| 15 | Employee Stock Purchase Plan | Management | For | Against | Against |
| 16 | Authorisation of Legal Formalities | Management | For | For | For |

GENMAB

| | | | |
|----------------|--------------|---------------------|-----------|
| ISIN | DK0010272202 | Meeting Date | 29-Mar-23 |
| Country | Denmark | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 2 | Accounts and Reports; Ratification of Board and Management | Management | For | For | For |
| 3 | Allocation of Profits/Dividends | Management | For | For | For |
| 4 | Remuneration Report | Management | For | For | For |
| 5.A | Elect Deirdre P. Connelly | Management | For | For | For |
| 5.B | Elect Pernille Erenbjerg | Management | For | For | For |
| 5.C | Elect Rolf Hoffman | Management | For | For | For |
| 5.D | Elect Elizabeth O'Farrell | Management | For | For | For |
| 5.E | Elect Paolo Paoletti | Management | For | For | For |
| 5.F | Elect Anders Gersel Pedersen | Management | For | For | For |
| 6 | Appointment of Auditor | Management | For | For | For |
| 7.A | Directors' Fees | Management | For | For | For |
| 7.B | Amendment to Remuneration Policy (Removal of Nominal | Management | For | For | For |
| 7.C | Amendments to Remuneration Policy (Other Changes) | Management | For | For | For |
| 7.D | Authority to Repurchase Shares | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|---|------------------------------------|------------|-----|-----|-----|
| 8 | Authorization of Legal Formalities | Management | For | For | For |
|---|------------------------------------|------------|-----|-----|-----|

BAVARIAN NORDIC A/S

| | | | |
|----------------|--------------|---------------------|-----------|
| ISIN | DK0015998017 | Meeting Date | 30-Mar-23 |
| Country | Denmark | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 2 | Accounts and Reports | Management | For | For | For |
| 3 | Allocation of Profits/Dividends | Management | For | For | For |
| 4 | Remuneration Report | Management | For | For | For |
| 5 | Ratification of Board and Management Acts | Management | For | For | For |
| 6.01 | Elect Anders Gersel Pedersen | Management | For | For | For |
| 6.02 | Elect Peter Kürstein | Management | For | For | For |
| 6.03 | Elect Frank Verwiel | Management | For | For | For |
| 6.04 | Elect Anne Louise Eberhard | Management | For | For | For |
| 6.05 | Elect Luc Debruyne | Management | For | For | For |
| 6.06 | Elect Heidi Hunter | Management | For | For | For |
| 6.07 | Elect Johan Van Hoof | Management | For | For | For |
| 7.01 | Appointment of Auditor | Management | For | For | For |
| 8A | Authority to Issue Shares w/ or w/o Preemptive Rights | Management | For | For | For |
| 8B | Authority to Issue Convertible Debt Instruments | Management | For | Against | Against |
| 8C | Issuance of Warrants w/o Preemptive Rights | Management | For | For | For |
| 8D | Amendments to Remuneration Policy | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|--------------------------------|------------|-----|---------|---------|
| 8E | Directors' Fees | Management | For | Against | Against |
| 8F | Authority to Repurchase Shares | Management | For | For | For |
| 8G | Amendments to Articles | Management | For | For | For |

STELLANTIS N.V

| | | | |
|---------|--------------|--------------|-----------|
| ISIN | NL00150001Q9 | Meeting Date | 13-Apr-23 |
| Country | Netherlands | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 2.c | Remuneration Report Excluding Pre-Merger Legacy | Management | For | Against | Against |
| 2.d | Remuneration Report (Pre-Merger Legacy Matter) | Management | For | Against | Against |
| 2.e | Accounts and Reports | Management | For | For | For |
| 2.f | Allocation of Dividends | Management | For | For | For |
| 2.g | Ratification of Board Acts | Management | For | Against | Against |
| 3. | Elect Benoît Ribadeau-Dumas to the Board of Directors | Management | For | Against | Against |
| 4.a | Appointment of Auditor (FY2023) | Management | For | For | For |
| 4.b | Appointment of Auditor (FY2024) | Management | For | For | For |
| 5. | Remuneration Policy | Management | For | For | For |
| 6.a | Authority to Issue Shares w/ Preemptive Rights | Management | For | Against | Against |
| 6.b | Authority to Suppress Preemptive Rights | Management | For | Against | Against |
| 7. | Authority to Repurchase Shares | Management | For | Against | Against |
| 8. | Cancellation of Shares | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

GALAPAGOS NV

ISIN BE0003818359 **Meeting Date** 25-Apr-23
Country Belgium

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 2. | Accounts and Reports; Allocation of Losses | Management | For | For | For |
| 5. | Remuneration Report | Management | For | Against | Against |
| 6. | Ratification of Board of Directors, Former Supervisory | Management | For | For | For |
| 7. | Authority to Set Auditor's Fees | Management | For | For | For |
| 8. | Appointment of Auditor and Authority to Set Fees | Management | For | For | For |
| 9. | Elect Peter Guenter to the Board of Directors | Management | For | For | For |
| 10. | Elect Daniel P. O'Day to the Board of Directors | Management | For | For | For |
| 11. | Elect Linda Higgins to the Board of Directors | Management | For | For | For |

BASILEA PHARMACEUTICA AG

ISIN CH0011432447 **Meeting Date** 26-Apr-23
Country Switzerland

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Allocation of Profits | Management | For | For | For |
| 3 | Ratification of Board and Management Acts | Management | For | Against | Against |
| 4.1 | Appoint Domenico Scala as Board Chair | Management | For | For | For |
| 4.2 | Elect Leonard Kruimer | Management | For | For | For |
| 4.3 | Elect Martin Nicklasson | Management | For | For | For |
| 4.4 | Elect Nicole Onetto | Management | For | For | For |
| 4.5 | Elect Dr. Carole Sable | Management | For | For | For |
| 4.6 | Elect Thomas Werner | Management | For | For | For |
| 5.1 | Elect Martin Nicklasson as Compensation Committee | Management | For | For | For |
| 5.2 | Elect Nicole Onetto as Compensation Committee Member | Management | For | For | For |
| 5.3 | Elect Thomas Werner as Compensation Committee | Management | For | For | For |
| 6.1 | Board Compensation | Management | For | For | For |
| 6.2 | Executive Compensation | Management | For | For | For |
| 6.3 | Compensation Report | Management | For | Against | Against |
| 7.1 | Amendments to Articles (Shares) | Management | For | For | For |
| 7.2 | Amendments to Articles (Hybrid Meetings) | Management | For | For | For |
| 7.3 | Amendments to Articles (Miscellaneous) | Management | For | For | For |
| 7.4 | Change of Company Headquarters | Management | For | For | For |
| 7.5 | Amendments to Articles (Company Purpose) | Management | For | For | For |
| 8 | Approval of a Capital Band | Management | For | For | For |
| 9 | Appointment of Independent Proxy | Management | For | For | For |
| 10 | Appointment of Auditor | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

JOHNSON & JOHNSON

ISIN US4781601046 Meeting Date 27-Apr-23
Country United States

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|-------------|----------|---------|------------------|
| 1a. | Elect Darius Adamczyk | Management | For | For | For |
| 1b. | Elect Mary C. Beckerle | Management | For | For | For |
| 1c. | Elect D. Scott Davis | Management | For | For | For |
| 1d. | Elect Jennifer A. Doudna | Management | For | For | For |
| 1e. | Elect Joaquin Duato | Management | For | For | For |
| 1f. | Elect Marillyn A. Hewson | Management | For | For | For |
| 1g. | Elect Paula A. Johnson | Management | For | For | For |
| 1h. | Elect Hubert Joly | Management | For | For | For |
| 1i. | Elect Mark B. McClellan | Management | For | For | For |
| 1j. | Elect Anne Mulcahy | Management | For | For | For |
| 1k. | Elect Mark A. Weinberger | Management | For | For | For |
| 1l. | Elect Nadja Y. West | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 4. | Ratification of Auditor | Management | For | For | For |
| 5. | Shareholder Proposal Regarding Adoption of Mandatory | Shareholder | Against | Abstain | N/A |
| 6. | Shareholder Proposal Regarding Report on Access to | Shareholder | Against | Against | For |
| 7. | Shareholder Proposal Prohibiting Adjustments for Legal | Shareholder | Against | Abstain | N/A |
| 8. | Shareholder Proposal Regarding Extended Patent | Shareholder | Against | Against | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

PFIZER INC.

| | | | |
|----------------|---------------|---------------------|-----------|
| ISIN | US7170811035 | Meeting Date | 27-Apr-23 |
| Country | United States | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|-------------|----------|---------|------------------|
| 1a. | Elect Ronald E. Blaylock | Management | For | For | For |
| 1b. | Elect Albert Bourla | Management | For | For | For |
| 1c. | Elect Susan Desmond-Hellmann | Management | For | For | For |
| 1d. | Elect Joseph J. Echevarria | Management | For | For | For |
| 1e. | Elect Scott Gottlieb | Management | For | For | For |
| 1f. | Elect Helen H. Hobbs | Management | For | For | For |
| 1g. | Elect Susan Hockfield | Management | For | For | For |
| 1h. | Elect Dan R. Littman | Management | For | For | For |
| 1i. | Elect Shantanu Narayen | Management | For | For | For |
| 1j. | Elect Suzanne Nora Johnson | Management | For | For | For |
| 1k. | Elect James Quincey | Management | For | For | For |
| 1l. | Elect James C. Smith | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 5. | Shareholder Proposal Regarding Severance Approval | Shareholder | Against | Against | For |
| 6. | Shareholder Proposal Regarding Independent Chair | Shareholder | Against | For | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|--|-------------|---------|---------|-----|
| 7. | Shareholder Proposal Regarding Intellectual Property | Shareholder | Against | Against | For |
| 8. | Shareholder Proposal Regarding Extended Patent | Shareholder | Against | Against | For |
| 9. | Shareholder Proposal Regarding Report on Political | Shareholder | Against | Against | For |

INTUITIVE SURGICAL INC

| | | | |
|----------------|---------------|---------------------|-----------|
| ISIN | US46120E6023 | Meeting Date | 27-Apr-23 |
| Country | United States | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|-------------|----------|---------|------------------|
| 1a. | Elect Craig H. Barratt | Management | For | For | For |
| 1b. | Elect Joseph C. Beery | Management | For | For | For |
| 1c. | Elect Gary S. Guthart | Management | For | For | For |
| 1d. | Elect Amal M. Johnson | Management | For | For | For |
| 1e. | Elect Don R. Kania | Management | For | For | For |
| 1f. | Elect Amy L. Ladd | Management | For | For | For |
| 1g. | Elect Keith R. Leonard, Jr. | Management | For | For | For |
| 1h. | Elect Alan J. Levy | Management | For | For | For |
| 1i. | Elect Jami Dover Nachtsheim | Management | For | For | For |
| 1j. | Elect Monica P. Reed | Management | For | For | For |
| 1k. | Elect Mark J. Rubash | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 4. | Ratification of Auditor | Management | For | For | For |
| 5. | Shareholder Proposal Regarding Median Gender and | Shareholder | Against | Against | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

UCB SA

| | | | |
|----------------|--------------|---------------------|-----------|
| ISIN | BE0003739530 | Meeting Date | 27-Apr-23 |
| Country | Belgium | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 4. | Accounts and Reports; Allocation of Dividends | Management | For | For | For |
| 5. | Remuneration Report | Management | For | For | For |
| 6. | Ratification of Board Acts | Management | For | For | For |
| 7. | Ratification of Auditor's Acts | Management | For | For | For |
| 8.1.A | Elect Jan Berger to the Board of Directors | Management | For | For | For |
| 8.1.B | Ratification of Independence of Jan Berger | Management | For | For | For |
| 8.2. | Elect Cyril Janssen to the Board of Directors | Management | For | For | For |
| 8.3.A | Elect Maëlys Castella to the Board of Directors | Management | For | For | For |
| 8.3.B | Ratification of Independence of Maëlys Castella | Management | For | For | For |
| 9. | Long Term Incentive Plan (Free Allocation of Shares) | Management | For | For | For |
| 10.1 | Change in Control Clause (EMTN Program) | Management | For | For | For |
| 10.2 | Change in Control Clause (European Investment Bank | Management | For | For | For |
| 10.3 | Change in Control Clause (Term Facility Agreement) | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

ASTRAZENECA PLC

ISIN GB0009895292 Meeting Date 27-Apr-23
Country United Kingdom

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Final Dividend | Management | For | For | For |
| 3 | Appointment of Auditor | Management | For | For | For |
| 4 | Authority to Set Auditor's Fees | Management | For | For | For |
| 5A | Elect Michel Demaré | Management | For | For | For |
| 5B | Elect Pascal Soriot | Management | For | For | For |
| 5C | Elect Aradhana Sarin | Management | For | For | For |
| 5D | Elect Philip Broadley | Management | For | For | For |
| 5E | Elect Euan Ashley | Management | For | For | For |
| 5F | Elect Deborah DiSanzo | Management | For | For | For |
| 5G | Elect Diana Layfield | Management | For | For | For |
| 5H | Elect Sherilyn S. McCoy | Management | For | For | For |
| 5I | Elect Tony MOK Shu Kam | Management | For | For | For |
| 5J | Elect Nazneen Rahman | Management | For | For | For |
| 5K | Elect Andreas Rummelt | Management | For | For | For |
| 5L | Elect Marcus Wallenberg | Management | For | For | For |
| 6 | Remuneration Report | Management | For | For | For |
| 7 | Authorisation of Political Donations | Management | For | For | For |
| 8 | Authority to Issue Shares w/ Preemptive Rights | Management | For | For | For |
| 9 | Authority to Issue Shares w/o Preemptive Rights | Management | For | For | For |
| 10 | Authority to Issue Shares w/o Preemptive Rights (Specified) | Management | For | For | For |
| 11 | Authority to Repurchase Shares | Management | For | For | For |
| 12 | Authority to Set General Meeting Notice Period at 14 Days | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

13 Adoption of New Articles Management For For For

ABBOTT LABORATORIES

ISIN US0028241000 Meeting Date 28-Apr-23
Country United States

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|-------------|----------|---------|------------------|
| 1a. | Elect Robert J. Alpern | Management | For | For | For |
| 1b. | Elect Claire Babineaux-Fontenot | Management | For | For | For |
| 1c. | Elect Sally E. Blount | Management | For | For | For |
| 1d. | Elect Robert B. Ford | Management | For | For | For |
| 1e. | Elect Paola Gonzalez | Management | For | For | For |
| 1f. | Elect Michelle A. Kumbier | Management | For | For | For |
| 1g. | Elect Darren W. McDew | Management | For | For | For |
| 1h. | Elect Nancy McKinstry | Management | For | Against | Against |
| 1i. | Elect Michael G. O'Grady | Management | For | For | For |
| 1j. | Elect Michael F. Roman | Management | For | For | For |
| 1k. | Elect Daniel J. Starks | Management | For | For | For |
| 1l. | Elect John G. Stratton | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 5. | Shareholder Proposal Regarding Right to Call Special | Shareholder | Against | Against | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|--|-------------|---------|-----|---------|
| 6. | Shareholder Proposal Regarding Independent Chair | Shareholder | Against | For | Against |
| 7. | Shareholder Proposal Regarding Lobbying Report | Shareholder | Against | For | Against |
| 8. | Shareholder Proposal Prohibiting Adjustments for Legal | Shareholder | Against | For | Against |

BAXTER INTERNATIONAL INC.

| | | | |
|----------------|---------------|---------------------|-----------|
| ISIN | US0718131099 | Meeting Date | 02-May-23 |
| Country | United States | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 1a. | Elect José E. Almeida | Management | For | For | For |
| 1b. | Elect Michael F. Mahoney | Management | For | For | For |
| 1c. | Elect Patricia Morrison | Management | For | For | For |
| 1d. | Elect Stephen N. Oesterle | Management | For | For | For |
| 1e. | Elect Nancy M. Schlichting | Management | For | For | For |
| 1f. | Elect Brent Shafer | Management | For | For | For |
| 1g. | Elect Catherine R. Smith | Management | For | Against | Against |
| 1h. | Elect Amy M. Wendell | Management | For | For | For |
| 1i. | Elect David S. Wilkes | Management | For | For | For |
| 1j. | Elect Peter M. Wilver | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|--|-------------|---------|---------|-----|
| 3. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 4. | Ratification of Auditor | Management | For | For | For |
| 5. | Shareholder Proposal Regarding Severance Approval | Shareholder | Against | Against | For |
| 6. | Shareholder Proposal Regarding Retention of Shares Until | Shareholder | Against | Against | For |

BRISTOL-MYERS SQUIBB CO.

| | | | |
|----------------|---------------|---------------------|-----------|
| ISIN | US1101221083 | Meeting Date | 02-May-23 |
| Country | United States | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|--------|------------------|
| 1A. | Elect Peter J. Arduini | Management | For | For | For |
| 1B. | Elect Deepak L. Bhatt | Management | For | For | For |
| 1C. | Elect Giovanni Caforio | Management | For | For | For |
| 1D. | Elect Julia A. Haller | Management | For | For | For |
| 1E. | Elect Manuel Hidalgo Medina | Management | For | For | For |
| 1F. | Elect Paula A. Price | Management | For | For | For |
| 1G. | Elect Derica W. Rice | Management | For | For | For |
| 1H. | Elect Theodore R. Samuels, II | Management | For | For | For |
| 1I. | Elect Gerald Storch | Management | For | For | For |
| 1J. | Elect Karen H. Vousden | Management | For | For | For |
| 1K. | Elect Phyllis R. Yale | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|---|-------------|---------|---------|---------|
| 4. | Ratification of Auditor | Management | For | For | For |
| 5. | Shareholder Proposal Regarding Independent Chair | Shareholder | Against | For | Against |
| 6. | Shareholder Proposal Regarding Non-Discrimination Audit | Shareholder | Against | Against | For |
| 7. | Shareholder Proposal Regarding Allowing Beneficial | Shareholder | Against | Against | For |

ARGENX SE

| | | | |
|----------------|--------------|---------------------|-----------|
| ISIN | NL0010832176 | Meeting Date | 02-May-23 |
| Country | Belgium | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 3. | Remuneration Report | Management | For | Against | Against |
| 4.b. | Accounts and Reports | Management | For | For | For |
| 4.d. | Allocation of Losses | Management | For | For | For |
| 4.e. | Ratification of Board Acts | Management | For | For | For |
| 5. | Elect Joseph Donald deBethizy to the Board of Directors | Management | For | For | For |
| 6. | Authority to Issue Shares w/ or w/o Preemptive Rights | Management | For | For | For |
| 7. | Appointment of Auditor | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

MODERNA INC

| | | | |
|----------------|---------------|---------------------|-----------|
| ISIN | US60770K1079 | Meeting Date | 03-May-23 |
| Country | United States | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|-------------|----------|---------|------------------|
| 1.1 | Elect Stephen Berenson | Management | For | For | For |
| 1.2 | Elect Sandra J. Horning | Management | For | For | For |
| 1.3 | Elect Paul Sagan | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | Against | Against |
| 3. | Ratification of Auditor | Management | For | For | For |
| 4. | Shareholder Proposal Regarding Intellectual Property | Shareholder | Against | Against | For |

GILEAD SCIENCES, INC.

| | | | |
|----------------|---------------|---------------------|-----------|
| ISIN | US3755581036 | Meeting Date | 03-May-23 |
| Country | United States | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|----------------------------|------------|----------|------|------------------|
| 1a. | Elect Jacqueline K. Barton | Management | For | For | For |
| 1b. | Elect Jeffrey A. Bluestone | Management | For | For | For |
| 1c. | Elect Sandra J. Horning | Management | For | For | For |
| 1d. | Elect Kelly A. Kramer | Management | For | For | For |
| 1e. | Elect Kevin E. Lofton | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|-----|--|-------------|---------|---------|-----|
| 1f. | Elect Harish Manwani | Management | For | For | For |
| 1g. | Elect Daniel P. O'Day | Management | For | For | For |
| 1h. | Elect Javier J. Rodriguez | Management | For | For | For |
| 1i. | Elect Anthony Welters | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 5. | Amendment to the Employee Stock Purchase Plan | Management | For | For | For |
| 6. | Shareholder Proposal Regarding Multiple Board Nominees | Shareholder | Against | Against | For |
| 7. | Shareholder Proposal Regarding Allowing Beneficial | Shareholder | Against | Against | For |
| 8. | Shareholder Proposal Regarding Extended Patent | Shareholder | Against | Against | For |

GSK PLC

| | | | |
|----------------|----------------|---------------------|-----------|
| ISIN | GB00BN7SWP63 | Meeting Date | 03-May-23 |
| Country | United Kingdom | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Agains Mgmt |
|-----------------|--------------------------------|------------|----------|------|-----------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Remuneration Report | Management | For | For | For |
| 3 | Elect Julie Brown | Management | For | For | For |
| 4 | Elect Vishal Sikka | Management | For | For | For |
| 5 | Elect Elizabeth McKee Anderson | Management | For | For | For |
| 6 | Elect Sir Jonathan R. Symonds | Management | For | For | For |
| 7 | Elect Emma N. Walmsley | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|---|------------|-----|-----|-----|
| 8 | Elect Charles A. Bancroft | Management | For | For | For |
| 9 | Elect Hal V. Barron | Management | For | For | For |
| 10 | Elect Anne Beal | Management | For | For | For |
| 11 | Elect Harry Dietz | Management | For | For | For |
| 12 | Elect Jesse Goodman | Management | For | For | For |
| 13 | Elect Urs Rohner | Management | For | For | For |
| 14 | Appointment of Auditor | Management | For | For | For |
| 15 | Authority to Set Auditor's Fees | Management | For | For | For |
| 16 | Amendment to Remuneration Policy | Management | For | For | For |
| 17 | Authorisation of Political Donations | Management | For | For | For |
| 18 | Authority to Issue Shares w/ Preemptive Rights | Management | For | For | For |
| 19 | Authority to Issue Shares w/o Preemptive Rights | Management | For | For | For |
| 20 | Authority to Issue Shares w/o Preemptive Rights (Specified) | Management | For | For | For |
| 21 | Authority to Repurchase Shares | Management | For | For | For |
| 22 | Approve Exemption from Statement of the Senior Statutory | Management | For | For | For |
| 23 | Authority to Set General Meeting Notice Period at 14 Days | Management | For | For | For |

BOSTON SCIENTIFIC CORP.

| | | | |
|----------------|---------------|---------------------|-----------|
| ISIN | US1011371077 | Meeting Date | 04-May-23 |
| Country | United States | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|------------------------------|------------|----------|------|------------------|
| 1a. | Elect Nelda J. Connors | Management | For | For | For |
| 1b. | Elect Charles J. Dockendorff | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|-----|--|------------|--------|--------|-----|
| 1c. | Elect Yoshiaki Fujimori | Management | For | For | For |
| 1d. | Elect Edward J. Ludwig | Management | For | For | For |
| 1e. | Elect Michael F. Mahoney | Management | For | For | For |
| 1f. | Elect David J. Roux | Management | For | For | For |
| 1g. | Elect John E. Sununu | Management | For | For | For |
| 1h. | Elect David S. Wichmann | Management | For | For | For |
| 1i. | Elect Ellen M. Zane | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 4. | Ratification of Auditor | Management | For | For | For |

IDORSIA LTD

| | | | |
|----------------|--------------|---------------------|-----------|
| ISIN | CH0363463438 | Meeting Date | 04-May-23 |
| Country | Switzerland | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 1.1 | Accounts and Reports | Management | For | For | For |
| 1.2 | Compensation Report | Management | For | Against | Against |
| 2 | Allocation of Losses | Management | For | For | For |
| 3 | Ratification of Board and Management Acts | Management | For | For | For |
| 4.1.1 | Elect Mathieu Simon | Management | For | For | For |
| 4.1.2 | Elect Joern Aldag | Management | For | For | For |
| 4.1.3 | Elect Jean-Paul Clozel | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|-------|--|------------|-----|---------|---------|
| 4.1.4 | Elect Felix R. Ehrat | Management | For | For | For |
| 4.1.5 | Elect Srishti Gupta | Management | For | For | For |
| 4.1.6 | Elect Peter N. Kellogg | Management | For | For | For |
| 4.1.7 | Elect Sandy Mahatme | Management | For | For | For |
| 4.1.8 | Elect Sophie Kornowski | Management | For | For | For |
| 4.2 | Appoint Mathieu Simon as Board Chair | Management | For | For | For |
| 4.3.1 | Elect Felix R. Ehrat | Management | For | For | For |
| 4.3.2 | Elect Srishti Gupta | Management | For | For | For |
| 4.3.3 | Elect Mathieu Simon | Management | For | For | For |
| 4.3.4 | Elect Sophie Kornowski-Bonnet | Management | For | For | For |
| 5.1 | Board Compensation | Management | For | For | For |
| 5.2 | Executive Compensation | Management | For | For | For |
| 6 | Appointment of Independent Proxy | Management | For | For | For |
| 7 | Appointment of Auditor | Management | For | For | For |
| 8.1 | Amendments to Articles | Management | For | For | For |
| 8.2 | Authority to Issue Convertible Debt Instruments; Increase in | Management | For | Against | Against |
| 8.3 | Capital Band | Management | For | Against | Against |
| 8.4 | Amendments to Articles (Cap on Dilutive Issuances) | Management | For | For | For |
| 8.5 | Amendments to Articles (Miscellaneous) | Management | For | For | For |
| 8.6 | Amendments to Articles (Various) | Management | For | For | For |

HALOZYME THERAPEUTICS INC.

| | | | |
|----------------|---------------|---------------------|-----------|
| ISIN | US40637H1095 | Meeting Date | 05-May-23 |
| Country | United States | | |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|--------|------------------|
| 1A. | Elect Bernadette Connaughton | Management | For | For | For |
| 1B. | Elect Moni Miyashita | Management | For | For | For |
| 1C. | Elect Matthew L. Posard | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 4. | Ratification of Auditor | Management | For | For | For |

ABBVIE INC

| | | | |
|---------|---------------|--------------|-----------|
| ISIN | US00287Y1091 | Meeting Date | 05-May-23 |
| Country | United States | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|-------------|----------|---------|------------------|
| 1a. | Elect Robert J. Alpern | Management | For | For | For |
| 1b. | Elect Melody B. Meyer | Management | For | For | For |
| 1c. | Elect Frederick H. Waddell | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Elimination of Supermajority Requirement | Management | For | For | For |
| 5. | Shareholder Proposal Regarding Simple Majority Vote | Shareholder | Against | Against | For |
| 6. | Shareholder Proposal Regarding Report on Political | Shareholder | Against | Against | For |
| 7. | Shareholder Proposal Regarding Lobbying Report | Shareholder | Against | Against | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

8. Shareholder Proposal Regarding Extended Patent Shareholder Against Against For

ALCON INC.

ISIN CH0432492467 Meeting Date 05-May-23
Country Switzerland

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Ratification of Board and Management Acts | Management | For | For | For |
| 3 | Allocation of Dividends | Management | For | For | For |
| 4.1 | Compensation Report | Management | For | For | For |
| 4.2 | Board Compensation | Management | For | For | For |
| 4.3 | Executive Compensation | Management | For | For | For |
| 5.1 | Elect F. Michael Ball as Chair | Management | For | For | For |
| 5.2 | Elect Lynn Dorsey Bleil | Management | For | For | For |
| 5.3 | Elect Raquel C. Bono | Management | For | For | For |
| 5.4 | Elect Arthur Cummings | Management | For | For | For |
| 5.5 | Elect David J. Endicott | Management | For | For | For |
| 5.6 | Elect Thomas Glanzmann | Management | For | For | For |
| 5.7 | Elect D. Keith Grossman | Management | For | For | For |
| 5.8 | Elect Scott H. Maw | Management | For | For | For |
| 5.9 | Elect Karen J. May | Management | For | For | For |
| 5.10 | Elect Ines Pöschel | Management | For | For | For |
| 5.11 | Elect Dieter Spälti | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|-----|---|------------|-----|-----|-----|
| 6.1 | Elect Thomas Glanzmann as Compensation Committee | Management | For | For | For |
| 6.2 | Elect Scott H. Maw as Compensation Committee Member | Management | For | For | For |
| 6.3 | Elect Karen J. May as Compensation Committee Member | Management | For | For | For |
| 6.4 | Elect Ines Pöschel as Compensation Committee Member | Management | For | For | For |
| 7 | Appointment of Independent Proxy | Management | For | For | For |
| 8 | Appointment of Auditor | Management | For | For | For |
| 9.1 | Introduction of a Capital Band | Management | For | For | For |
| 9.2 | Increase in Conditional Capital | Management | For | For | For |
| 9.3 | Amendments to Articles (Share Capital) | Management | For | For | For |
| 9.4 | Amendments to Articles (Shareholder Meetings) | Management | For | For | For |
| 9.5 | Amendments to Articles (Board of Directors) | Management | For | For | For |
| 9.6 | Amendments to Articles (Compensation) | Management | For | For | For |

MIRATI THERAPEUTICS INC

| | | | |
|---------|---------------|--------------|-----------|
| ISIN | US60468T1051 | Meeting Date | 11-May-23 |
| Country | United States | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|-------------------------|------------|----------|----------|------------------|
| 1.1 | Elect Charles M. Baum | Management | For | For | For |
| 1.2 | Elect Bruce L.A. Carter | Management | For | For | For |
| 1.3 | Elect Julie Cherrington | Management | For | For | For |
| 1.4 | Elect Aaron Davis | Management | For | For | For |
| 1.5 | Elect Faheem Hasnain | Management | For | Withhold | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|-----|--|------------|-----|---------|---------|
| 1.6 | Elect Craig A. Johnson | Management | For | For | For |
| 1.7 | Elect Maya Martinez-Davis | Management | For | For | For |
| 1.8 | Elect David Meek | Management | For | For | For |
| 1.9 | Elect Shalini Sharp | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | Against | Against |
| 3. | Ratification of Auditor | Management | For | For | For |
| 4. | Amendment to the 2013 Employee Stock Purchase Plan | Management | For | For | For |

HUTCHMED (CHINA) LIMITED

| | | | |
|----------------|----------------|---------------------|-----------|
| ISIN | KYG4672N1198 | Meeting Date | 12-May-23 |
| Country | Cayman Islands | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|------------------------------|------------|----------|---------|------------------|
| 1. | Accounts and Reports | Management | For | For | For |
| 2A. | Elect Simon TO Chi Keung | Management | For | Against | Against |
| 2B. | Elect Weiguo SU | Management | For | For | For |
| 2C. | Elect Johnny CHENG Chig Fung | Management | For | For | For |
| 2D. | Elect Dan Eldar | Management | For | For | For |
| 2E. | Elect Edith SHIH | Management | For | For | For |
| 2F. | Elect Lefei SUN | Management | For | For | For |
| 2G. | Elect Paul R. Carter | Management | For | For | For |
| 2H. | Elect Graeme A. Jack | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|-----|--|------------|-----|-----|-----|
| 21. | Elect Tony MOK Shu Kam | Management | For | For | For |
| 3. | Appointment of Auditor and Authority to Set Fees | Management | For | For | For |
| 4. | Authority to Issue Shares w/o Preemptive Rights | Management | For | For | For |
| 5. | Authority to Repurchase Shares | Management | For | For | For |

INNATE PHARMA

| | | | |
|----------------|--------------|---------------------|-----------|
| ISIN | FR0010331421 | Meeting Date | 12-May-23 |
| Country | France | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 1 | Accounts and Reports; Non Tax-Deductible Expenses; | Management | For | Against | Against |
| 2 | Consolidated Accounts and Reports | Management | For | For | For |
| 3 | Allocation of Losses | Management | For | For | For |
| 4 | Special Auditors Report On Regulated Agreements | Management | For | For | For |
| 5 | Elect Irina Staatz-Granzer | Management | For | Against | Against |
| 6 | Elect Véronique Chabernaud | Management | For | Against | Against |
| 7 | Elect Olivier Martinez | Management | For | For | For |
| 8 | Elect Jean-Yves Blay | Management | For | Against | Against |
| 9 | Elect Gilles Brisson | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|--|------------|-----|---------|---------|
| 10 | Elect Hervé Brailly | Management | For | For | For |
| 11 | 2023 Supervisory Board Members' Fees | Management | For | Against | Against |
| 12 | 2023 Remuneration Policy (Executives) | Management | For | Against | Against |
| 13 | 2023 Remuneration Policy (Management Board Chair) | Management | For | For | For |
| 14 | 2023 Remuneration Policy (Management Board Members) | Management | For | For | For |
| 15 | 2023 Remuneration Policy (Supervisory Board Chair) | Management | For | For | For |
| 16 | 2023 Remuneration Policy (Supervisory Board Members) | Management | For | Against | Against |
| 17 | 2022 Remuneration Report | Management | For | Against | Against |
| 18 | 2022 Remuneration of Mondher Majoubi, Management Board Chair | Management | For | Against | Against |
| 19 | 2022 Remuneration of Yannis Morel, Management Board Member | Management | For | Against | Against |
| 20 | 2022 Remuneration of Hervé Brailly, Supervisory Board Chair | Management | For | For | For |
| 21 | Authority to Repurchase and Reissue Shares | Management | For | For | For |
| 22 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | Management | For | For | For |
| 23 | Authority to Issue Shares w/o Preemptive Rights | Management | For | Against | Against |
| 24 | Authority to Issue Shares Through Private Placement | Management | For | Against | Against |
| 25 | Authority to Set Offering Price of Shares | Management | For | Against | Against |
| 26 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (ATM Program) | Management | For | Against | Against |
| 27 | Authority to Issue Shares In the Form of ADS w/o Preemptive Rights (ATM Program) | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|---|------------|-----|---------|---------|
| 28 | Greenshoe | Management | For | Against | Against |
| 29 | Authority to Increase Capital in Consideration for Contributions to Fund | Management | For | Against | Against |
| 30 | Authority to Increase Capital in Case of Exchange Offers | Management | For | For | For |
| 31 | Global Ceiling on Capital Increases | Management | For | For | For |
| 32 | Authority to Issue Performance Shares to (Executives) | Management | For | For | For |
| 33 | Authority to Issue Performance Shares to (Employees) | Management | For | For | For |
| 34 | Authority to Issue Restricted Shares | Management | For | For | For |
| 35 | Employee Stock Purchase Plan | Management | For | For | For |
| 36 | Authority to Grant Warrants (Supervisory Board Members) | Management | For | Against | Against |
| 37 | Authority to Cancel Shares and Reduce Capital | Management | For | Against | Against |
| 38 | Authorisation of Legal Formalities | Management | For | For | For |

VERTEX PHARMACEUTICALS, INC.

| | | | |
|----------------|---------------|---------------------|-----------|
| ISIN | US92532F1003 | Meeting Date | 17-May-23 |
| Country | United States | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--------------------------|------------|----------|------|------------------|
| 1.1 | Elect Sangeeta N. Bhatia | Management | For | For | For |
| 1.2 | Elect Lloyd A. Carney | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|-----|--|------------|--------|--------|-----|
| 1.3 | Elect Alan M. Garber | Management | For | For | For |
| 1.4 | Elect Terrence C. Kearney | Management | For | For | For |
| 1.5 | Elect Reshma Kewalramani | Management | For | For | For |
| 1.6 | Elect Jeffrey M. Leiden | Management | For | For | For |
| 1.7 | Elect Diana L. McKenzie | Management | For | For | For |
| 1.8 | Elect Bruce I. Sachs | Management | For | For | For |
| 1.9 | Elect Suketu Upadhyay | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |

NEUROCRINE BIOSCIENCES, INC.

| | | | |
|----------------|---------------|---------------------|-----------|
| ISIN | US64125C1099 | Meeting Date | 17-May-23 |
| Country | United States | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|--------|------------------|
| 1.1 | Elect Kevin C. Gorman | Management | For | For | For |
| 1.2 | Elect Gary Lyons | Management | For | For | For |
| 1.3 | Elect Johanna Mercier | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 4. | Amendment to the 2020 Equity Incentive Plan | Management | For | For | For |
| 5. | Ratification of Auditor | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

MORPHOSYS AG

ISIN DE0006632003 Meeting Date 17-May-23
Country Germany

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 2 | Ratification of Management Board Acts | Management | For | For | For |
| 3 | Ratification of Supervisory Board Acts | Management | For | For | For |
| 4 | Appointment of Auditor | Management | For | For | For |
| 5.1 | Elect Michael L. Brosnan | Management | For | For | For |
| 5.2 | Elect George Golumbeski | Management | For | For | For |
| 6 | Increase in Authorised Capital I | Management | For | For | For |
| 7 | Increase in Authorised Capital II | Management | For | For | For |
| 8 | Cancellation of Authorised Capital | Management | For | For | For |
| 9 | Remuneration Report | Management | For | For | For |
| 10.1 | Amendments to Articles (Virtual Meetings) | Management | For | For | For |
| 10.2 | Amendments to Articles (Virtual AGM Participation of Supervisory Board Members) | Management | For | Against | Against |

ALNYLAM PHARMACEUTICALS INC

ISIN US02043Q1076 Meeting Date 18-May-23

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

Country United States

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|--------|------------------|
| 1a. | Elect Michael W. Bonney | Management | For | For | For |
| 1b. | Elect Yvonne Greenstreet | Management | For | For | For |
| 1c. | Elect Phillip A. Sharp | Management | For | For | For |
| 1d. | Elect Elliott Sigal | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 4. | Ratification of Auditor | Management | For | For | For |

AMGEN INC.

ISIN US0311622098 Meeting Date 19-May-23

Country United States

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|------------------------------|------------|----------|------|------------------|
| 1a. | Elect Wanda M. Austin | Management | For | For | For |
| 1b. | Elect Robert A. Bradway | Management | For | For | For |
| 1c. | Elect Michael V. Drake | Management | For | For | For |
| 1d. | Elect Brian J. Druker | Management | For | For | For |
| 1e. | Elect Robert A. Eckert | Management | For | For | For |
| 1f. | Elect Greg C. Garland | Management | For | For | For |
| 1g. | Elect Charles M. Holley, Jr. | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|-----|--|------------|--------|--------|-----|
| 1h. | Elect S. Omar Ishrak | Management | For | For | For |
| 1i. | Elect Tyler Jacks | Management | For | For | For |
| 1j. | Elect Ellen J. Kullman | Management | For | For | For |
| 1k. | Elect Amy E. Miles | Management | For | For | For |
| 1l. | Elect Ronald D. Sugar | Management | For | For | For |
| 1m. | Elect R. Sanders Williams | Management | For | For | For |
| 2. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Ratification of Auditor | Management | For | For | For |

MERCK & CO INC

| | | | |
|----------------|---------------|---------------------|-----------|
| ISIN | US58933Y1055 | Meeting Date | 23-May-23 |
| Country | United States | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|-----------------------------|------------|----------|------|------------------|
| 1a. | Elect Douglas M. Baker, Jr. | Management | For | For | For |
| 1b. | Elect Mary Ellen Coe | Management | For | For | For |
| 1c. | Elect Pamela J. Craig | Management | For | For | For |
| 1d. | Elect Robert M. Davis | Management | For | For | For |
| 1e. | Elect Thomas H. Glocer | Management | For | For | For |
| 1f. | Elect Risa Lavizzo-Mourey | Management | For | For | For |
| 1g. | Elect Stephen L. Mayo | Management | For | For | For |
| 1h. | Elect Paul B. Rothman | Management | For | For | For |
| 1i. | Elect Patricia F. Russo | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|-----|--|-------------|---------|---------|---------|
| 1j. | Elect Christine E. Seidman | Management | For | For | For |
| 1k. | Elect Inge G. Thulin | Management | For | For | For |
| 1l. | Elect Kathy J. Warden | Management | For | For | For |
| 1m. | Elect Peter C. Wendell | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 4. | Ratification of Auditor | Management | For | For | For |
| 5. | Shareholder Proposal Regarding Report on Corporate Governance with Objective | Shareholder | Against | Against | For |
| 6. | Shareholder Proposal Regarding Report on Access to Capital Resources | Shareholder | Against | Against | For |
| 7. | Shareholder Proposal Regarding Third-Party Political Activities | Shareholder | Against | Against | For |
| 8. | Shareholder Proposal Regarding Extended Patent Rights | Shareholder | Against | Against | For |
| 9. | Shareholder Proposal Regarding Congruency Report of Executive Compensation | Shareholder | Against | Against | For |
| 10. | Shareholder Proposal Regarding Independent Chair | Shareholder | Against | For | Against |

BIOMERIEUX

| | | | |
|---------|--------------|--------------|-----------|
| ISIN | FR0013280286 | Meeting Date | 23-May-23 |
| Country | France | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 1 | Accounts and Reports; Non Tax-Deductible Expenses | Management | For | For | For |
| 2 | Consolidated Accounts and Reports | Management | For | For | For |
| 3 | Ratification of Board Acts | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|---|------------|-----|---------|---------|
| 4 | Allocation of Profits/Dividends | Management | For | For | For |
| 5 | Related Party Transactions (Fondation Christophe and | Management | For | For | For |
| 6 | Related Party Transactions (Specific Diagnostics) | Management | For | For | For |
| 7 | Elect Philippe Archinard | Management | For | Against | Against |
| 8 | Appointment of Auditor (Grant Thornton) | Management | For | For | For |
| 9 | 2023 Remuneration Policy (Corporate Officers) | Management | For | Against | Against |
| 10 | 2023 Remuneration Policy (Chair and CEO) | Management | For | For | For |
| 11 | 2023 Remuneration Policy (Deputy CEO) | Management | For | Against | Against |
| 12 | 2023 Remuneration Policy (Board of Directors) | Management | For | For | For |
| 13 | 2022 Remuneration Report | Management | For | For | For |
| 14 | 2022 Remuneration of Alexandre Merieux, Chair and CEO | Management | For | For | For |
| 15 | 2022 Remuneration of Pierre Boulud, Deputy CEO | Management | For | Against | Against |
| 16 | Authority to Repurchase and Reissue Shares | Management | For | For | For |
| 17 | Authority to Cancel Shares and Reduce Capital | Management | For | For | For |
| 18 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | Management | For | Against | Against |
| 19 | Authority to Issue Shares and Convertible Debt Through Private Placements | Management | For | Against | Against |
| 20 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights to Corporate Officers | Management | For | Against | Against |
| 21 | Authority to Set Offering Price of Shares | Management | For | Against | Against |
| 22 | Greenshoe | Management | For | Against | Against |
| 23 | Authority to Increase Capital in Consideration for Contributions to Merit | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|--|------------|-----|---------|---------|
| 24 | Authority to Increase Capital Through Capitalisations | Management | For | For | For |
| 25 | Authority to Issue Shares w/o Preemptive Rights in Continuation of Committee Formed by Constitution | Management | For | Against | Against |
| 26 | Authority to Grant Stock Options | Management | For | Against | Against |
| 27 | Employee Stock Purchase Plan | Management | For | For | For |
| 28 | Removal of Preemptive Rights Rights in Favour of Continuation of Employee Stock Purchase Plan | Management | For | For | For |
| 29 | Global Ceiling on Capital Increases and Debt Issuances | Management | For | For | For |
| 30 | Acknowledgement of the Non-Conversion to a Corporate Trust | Management | For | For | For |
| 31 | Authorisation of Legal Formalities | Management | For | For | For |

THERMO FISHER SCIENTIFIC INC.

| | | | |
|----------------|---------------|---------------------|-----------|
| ISIN | US8835561023 | Meeting Date | 24-May-23 |
| Country | United States | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--------------------------|------------|----------|------|------------------|
| 1a. | Elect Marc N. Casper | Management | For | For | For |
| 1b. | Elect Nelson J. Chai | Management | For | For | For |
| 1c. | Elect Ruby R. Chandy | Management | For | For | For |
| 1d. | Elect C. Martin Harris | Management | For | For | For |
| 1e. | Elect Tyler Jacks | Management | For | For | For |
| 1f. | Elect R. Alexandra Keith | Management | For | For | For |
| 1g. | Elect James C. Mullen | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | | |
|-----|--|------------|--------|-----|---------|---------|
| 1h. | Elect Lars R. Sørensen | Management | | For | For | For |
| 1i. | Elect Debora L. Spar | Management | | For | For | For |
| 1j. | Elect Scott M. Sperling | Management | | For | For | For |
| 1k. | Elect Dion J. Weisler | Management | | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | | For | Against | Against |
| 3. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | | 1 Year | For |
| 4. | Ratification of Auditor | Management | | For | For | For |
| 5. | Amendment to the 2013 Stock Incentive Plan | Management | | For | For | For |
| 6. | Approval of the 2023 Employee Stock Purchase Plan | Management | | For | For | For |

SANOFI

| | | | |
|----------------|--------------|---------------------|-----------|
| ISIN | FR0000120578 | Meeting Date | 25-May-23 |
| Country | France | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 1 | Accounts and Reports; Non Tax-Deductible Expenses | Management | For | For | For |
| 2 | Consolidated Accounts and Reports | Management | For | For | For |
| 3 | Allocation of Profits/Dividends | Management | For | For | For |
| 4 | Elect Frédéric Oudéa | Management | For | For | For |
| 5 | 2022 Remuneration Report | Management | For | For | For |
| 6 | 2022 Remuneration of Serge Weinberg, Chair | Management | For | Against | Against |
| 7 | 2022 Remuneration of Paul Hudson, CEO | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|---|------------|-----|---------|---------|
| 8 | 2023 Directors' Fees | Management | For | Against | Against |
| 9 | 2023 Remuneration Policy (Board of Directors) | Management | For | Against | Against |
| 10 | 2023 Remuneration Policy (Chair) | Management | For | Against | Against |
| 11 | 2023 Remuneration Policy (CEO) | Management | For | For | For |
| 12 | Appointment of Auditor (PwC) | Management | For | Against | Against |
| 13 | Relocation of Corporate Headquarters | Management | For | For | For |
| 14 | Authority to Repurchase and Reissue Shares | Management | For | For | For |
| 15 | Authority to Cancel Shares and Reduce Capital | Management | For | For | For |
| 16 | Authority to Issue Shares and Convertible Debt w/ Discretionary Rights | Management | For | For | For |
| 17 | Authority to Issue Shares and Convertible Debt w/o Discretionary Rights | Management | For | Against | Against |
| 18 | Authority to Issue Shares and/or Convertible Debt Through Discretionary Rights | Management | For | Against | Against |
| 19 | Authority to Issue Debt Instruments | Management | For | For | For |
| 20 | Greenshoe | Management | For | Against | Against |
| 21 | Authority to Increase Capital in Consideration for Acquisition of Businesses | Management | For | Against | Against |
| 22 | Authority to Increase Capital Through Capitalisations | Management | For | For | For |
| 23 | Employee Stock Purchase Plan | Management | For | For | For |
| 24 | Authorisation of Legal Formalities | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

RELAY THERAPEUTICS INC

ISIN US75943R1023 **Meeting Date** 31-May-23
Country United States

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 1.1 | Elect Douglas S. Ingram | Management | For | For | For |
| 1.2 | Elect Sekar Kathiresan | Management | For | For | For |
| 1.3 | Elect Jami Rubin | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | Against | Against |
| 3. | Ratification of Auditor | Management | For | For | For |

IPSEN

ISIN FR0010259150 **Meeting Date** 31-May-23
Country France

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Consolidated Accounts and Reports | Management | For | For | For |
| 3 | Allocation of Profits/Dividends | Management | For | For | For |
| 4 | Special Auditors Report on Regulated Agreements | Management | For | For | For |
| 5 | Appointment of Auditor (KPMG) | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|--|------------|-----|---------|---------|
| 6 | Elect Marc de Garidel | Management | For | Against | Against |
| 7 | Elect Henri Beaufour | Management | For | Against | Against |
| 8 | Elect Michèle Ollier | Management | For | Against | Against |
| 9 | 2023 Remuneration Policy (Board of Directors) | Management | For | For | For |
| 10 | 2023 Remuneration Policy (Chair) | Management | For | For | For |
| 11 | 2023 Remuneration Policy (CEO and Other Executives) | Management | For | For | For |
| 12 | 2022 Remuneration Report | Management | For | Against | Against |
| 13 | 2022 Remuneration of Marc de Garidel, Chair | Management | For | Against | Against |
| 14 | 2022 Remuneration of David Loew, CEO | Management | For | For | For |
| 15 | Authority to Repurchase and Reissue Shares | Management | For | For | For |
| 16 | Authority to Cancel Shares and Reduce Capital | Management | For | For | For |
| 17 | Authority to Increase Capital Through Capitalisations | Management | For | For | For |
| 18 | Authority to Issue Shares and Convertible Debt w/ Pre-emptive Rights | Management | For | For | For |
| 19 | Authority to Increase Capital in Case of Exchange Offers | Management | For | Against | Against |
| 20 | Authority to Issue Shares and Convertible Debt Through Private Placements | Management | For | Against | Against |
| 21 | Greenshoe | Management | For | Against | Against |
| 22 | Authority to Increase Capital in Consideration for Acquisitions | Management | For | Against | Against |
| 23 | Employee Stock Purchase Plan | Management | For | For | For |
| 24 | Authority to Grant Stock Options | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|---|------------|-----|-----|-----|
| 25 | Amendments to Articles Regarding Chair Age Limits | Management | For | For | For |
| 26 | Amendments to Articles Regarding Board Meetings' | Management | For | For | For |
| 27 | Authorisation of Legal Formalities | Management | For | For | For |

SANGAMO THERAPEUTICS INC

| | | | |
|----------------|---------------|---------------------|-----------|
| ISIN | US8006771062 | Meeting Date | 01-Jun-23 |
| Country | United States | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 1.1 | Elect Courtney Beers | Management | For | For | For |
| 1.2 | Elect Robert F. Carey | Management | For | For | For |
| 1.3 | Elect Kenneth J. Hillan | Management | For | Against | Against |
| 1.4 | Elect Margaret A. Horn | Management | For | For | For |
| 1.5 | Elect Alexander D. Macrae | Management | For | For | For |
| 1.6 | Elect John H. Markels | Management | For | For | For |
| 1.7 | Elect James R. Meyers | Management | For | For | For |
| 1.8 | Elect H. Stewart Parker | Management | For | For | For |
| 1.9 | Elect Karen L. Smith | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 4. | Amendment to the 2018 Equity Incentive Plan | Management | For | For | For |
| 5. | Increase in Authorized Common Stock | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|---|------------|-----|---------|---------|
| 6. | Amendment to Articles to Reflect New Delaware Law | Management | For | Against | Against |
| 7. | Ratification of Auditor | Management | For | For | For |

EDITAS MEDICINE INC

ISIN US28106W1036 Meeting Date 01-Jun-23
Country United States

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|----------|------------------|
| 1.1 | Elect Bernadette Connaughton | Management | For | For | For |
| 1.2 | Elect Elliott Levy | Management | For | For | For |
| 1.3 | Elect Akshay K. Vaishnav | Management | For | Withhold | Against |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Ratification of Auditor | Management | For | For | For |

IONIS PHARMACEUTICALS INC

ISIN US4622221004 Meeting Date 01-Jun-23
Country United States

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|----------|------------------|
| 1.1 | Elect Spencer R. Berthelsen | Management | For | For | For |
| 1.2 | Elect Joan E. Herman | Management | For | For | For |
| 1.3 | Elect B. Lynne Parshall | Management | For | For | For |
| 1.4 | Elect Joseph H. Wender | Management | For | Withhold | Against |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 4. | Amendment to the 2011 Equity Incentive Plan | Management | For | For | For |
| 5. | Amendment to the 2002 Non-Employee Directors' Stock | Management | For | For | For |
| 6. | Ratification of Auditor | Management | For | For | For |

ABIVAX

| | | | |
|---------|--------------|--------------|-----------|
| ISIN | FR0012333284 | Meeting Date | 05-Jun-23 |
| Country | France | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 1 | Accounts and Reports; Non Tax-Deductible Expenses | Management | For | For | For |
| 2 | Allocation of Losses | Management | For | For | For |
| 3 | Special Auditors Report on Regulated Agreements | Management | For | For | For |
| 4 | Ratification of Co-option of Marc de Garidel | Management | For | For | For |
| 5 | 2022 Remuneration Report | Management | For | For | For |
| 6 | 2022 Remuneration of Philippe Pouletty, Former Chair | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|---|------------|-----|---------|---------|
| 7 | 2022 Remuneration of Corinna zur Bonsen-Thomas, Chair | Management | For | For | For |
| 8 | 2022 Remuneration of Hartmut Ehrlich, CEO | Management | For | Against | Against |
| 9 | 2023 Remuneration Policy (Chair) | Management | For | For | For |
| 10 | 2023 Remuneration Policy (CEO) | Management | For | Against | Against |
| 11 | 2023 Remuneration Policy (Board of Directors) | Management | For | Against | Against |
| 12 | Authority to Repurchase and Reissue Shares | Management | For | Against | Against |
| 13 | Authority to Cancel Shares and Reduce Capital | Management | For | Against | Against |
| 14 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | Management | For | Against | Against |
| 15 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | Management | For | Against | Against |
| 16 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (IFM) | Management | For | Against | Against |
| 17 | Authority to Issue Shares and Convertible Debt Through Private Placement | Management | For | Against | Against |
| 18 | Authority to Set Offering Price of Shares | Management | For | Against | Against |
| 19 | Greenshoe | Management | For | Against | Against |
| 20 | Authority to Increase Capital Through Capitalisations | Management | For | For | For |
| 21 | Authority to Increase Capital in Consideration for Acquisition of Assets | Management | For | Against | Against |
| 22 | Authority to Increase Capital in Case of Exchange Offers | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|--|------------|-----|---------|---------|
| 23 | Global Ceiling on Capital Increases and Debt Issuances | Management | For | For | For |
| 24 | Authority to Grant Stock Options | Management | For | Against | Against |
| 25 | Authority to Grant Warrants | Management | For | Against | Against |
| 26 | Authority to Issue Restricted Shares | Management | For | Against | Against |
| 27 | Global Ceiling on Capital Increases for Equity | Management | For | For | For |
| 28 | Employee Stock Purchase Plan | Management | For | For | For |
| 29 | Appointment of Auditor - Agili(3f) | Management | For | For | For |
| 30 | Authorisation of Legal Formalities | Management | For | For | For |

SAREPTA THERAPEUTICS INC

ISIN US8036071004 Meeting Date 08-Jun-23
Country United States

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 1.1 | Elect Richard J. Barry | Management | For | Against | Against |
| 1.2 | Elect M. Kathleen Behrens | Management | For | For | For |
| 1.3 | Elect Stephen L. Mayo | Management | For | For | For |
| 1.4 | Elect Claude Nicaise | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|--|------------|--------|--------|-----|
| 3. | Amendment to the 2018 Equity Incentive Plan | Management | For | For | For |
| 4. | Amendment to the 2013 Employee Stock Purchase Plan | Management | For | For | For |
| 5. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 6. | Ratification of Auditor | Management | For | For | For |

EVELO BIOSCIENCES INC

ISIN Meeting Date 08-Jun-23
 Country United States

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|----------|------------------|
| 1.1 | Elect Juan Andres | Management | For | Withhold | Against |
| 1.2 | Elect Julie H. McHugh | Management | For | For | For |
| 1.3 | Elect Robert L. Rosiello | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Amendment to the 2018 Incentive Award Plan | Management | For | Against | Against |
| 4. | Reverse Stock Split | Management | For | For | For |
| 5. | Right to Adjourn Meeting | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

CRISPR THERAPEUTICS AG

ISIN CH0334081137 Meeting Date 08-Jun-23
Country Switzerland

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------------------|------------|----------|---------|------------------|
| 1. | Accounts and Reports | Management | For | For | For |
| 2. | Allocation of Profits/Dividends | Management | For | For | For |
| 3. | Ratification of Management Acts | Management | For | For | For |
| 4.a | Elect Rodger Novak | Management | For | For | For |
| 4.b | Elect Samarth Kulkarni | Management | For | For | For |
| 4.c | Elect Ali Behbahani | Management | For | Against | Against |
| 4.d | Elect Maria Fardis | Management | For | For | For |
| 4.e | Elect H. Edward Fleming, Jr. | Management | For | For | For |
| 4.f | Elect Simeon J. George | Management | For | For | For |
| 4.g | Elect John T. Greene | Management | For | For | For |
| 4.h | Elect Katherine A. High | Management | For | For | For |
| 4.i | Elect Douglas A. Treco | Management | For | Against | Against |
| 5.a | Elect Ali Behbahani | Management | For | Against | Against |
| 5.b | Elect H. Edward Fleming, Jr. | Management | For | For | For |
| 5.c | Elect Simeon J. George | Management | For | For | For |
| 5.d | Elect John T. Greene | Management | For | For | For |
| 6.a | Board Compensation (Fixed) | Management | For | For | For |
| 6.b | Board Compensation (Variable) | Management | For | Against | Against |
| 6.c | Executive Compensation (Fixed) | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|-----|--|------------|-----|---------|---------|
| 6.d | Executive Compensation (Short-Term Variable) | Management | For | For | For |
| 6.e | Executive Compensation (Long-Term Variable) | Management | For | Against | Against |
| 6.f | Swiss Statutory Compensation Report | Management | For | Against | Against |
| 7. | Advisory Vote on Executive Compensation | Management | For | Against | Against |
| 8. | Approval of Capital Band | Management | For | For | For |
| 9. | Increase in Conditional Share Capital for Employee Equity Plan | Management | For | Against | Against |
| 10. | Amendment to the 2018 Stock Option and Incentive Plan | Management | For | Against | Against |
| 11. | Change in Board Size | Management | For | For | For |
| 12a | Amendments to Articles (Company Purpose) | Management | For | For | For |
| 12b | Amendments to Articles (General Meeting) | Management | For | For | For |
| 12c | Amendments to Articles (Jurisdiction Clause) | Management | For | Against | Against |
| 12d | Amendments to Articles (Miscellaneous) | Management | For | For | For |
| 12e | Amendments to Articles (Editorial Changes) | Management | For | For | For |
| 13. | Election of Independent Voting Rights Representative | Management | For | For | For |
| 14. | Ratification of Auditor | Management | For | For | For |
| 15. | Transaction of Other Business | Management | For | Against | Against |

REGENERON PHARMACEUTICALS, INC.

ISIN US75886F1075 Meeting Date 09-Jun-23

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

Country United States

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|-------------|----------|---------|------------------|
| 1a. | Elect Joseph L. Goldstein | Management | For | Against | Against |
| 1b. | Elect Christine A. Poon | Management | For | For | For |
| 1c. | Elect Craig B. Thompson | Management | For | For | For |
| 1d. | Elect Huda Y. Zoghbi | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 5. | Shareholder Proposal Regarding Extended Patent Exclusion and Application for Orphan Drug Designation | Shareholder | Against | Against | For |

AGIOS PHARMACEUTICALS INC

ISIN US00847X1046 Meeting Date 13-Jun-23

Country United States

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 1.1 | Elect Rahul D. Ballal | Management | For | For | For |
| 1.2 | Elect Brian Goff | Management | For | For | For |
| 1.3 | Elect Cynthia Smith | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Approval of the 2023 Stock Incentive Plan | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|-------------------------|------------|-----|-----|-----|
| 4. | Ratification of Auditor | Management | For | For | For |
|----|-------------------------|------------|-----|-----|-----|

INCYTE CORP.

| | | | |
|----------------|---------------|---------------------|-----------|
| ISIN | US45337C1027 | Meeting Date | 14-Jun-23 |
| Country | United States | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|--------|------------------|
| 1.1 | Elect Julian C. Baker | Management | For | For | For |
| 1.2 | Elect Jean-Jacques Bienaimé | Management | For | For | For |
| 1.3 | Elect Otis W. Brawley | Management | For | For | For |
| 1.4 | Elect Paul J. Clancy | Management | For | For | For |
| 1.5 | Elect Jacquelyn A. Fouse | Management | For | For | For |
| 1.6 | Elect Edmund P. Harrigan | Management | For | For | For |
| 1.7 | Elect Katherine A. High | Management | For | For | For |
| 1.8 | Elect Hervé Hoppenot | Management | For | For | For |
| 1.9 | Elect Susanne Schaffert | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 4. | Amendment to the 2010 Stock Incentive Plan | Management | For | For | For |
| 5. | Amendment to the 1997 Employee Stock Purchase Plan | Management | For | For | For |
| 6. | Ratification of Auditor | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

BIOGEN INC

ISIN US09062X1037 Meeting Date 14-Jun-23
Country United States

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 1a. | Elect Alexander J. Denner | Management | for | Abstain | Against |
| 1b. | Elect Caroline D. Dorsa | Management | For | For | For |
| 1c. | Elect Maria C. Freire | Management | For | For | For |
| 1d. | Elect William A. Hawkins | Management | For | For | For |
| 1e. | Elect William D. Jones | Management | for | Abstain | Against |
| 1f. | Elect Jesus B. Mantas | Management | For | For | For |
| 1g. | Elect Richard C. Mulligan | Management | for | Abstain | Against |
| 1h. | Elect Eric K. Rowinsky | Management | For | For | For |
| 1i. | Elect Stephen A. Sherwin | Management | For | For | For |
| 1j. | Elect Christopher A. Viehbacher | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |

SAGE THERAPEUTICS INC

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

ISIN US78667J1088 Meeting Date 15-Jun-23
Country United States

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 1.1 | Elect Michael F. Cola | Management | For | For | For |
| 1.2 | Elect Barry E. Greene | Management | For | For | For |
| 1.3 | Elect Jeffrey M. Jonas | Management | For | For | For |
| 1.4 | Elect Jessica J. Federer | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Amendment to the 2014 Employee Stock Purchase Plan | Management | For | For | For |

ARVINAS INC

ISIN US04335A1051 Meeting Date 15-Jun-23
Country United States

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 1.1 | Elect Sunil Agarwal | Management | For | For | For |
| 1.2 | Elect Leslie V. Norwalk | Management | For | For | For |
| 1.3 | Elect John D. Young | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Ratification of Auditor | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

SCHRODINGER INC

ISIN US80810D1037 **Meeting Date** 15-Jun-23
Country United States

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 1a. | Elect Richard Freisner | Management | For | For | For |
| 1b. | Elect Rosana Kapeller-Libermann | Management | For | For | For |
| 1c. | Elect Gary Sender | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Ratification of Auditor | Management | For | For | For |

BEIGENE LTD

ISIN KYG1146Y1017 **Meeting Date** 15-Jun-23
Country Cayman Islands

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--------------------------|------------|----------|------|------------------|
| O1 | Elect Margaret Han Dugan | Management | For | For | For |
| O2 | Elect John V. Oyler | Management | For | For | For |
| O3 | Elect Alessandro Riva | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|-----|--|------------|-----|---------|---------|
| O4 | Ratification of Auditor | Management | For | For | For |
| O5 | Authority to Assign Auditor's Fees | Management | For | For | For |
| O6 | Approval of a Share Issue Mandate | Management | For | Against | Against |
| O7 | General Mandate to Repurchase Shares | Management | For | For | For |
| O8 | Connected Person Placing Authorization I | Management | For | Against | Against |
| O9 | Connected Person Placing Authorization II | Management | For | Against | Against |
| O10 | Approval of Amgen's Direct Purchase Option | Management | For | For | For |
| O11 | Approval of Restricted Share Unit Grant to John V. Oyler | Management | For | For | For |
| O12 | Approval of Restricted Share Unit Grant to Xiaodong Wang | Management | For | For | For |
| O13 | Approval of Restricted Share Unit Grant to Other Non-Executive Independent Non-Executive Directors | Management | For | For | For |
| O14 | Advisory Vote on Executive Compensation | Management | For | Against | Against |
| S15 | Adoption of New Articles | Management | For | For | For |
| O16 | Approve the Adjournment of the Annual Meeting | Management | For | For | For |

QIAGEN NV

| | | | |
|---------|--------------|--------------|-----------|
| ISIN | NL0012169213 | Meeting Date | 22-Jun-23 |
| Country | Netherlands | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|----------------------|------------|----------|------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|-----|--|------------|-----|---------|---------|
| 2 | Remuneration Report | Management | For | For | For |
| 3 | Ratification of Management Board Acts | Management | For | For | For |
| 4 | Ratification of Supervisory Board Acts | Management | For | For | For |
| 5.a | Elect Metin Colpan | Management | For | For | For |
| 5.b | Elect Toralf Haag | Management | For | For | For |
| 5.c | Elect Ross L. Levine | Management | For | For | For |
| 5.d | Elect Elaine Mardis | Management | For | For | For |
| 5.e | Elect Eva Pisa | Management | For | For | For |
| 5.f | Elect Lawrence A. Rosen | Management | For | For | For |
| 5.g | Elect Stephen H. Rusckowski | Management | For | For | For |
| 5.h | Elect Elizabeth E. Tallett | Management | For | For | For |
| 6.a | Elect Thierry Bernard | Management | For | For | For |
| 6.b | Elect Roland Sackers | Management | For | For | For |
| 7 | Appointment of Auditor | Management | For | For | For |
| 8.a | Authority to Issue Shares w/ Preemptive Rights | Management | For | Against | Against |
| 8.b | Authority to Suppress Preemptive Rights | Management | For | For | For |
| 9 | Authority to Repurchase Shares | Management | For | For | For |
| 10 | Authorize Managing Board and De Brauw Blackstone Beutner & Loozebrouck to Propose and Enter into Amendments | Management | For | For | For |
| 11 | Cancellation of Fractional Shares | Management | For | For | For |
| 12 | Approval of the 2023 Stock Plan | Management | For | For | For |

OSE IMMUNOTHERAPEUTICS

| | | | |
|---------|--------------|--------------|-----------|
| ISIN | FR0012127173 | Meeting Date | 22-Jun-23 |
| Country | France | | |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 1 | Accounts and Reports; Non Tax-Deductible Expenses | Management | For | For | For |
| 2 | Consolidated Accounts and Reports | Management | For | For | For |
| 3 | Allocation of Losses | Management | For | For | For |
| 4 | Special Auditors Report on Regulated Agreements | Management | For | Against | Against |
| 5 | Elect Eric Leire | Management | For | Against | Against |
| 6 | Elect Nicolas Poirier | Management | For | For | For |
| 7 | Elect Anne-Laure Autret-Cornet | Management | For | For | For |
| 8 | Elect Brigitte Dreno | Management | For | Against | Against |
| 9 | Elect Gérard Tobelem | Management | For | For | For |
| 10 | 2023 Remuneration Policy (Executive Chair) | Management | For | Against | Against |
| 11 | 2023 Remuneration Policy (CEO) | Management | For | For | For |
| 12 | 2023 Remuneration Policy (Board of Directors) | Management | For | Against | Against |
| 13 | 2022 Remuneration Report | Management | For | Against | Against |
| 14 | 2022 Remuneration of Dominique Costantini, Executive Chair | Management | For | Against | Against |
| 15 | 2022 Remuneration of CEOs | Management | For | Against | Against |
| 16 | Authority to Repurchase and Reissue Shares | Management | For | Against | Against |
| 17 | Authority to Increase Capital Through Capitalisations | Management | For | For | For |
| 18 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|--|------------|---------|---------|---------|
| 19 | Authority to Issue Shares and Convertible Debt w/o | Management | For | Against | Against |
| 20 | Authority to Issue Shares and Convertible Debt Through | Management | For | Against | Against |
| 21 | Authority to Issue Shares and Convertible Debt w/o | Management | For | Against | Against |
| 22 | Authority to Increase Capital in Consideration for | Management | For | Against | Against |
| 23 | Authority to Increase Capital in Case of Exchange Offers | Management | For | Against | Against |
| 24 | Authority to Set Offering Price of Shares | Management | For | Against | Against |
| 25 | Greenshoe | Management | For | Against | Against |
| 26 | Global Ceiling on Capital Increases and Debt Issuances | Management | For | For | For |
| 27 | Authority to Issue Restricted Shares | Management | For | Against | Against |
| 28 | Authority to Issue Preference Shares | Management | For | Against | Against |
| 29 | Authority to Grant Warrants (BSA) | Management | For | Against | Against |
| 30 | Authority to Grant Warrants (BSPCE) | Management | For | Against | Against |
| 31 | Authority to Grant Stock Options | Management | For | Against | Against |
| 32 | Global Ceiling on Capital Increases for Equity | Management | For | For | For |
| 33 | Employee Stock Purchase Plan | Management | Against | For | Against |
| 34 | Authority to Cancel Shares and Reduce Capital | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|---|------------|-----|-----|-----|
| 35 | Amendments to Articles Regarding Chair Age Limits | Management | For | For | For |
| 36 | Amendments to Articles Regarding Directors Age Limits | Management | For | For | For |
| 37 | Authorisation of Legal Formalities | Management | For | For | For |

ASTELLAS PHARMA INC.

| | | | |
|---------|-------------|--------------|-----------|
| ISIN | JP394240007 | Meeting Date | 22-Jun-23 |
| Country | Japan | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 1.1 | Elect Kenji Yasukawa | Management | For | For | For |
| 1.2 | Elect Naoki Okamura | Management | For | For | For |
| 1.3 | Elect Katsuyoshi Sugita | Management | For | For | For |
| 1.4 | Elect Takashi Tanaka | Management | For | For | For |
| 1.5 | Elect Eriko Sakurai | Management | For | For | For |
| 1.6 | Elect Masahiro Miyazaki | Management | For | For | For |
| 1.7 | Elect Yoichi Ono | Management | For | For | For |
| 2 | Elect Rie Akiyama as Audit Committee Director | Management | For | For | For |

BIOXCEL THERAPEUTICS INC

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

ISIN US09075P1057 Meeting Date 26-Jun-23
Country United States

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|-------------------------|------------|----------|----------|------------------|
| 1.1 | Elect Sandeep Laumas | Management | For | Withhold | Against |
| 1.2 | Elect Michael P. Miller | Management | For | For | For |
| 1.3 | Elect Michal Votruba | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |

NANOBIOTIX

ISIN FR0011341205 Meeting Date 27-Jun-23
Country France

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 1 | Accounts and Reports; Non Tax-Deductible Expenses | Management | For | For | For |
| 2 | Consolidated Accounts and Reports | Management | For | For | For |
| 3 | Allocation of Losses | Management | For | For | For |
| 4 | Special Auditors Report on Regulated Agreements | Management | For | For | For |
| 5 | Elect Gary Phillips | Management | For | Against | Against |
| 6 | 2022 Remuneration of Laurent Levy, Management Board | Management | For | Against | Against |
| 7 | 2022 Remuneration of Anne-Juliette Hermant, | Management | For | Against | Against |
| 8 | 2022 Remuneration of Bartholomeus van Rhijn, | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|--|------------|-----|---------|---------|
| 9 | 2022 Remuneration of Gary Phillips, Supervisory Board | Management | For | For | For |
| 10 | 2022 Remuneration Report | Management | For | Against | Against |
| 11 | 2023 Remuneration Policy (Supervisory Board Members) | Management | For | Against | Against |
| 12 | 2023 Remuneration Policy (Laurent Levy, Management) | Management | For | Against | Against |
| 13 | 2023 Remuneration Policy (Anne-Juliette Hermant, | Management | For | Against | Against |
| 14 | 2023 Remuneration Policy (Bartholomeus van Rhijn, | Management | For | Against | Against |
| 15 | 2023 Stock Option Plan | Management | For | Against | Against |
| 16 | Authority to Repurchase and Reissue Shares | Management | For | Against | Against |
| 17 | Authority to Cancel Shares and Reduce Capital | Management | For | Against | Against |
| 18 | Authority to Issue Shares and Convertible Debt w/ | Management | For | Against | Against |
| 19 | Authority to Issue Shares and Convertible Debt w/o | Management | For | Against | Against |
| 20 | Authority to Issue Shares and Convertible Debt Through | Management | For | Against | Against |
| 21 | Authority to Set Offering Price of Shares | Management | For | Against | Against |
| 22 | Authority to Issue Shares and Convertible Debt w/o | Management | For | Against | Against |
| 23 | Authority to Issue Shares and Convertible Debt w/o | Management | For | Against | Against |
| 24 | Authority to Issue Shares and Convertible Debt w/o | Management | For | Against | Against |
| 25 | Authority to Issue Shares and Convertible Debt w/o | Management | For | Against | Against |
| 26 | Greenshoe | Management | For | Against | Against |
| 27 | Authority to Increase Capital in Case of Exchange Offers | Management | For | Against | Against |
| 28 | Authority to Increase Capital in Consideration for | Management | For | Against | Against |
| 29 | Global Ceiling on Capital Increases and Debt Issuances | Management | For | For | For |
| 30 | Authority to Increase Capital Through Capitalisations | Management | For | For | For |
| 31 | Authority to Grant Stock Options | Management | For | Against | Against |
| 32 | Authority to Issue Performance Shares | Management | For | Against | Against |
| 33 | Authority to Grant Warrants | Management | For | Against | Against |
| 34 | Global Ceiling on Capital Increases (Compensation Plans) | Management | For | For | For |
| 35 | Employee Stock Purchase Plan | Management | For | For | For |
| 36 | Non-Liquidation of the Company | Management | For | For | For |
| 37 | Acknowledgment of the Company's Financial Situation | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

CELLECTIS

| | | | |
|----------------|--------------|---------------------|-----------|
| ISIN | FR0010425595 | Meeting Date | 27-Jun-23 |
| Country | France | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 1 | Accounts and Reports; Non Tax-Deductible Expenses | Management | For | For | For |
| 2 | Consolidated Accounts and Reports | Management | For | For | For |
| 3 | Allocation of Losses | Management | For | For | For |
| 4 | Transfer of Reserves | Management | For | For | For |
| 5 | Special Auditors Report on Regulated Agreements | Management | For | For | For |
| 6 | Elect Jean-Pierre Garnier | Management | For | For | For |
| 7 | Elect Laurent Arthaud | Management | For | For | For |
| 8 | Elect Pierre Bastid | Management | For | For | For |
| 9 | Elect Rainer Boehm | Management | For | For | For |
| 10 | Elect Cécile Chartier | Management | For | For | For |
| 11 | Authority to Repurchase and Reissue Shares | Management | For | Against | Against |
| 12 | Authority to Cancel Shares and Reduce Capital | Management | For | Against | Against |
| 13 | Amendments to Articles Regarding Chair Age Limits | Management | For | Against | Against |
| 14 | Authority to Issue Shares and Convertible Debt w/o | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|----|---|------------|---------|---------|---------|
| 15 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Management) | Management | For | Against | Against |
| 16 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Management) | Management | For | Against | Against |
| 17 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Management) | Management | For | Against | Against |
| 18 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Management) | Management | For | Against | Against |
| 19 | Authority to Issue Shares w/o Preemptive Rights (American Market Financing Program - ATM) | Management | For | Against | Against |
| 20 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | Management | For | Against | Against |
| 21 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | Management | For | Against | Against |
| 22 | Authority to Issue Shares and Convertible Debt Through Rights Plan | Management | For | Against | Against |
| 23 | Greenshoe | Management | For | Against | Against |
| 24 | Global Ceiling on Capital Increases and Debt Issuances | Management | For | For | For |
| 25 | Authority to Increase Capital Through Capitalisations | Management | For | For | For |
| 26 | Authority to Grant Stock Options | Management | For | Against | Against |
| 27 | Authority to Issue Performance Shares | Management | For | Against | Against |
| 28 | Global Ceiling on Capital Increases for Equity | Management | For | For | For |
| 29 | Employee Stock Purchase Plan | Management | Against | For | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

TERUMO CORPORATION

ISIN JP3546800008 Meeting Date 27-Jun-23
Country Japan

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 1 | Allocation of Profits/Dividends | Management | For | For | For |
| 2 | Amendments to Articles | Management | For | For | For |
| 3.1 | Elect Toshiaki Takagi | Management | For | For | For |
| 3.2 | Elect Shinjiro Sato | Management | For | For | For |
| 3.3 | Elect Shoji Hatano | Management | For | For | For |
| 3.4 | Elect Kazunori Hirose | Management | For | For | For |
| 3.5 | Elect Norimasa Kunimoto | Management | For | For | For |
| 3.6 | Elect Yukiko Kuroda @ Yukiko Matsumoto | Management | For | For | For |
| 3.7 | Elect Hidenori Nishi | Management | For | For | For |
| 3.8 | Elect Keiya Ozawa | Management | For | For | For |
| 4.1 | Elect Takanori Shibazaki | Management | For | Against | Against |
| 4.2 | Elect Masaichi Nakamura | Management | For | For | For |
| 4.3 | Elect Soichiro Uno | Management | For | For | For |
| 5 | Elect Koichi Sakaguchi as Alternate Audit Committee | Management | For | For | For |

NIPPON SHINYAKU CO. LTD.

ISIN JP3717600005 Meeting Date 29-Jun-23

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

Country Japan

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Agains Mgmt |
|-----------------|---------------------------------|------------|----------|---------|-----------------|
| 1 | Allocation of Profits/Dividends | Management | For | For | For |
| 2.1 | Elect Shigenobu Maekawa | Management | For | For | For |
| 2.2 | Elect Toru Nakai | Management | For | For | For |
| 2.3 | Elect Shozo Sano | Management | For | For | For |
| 2.4 | Elect Takashi Takaya | Management | For | For | For |
| 2.5 | Elect Takanori Edamitsu | Management | For | For | For |
| 2.6 | Elect Kazuchika Takagaki | Management | For | For | For |
| 2.7 | Elect Hitoshi Ishizawa | Management | For | For | For |
| 2.8 | Elect Hitomi Kimura | Management | For | For | For |
| 2.9 | Elect Miyuki Sakurai | Management | For | For | For |
| 2.10 | Elect Yoshinao Wada | Management | For | For | For |
| 2.11 | Elect Yukari Kobayashi | Management | For | For | For |
| 2.12 | Elect Mayumi Nishi | Management | For | For | For |
| 3.1 | Elect Hirotsugu Ito | Management | For | Against | Against |
| 3.2 | Elect Hiroharu Hara | Management | For | For | For |

REPLIMUNE GROUP INC

| | | | |
|---------|---------------|--------------|-----------|
| ISIN | US76029N1063 | Meeting Date | 06-Sep-23 |
| Country | United States | | |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------------|------------|----------|----------|------------------|
| 1.1 | Elect Paolo Pucci | Management | For | Withhold | Against |
| 1.2 | Elect Veleka Peeples-Dyer | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |

NOVARTIS AG

| | | | |
|---------|--------------|--------------|-----------|
| ISIN | CH0012005267 | Meeting Date | 15-Sep-23 |
| Country | Switzerland | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 1 | Dividend in Kind to Effect Spin-Off of Sandoz Group AG | Management | For | For | For |
| 2 | Amendment to Par Value | Management | For | For | For |
| 3 | Additional or Amended Proposals | Management | | Against | N/A |

MEDTRONIC PLC

| | | | |
|---------|--------------|--------------|-----------|
| ISIN | IE00BTN1Y115 | Meeting Date | 19-Oct-23 |
| Country | Ireland | | |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|---------|------------------|
| 1a. | Elect Craig Arnold | Management | For | For | For |
| 1b. | Elect Scott C. Donnelly | Management | For | For | For |
| 1c. | Elect Lidia L. Fonseca | Management | For | For | For |
| 1d. | Elect Andrea J. Goldsmith | Management | For | For | For |
| 1e. | Elect Randall J. Hogan, III | Management | For | For | For |
| 1f. | Elect Gregory P. Lewis | Management | For | For | For |
| 1g. | Elect Kevin E. Lofton | Management | For | For | For |
| 1h. | Elect Geoffrey Straub Martha | Management | For | For | For |
| 1i. | Elect Elizabeth G. Nabel | Management | For | For | For |
| 1j. | Elect Denise M. O'Leary | Management | For | For | For |
| 1k. | Elect Kendall J. Powell | Management | For | Against | Against |
| 2. | Appointment of Auditor and Authority to Set Fees | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Approval of the 2024 Employee Stock Purchase Plan | Management | For | For | For |
| 5. | Authority to Issue Shares w/ Preemptive Rights | Management | For | For | For |
| 6. | Authority to Issue Shares w/o Preemptive Rights | Management | For | For | For |
| 7. | Authority to Repurchase Shares | Management | For | For | For |

MIRATI THERAPEUTICS INC

| | | | |
|---------|---------------|--------------|-----------|
| ISIN | US60468T1051 | Meeting Date | 13-Dec-23 |
| Country | United States | | |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|------------------------------------|------------|----------|---------|------------------|
| 1. | Bristol-Myers Transaction | Management | For | For | For |
| 2. | Advisory Vote on Golden Parachutes | Management | For | Against | Against |
| 3. | Right to Adjourn Meeting | Management | For | For | For |

VIATRIS INC

| | | | |
|---------|---------------|--------------|-----------|
| ISIN | US92556V1061 | Meeting Date | 15-Dec-23 |
| Country | United States | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|----------------------------|------------|----------|---------|------------------|
| 1A. | Elect W. Don Cornwell | Management | For | For | For |
| 1B. | Elect JoEllen Lyons Dillon | Management | For | Against | Against |
| 1C. | Elect Elisha W. Finney | Management | For | For | For |
| 1D. | Elect Leo Groothuis | Management | For | For | For |
| 1E. | Elect Melina E. Higgins | Management | For | For | For |
| 1F. | Elect James M. Kilts | Management | For | For | For |
| 1G. | Elect Harry A. Korman | Management | For | For | For |
| 1H. | Elect Rajiv Malik | Management | For | For | For |
| 1I. | Elect Richard A. Mark | Management | For | For | For |
| 1J. | Elect Mark W. Parrish | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|-----|---|------------|-----|---------|---------|
| 1K. | Elect Scott A. Smith | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Ratification of Auditor | Management | For | For | For |
| 4. | Amendment to the Certificate of Incorporation Regarding Executive Compensation | Management | For | Against | Against |
| 5. | Amendment to Articles Regarding Officer Exculpation | Management | For | Against | Against |

CELLECTIS

| | | | |
|----------------|--------------|---------------------|-----------|
| ISIN | FR0010425595 | Meeting Date | 22-Dec-23 |
| Country | France | | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 1 | Creation of a New Category of Preference Shares (A) | Management | For | For | For |
| 2 | Issuance of Shares w/o Preemptive Rights (AstraZeneca) | Management | For | For | For |
| 3 | Creation of a New Category of Preference Shares (B) | Management | For | For | For |
| 4 | Authority to Issue Preference Shares (AstraZeneca) | Management | For | For | For |
| 5 | Suppression of Preemptive rights (AstraZeneca Holdings) | Management | For | For | For |
| 6 | Employee Stock Purchase Plan | Management | Against | For | Against |

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

| | | | | | |
|---|--|------------|-----|---------|---------|
| 7 | Elect AstraZeneca Holdings B.V. (Marc Dunoyer) | Management | For | Against | Against |
| 8 | Elect AstraZeneca Holdings B.V. (Tyrell J. Rivers) | Management | For | For | For |

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