

Rapport exercice des droits de vote - BSO FRANCE - septembre 2024

Customer Account Name	Company	Country of Origin	Proposal Text	Vote Decision	Issue Code Category	E/S/G
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	Accounts and Reports	For	Audit/Financials	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	Special Auditors Report on Regulated Agreements	Against	Board Related	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	Elect Antoine Arnault	For	Board Related	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	Elect Henri de Castries	For	Board Related	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	Elect Alexandre Arnault	For	Board Related	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	Elect Frédéric Arnault	For	Board Related	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	Appointment of Auditor for Sustainability Reporting (Deloitte)	Against	Audit/Financials	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	2023 Remuneration Report	Against	Compensation	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	2023 Remuneration of Bernard Arnault, Chair and CEO	Against	Compensation	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	2023 Remuneration of Antonio Belloni, Deputy CEO	Against	Compensation	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	2024 Remuneration Policy (Board of Directors)	For	Compensation	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	2024 Remuneration Policy (Chair and CEO)	Against	Compensation	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	2024 Remuneration Policy (Deputy CEO)	Against	Compensation	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	Authority to Cancel Shares and Reduce Capital	For	Capital Management	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	Authority to Issue Performance Shares	Against	Compensation	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO France	Lvmh Moet Hennessy Louis Vuitton SE	FR	Stock Purchase Plan for Overseas Employees	For	Compensation	Governance
BSO France	L'Oreal	FR	Accounts and Reports	For	Audit/Financials	Governance
BSO France	L'Oreal	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	L'Oreal	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO France	L'Oreal	FR	Elect Jacques Ripoll	For	Board Related	Governance
BSO France	L'Oreal	FR	Elect Beatrice Guillaume-Grabisch	For	Board Related	Governance
BSO France	L'Oreal	FR	Elect Ilham Kadri	Against	Board Related	Governance
BSO France	L'Oreal	FR	Elect Jean-Victor Meyers	For	Board Related	Governance
BSO France	L'Oreal	FR	Elect Nicolas Meyers	For	Board Related	Governance
BSO France	L'Oreal	FR	Appointment of Auditor for Sustainability Reporting (Deloitte)	Against	Audit/Financials	Governance
BSO France	L'Oreal	FR	Appointment of Auditor for Sustainability Reporting (EY)	Against	Audit/Financials	Governance
BSO France	L'Oreal	FR	2023 Remuneration Report	Against	Compensation	Governance
BSO France	L'Oreal	FR	2023 Remuneration of Jean-Paul Agon, Chair	Against	Compensation	Governance
BSO France	L'Oreal	FR	2023 Remuneration of Nicolas Hieronimus, CEO	Against	Compensation	Governance
BSO France	L'Oreal	FR	2024 Remuneration Policy (Board of Directors)	For	Compensation	Governance
BSO France	L'Oreal	FR	2024 Remuneration Policy (Chair)	Against	Compensation	Governance
BSO France	L'Oreal	FR	2024 Remuneration Policy (CEO)	Against	Compensation	Governance
BSO France	L'Oreal	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO France	L'Oreal	FR	Authority to Cancel Shares and Reduce Capital	For	Capital Management	Governance
BSO France	L'Oreal	FR	Authority to Issue Performance Shares	Against	Compensation	Governance
BSO France	L'Oreal	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO France	L'Oreal	FR	Stock Purchase Plan for Overseas Employees	For	Compensation	Governance
BSO France	L'Oreal	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	OPmobility	FR	Accounts and Reports	Unvoted	Audit/Financials	Governance
BSO France	OPmobility	FR	Allocation of Profits/Dividends	Unvoted	Audit/Financials	Governance
BSO France	OPmobility	FR	Consolidated Accounts and Reports	Unvoted	Audit/Financials	Governance
BSO France	OPmobility	FR	Special Auditors Report on Regulated Agreements (Previously Approved)	Unvoted	Board Related	Governance
BSO France	OPmobility	FR	Authority to Repurchase and Reissue Shares	Unvoted	Capital Management	Governance
BSO France	OPmobility	FR	Elect Laurent Burelle	Unvoted	Board Related	Governance
BSO France	OPmobility	FR	Elect Laurent Favre	Unvoted	Board Related	Governance
BSO France	OPmobility	FR	Elect Paul Henry Lemarié	Unvoted	Board Related	Governance
BSO France	OPmobility	FR	Elect Anne-Marie Couderc	Unvoted	Board Related	Governance
BSO France	OPmobility	FR	Elect Lucie Maurel-Aubert	Unvoted	Board Related	Governance
BSO France	OPmobility	FR	Elect Alexandre Mérieux	Unvoted	Board Related	Governance
BSO France	OPmobility	FR	Non-Renewal of Éliane Lemarié	Unvoted	Board Related	Governance
BSO France	OPmobility	FR	Ratification of Co-Option of Gonzalve Bich	Unvoted	Board Related	Governance
BSO France	OPmobility	FR	Elect Gonzalve Bich	Unvoted	Board Related	Governance
BSO France	OPmobility	FR	2024 Remuneration Policy (Chair)	Unvoted	Compensation	Governance
BSO France	OPmobility	FR	2024 Remuneration Policy (CEO)	Unvoted	Compensation	Governance
BSO France	OPmobility	FR	2024 Remuneration Policy (Deputy CEO)	Unvoted	Compensation	Governance
BSO France	OPmobility	FR	2024 Remuneration Policy (Board of Directors)	Unvoted	Compensation	Governance
BSO France	OPmobility	FR	2023 Remuneration Report	Unvoted	Compensation	Governance
BSO France	OPmobility	FR	2023 Remuneration of Laurent Burelle, Chair	Unvoted	Compensation	Governance
BSO France	OPmobility	FR	2023 Remuneration of Laurent Favre, CEO	Unvoted	Compensation	Governance
BSO France	OPmobility	FR	2023 Remuneration of Félicie Burelle, Deputy CEO	Unvoted	Compensation	Governance

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BSO France	OPmobility	FR	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Unvoted	Audit/Financials	Governance
BSO France	OPmobility	FR	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Unvoted	Audit/Financials	Governance
BSO France	OPmobility	FR	Authority to Grant Stock Options	Unvoted	Compensation	Governance
BSO France	OPmobility	FR	Authority to Issue Performance Shares	Unvoted	Compensation	Governance
BSO France	OPmobility	FR	Textual References Applicable in Case of Regulation Updates	Unvoted	Meeting Administration	Governance
BSO France	OPmobility	FR	Amendments to Articles Regarding Company Name	Unvoted	Changes to Company Statutes	Governance
BSO France	OPmobility	FR	Authorisation of Legal Formalities	Unvoted	Meeting Administration	Governance
BSO France	Kering	FR	Accounts and Reports	For	Audit/Financials	Governance
BSO France	Kering	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	Kering	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO France	Kering	FR	Ratification of Co-Option of Maureen Chiquet	For	Board Related	Governance
BSO France	Kering	FR	Election Jean-Pierre Denis	For	Board Related	Governance
BSO France	Kering	FR	Elect Rachel Duan	For	Board Related	Governance
BSO France	Kering	FR	Elect Giovanna Melandri	For	Board Related	Governance
BSO France	Kering	FR	Elect Dominique D'Hinnin	Against	Board Related	Governance
BSO France	Kering	FR	Appointment of Auditor for Sustainability Reporting (Deloitte)	Against	Audit/Financials	Governance
BSO France	Kering	FR	Appointment of Auditor for Sustainability Reporting (PwC)	Against	Audit/Financials	Governance
BSO France	Kering	FR	Related Party Transactions (Maureen Chiquet)	Against	Board Related	Governance
BSO France	Kering	FR	2023 Remuneration Report	For	Compensation	Governance
BSO France	Kering	FR	2023 Remuneration of François-Henri Pinault, Chair and CEO	For	Compensation	Governance
BSO France	Kering	FR	2023 Remuneration of Jean-François Palus, Former Deputy CEO (Until October 3, 2023)	For	Compensation	Governance
BSO France	Kering	FR	2024 Remuneration Policy (Executive)	For	Compensation	Governance
BSO France	Kering	FR	2024 Remuneration Policy (Board of Directors)	For	Compensation	Governance
BSO France	Kering	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO France	Kering	FR	Authority to Issue Performance Shares	Against	Compensation	Governance
BSO France	Kering	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO France	Kering	FR	Stock Purchase Plan for Overseas Employees	For	Compensation	Governance
BSO France	Kering	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	Danone	FR	Accounts and Reports			#N/A
BSO France	Danone	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	Danone	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO France	Danone	FR	Elect Gilbert Ghostine	For	Board Related	Governance
BSO France	Danone	FR	Elect Lise Kingo	For	Board Related	Governance
BSO France	Danone	FR	Appointment of Auditor for Sustainability Reporting (Mazars)	Against	Audit/Financials	Governance
BSO France	Danone	FR	2023 Remuneration Report	For	Compensation	Governance
BSO France	Danone	FR	2023 Remuneration of Antoine Saint-Affrique, CEO	Against	Compensation	Governance
BSO France	Danone	FR	2023 Remuneration of Gilles Schnepf, Chair	For	Compensation	Governance
BSO France	Danone	FR	2024 Remuneration Policy (Executives)	For	Compensation	Governance
BSO France	Danone	FR	2024 Remuneration Policy (Chair)	For	Compensation	Governance
BSO France	Danone	FR	2024 Remuneration Policy (Board of Directors)	For	Compensation	Governance
BSO France	Danone	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO France	Danone	FR	Stock Purchase Plan for Overseas Employees	For	Compensation	Governance
BSO France	Danone	FR	Amendment to Articles Regarding the Removal of Voting Rights Cap	For	Changes to Company Statutes	Governance
BSO France	Danone	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	Sword Group	FR	Special Auditors Report on Regulated Agreements	Against	Board Related	Governance
BSO France	Sword Group	FR	Presentation and Approval of Auditor Report	For	Audit/Financials	Governance
BSO France	Sword Group	FR	Accounts and Reports (Annual Accounts)	For	Audit/Financials	Governance
BSO France	Sword Group	FR	Accounts and Reports (Consolidated Accounts)	For	Audit/Financials	Governance
BSO France	Sword Group	FR	Allocation of Profits and Dividends	For	Audit/Financials	Governance
BSO France	Sword Group	FR	Ratification of Board Acts	Against	Board Related	Governance
BSO France	Sword Group	FR	Elect Jacques Mottard to the Board of Directors	Against	Board Related	Governance
BSO France	Sword Group	FR	Elect François-Régis Ory to the Board of Directors	Against	Board Related	Governance
BSO France	Sword Group	FR	Elect Frédéric Gousse to the Board of Directors	Against	Board Related	Governance
BSO France	Sword Group	FR	Elect Nicolas Mottard to the Board of Directors	Against	Board Related	Governance
BSO France	Sword Group	FR	Elect Antonella Michelino to the Board of Directors	For	Board Related	Governance
BSO France	Sword Group	FR	Directors' Fees (FY2023)	Against	Compensation	Governance
BSO France	Sword Group	FR	Remuneration Report	Against	Compensation	Governance
BSO France	Sword Group	FR	Directors' Fees (FY2024)	Against	Compensation	Governance
BSO France	Sword Group	FR	Ratification of Auditor's Acts	For	Audit/Financials	Governance
BSO France	Sword Group	FR	Appointment of Auditor	Against	Audit/Financials	Governance
BSO France	Sword Group	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	Vivendi SE	FR	Accounts and Reports	For	Audit/Financials	Governance
BSO France	Vivendi SE	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	Vivendi SE	FR	Special Auditors Report on Regulated Agreements	For	Board Related	Governance
BSO France	Vivendi SE	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance

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BSO France	Vivendi SE	FR	2023 Remuneration Report	For	Compensation	Governance
BSO France	Vivendi SE	FR	2023 Remuneration of Yannick Bolloré, Supervisory Board Chair	Against	Compensation	Governance
BSO France	Vivendi SE	FR	2023 Remuneration of Arnaud de Puyfontaine, Management Board Chair	For	Compensation	Governance
BSO France	Vivendi SE	FR	2023 Remuneration of Frédéric Crépin, Management Board Member	For	Compensation	Governance
BSO France	Vivendi SE	FR	2023 Remuneration of François Laroze, Management Board Member	For	Compensation	Governance
BSO France	Vivendi SE	FR	2023 Remuneration of Claire Léost, Management Board Member	For	Compensation	Governance
BSO France	Vivendi SE	FR	2023 Remuneration of Céline Merle-Béral, Management Board Member	For	Compensation	Governance
BSO France	Vivendi SE	FR	2023 Remuneration of Maxime Saada, Management Board Member	For	Compensation	Governance
BSO France	Vivendi SE	FR	2024 Remuneration Policy (Supervisory Board)	Against	Compensation	Governance
BSO France	Vivendi SE	FR	2024 Remuneration Policy (Management Board Chair)	Against	Compensation	Governance
BSO France	Vivendi SE	FR	2024 Remuneration Policy (Management Board Members)	Against	Compensation	Governance
BSO France	Vivendi SE	FR	Elect Yannick Bolloré	Against	Board Related	Governance
BSO France	Vivendi SE	FR	Elect Laurent Dassault	Against	Board Related	Governance
BSO France	Vivendi SE	FR	Appointment of Auditor (Grant Thornton)	For	Audit/Financials	Governance
BSO France	Vivendi SE	FR	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	Against	Audit/Financials	Governance
BSO France	Vivendi SE	FR	Appointment of Auditor for Sustainability Reporting (Deloitte)	Against	Audit/Financials	Governance
BSO France	Vivendi SE	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO France	Vivendi SE	FR	Authority to Cancel Shares and Reduce Capital	Against	Capital Management	Governance
BSO France	Vivendi SE	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO France	Vivendi SE	FR	Stock Purchase Plan for Overseas Employees	For	Compensation	Governance
BSO France	Vivendi SE	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	Hermes International	FR	Accounts and Reports			#N/A
BSO France	Hermes International	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	Hermes International	FR	Ratification of Management Acts	Against	Board Related	Governance
BSO France	Hermes International	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO France	Hermes International	FR	Special Auditors Report on Regulated Agreements	For	Board Related	Governance
BSO France	Hermes International	FR	Authority to Repurchase and Reissue Shares	Against	Capital Management	Governance
BSO France	Hermes International	FR	2023 Remuneration Report	Against	Compensation	Governance
BSO France	Hermes International	FR	2023 Remuneration of Axel Dumas, Executive Chair	Against	Compensation	Governance
BSO France	Hermes International	FR	2023 Remuneration of Émile Hermès SAS, Managing General Partner	Against	Compensation	Governance
BSO France	Hermes International	FR	2023 Remuneration of Éric de Seynes, Supervisory Board Chair	For	Compensation	Governance
BSO France	Hermes International	FR	2024 Remuneration Policy (Executive Chair and General Managing Partner)	Against	Compensation	Governance
BSO France	Hermes International	FR	2024 Remuneration Policy (Supervisory Board)	For	Compensation	Governance
BSO France	Hermes International	FR	Elect Matthieu Dumas	Against	Board Related	Governance
BSO France	Hermes International	FR	Elect Blaise Guerrand	Against	Board Related	Governance
BSO France	Hermes International	FR	Elect Olympia Guerrand	Against	Board Related	Governance
BSO France	Hermes International	FR	Elect Alexandre Viros	For	Board Related	Governance
BSO France	Hermes International	FR	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Against	Audit/Financials	Governance
BSO France	Hermes International	FR	Authority to Cancel Shares and Reduce Capital	For	Capital Management	Governance
BSO France	Hermes International	FR	Authority to Issue Performance Shares	Against	Compensation	Governance
BSO France	Hermes International	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	Essilorluxottica	FR	Accounts and Reports			#N/A
BSO France	Essilorluxottica	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	Essilorluxottica	FR	Allocation of Profits/Dividends	Against	Audit/Financials	Governance
BSO France	Essilorluxottica	FR	Special Auditors Report on Regulated Agreements	Against	Board Related	Governance
BSO France	Essilorluxottica	FR	2023 Remuneration Report	Against	Compensation	Governance
BSO France	Essilorluxottica	FR	2023 Remuneration of Francesco Milleri, Chair and CEO	Against	Compensation	Governance
BSO France	Essilorluxottica	FR	2023 Remuneration of Paul du Saillant, Deputy CEO	Against	Compensation	Governance
BSO France	Essilorluxottica	FR	2024 Remuneration Policy (Board of Directors)	Against	Compensation	Governance
BSO France	Essilorluxottica	FR	2024 Remuneration Policy (Chair and CEO)	Against	Compensation	Governance
BSO France	Essilorluxottica	FR	2024 Remuneration Policy (Deputy CEO)	Against	Compensation	Governance
BSO France	Essilorluxottica	FR	Elect Francesco Milleri	Against	Board Related	Governance
BSO France	Essilorluxottica	FR	Elect Paul du Saillant	For	Board Related	Governance
BSO France	Essilorluxottica	FR	Elect Romolo Bardin	For	Board Related	Governance
BSO France	Essilorluxottica	FR	Elect Jean-Luc Biamonti	For	Board Related	Governance
BSO France	Essilorluxottica	FR	Elect Marie-Christine Coisne-Roquette	For	Board Related	Governance
BSO France	Essilorluxottica	FR	Elect José Gonzalo	For	Board Related	Governance
BSO France	Essilorluxottica	FR	Elect Virginie Mercier Pitre	For	Board Related	Governance
BSO France	Essilorluxottica	FR	Elect Mario Notari	For	Board Related	Governance
BSO France	Essilorluxottica	FR	Elect Swati A. Piramal	Against	Board Related	Governance
BSO France	Essilorluxottica	FR	Elect Cristina Scocchia	For	Board Related	Governance
BSO France	Essilorluxottica	FR	Elect Nathalie von Siemens	For	Board Related	Governance
BSO France	Essilorluxottica	FR	Elect Andrea Zappia	Against	Board Related	Governance
BSO France	Essilorluxottica	FR	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Against	Audit/Financials	Governance
BSO France	Essilorluxottica	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance

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BSO France	Essilorluxottica	FR	Authority to Cancel Shares and Reduce Capital	For	Capital Management	Governance
BSO France	Essilorluxottica	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Capital Management	Governance
BSO France	Essilorluxottica	FR	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Capital Management	Governance
BSO France	Essilorluxottica	FR	Greenshoe	Against	Capital Management	Governance
BSO France	Essilorluxottica	FR	Authority to Increase Capital in Consideration for Contributions in Kind	Against	Capital Management	Governance
BSO France	Essilorluxottica	FR	Authority to Increase Capital in Case of Exchange Offer	For	Capital Management	Governance
BSO France	Essilorluxottica	FR	Global Ceiling on Capital Increases and Debt Issuances	For	Capital Management	Governance
BSO France	Essilorluxottica	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO France	Essilorluxottica	FR	Authority to Issue Performance Shares	Against	Compensation	Governance
BSO France	Essilorluxottica	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	L'Air Liquide	FR	Accounts and Reports	For	Audit/Financials	Governance
BSO France	L'Air Liquide	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	L'Air Liquide	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO France	L'Air Liquide	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO France	L'Air Liquide	FR	Elect Kim Ann Mink	For	Board Related	Governance
BSO France	L'Air Liquide	FR	Elect Monica de Virgiliis	For	Board Related	Governance
BSO France	L'Air Liquide	FR	Special Auditors Report on Regulated Agreements	For	Board Related	Governance
BSO France	L'Air Liquide	FR	2023 Remuneration of François Jackow, CEO	For	Compensation	Governance
BSO France	L'Air Liquide	FR	2023 Remuneration of Benoît Potier, Chair	Against	Compensation	Governance
BSO France	L'Air Liquide	FR	2023 Remuneration Report	For	Compensation	Governance
BSO France	L'Air Liquide	FR	2024 Remuneration Policy (CEO)	For	Compensation	Governance
BSO France	L'Air Liquide	FR	2024 Remuneration Policy (Chair)	Against	Compensation	Governance
BSO France	L'Air Liquide	FR	2024 Remuneration Policy (Board of Directors)	For	Compensation	Governance
BSO France	L'Air Liquide	FR	2024 Directors' Fees	For	Compensation	Governance
BSO France	L'Air Liquide	FR	Appointment of Auditor for Sustainability Reporting (PwC)	Against	Audit/Financials	Governance
BSO France	L'Air Liquide	FR	Appointment of Auditor for Sustainability Reporting (KPMG)	Against	Audit/Financials	Governance
BSO France	L'Air Liquide	FR	Authority to Cancel Shares and Reduce Capital	For	Capital Management	Governance
BSO France	L'Air Liquide	FR	Authority to Increase Capital Through Capitalisations	For	Capital Management	Governance
BSO France	L'Air Liquide	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO France	L'Air Liquide	FR	Stock Purchase Plan for Overseas Employees	For	Compensation	Governance
BSO France	L'Air Liquide	FR	Amendments to Articles Regarding Director Age Limits	For	Changes to Company Statutes	Governance
BSO France	L'Air Liquide	FR	Amendments to Articles Regarding Chair Age Limits	For	Changes to Company Statutes	Governance
BSO France	L'Air Liquide	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	Sanofi	FR	Accounts and Reports			#N/A
BSO France	Sanofi	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	Sanofi	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO France	Sanofi	FR	Elect Rachel Duan	For	Board Related	Governance
BSO France	Sanofi	FR	Elect Lise Kingo	For	Board Related	Governance
BSO France	Sanofi	FR	Elect Clotilde Delbos	For	Board Related	Governance
BSO France	Sanofi	FR	Elect Anne-Françoise Nesmes	For	Board Related	Governance
BSO France	Sanofi	FR	Elect John Sundry	For	Board Related	Governance
BSO France	Sanofi	FR	2023 Remuneration Report	For	Compensation	Governance
BSO France	Sanofi	FR	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	Against	Compensation	Governance
BSO France	Sanofi	FR	2023 Remuneration of Frédéric Oudéa, Chair (from May 25, 2023)	Against	Compensation	Governance
BSO France	Sanofi	FR	2023 Remuneration of Paul Hudson, CEO	Against	Compensation	Governance
BSO France	Sanofi	FR	2024 Remuneration Policy (Board of Directors)	Against	Compensation	Governance
BSO France	Sanofi	FR	2024 Remuneration Policy (Chair)	Against	Compensation	Governance
BSO France	Sanofi	FR	2023 Remuneration Policy (CEO)	For	Compensation	Governance
BSO France	Sanofi	FR	Appointment of Auditor (Mazars)	For	Audit/Financials	Governance
BSO France	Sanofi	FR	Appointment of Auditor for Sustainability Reporting (Mazars)	Against	Audit/Financials	Governance
BSO France	Sanofi	FR	Appointment of Auditor for Sustainability Reporting (Pricewaterhouse Coopers)	Against	Audit/Financials	Governance
BSO France	Sanofi	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO France	Sanofi	FR	Authority to Issue Performance Shares	Against	Compensation	Governance
BSO France	Sanofi	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO France	Sanofi	FR	Stock Purchase Plan for Overseas Employees	For	Compensation	Governance
BSO France	Sanofi	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	Arkema	FR	Accounts and Reports		Audit/Financials	Governance
BSO France	Arkema	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	Arkema	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO France	Arkema	FR	Special Auditors Report on Regulated Agreements	For	Board Related	Governance
BSO France	Arkema	FR	Elect Thierry Le Hénaff	For	Board Related	Governance
BSO France	Arkema	FR	2024 Remuneration Policy (Board of Directors)	For	Compensation	Governance
BSO France	Arkema	FR	2024 Remuneration Policy (Chair and CEO)	Against	Compensation	Governance
BSO France	Arkema	FR	2023 Remuneration Report	Against	Compensation	Governance
BSO France	Arkema	FR	2023 Remuneration of Thierry Le Hénaff, Chair and CEO	Against	Compensation	Governance

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BSO France	Arkema	FR	Appointment of Auditor (Ernst & Young)	Against	Audit/Financials	Governance
BSO France	Arkema	FR	Appointment of Auditor for Sustainability Reporting (KPMG)	Against	Audit/Financials	Governance
BSO France	Arkema	FR	Appointment of Auditor for Sustainability Reporting (Mazars)	For	Audit/Financials	Governance
BSO France	Arkema	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO France	Arkema	FR	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Capital Management	Governance
BSO France	Arkema	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Against	Capital Management	Governance
BSO France	Arkema	FR	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Capital Management	Governance
BSO France	Arkema	FR	Authority to Set Offering Price of Shares	Against	Capital Management	Governance
BSO France	Arkema	FR	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Capital Management	Governance
BSO France	Arkema	FR	Greenshoe	Against	Capital Management	Governance
BSO France	Arkema	FR	Global Ceiling on Capital Increases	For	Capital Management	Governance
BSO France	Arkema	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO France	Arkema	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	Thales S.A.	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	Thales S.A.	FR	Accounts and Reports		Audit/Financials	Governance
BSO France	Thales S.A.	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO France	Thales S.A.	FR	Relocation of Corporate Headquarters	For	Changes to Company Statutes	Governance
BSO France	Thales S.A.	FR	Ratification of the Co-option of Loïc Rocard	For	Board Related	Governance
BSO France	Thales S.A.	FR	Elect Loïc Rocard	For	Board Related	Governance
BSO France	Thales S.A.	FR	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	Audit/Financials	Governance
BSO France	Thales S.A.	FR	2023 Remuneration of Patrice Caine, Chair and CEO	For	Compensation	Governance
BSO France	Thales S.A.	FR	2023 Remuneration Report	For	Compensation	Governance
BSO France	Thales S.A.	FR	2024 Remuneration Policy (Chair and CEO)	For	Compensation	Governance
BSO France	Thales S.A.	FR	2024 Remuneration Policy (Board of Directors)	For	Compensation	Governance
BSO France	Thales S.A.	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO France	Thales S.A.	FR	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against	Capital Management	Governance
BSO France	Thales S.A.	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Capital Management	Governance
BSO France	Thales S.A.	FR	Authority to Issue Shares Through Private Placement	Against	Capital Management	Governance
BSO France	Thales S.A.	FR	Greenshoe	Against	Capital Management	Governance
BSO France	Thales S.A.	FR	Authority to Set Offering Price of Shares	Against	Capital Management	Governance
BSO France	Thales S.A.	FR	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Capital Management	Governance
BSO France	Thales S.A.	FR	Authority to Increase Capital Through Capitalisations	For	Capital Management	Governance
BSO France	Thales S.A.	FR	Global Ceiling on Capital Increases and Debt Issuances	For	Capital Management	Governance
BSO France	Thales S.A.	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO France	Thales S.A.	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	Thales S.A.	FR	Elect Ruby McGregor-Smith	Against	Board Related	Governance
BSO France	Capgemini	FR	Accounts and Reports	For	Audit/Financials	Governance
BSO France	Capgemini	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	Capgemini	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO France	Capgemini	FR	Special Auditors Report on Regulated Agreements	For	Board Related	Governance
BSO France	Capgemini	FR	2023 Remuneration Report	For	Compensation	Governance
BSO France	Capgemini	FR	2023 Remuneration of Paul Hermelin, Chair	Against	Compensation	Governance
BSO France	Capgemini	FR	2023 Remuneration of Aiman Ezzat, CEO	Against	Compensation	Governance
BSO France	Capgemini	FR	2024 Remuneration Policy (Chair)	Against	Compensation	Governance
BSO France	Capgemini	FR	2024 Remuneration Policy (CEO)	Against	Compensation	Governance
BSO France	Capgemini	FR	2024 Remuneration Policy (Board of Directors)	For	Compensation	Governance
BSO France	Capgemini	FR	Elect Siân Herbert-Jones	For	Board Related	Governance
BSO France	Capgemini	FR	Elect Belen Moscoso del Prado	For	Board Related	Governance
BSO France	Capgemini	FR	Elect Aiman Ezzat	For	Board Related	Governance
BSO France	Capgemini	FR	Elect Christophe Merveilleux du Vignaux	For	Board Related	Governance
BSO France	Capgemini	FR	Appointment of Auditor for Sustainability Reporting (Mazars)	Against	Audit/Financials	Governance
BSO France	Capgemini	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO France	Capgemini	FR	Authority to Cancel Shares and Reduce Capital	For	Capital Management	Governance
BSO France	Capgemini	FR	Authority to Increase Capital Through Capitalisations	For	Capital Management	Governance
BSO France	Capgemini	FR	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Capital Management	Governance
BSO France	Capgemini	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Against	Capital Management	Governance
BSO France	Capgemini	FR	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Capital Management	Governance
BSO France	Capgemini	FR	Authority to Set Offering Price of Shares	Against	Capital Management	Governance
BSO France	Capgemini	FR	Greenshoe	Against	Capital Management	Governance
BSO France	Capgemini	FR	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Capital Management	Governance
BSO France	Capgemini	FR	Authority to Issue Performance Shares	Against	Compensation	Governance
BSO France	Capgemini	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO France	Capgemini	FR	Stock Purchase Plan for Overseas Employees	For	Compensation	Governance
BSO France	Capgemini	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	Capgemini	FR	Elect Laurence Metzke	Against	Board Related	Governance

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BSO France	Dassault Aviation	FR	Accounts and Reports	For	Audit/Financials	Governance
BSO France	Dassault Aviation	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	Dassault Aviation	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO France	Dassault Aviation	FR	2023 Remuneration Report	Against	Compensation	Governance
BSO France	Dassault Aviation	FR	2023 Remuneration of Éric Trappier, Chair and CEO	Against	Compensation	Governance
BSO France	Dassault Aviation	FR	2023 Remuneration of Loïk Segalen, Deputy CEO	Against	Compensation	Governance
BSO France	Dassault Aviation	FR	2024 Remuneration Policy (Board of Directors)	For	Compensation	Governance
BSO France	Dassault Aviation	FR	2024 Remuneration Policy (Chair and CEO)	Against	Compensation	Governance
BSO France	Dassault Aviation	FR	2024 Remuneration Policy (Deputy CEO)	Against	Compensation	Governance
BSO France	Dassault Aviation	FR	Elect Besma Boumaza	Against	Board Related	Governance
BSO France	Dassault Aviation	FR	Appointment of Auditor for Sustainability Reporting (Mazars)	Against	Audit/Financials	Governance
BSO France	Dassault Aviation	FR	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Against	Audit/Financials	Governance
BSO France	Dassault Aviation	FR	Related Party Transactions (GIMD)	For	Board Related	Governance
BSO France	Dassault Aviation	FR	Authority to Repurchase and Reissue Shares	Against	Capital Management	Governance
BSO France	Dassault Aviation	FR	Authority to Cancel Shares and Reduce Capital	For	Capital Management	Governance
BSO France	Dassault Aviation	FR	Authority to Issue Restricted Shares	Against	Compensation	Governance
BSO France	Dassault Aviation	FR	Amendments to Articles Regarding Share Ownership Disclosure Requirements	Against	Changes to Company Statutes	Governance
BSO France	Dassault Aviation	FR	Amendments to Articles	For	Changes to Company Statutes	Governance
BSO France	Dassault Aviation	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	Dassault Systems SA	FR	Accounts and Reports		Audit/Financials	Governance
BSO France	Dassault Systems SA	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	Dassault Systems SA	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO France	Dassault Systems SA	FR	Special Auditors Report on Regulated Agreements	For	Board Related	Governance
BSO France	Dassault Systems SA	FR	Appointment of Auditor for Sustainability Reporting (PwC)	Against	Audit/Financials	Governance
BSO France	Dassault Systems SA	FR	2024 Remuneration Policy (Corporate officers)	Against	Compensation	Governance
BSO France	Dassault Systems SA	FR	2023 Remuneration of Charles Edelstenne, Former Chair (until January 8, 2023)	Against	Compensation	Governance
BSO France	Dassault Systems SA	FR	2023 Remuneration of Bernard Charlès, Chair and CEO	Against	Compensation	Governance
BSO France	Dassault Systems SA	FR	2023 Remuneration of Pascal Daloz, Deputy CEO	Against	Compensation	Governance
BSO France	Dassault Systems SA	FR	2023 Remuneration Report	Against	Compensation	Governance
BSO France	Dassault Systems SA	FR	Elect Groupe Industriel Marcel Dassault SAS (Marie-Hélène Habert-Dassault)	For	Board Related	Governance
BSO France	Dassault Systems SA	FR	Elect Laurence Daures	Against	Board Related	Governance
BSO France	Dassault Systems SA	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO France	Dassault Systems SA	FR	Authority to Cancel Shares and Reduce Capital	For	Capital Management	Governance
BSO France	Dassault Systems SA	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO France	Dassault Systems SA	FR	Stock Purchase Plan for Overseas Employees	For	Compensation	Governance
BSO France	Dassault Systems SA	FR	Authority to Decide on Mergers by Absorption	Against	Other	Other
BSO France	Dassault Systems SA	FR	Authority to Increase Capital in Case of Mergers by Absorption	Against	Capital Management	Governance
BSO France	Dassault Systems SA	FR	Authority to Decide on Spin-Offs	Against	Other	Other
BSO France	Dassault Systems SA	FR	Authority to Increase Capital in Case of Spin-offs	Against	Capital Management	Governance
BSO France	Dassault Systems SA	FR	Authority to Decide on Partial Transfer of Assets	Against	Other	Other
BSO France	Dassault Systems SA	FR	Authority to Increase Capital in Case of Partial Transfer of Assets	Against	Capital Management	Governance
BSO France	Dassault Systems SA	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	Biomerieux	FR	Accounts and Reports		Audit/Financials	Governance
BSO France	Biomerieux	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	Biomerieux	FR	Ratification of Board Acts	Against	Board Related	Governance
BSO France	Biomerieux	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO France	Biomerieux	FR	Elect Harold Boël	For	Board Related	Governance
BSO France	Biomerieux	FR	Elect Groupe Industriel Marcel Dassault (Marie-Hélène Habert-Dassault)	For	Board Related	Governance
BSO France	Biomerieux	FR	Elect Viviane Monges	Against	Board Related	Governance
BSO France	Biomerieux	FR	Elect Benoît Ribadeau-Dumas as Censor	For	Board Related	Governance
BSO France	Biomerieux	FR	Appointment of Auditor (EY)	For	Audit/Financials	Governance
BSO France	Biomerieux	FR	Appointment of Auditor for Sustainability Reporting (EY)	Against	Audit/Financials	Governance
BSO France	Biomerieux	FR	2024 Directors' Fees	For	Compensation	Governance
BSO France	Biomerieux	FR	2024 Remuneration Policy (Corporate Officers)	Against	Compensation	Governance
BSO France	Biomerieux	FR	2024 Remuneration Policy (Chair)	Against	Compensation	Governance
BSO France	Biomerieux	FR	2024 Remuneration Policy (CEO)	For	Compensation	Governance
BSO France	Biomerieux	FR	2024 Remuneration Policy (Board of Directors)	For	Compensation	Governance
BSO France	Biomerieux	FR	2023 Remuneration Report	Against	Compensation	Governance
BSO France	Biomerieux	FR	2023 Remuneration of Alexandre Merieux, Chair and CEO (until June 30, 2023) and Chair (from July 1, 2023)	Against	Compensation	Governance
BSO France	Biomerieux	FR	2023 Remuneration of Pierre Boulud, Deputy CEO (until June 30, 2023) and CEO (from July 1, 2023)	Against	Compensation	Governance
BSO France	Biomerieux	FR	Amendment to the 2022 Authority to Repurchase and Reissue Shares Proposal in Favour of the Beneficiaries Employed in California, USA	For	Capital Management	Governance
BSO France	Biomerieux	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO France	Biomerieux	FR	Authority to Cancel Shares and Reduce Capital	For	Capital Management	Governance
BSO France	Biomerieux	FR	Authority to Issue Performance Shares	Against	Compensation	Governance
BSO France	Biomerieux	FR	Employee Stock Purchase Plan	For	Compensation	Governance

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BSO France	Biomerieux	FR	Removal of Preemptive Rights Rights in Favour of Beneficiaries of Employee Stock Purchase Plans	For	Compensation	Governance
BSO France	Biomerieux	FR	Global Ceiling on Capital Increases	For	Capital Management	Governance
BSO France	Biomerieux	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	Schneider Electric SE	FR	Accounts and Reports		Audit/Financials	Governance
BSO France	Schneider Electric SE	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	Schneider Electric SE	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO France	Schneider Electric SE	FR	Special Auditors Report on Regulated Agreements	For	Board Related	Governance
BSO France	Schneider Electric SE	FR	Appointment of Auditor for Sustainability Reporting (Mazars)	Against	Audit/Financials	Governance
BSO France	Schneider Electric SE	FR	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Against	Audit/Financials	Governance
BSO France	Schneider Electric SE	FR	2023 Remuneration Report	For	Compensation	Governance
BSO France	Schneider Electric SE	FR	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	Against	Compensation	Governance
BSO France	Schneider Electric SE	FR	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For	Compensation	Governance
BSO France	Schneider Electric SE	FR	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	Against	Compensation	Governance
BSO France	Schneider Electric SE	FR	2024 Remuneration Policy (CEO)	For	Compensation	Governance
BSO France	Schneider Electric SE	FR	2024 Remuneration Policy (Chair)	Against	Compensation	Governance
BSO France	Schneider Electric SE	FR	2024 Remuneration Policy (Board of Directors)	Against	Compensation	Governance
BSO France	Schneider Electric SE	FR	Elect Fred Kindle	For	Board Related	Governance
BSO France	Schneider Electric SE	FR	Elect Cécile Cabanis	For	Board Related	Governance
BSO France	Schneider Electric SE	FR	Elect Jill Lee	For	Board Related	Governance
BSO France	Schneider Electric SE	FR	Elect Philippe Knoche	For	Board Related	Governance
BSO France	Schneider Electric SE	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO France	Schneider Electric SE	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO France	Schneider Electric SE	FR	Stock Purchase Plan for Overseas Employees	For	Compensation	Governance
BSO France	Schneider Electric SE	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	TotalEnergies SE	FR	Accounts and Reports	For	Audit/Financials	Governance
BSO France	TotalEnergies SE	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	TotalEnergies SE	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO France	TotalEnergies SE	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO France	TotalEnergies SE	FR	Special Auditors Report on Regulated Agreements	For	Board Related	Governance
BSO France	TotalEnergies SE	FR	Elect Patrick Pouyanné	Against	Board Related	Governance
BSO France	TotalEnergies SE	FR	Elect Jacques Aschenbroich	For	Board Related	Governance
BSO France	TotalEnergies SE	FR	Elect R. Glenn Hubbard	For	Board Related	Governance
BSO France	TotalEnergies SE	FR	Elect Marie-Ange Debon	For	Board Related	Governance
BSO France	TotalEnergies SE	FR	2023 Remuneration Report	Against	Compensation	Governance
BSO France	TotalEnergies SE	FR	2024 Remuneration Policy (Board of Directors)	Against	Compensation	Governance
BSO France	TotalEnergies SE	FR	2023 Remuneration of Patrick Pouyanné, Chair and CEO	Against	Compensation	Governance
BSO France	TotalEnergies SE	FR	2024 Remuneration Policy (Chair and CEO)	Against	Compensation	Governance
BSO France	TotalEnergies SE	FR	Opinion on 2024 Sustainability and Climate Progress Report	Against	Other	Other
BSO France	TotalEnergies SE	FR	Appointment of Auditor for Sustainability Reporting (EY)	Against	Audit/Financials	Governance
BSO France	TotalEnergies SE	FR	Appointment of Auditor for Sustainability Reporting (PwC)	Against	Audit/Financials	Governance
BSO France	TotalEnergies SE	FR	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	Capital Management	Governance
BSO France	TotalEnergies SE	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Capital Management	Governance
BSO France	TotalEnergies SE	FR	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Capital Management	Governance
BSO France	TotalEnergies SE	FR	Greenshoe	Against	Capital Management	Governance
BSO France	TotalEnergies SE	FR	Authority to Increase Capital in Consideration for Contributions in Kind	Against	Capital Management	Governance
BSO France	TotalEnergies SE	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO France	TotalEnergies SE	FR	Authority to Issue Performance Shares	Against	Compensation	Governance
BSO France	Legrand SA	FR	Accounts and Reports		Audit/Financials	Governance
BSO France	Legrand SA	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	Legrand SA	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO France	Legrand SA	FR	Appointment of Auditor for Sustainability Reporting (Mazars)	Against	Audit/Financials	Governance
BSO France	Legrand SA	FR	Appointment of Auditor for Sustainability Reporting (PwC)	Against	Audit/Financials	Governance
BSO France	Legrand SA	FR	2023 Remuneration Report	For	Compensation	Governance
BSO France	Legrand SA	FR	2023 Remuneration of Angeles Garcia-Poveda, Chair	For	Compensation	Governance
BSO France	Legrand SA	FR	2023 Remuneration of Benoît Coquart, CEO	For	Compensation	Governance
BSO France	Legrand SA	FR	2024 Remuneration Policy (Chair)	For	Compensation	Governance
BSO France	Legrand SA	FR	2024 Remuneration Policy (CEO)	For	Compensation	Governance
BSO France	Legrand SA	FR	2024 Remuneration Policy (Board of Directors)	For	Compensation	Governance
BSO France	Legrand SA	FR	2024 Directors' Fees	For	Compensation	Governance
BSO France	Legrand SA	FR	Elect Rekha Mehrotra Menon	For	Board Related	Governance
BSO France	Legrand SA	FR	Elect Jean-Marc Chéry	For	Board Related	Governance
BSO France	Legrand SA	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO France	Legrand SA	FR	Authority to Cancel Shares and Reduce Capital	For	Capital Management	Governance
BSO France	Legrand SA	FR	Authority to Issue Performance Shares	For	Compensation	Governance
BSO France	Legrand SA	FR	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Capital Management	Governance

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BSO France	Legrand SA	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Capital Management	Governance
BSO France	Legrand SA	FR	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Capital Management	Governance
BSO France	Legrand SA	FR	Greenshoe	Against	Capital Management	Governance
BSO France	Legrand SA	FR	Authority to Increase Capital Through Capitalisations	For	Capital Management	Governance
BSO France	Legrand SA	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO France	Legrand SA	FR	Authority to Increase Capital in Consideration for Contributions in Kind	Against	Capital Management	Governance
BSO France	Legrand SA	FR	Global Ceiling on Capital Increases and Debt Issuances	For	Capital Management	Governance
BSO France	Legrand SA	FR	Amendments to Articles Regarding Staggered Board	For	Changes to Company Statutes	Governance
BSO France	Legrand SA	FR	Amendments to Articles	For	Changes to Company Statutes	Governance
BSO France	Legrand SA	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Accounts and Reports		Audit/Financials	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Special Auditors Report on Regulated Agreements	For	Board Related	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Elect Jean-François Cirelli	For	Board Related	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Elect Sophie Brochu	For	Board Related	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Elect Hélène de Tissot	For	Board Related	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Elect Geoffroy Roux de Bézieux	For	Board Related	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	2023 Remuneration of Pierre-André de Chalendar, Chair	For	Compensation	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	2023 Remuneration of Benoit Bazin, CEO	Against	Compensation	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	2023 Remuneration Report	For	Compensation	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	2024 Remuneration Policy (Chair, until June 6, 2024)	For	Compensation	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	2024 Remuneration Policy (CEO, until June 6, 2024)	For	Compensation	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	2024 Remuneration Policy (Chair and CEO, from June 7, 2024)	Against	Compensation	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	2024 Remuneration Policy (Board of Directors)	For	Compensation	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	2024 Directors' Fees	For	Compensation	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Appointment of Auditor (KPMG)	Against	Audit/Financials	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Appointment of Auditor for Sustainability Reporting (Deloitte)	Against	Audit/Financials	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Amendments to Article Regarding the Lead Independent Director	For	Changes to Company Statutes	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Accounts and Reports		Audit/Financials	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Special Auditors Report on Regulated Agreements	For	Board Related	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Elect Jean-François Cirelli	For	Board Related	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Elect Sophie Brochu	For	Board Related	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Elect Hélène de Tissot	For	Board Related	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Elect Geoffroy Roux de Bézieux	For	Board Related	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	2023 Remuneration of Pierre-André de Chalendar, Chair	For	Compensation	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	2023 Remuneration of Benoit Bazin, CEO	Against	Compensation	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	2023 Remuneration Report	For	Compensation	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	2024 Remuneration Policy (Chair, until June 6, 2024)	For	Compensation	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	2024 Remuneration Policy (CEO, until June 6, 2024)	For	Compensation	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	2024 Remuneration Policy (Chair and CEO, from June 7, 2024)	Against	Compensation	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	2024 Remuneration Policy (Board of Directors)	For	Compensation	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	2024 Directors' Fees	For	Compensation	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Appointment of Auditor (KPMG)	Against	Audit/Financials	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Appointment of Auditor for Sustainability Reporting (Deloitte)	Against	Audit/Financials	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Amendments to Article Regarding the Lead Independent Director	For	Changes to Company Statutes	Governance
BSO France	Compagnie de Saint-Gobain S.A.	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO France	Alstom	FR	Accounts and Reports	For	Audit/Financials	Governance
BSO France	Alstom	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO France	Alstom	FR	Allocation of Profits	For	Audit/Financials	Governance
BSO France	Alstom	FR	Special Auditors Report on Regulated Agreements	For	Board Related	Governance
BSO France	Alstom	FR	Elect Caisse de Dépôt et Placement du Québec (Kim Thomassin)	For	Board Related	Governance
BSO France	Alstom	FR	Ratification of Co-option of Philippe Petitcolin	For	Board Related	Governance
BSO France	Alstom	FR	Elect Philippe Petitcolin	For	Board Related	Governance
BSO France	Alstom	FR	Elect Jay Walder	For	Board Related	Governance
BSO France	Alstom	FR	Appointment of Auditor for Sustainability Reporting (PwC)	Against	Audit/Financials	Governance
BSO France	Alstom	FR	Appointment of Auditor for Sustainability Reporting (Mazars)	Against	Audit/Financials	Governance
BSO France	Alstom	FR	Amendment to the 2023 Remuneration Policy (Chair and CEO)	For	Compensation	Governance
BSO France	Alstom	FR	Amendment to the 2023 Remuneration Policy (Board of Directors)	For	Compensation	Governance
BSO France	Alstom	FR	2024 Remuneration Policy (CEO)	For	Compensation	Governance

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BSO France	Alstom	FR	2024 Remuneration Policy (Chair)	Against	Compensation	Governance
BSO France	Alstom	FR	2024 Remuneration Policy (Board of Directors)	For	Compensation	Governance
BSO France	Alstom	FR	2023 Remuneration Report	For	Compensation	Governance
BSO France	Alstom	FR	2023 Remuneration of Henri Poupart-Lafarge, Chair and CEO	For	Compensation	Governance
BSO France	Alstom	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO France	Alstom	FR	Authority to Cancel Shares and Reduce Capital	Against	Capital Management	Governance
BSO France	Alstom	FR	Authority to Increase Capital Through Capitalisations	For	Capital Management	Governance
BSO France	Alstom	FR	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Capital Management	Governance
BSO France	Alstom	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Capital Management	Governance
BSO France	Alstom	FR	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Capital Management	Governance
BSO France	Alstom	FR	Authority to Set Offering Price of Shares	Against	Capital Management	Governance
BSO France	Alstom	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO France	Alstom	FR	Stock Purchase Plan for Overseas Employees	For	Compensation	Governance
BSO France	Alstom	FR	Greenshoe	Against	Capital Management	Governance
BSO France	Alstom	FR	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Capital Management	Governance
BSO France	Alstom	FR	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Against	Capital Management	Governance
BSO France	Alstom	FR	Authority to Issue Performance Shares	Against	Compensation	Governance
BSO France	Alstom	FR	Amendments to Articles Regarding Share Ownership Disclosure Requirements	For	Changes to Company Statutes	Governance
BSO France	Alstom	FR	Amendments to Articles Regarding Chair Age Limits	Against	Changes to Company Statutes	Governance
BSO France	Alstom	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance

Taux de vote aux assemblées passées :	100%
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Date du rapport :	30/09/2024
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