



RAPPORT SUR L'EXERCICE DES DROITS DE VOTE ET SUR L'ENGAGEMENT ACTIONNARIAL DU FONDS BSO BIO SANTE - 2024

Conformément aux dispositions du label ISR, la société de gestion rend compte dans le présent rapport des conditions dans lesquelles elle a exercé, au cours de l'année 2024, les droits de vote attachés aux instruments financiers détenus par le Fonds BSO BIO SANTE.

I. MISE EN ŒUVRE DE LA POLITIQUE DE VOTE DU FONDS BSO BIO SANTE

L'exercice des droits de vote est assuré par la société de gestion en toute indépendance et dans l'intérêt des porteurs et actionnaires des OPC qu'elle gère.

Rappel de la Politique de vote

La Politique de vote de la société de gestion a vocation à présenter les conditions dans lesquelles elle entend exercer les droits de vote attachés aux titres détenus par les OPC dont elle assure la gestion.

La Politique de vote fait l'objet d'une revue a minima annuelle.

Modalités d'exercice des droits de vote

Chaque année, SAINT OLIVE GESTION détermine le périmètre d'exercice des droits de vote.

Pour l'exercice 2024, la société de gestion a décidé de participer aux Assemblées générales ordinaires (AGO) de toutes les entreprises dont le Fonds BSO BIO SANTE détient des titres au 31/12/2023, sous réserve de toujours détenir les titres à la date de l'AGO.

SAINT OLIVE GESTION a décidé de s'appuyer sur l'expertise de la société PROXINVEST, spécialisée dans la gouvernance d'entreprise et proposant un accompagnement dans l'exercice des droits de vote.

La société PROXINVEST informe la société de gestion de la date de l'AGO de chaque entreprise et transmet un dossier préparatoire composé de la convocation, de la liste des résolutions et de l'analyse de ces résolutions au regard de la Politique de vote.

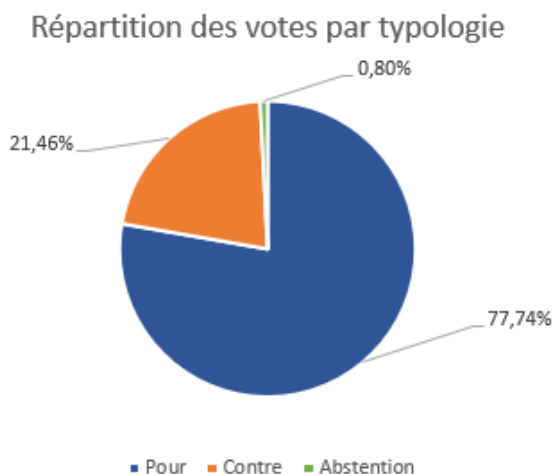
La société de gestion étudie avec attention toutes les résolutions particulières qui pourraient se révéler défavorables aux intérêts des porteurs du Fonds BSO BIO SANTE.

Analyse globale des votes

Au cours de l'exercice écoulé, SAINT OLIVE GESTION a exercé les droits de vote par correspondance via le formulaire de vote adressé par voie électronique. La société de gestion considère que cette organisation n'a eu aucune conséquence sur l'exercice des droits de vote, y compris lorsque la date de l'assemblée générale a été modifiée par l'entreprise.

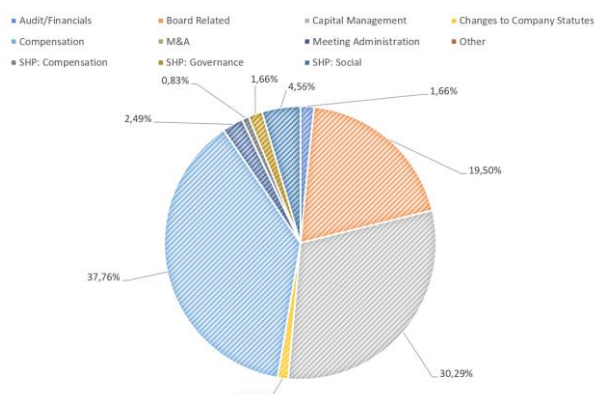
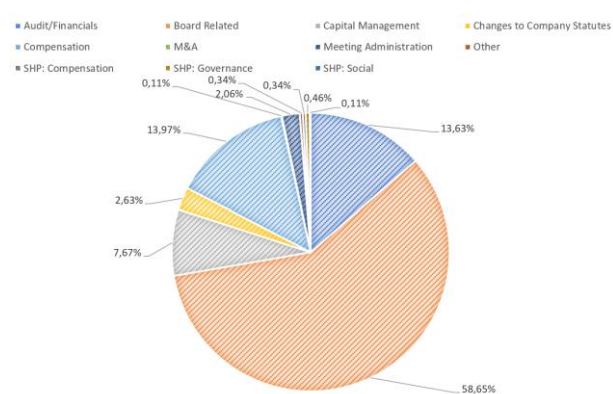
SAINT OLIVE GESTION a participé à 68 AGO et a voté sur 1123 résolutions en suivant, le cas échéant, les recommandations formulées par la société PROXINVEST. La répartition entre les votes est la suivante :

Typologie de vote	Nombre de vote
Votes « pour »	873
Votes « contre »	241
Abstention	9
Total	1 123



Détail des votes « Pour »

Détail des votes « Contre »



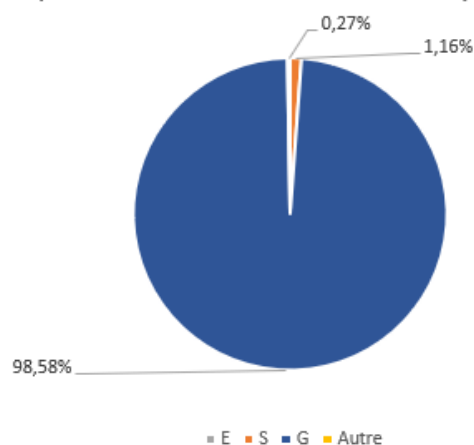
Le détail des votes de SAINT OLIVE GESTION pour le compte du Fonds BSO BIO SANTE est annexé au présent Rapport.

SAINT OLIVE GESTION identifie lors de l'exercice des droits de vote les résolutions qui concernent les piliers « Environnementaux » (E), « Sociaux » (S) et « Gouvernance » (G).

Au cours de l'exercice écoulé, la répartition des votes par pilier est la suivante :

Typologie de résolution	Nombre de vote
Environnement	0
Social	13
Gouvernance	1107
Autre	3
Total	1 123

Répartition des instructions de vote par pilier



II. MISE EN ŒUVRE DE LA POLITIQUE D'ENGAGEMENT DU FONDS BSO BIO SANTE

Rappel de la Politique d'engagement

La Politique d'engagement de la société de gestion a vocation à présenter les conditions dans lesquelles elle entend engager les entreprises dans lesquelles le Fonds a pu investir.

La Politique d'engagement actionnarial fait l'objet d'une revue a minima annuelle.

Modalités d'engagement des entreprises

SAINT OLIVE GESTION entre régulièrement en contact avec les entreprises dans lesquelles le Fonds BSO BIO SANTE investit et peut investir.

SAINT OLIVE GESTION se réserve également la possibilité d'entrer en contact avec d'autres actionnaires ou de participer à des actions communes à chaque fois que l'intérêt des porteurs du Fonds BSO BIO SANTE l'imposera. La société de gestion n'assure donc pas de communication permanente ou systématique avec ces autres actionnaires.

La société de gestion est aussi susceptible d'entrer en contact avec d'autres acteurs qui pourraient fournir des informations pertinentes sur les entreprises dans lesquelles le Fonds BSO BIO SANTE investit.

Compte-rendu de l'engagement actionnarial

Au cours de l'exercice écoulé, SAINT OLIVE GESTION a rencontré 10 entreprises lors d'évènements de place. A cette occasion, l'équipe de gestion a pu échanger sur la stratégie financière et extra-financière de ces entreprises.

La société de gestion n'a pas identifié de motif justifiant d'entrer en contact avec d'autres actionnaires ou acteurs au cours de l'exercice écoulé.

En revanche, SAINT OLIVE GESTION a identifié deux controverses importantes concernant des entreprises dans lesquelles le Fonds BSO BIO SANTE avait investi. Par conséquent, les entreprises feront l'objet d'un engagement spécifique en 2025 au sujet de la controverse identifiée.

III. IDENTIFICATION ET TRAITEMENT DES CONFLITS D'INTERETS

SAINT OLIVE GESTION établit et maintient opérationnelle une Politique de prévention et de gestion des conflits d'intérêts qui a vocation à présenter le dispositif de détection et de traitement des potentiels conflits d'intérêts, y compris avec les entreprises dans lesquelles le Fonds BSO BIO SANTE peut investir.

Dans le cadre du présent rapport, SAINT OLIVE GESTION présente les éventuels conflits d'intérêts qui auraient pu naître entre la société de gestion et les entreprises dans lesquelles le Fonds a pu investir.

Au cours de l'exercice écoulé, la société de gestion n'a identifié aucun conflit d'intérêts à l'occasion de l'exercice des droits de vote ou de l'engagement actionnarial.

Annexe - Détail des votes 2024

Customer Account Name	Company	ISIN	Country of Trade	Proposal Text	Custom Policy	Issue Code Category	Pillar ESG
BSO Bio Santé	Abbott Laboratories	US0028241000	US	Elect Robert J. Alpern	For	Board Related	Governance
BSO Bio Santé	Abbott Laboratories	US0028241000	US	Elect Claire Babineaux-Fontenot	For	Board Related	Governance
BSO Bio Santé	Abbott Laboratories	US0028241000	US	Elect Sally E. Blount	For	Board Related	Governance
BSO Bio Santé	Abbott Laboratories	US0028241000	US	Elect Robert B. Ford	For	Board Related	Governance
BSO Bio Santé	Abbott Laboratories	US0028241000	US	Elect Paola Gonzalez	For	Board Related	Governance
BSO Bio Santé	Abbott Laboratories	US0028241000	US	Elect Michelle A. Kumbier	For	Board Related	Governance
BSO Bio Santé	Abbott Laboratories	US0028241000	US	Elect Darren W. McDew	For	Board Related	Governance
BSO Bio Santé	Abbott Laboratories	US0028241000	US	Elect Nancy McKinstry	Against	Board Related	Governance
BSO Bio Santé	Abbott Laboratories	US0028241000	US	Elect Michael G. O'Grady	For	Board Related	Governance
BSO Bio Santé	Abbott Laboratories	US0028241000	US	Elect Michael F. Roman	For	Board Related	Governance
BSO Bio Santé	Abbott Laboratories	US0028241000	US	Elect Daniel J. Starks	For	Board Related	Governance
BSO Bio Santé	Abbott Laboratories	US0028241000	US	Elect John G. Stratton	For	Board Related	Governance
BSO Bio Santé	Abbott Laboratories	US0028241000	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Abbott Laboratories	US0028241000	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Abbvie Inc	US00287Y1091	US	Elect Roxanne S. Austin	For	Board Related	Governance
BSO Bio Santé	Abbvie Inc	US00287Y1091	US	Elect Richard A. Gonzalez	For	Board Related	Governance
BSO Bio Santé	Abbvie Inc	US00287Y1091	US	Elect Susan E. Quaggin	For	Board Related	Governance
BSO Bio Santé	Abbvie Inc	US00287Y1091	US	Elect Rebecca B. Roberts	For	Board Related	Governance
BSO Bio Santé	Abbvie Inc	US00287Y1091	US	Elect Glenn F. Tilton	For	Board Related	Governance
BSO Bio Santé	Abbvie Inc	US00287Y1091	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Abbvie Inc	US00287Y1091	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Abbvie Inc	US00287Y1091	US	Frequency of Advisory Vote on Executive Compensation	1 Year	Compensation	Governance
BSO Bio Santé	Abbvie Inc	US00287Y1091	US	Elimination of Supermajority Requirement	For	Changes to Company Statutes	Governance
BSO Bio Santé	Abbvie Inc	US00287Y1091	US	Shareholder Proposal Regarding Simple Majority Vote	Against	SHP: Governance	Governance
BSO Bio Santé	Abbvie Inc	US00287Y1091	US	Shareholder Proposal Regarding Lobbying Report	Against	SHP: Social	Social
BSO Bio Santé	Abbvie Inc	US00287Y1091	US	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	SHP: Social	Social
BSO Bio Santé	Abivax	FR0012333284	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Allocation of Losses	For	Audit/Financials	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Special Auditors Report on Regulated Agreements	Against	Board Related	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Ratification of Co-Option of Troy Ignelzi	For	Board Related	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Ratification of Co-Option of June Lee	For	Board Related	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Ratification of Co-Option of Camilla Soenderby	For	Board Related	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	2023 Remuneration Report	Against	Compensation	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	2023 Remuneration of Corinna zur Bonsen-Thomas, interim Chair (until May 5, 2023)	Against	Compensation	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	2023 Remuneration of Marc de Garidel, Chair and CEO (from May 5, 2023)	Against	Compensation	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	2023 Remuneration of Hartmut Ehrlich, Former CEO (until May 5, 2023)	Against	Compensation	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	2024 Remuneration Policy (Corporate Officers)	For	Compensation	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	2024 Remuneration Policy (Chair)	For	Compensation	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	2024 Remuneration Policy (CEO)	Against	Compensation	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	2024 Remuneration Policy (Board of Directors)	Against	Compensation	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Authority to Repurchase and Reissue Shares	Against	Capital Management	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Authority to Cancel Shares and Reduce Capital	Against	Capital Management	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against	Capital Management	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Capital Management	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against	Capital Management	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Capital Management	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Authority to Set Offering Price of Shares	Against	Capital Management	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Authority to Issue Shares In the Form of ADS without Preemptive Rights (ATM Program)	Against	Capital Management	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Greenshoe	Against	Capital Management	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Authority to Increase Capital Through Capitalisations	For	Capital Management	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Capital Management	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Authority to Increase Capital in Case of Exchange Offers	Against	Capital Management	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Global Ceiling on Capital Increases	For	Capital Management	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Authority to Grant Stock Options	Against	Compensation	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Authority to Grant Warrants	Against	Compensation	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Authority to Issue Restricted Shares	Against	Compensation	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Global Ceiling on Capital Increases for Equity Compensation Plans	For	Capital Management	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO Bio Santé	Abivax	FR0012333284	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO Bio Santé	Agios Pharmaceuticals Inc	US00847X1046	US	Elect Kaye Foster	For	Board Related	Governance
BSO Bio Santé	Agios Pharmaceuticals Inc	US00847X1046	US	Elect Maykin Ho	For	Board Related	Governance
BSO Bio Santé	Agios Pharmaceuticals Inc	US00847X1046	US	Elect Jeffrey Capello	For	Board Related	Governance
BSO Bio Santé	Agios Pharmaceuticals Inc	US00847X1046	US	Elect Catherine E. Owen	For	Board Related	Governance
BSO Bio Santé	Agios Pharmaceuticals Inc	US00847X1046	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Agios Pharmaceuticals Inc	US00847X1046	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Accounts and Reports	For	Audit/Financials	Governance

BSO Bio Santé	Alcon Inc	CH0432492467	CH	Ratification of Board and Management Acts	For	Board Related	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Allocation of Dividends	For	Audit/Financials	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Report on Non-Financial Matters	For	Audit/Financials	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Compensation Report	For	Compensation	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Board Compensation	For	Compensation	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Executive Compensation (Total)	For	Compensation	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Elect F. Michael Ball as Board Chair	For	Board Related	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Elect Lynn Dorsey Bleil	For	Board Related	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Elect Raquel C. Bono	For	Board Related	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Elect Arthur Cummings	For	Board Related	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Elect David J. Endicott	For	Board Related	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Elect Thomas Glanzmann	For	Board Related	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Elect D. Keith Grossman	For	Board Related	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Elect Scott H. Maw	For	Board Related	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Elect Karen J. May	For	Board Related	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Elect Ines Pöschel	For	Board Related	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Elect Dieter Spälti	For	Board Related	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Elect Thomas Glanzmann	For	Board Related	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Elect Scott H. Maw	For	Board Related	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Elect Karen J. May	For	Board Related	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Elect Ines Pöschel	For	Board Related	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Appointment of Independent Proxy	For	Meeting Administration	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Appointment of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Alcon Inc	CH0432492467	CH	Additional or Amended Proposals	Against	Meeting Administration	Governance
BSO Bio Santé	Alnylam Pharmaceuticals Inc	US02043Q1076	US	Elect Dennis A. Ausiello	For	Board Related	Governance
BSO Bio Santé	Alnylam Pharmaceuticals Inc	US02043Q1076	US	Elect Olivier Brandicourt	For	Board Related	Governance
BSO Bio Santé	Alnylam Pharmaceuticals Inc	US02043Q1076	US	Elect Peter N. Kellogg	For	Board Related	Governance
BSO Bio Santé	Alnylam Pharmaceuticals Inc	US02043Q1076	US	Elect David E.I. Pyott	For	Board Related	Governance
BSO Bio Santé	Alnylam Pharmaceuticals Inc	US02043Q1076	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Alnylam Pharmaceuticals Inc	US02043Q1076	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	AMGEN Inc.	US0311622098	US	Elect Wanda M. Austin	For	Board Related	Governance
BSO Bio Santé	AMGEN Inc.	US0311622098	US	Elect Robert A. Bradway	For	Board Related	Governance
BSO Bio Santé	AMGEN Inc.	US0311622098	US	Elect Michael V. Drake	For	Board Related	Governance
BSO Bio Santé	AMGEN Inc.	US0311622098	US	Elect Brian J. Druker	For	Board Related	Governance
BSO Bio Santé	AMGEN Inc.	US0311622098	US	Elect Robert A. Eckert	For	Board Related	Governance
BSO Bio Santé	AMGEN Inc.	US0311622098	US	Elect Greg C. Garland	For	Board Related	Governance
BSO Bio Santé	AMGEN Inc.	US0311622098	US	Elect Charles M. Holley, Jr.	For	Board Related	Governance
BSO Bio Santé	AMGEN Inc.	US0311622098	US	Elect S. Omar Ishrak	For	Board Related	Governance
BSO Bio Santé	AMGEN Inc.	US0311622098	US	Elect Tyler Jacks	For	Board Related	Governance
BSO Bio Santé	AMGEN Inc.	US0311622098	US	Elect Mary E. Klotman	For	Board Related	Governance
BSO Bio Santé	AMGEN Inc.	US0311622098	US	Elect Ellen J. Kullman	For	Board Related	Governance
BSO Bio Santé	AMGEN Inc.	US0311622098	US	Elect Amy E. Miles	For	Board Related	Governance
BSO Bio Santé	AMGEN Inc.	US0311622098	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	AMGEN Inc.	US0311622098	US	Amendment to the 2009 Equity Incentive Plan	For	Compensation	Governance
BSO Bio Santé	AMGEN Inc.	US0311622098	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Argenx SE	NL0010832176	NL	Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	Argenx SE	NL0010832176	NL	Allocation of Losses	For	Audit/Financials	Governance
BSO Bio Santé	Argenx SE	NL0010832176	NL	Ratification of Board Acts	For	Board Related	Governance
BSO Bio Santé	Argenx SE	NL0010832176	NL	Elect Brian L. Kotzin to the Board of Directors	For	Board Related	Governance
BSO Bio Santé	Argenx SE	NL0010832176	NL	Elect Peter K.M. Verhaeghe to the Board of Directors	For	Board Related	Governance
BSO Bio Santé	Argenx SE	NL0010832176	NL	Elect Pamela Klein to the Board of Directors	For	Board Related	Governance
BSO Bio Santé	Argenx SE	NL0010832176	NL	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Capital Management	Governance
BSO Bio Santé	Argenx SE	NL0010832176	NL	Amendments to Articles	Against	Changes to Company Statutes	Governance
BSO Bio Santé	Argenx SE	NL0010832176	NL	Appointment of Auditor (FY2024)	For	Audit/Financials	Governance
BSO Bio Santé	Argenx SE	NL0010832176	NL	Appointment of Auditor (FY2025)	For	Audit/Financials	Governance
BSO Bio Santé	Arvinas Inc	US04335A1051	US	Elect Edward Kennedy Jr.	For	Board Related	Governance
BSO Bio Santé	Arvinas Inc	US04335A1051	US	Elect Everett Cunningham	For	Board Related	Governance
BSO Bio Santé	Arvinas Inc	US04335A1051	US	Elect Briggs Morrison	For	Board Related	Governance
BSO Bio Santé	Arvinas Inc	US04335A1051	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Arvinas Inc	US04335A1051	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Astellas Pharma Inc.	JP3942400007	JP	Elect Kenji Yasukawa	For	Board Related	Governance
BSO Bio Santé	Astellas Pharma Inc.	JP3942400007	JP	Elect Naoki Okamura	For	Board Related	Governance
BSO Bio Santé	Astellas Pharma Inc.	JP3942400007	JP	Elect Katsuyoshi Sugita	For	Board Related	Governance
BSO Bio Santé	Astellas Pharma Inc.	JP3942400007	JP	Elect Takashi Tanaka	For	Board Related	Governance
BSO Bio Santé	Astellas Pharma Inc.	JP3942400007	JP	Elect Eriko Sakurai	For	Board Related	Governance
BSO Bio Santé	Astellas Pharma Inc.	JP3942400007	JP	Elect Masahiro Miyazaki	For	Board Related	Governance
BSO Bio Santé	Astellas Pharma Inc.	JP3942400007	JP	Elect Yoichi Ono	For	Board Related	Governance

BSO Bio Santé	Astellas Pharma Inc.	JP3942400007	JP	Elect Rika Hirota		Against	Board Related	Governance
BSO Bio Santé	Astellas Pharma Inc.	JP3942400007	JP	Elect Mika Nakayama		For	Board Related	Governance
BSO Bio Santé	Astellas Pharma Inc.	JP3942400007	JP	Elect Tomoko Aramaki		For	Board Related	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Accounts and Reports		For	Audit/Financials	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Allocation of Profits/Dividends		For	Audit/Financials	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Appointment of Auditor		For	Audit/Financials	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Authority to Set Auditor's Fees		For	Audit/Financials	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Elect Michel Demaré		For	Board Related	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Elect Pascal Soriot		For	Board Related	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Elect Aradhana Sarin		For	Board Related	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Elect Philip Broadley		For	Board Related	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Elect Euan Ashley		For	Board Related	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Elect Deborah DiSanzo		For	Board Related	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Elect Diana Layfield		For	Board Related	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Elect Anna Manz		For	Board Related	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Elect Sherilyn S. McCoy		For	Board Related	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Elect Tony Mok		For	Board Related	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Elect Nazneen Rahman		For	Board Related	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Elect Andreas Rummelt		For	Board Related	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Elect Marcus Wallenberg		For	Board Related	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Remuneration Report		For	Compensation	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Remuneration Policy		Against	Compensation	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Amendment to Performance Share Plan		Against	Compensation	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Authorisation of Political Donations		For	Other	Other
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Authority to Issue Shares w/ Preemptive Rights		For	Capital Management	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Authority to Issue Shares w/o Preemptive Rights		For	Capital Management	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	Capital Management	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Authority to Repurchase Shares		For	Capital Management	Governance
BSO Bio Santé	Astrazeneca plc	GB0009895292	GB	Authority to Set General Meeting Notice Period at 14 Days		For	Changes to Company Statutes	Governance
BSO Bio Santé	Basilea Pharmaceutica AG	CH0011432447	CH	Accounts and Reports		For	Audit/Financials	Governance
BSO Bio Santé	Basilea Pharmaceutica AG	CH0011432447	CH	Allocation of Losses		For	Audit/Financials	Governance
BSO Bio Santé	Basilea Pharmaceutica AG	CH0011432447	CH	Ratification of Board and Management Acts		For	Board Related	Governance
BSO Bio Santé	Basilea Pharmaceutica AG	CH0011432447	CH	Elect Domenico Scala as Board Chair		For	Board Related	Governance
BSO Bio Santé	Basilea Pharmaceutica AG	CH0011432447	CH	Elect Leonard Kruimer		For	Board Related	Governance
BSO Bio Santé	Basilea Pharmaceutica AG	CH0011432447	CH	Elect Martin Nicklasson		For	Board Related	Governance
BSO Bio Santé	Basilea Pharmaceutica AG	CH0011432447	CH	Elect Nicole Onetto		For	Board Related	Governance
BSO Bio Santé	Basilea Pharmaceutica AG	CH0011432447	CH	Elect Dr. Carole Sable		For	Board Related	Governance
BSO Bio Santé	Basilea Pharmaceutica AG	CH0011432447	CH	Elect Thomas Werner		For	Board Related	Governance
BSO Bio Santé	Basilea Pharmaceutica AG	CH0011432447	CH	Elect Martin Nicklasson as Compensation Committee Member		For	Board Related	Governance
BSO Bio Santé	Basilea Pharmaceutica AG	CH0011432447	CH	Elect Nicole Onetto as Compensation Committee Member		For	Board Related	Governance
BSO Bio Santé	Basilea Pharmaceutica AG	CH0011432447	CH	Elect Thomas Werner as Compensation Committee Member		For	Board Related	Governance
BSO Bio Santé	Basilea Pharmaceutica AG	CH0011432447	CH	Board Compensation		For	Compensation	Governance
BSO Bio Santé	Basilea Pharmaceutica AG	CH0011432447	CH	Executive Compensation (Total)		For	Compensation	Governance
BSO Bio Santé	Basilea Pharmaceutica AG	CH0011432447	CH	Compensation Report		For	Compensation	Governance
BSO Bio Santé	Basilea Pharmaceutica AG	CH0011432447	CH	Appointment of Independent Proxy		For	Meeting Administration	Governance
BSO Bio Santé	Basilea Pharmaceutica AG	CH0011432447	CH	Appointment of Auditor		For	Audit/Financials	Governance
BSO Bio Santé	Basilea Pharmaceutica AG	CH0011432447	CH	Transaction of Other Business		Against	Meeting Administration	Governance
BSO Bio Santé	Bavarian Nordic A/S	DK0015998017	DK	Accounts and Reports		For	Audit/Financials	Governance
BSO Bio Santé	Bavarian Nordic A/S	DK0015998017	DK	Allocation of Profits/Dividends		For	Audit/Financials	Governance
BSO Bio Santé	Bavarian Nordic A/S	DK0015998017	DK	Ratification of Board and CEO Acts		For	Board Related	Governance
BSO Bio Santé	Bavarian Nordic A/S	DK0015998017	DK	Elect Luc Debruyne		Abstain	Board Related	Governance
BSO Bio Santé	Bavarian Nordic A/S	DK0015998017	DK	Elect Anders Gersel Pedersen		For	Board Related	Governance
BSO Bio Santé	Bavarian Nordic A/S	DK0015998017	DK	Elect Frank Verwiel		For	Board Related	Governance
BSO Bio Santé	Bavarian Nordic A/S	DK0015998017	DK	Elect Anne Louise Eberhard		For	Board Related	Governance
BSO Bio Santé	Bavarian Nordic A/S	DK0015998017	DK	Elect Heidi Hunter		For	Board Related	Governance
BSO Bio Santé	Bavarian Nordic A/S	DK0015998017	DK	Elect Johan Van Hoof		For	Board Related	Governance
BSO Bio Santé	Bavarian Nordic A/S	DK0015998017	DK	Elect Maria Montserrat Montaner Picart		For	Board Related	Governance
BSO Bio Santé	Bavarian Nordic A/S	DK0015998017	DK	Appointment of Auditor		For	Audit/Financials	Governance
BSO Bio Santé	Bavarian Nordic A/S	DK0015998017	DK	Authority to Issue Shares w/o Preemptive Rights		For	Capital Management	Governance
BSO Bio Santé	Bavarian Nordic A/S	DK0015998017	DK	Authority to Issue Convertible Debt Instruments		For	Capital Management	Governance
BSO Bio Santé	Bavarian Nordic A/S	DK0015998017	DK	Issuance of Warrants w/o Preemptive Rights		For	Capital Management	Governance
BSO Bio Santé	Bavarian Nordic A/S	DK0015998017	DK	Remuneration Policy		For	Compensation	Governance
BSO Bio Santé	Bavarian Nordic A/S	DK0015998017	DK	Directors' Fees		Against	Compensation	Governance
BSO Bio Santé	Bavarian Nordic A/S	DK0015998017	DK	Authority to Repurchase Shares		For	Capital Management	Governance
BSO Bio Santé	Baxter International Inc.	US0718131099	US	Elect José E. Almeida		For	Board Related	Governance
BSO Bio Santé	Baxter International Inc.	US0718131099	US	Elect William A Ampofo		For	Board Related	Governance
BSO Bio Santé	Baxter International Inc.	US0718131099	US	Elect Patricia Morrison		For	Board Related	Governance

BSO Bio Santé	Baxter International Inc.	US0718131099	US	Elect Stephen N. Oesterle	For	Board Related	Governance
BSO Bio Santé	Baxter International Inc.	US0718131099	US	Elect Stephen H. Rusckowski	For	Board Related	Governance
BSO Bio Santé	Baxter International Inc.	US0718131099	US	Elect Nancy M. Schlichting	For	Board Related	Governance
BSO Bio Santé	Baxter International Inc.	US0718131099	US	Elect Brent Shafer	For	Board Related	Governance
BSO Bio Santé	Baxter International Inc.	US0718131099	US	Elect Catherine R. Smith	Against	Board Related	Governance
BSO Bio Santé	Baxter International Inc.	US0718131099	US	Elect Amy M. Wendell	For	Board Related	Governance
BSO Bio Santé	Baxter International Inc.	US0718131099	US	Elect David S. Wilkes	For	Board Related	Governance
BSO Bio Santé	Baxter International Inc.	US0718131099	US	Elect Peter M. Wilver	For	Board Related	Governance
BSO Bio Santé	Baxter International Inc.	US0718131099	US	Advisory Vote on Executive Compensation	Against	Compensation	Governance
BSO Bio Santé	Baxter International Inc.	US0718131099	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Baxter International Inc.	US0718131099	US	Amendment to the 2021 Incentive Plan	For	Compensation	Governance
BSO Bio Santé	Baxter International Inc.	US0718131099	US	Amendment to Articles Regarding Officer Exculpation	Against	Board Related	Governance
BSO Bio Santé	Baxter International Inc.	US0718131099	US	Shareholder Proposal Regarding Retention of Shares	For	SHP: Compensation	Governance
BSO Bio Santé	Becton Dickinson & Co.	US0758871091	US	Elect William M. Brown	For	Board Related	Governance
BSO Bio Santé	Becton Dickinson & Co.	US0758871091	US	Elect Catherine M. Burzik	For	Board Related	Governance
BSO Bio Santé	Becton Dickinson & Co.	US0758871091	US	Elect Carrie L. Byington	For	Board Related	Governance
BSO Bio Santé	Becton Dickinson & Co.	US0758871091	US	Elect R. Andrew Eckert	For	Board Related	Governance
BSO Bio Santé	Becton Dickinson & Co.	US0758871091	US	Elect Claire M. Fraser	For	Board Related	Governance
BSO Bio Santé	Becton Dickinson & Co.	US0758871091	US	Elect Jeffrey W. Henderson	For	Board Related	Governance
BSO Bio Santé	Becton Dickinson & Co.	US0758871091	US	Elect Christopher Jones	For	Board Related	Governance
BSO Bio Santé	Becton Dickinson & Co.	US0758871091	US	Elect Thomas E. Polen	For	Board Related	Governance
BSO Bio Santé	Becton Dickinson & Co.	US0758871091	US	Elect Timothy M. Ring	For	Board Related	Governance
BSO Bio Santé	Becton Dickinson & Co.	US0758871091	US	Elect Bertram L. Scott	For	Board Related	Governance
BSO Bio Santé	Becton Dickinson & Co.	US0758871091	US	Elect Joanne Waldstreicher	For	Board Related	Governance
BSO Bio Santé	Becton Dickinson & Co.	US0758871091	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Becton Dickinson & Co.	US0758871091	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	Elect Olivier Brandicourt	For	Board Related	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	Elect Donald W. Glazer	For	Board Related	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	Elect Michael Goller	For	Board Related	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	Elect Corazon D. Sanders	For	Board Related	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	Authority to Set Auditor's Fees	For	Audit/Financials	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	General Mandate to Repurchase Shares	For	Capital Management	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	Connected Person Placing Authorization I	Against	Capital Management	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	Connected Person Placing Authorization II	Against	Capital Management	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	Approval of Restricted Share Unit Grant to John V. Oyler	For	Compensation	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	Approval of Performance Share Unit Grant to John V. Oyler	For	Compensation	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	Approval of Restricted Share Unit Grant to Xiaodong Wang	For	Compensation	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	Approval of Restricted Share Unit Grant to Other Independent Non-Executive Directors	For	Compensation	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	Frequency of Advisory Vote on Executive Compensation	1 Year	Compensation	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	Amendment to the 2016 Share Option and Incentive Plan	For	Compensation	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	Approval Of Consultant Sublimit For The Third Amended And Restated 2016 Share Option And Incentive Plan	For	Compensation	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	Amendment to the 2018 Employee Share Purchase Plan	For	Compensation	Governance
BSO Bio Santé	BeiGene Ltd.	KYG1146Y1017	US	Right to Adjourn Meeting	For	Meeting Administration	Governance
BSO Bio Santé	Biogen Inc	US09062X1037	US	Elect Caroline D. Dorsa	For	Board Related	Governance
BSO Bio Santé	Biogen Inc	US09062X1037	US	Elect Maria C. Freire	For	Board Related	Governance
BSO Bio Santé	Biogen Inc	US09062X1037	US	Elect William A. Hawkins	For	Board Related	Governance
BSO Bio Santé	Biogen Inc	US09062X1037	US	Elect Susan K. Langer	For	Board Related	Governance
BSO Bio Santé	Biogen Inc	US09062X1037	US	Elect Jesus B. Mantas	For	Board Related	Governance
BSO Bio Santé	Biogen Inc	US09062X1037	US	Elect Monish Patolawala	For	Board Related	Governance
BSO Bio Santé	Biogen Inc	US09062X1037	US	Elect Eric K. Rowinsky	For	Board Related	Governance
BSO Bio Santé	Biogen Inc	US09062X1037	US	Elect Stephen A. Sherwin	For	Board Related	Governance
BSO Bio Santé	Biogen Inc	US09062X1037	US	Elect Christopher A. Viehbacher	For	Board Related	Governance
BSO Bio Santé	Biogen Inc	US09062X1037	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Biogen Inc	US09062X1037	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Biogen Inc	US09062X1037	US	Amendment Regarding Officer Exculpation	Against	Board Related	Governance
BSO Bio Santé	Biogen Inc	US09062X1037	US	Approval of the 2024 Omnibus Equity Plan	For	Compensation	Governance
BSO Bio Santé	Biogen Inc	US09062X1037	US	Approval of the 2024 Employee Stock Purchase Plan	For	Compensation	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	Ratification of Board Acts	Against	Board Related	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	Elect Harold Boël	For	Board Related	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	Elect Groupe Industriel Marcel Dassault (Marie-Hélène Habert-Dassault)	For	Board Related	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	Elect Viviane Monges	Against	Board Related	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	Elect Benoît Ribadeau-Dumas as Censor	For	Board Related	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	Appointment of Auditor (EY)	For	Audit/Financials	Governance

BSO Bio Santé	Biomerieux	FR0013280286	FR	Appointment of Auditor for Sustainability Reporting (EY)	Against	Audit/Financials	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	2024 Directors' Fees	For	Compensation	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	2024 Remuneration Policy (Corporate Officers)	Against	Compensation	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	2024 Remuneration Policy (Chair)	Against	Compensation	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	2024 Remuneration Policy (CEO)	For	Compensation	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	2024 Remuneration Policy (Board of Directors)	For	Compensation	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	2023 Remuneration Report	Against	Compensation	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	2023 Remuneration of Alexandre Merieux, Chair and CEO (until June 30, 2023) and Chair (from July 1, 2023)	Against	Compensation	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	2023 Remuneration of Pierre Boulud, Deputy CEO (until June 30, 2023) and CEO (from July 1, 2023)	Against	Compensation	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	Amendment to the 2022 Authority to Repurchase and Reissue Shares Proposal in Favour of the Beneficiaries Employed in California, USA	For	Capital Management	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	Authority to Cancel Shares and Reduce Capital	For	Capital Management	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	Authority to Issue Performance Shares	Against	Compensation	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	Removal of Preemptive Rights Rights in Favour of Beneficiaries of Employee Stock Purchase Plans	For	Compensation	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	Global Ceiling on Capital Increases	For	Capital Management	Governance
BSO Bio Santé	Biomerieux	FR0013280286	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO Bio Santé	BioXcel Therapeutics Inc	US09075P1057	US	Elect Vimal Mehta	For	Board Related	Governance
BSO Bio Santé	BioXcel Therapeutics Inc	US09075P1057	US	Elect Peter Mueller	Withhold	Board Related	Governance
BSO Bio Santé	BioXcel Therapeutics Inc	US09075P1057	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	BioXcel Therapeutics Inc	US09075P1057	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	BioXcel Therapeutics Inc	US09075P1057	US	Frequency of Advisory Vote on Executive Compensation	1 Year	Compensation	Governance
BSO Bio Santé	BioXcel Therapeutics Inc	US09075P1057	US	Increase in Authorized Common Stock	Against	Capital Management	Governance
BSO Bio Santé	BioXcel Therapeutics Inc	US09075P1057	US	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against	Board Related	Governance
BSO Bio Santé	BioXcel Therapeutics Inc	US09075P1057	US	Right to Adjourn Meeting	Against	Meeting Administration	Governance
BSO Bio Santé	Boston Scientific Corp.	US1011371077	US	Elect Charles J. Dockendorff	For	Board Related	Governance
BSO Bio Santé	Boston Scientific Corp.	US1011371077	US	Elect Yoshiaki Fujimori	For	Board Related	Governance
BSO Bio Santé	Boston Scientific Corp.	US1011371077	US	Elect Edward J. Ludwig	For	Board Related	Governance
BSO Bio Santé	Boston Scientific Corp.	US1011371077	US	Elect Michael F. Mahoney	For	Board Related	Governance
BSO Bio Santé	Boston Scientific Corp.	US1011371077	US	Elect Jessica L. Mega	For	Board Related	Governance
BSO Bio Santé	Boston Scientific Corp.	US1011371077	US	Elect Susan E. Morano	For	Board Related	Governance
BSO Bio Santé	Boston Scientific Corp.	US1011371077	US	Elect John E. Sununu	For	Board Related	Governance
BSO Bio Santé	Boston Scientific Corp.	US1011371077	US	Elect David S. Wichmann	For	Board Related	Governance
BSO Bio Santé	Boston Scientific Corp.	US1011371077	US	Elect Ellen M. Zane	For	Board Related	Governance
BSO Bio Santé	Boston Scientific Corp.	US1011371077	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Boston Scientific Corp.	US1011371077	US	Amendment to Advance Notice Provisions	For	Changes to Company Statutes	Governance
BSO Bio Santé	Boston Scientific Corp.	US1011371077	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Bristol-Myers Squibb Co.	US1101221083	US	Elect Peter J. Arduini	For	Board Related	Governance
BSO Bio Santé	Bristol-Myers Squibb Co.	US1101221083	US	Elect Deepak L. Bhatt	For	Board Related	Governance
BSO Bio Santé	Bristol-Myers Squibb Co.	US1101221083	US	Elect Christopher Boerner	For	Board Related	Governance
BSO Bio Santé	Bristol-Myers Squibb Co.	US1101221083	US	Elect Julia A. Haller	For	Board Related	Governance
BSO Bio Santé	Bristol-Myers Squibb Co.	US1101221083	US	Elect Manuel Hidalgo Medina	For	Board Related	Governance
BSO Bio Santé	Bristol-Myers Squibb Co.	US1101221083	US	Elect Paula A. Price	For	Board Related	Governance
BSO Bio Santé	Bristol-Myers Squibb Co.	US1101221083	US	Elect Derica W. Rice	For	Board Related	Governance
BSO Bio Santé	Bristol-Myers Squibb Co.	US1101221083	US	Elect Theodore R. Samuels, II	For	Board Related	Governance
BSO Bio Santé	Bristol-Myers Squibb Co.	US1101221083	US	Elect Karen H. Vousden	For	Board Related	Governance
BSO Bio Santé	Bristol-Myers Squibb Co.	US1101221083	US	Elect Phyllis R. Yale	For	Board Related	Governance
BSO Bio Santé	Bristol-Myers Squibb Co.	US1101221083	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Bristol-Myers Squibb Co.	US1101221083	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Bristol-Myers Squibb Co.	US1101221083	US	Amendment to Articles Regarding Officer Exculpation	Against	Board Related	Governance
BSO Bio Santé	Bristol-Myers Squibb Co.	US1101221083	US	Shareholder Proposal Regarding Independent Chair	For	SHP: Governance	Governance
BSO Bio Santé	Bristol-Myers Squibb Co.	US1101221083	US	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For	SHP: Compensation	Governance
BSO Bio Santé	Cellctis	FR0010425595	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	Cellctis	FR0010425595	FR	Allocation of Losses	For	Audit/Financials	Governance
BSO Bio Santé	Cellctis	FR0010425595	FR	Transfer of Reserves	Against	Capital Management	Governance
BSO Bio Santé	Cellctis	FR0010425595	FR	Related Party Transactions (Bpifrance, Assignment and Financing Contract)	For	Board Related	Governance
BSO Bio Santé	Cellctis	FR0010425595	FR	Related Party Transactions (Bpifrance, Subsidy and Advance Agreement)	For	Board Related	Governance
BSO Bio Santé	Cellctis	FR0010425595	FR	Elect André Choulika	Against	Board Related	Governance
BSO Bio Santé	Cellctis	FR0010425595	FR	Elect David J.D. Sourdive	Against	Board Related	Governance
BSO Bio Santé	Cellctis	FR0010425595	FR	Appointment of Auditor (J.M.H. Conseil)	Against	Audit/Financials	Governance
BSO Bio Santé	Cellctis	FR0010425595	FR	Appointment of Auditor (KPMG)	For	Audit/Financials	Governance
BSO Bio Santé	Cellctis	FR0010425595	FR	Authority to Repurchase and Reissue Shares	Against	Capital Management	Governance
BSO Bio Santé	Cellctis	FR0010425595	FR	Authority to Cancel Shares and Reduce Capital	Against	Capital Management	Governance
BSO Bio Santé	Cellctis	FR0010425595	FR	Amendments to Articles Regarding Liquidation	For	Changes to Company Statutes	Governance
BSO Bio Santé	Cellctis	FR0010425595	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (European Investment Bank - EIB)	Against	Capital Management	Governance
BSO Bio Santé	Cellctis	FR0010425595	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against	Capital Management	Governance
BSO Bio Santé	Cellctis	FR0010425595	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Underwriters)	Against	Capital Management	Governance

BSO Bio Santé	Collectis	FR0010425595	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Biotechnology Companies)	Against	Capital Management	Governance
BSO Bio Santé	Collectis	FR0010425595	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors - Financing Agreement)	Against	Capital Management	Governance
BSO Bio Santé	Collectis	FR0010425595	FR	Authority to Issue Shares w/o Preemptive Rights (Qualified Investors - American Financing Agreement)	Against	Capital Management	Governance
BSO Bio Santé	Collectis	FR0010425595	FR	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against	Capital Management	Governance
BSO Bio Santé	Collectis	FR0010425595	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Capital Management	Governance
BSO Bio Santé	Collectis	FR0010425595	FR	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Capital Management	Governance
BSO Bio Santé	Collectis	FR0010425595	FR	Greenshoe	Against	Capital Management	Governance
BSO Bio Santé	Collectis	FR0010425595	FR	Global Ceiling on Capital Increases and Debt Issuances	For	Capital Management	Governance
BSO Bio Santé	Collectis	FR0010425595	FR	Authority to Increase Capital Through Capitalisations	For	Capital Management	Governance
BSO Bio Santé	Collectis	FR0010425595	FR	Authority to Grant Stock Options	Against	Compensation	Governance
BSO Bio Santé	Collectis	FR0010425595	FR	Authority to Issue Performance Shares	Against	Compensation	Governance
BSO Bio Santé	Collectis	FR0010425595	FR	Global Ceiling on Capital Increases for Equity Compensation Plans	For	Capital Management	Governance
BSO Bio Santé	Collectis	FR0010425595	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO Bio Santé	Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO Bio Santé	Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Amendments to Articles	For	Changes to Company Statutes	Governance
BSO Bio Santé	Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Elect Iwaaki Taniguchi	For	Board Related	Governance
BSO Bio Santé	Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Elect Hitoshi Iikura	Against	Board Related	Governance
BSO Bio Santé	Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Elect Mariko Momoi	For	Board Related	Governance
BSO Bio Santé	Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Elect Fumio Tateishi	For	Board Related	Governance
BSO Bio Santé	Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Elect Hideo Teramoto	For	Board Related	Governance
BSO Bio Santé	Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Elect Christoph Franz	For	Board Related	Governance
BSO Bio Santé	Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Elect James H. Sabry	For	Board Related	Governance
BSO Bio Santé	Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Elect Teresa A. Graham	For	Board Related	Governance
BSO Bio Santé	Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Elect Kenichi Masuda	For	Board Related	Governance
BSO Bio Santé	Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Elect Mami Yunoki @ Mami Kato	For	Board Related	Governance
BSO Bio Santé	Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Statutory Auditors' Fees	For	Compensation	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Ratification of Management Acts	For	Board Related	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Elect Samarth Kulkarni	For	Board Related	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Elect Ali Behbahani	Against	Board Related	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Elect Maria Fardis	For	Board Related	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Elect H. Edward Fleming, Jr.	For	Board Related	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Elect Simeon J. George	Against	Board Related	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Elect John T. Greene	For	Board Related	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Elect Katherine A. High	For	Board Related	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Elect Douglas A. Treco	For	Board Related	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Elect Sandesh Mahatme	For	Board Related	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Elect Christian Rommel	For	Board Related	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Elect Ali Behbahani	Against	Board Related	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Elect H. Edward Fleming, Jr.	For	Board Related	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Elect Simeon J. George	Against	Board Related	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Elect John T. Greene	For	Board Related	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Board Compensation (Fixed)	For	Compensation	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Board Compensation (Variable)	Against	Compensation	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Executive Compensation (Fixed)	For	Compensation	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Executive Compensation (Short-Term)	For	Compensation	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Increase in Conditional Share Capital for Employee Equity Plans	Against	Capital Management	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Amendment to the 2018 Stock Option and Incentive Plan	For	Compensation	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Amendments to Articles (Compensation)	For	Changes to Company Statutes	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Approval of Capital Band	For	Capital Management	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Appointment of Independent Proxy	For	Meeting Administration	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	CRISPR Therapeutics AG	CH0334081137	US	Transaction of Other Business	Against	Meeting Administration	Governance
BSO Bio Santé	Editas Medicine Inc	US28106W1036	US	Elect Meeta Chatterjee	For	Board Related	Governance
BSO Bio Santé	Editas Medicine Inc	US28106W1036	US	Elect Andrew Hirsch	For	Board Related	Governance
BSO Bio Santé	Editas Medicine Inc	US28106W1036	US	Elect Gilmore O'Neill	For	Board Related	Governance
BSO Bio Santé	Editas Medicine Inc	US28106W1036	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Editas Medicine Inc	US28106W1036	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Galapagos NV	BE0003818359	BE	Remuneration Policy	For	Compensation	Governance
BSO Bio Santé	Galapagos NV	BE0003818359	BE	Ratification of Board and Auditors' Acts	For	Board Related	Governance
BSO Bio Santé	Galapagos NV	BE0003818359	BE	Directors' Fees	For	Compensation	Governance
BSO Bio Santé	Galapagos NV	BE0003818359	BE	Elect Elisabeth Svanberg to the Board of Directors	For	Board Related	Governance
BSO Bio Santé	Galapagos NV	BE0003818359	BE	Elect Dr Susanne Schaffert to the Board of Directors	For	Board Related	Governance
BSO Bio Santé	Galapagos NV	BE0003818359	BE	Elect Simon Sturge to the Board of Directors	For	Board Related	Governance
BSO Bio Santé	Galapagos NV	BE0003818359	BE	Elect Andrew Dickinson to the Board of Directors	For	Board Related	Governance
BSO Bio Santé	Galapagos NV	BE0003818359	BE	Appointment of Auditor for Sustainability Reporting	For	Audit/Financials	Governance

BSO Bio Santé	Galapagos NV	BE0003818359	BE	Increase in Authorised Capital (Subsequent Gilead Warrant B)	For	Capital Management	Governance
BSO Bio Santé	Galapagos NV	BE0003818359	BE	Increase in Authorised Capital	For	Capital Management	Governance
BSO Bio Santé	Galapagos NV	BE0003818359	BE	Authority to Coordinate Articles	For	Meeting Administration	Governance
BSO Bio Santé	Galapagos NV	BE0003818359	BE	Authorization of Legal Formalities (Power of attorney)	For	Meeting Administration	Governance
BSO Bio Santé	Galapagos NV	BE0003818359	BE	Authorization of Legal Formalities	For	Meeting Administration	Governance
BSO Bio Santé	Genmab	DK0010272202	DK	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO Bio Santé	Genmab	DK0010272202	DK	Remuneration Report	For	Compensation	Governance
BSO Bio Santé	Genmab	DK0010272202	DK	Elect Deirdre P. Connelly	For	Board Related	Governance
BSO Bio Santé	Genmab	DK0010272202	DK	Elect Pernille Erenbjerg	For	Board Related	Governance
BSO Bio Santé	Genmab	DK0010272202	DK	Elect Rolf Hoffman	For	Board Related	Governance
BSO Bio Santé	Genmab	DK0010272202	DK	Elect Elizabeth O'Farrell	For	Board Related	Governance
BSO Bio Santé	Genmab	DK0010272202	DK	Elect Paolo Paoletti	For	Board Related	Governance
BSO Bio Santé	Genmab	DK0010272202	DK	Elect Anders Gersel Pedersen	For	Board Related	Governance
BSO Bio Santé	Genmab	DK0010272202	DK	Appointment of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Genmab	DK0010272202	DK	Directors' Fees	For	Compensation	Governance
BSO Bio Santé	Genmab	DK0010272202	DK	Indemnification of Directors	For	Board Related	Governance
BSO Bio Santé	Genmab	DK0010272202	DK	Amendments to Articles (Indemnification of Directors)	For	Changes to Company Statutes	Governance
BSO Bio Santé	Genmab	DK0010272202	DK	Remuneration Policy	For	Compensation	Governance
BSO Bio Santé	Genmab	DK0010272202	DK	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Capital Management	Governance
BSO Bio Santé	Genmab	DK0010272202	DK	Issuance of Warrants w/o Preemptive Rights	For	Capital Management	Governance
BSO Bio Santé	Genmab	DK0010272202	DK	Authority to Repurchase Shares	For	Capital Management	Governance
BSO Bio Santé	Genmab	DK0010272202	DK	Authorization of Legal Formalities	For	Meeting Administration	Governance
BSO Bio Santé	Gilead Sciences, Inc.	US3755581036	US	Elect Jacqueline K. Barton	For	Board Related	Governance
BSO Bio Santé	Gilead Sciences, Inc.	US3755581036	US	Elect Jeffrey A. Bluestone	For	Board Related	Governance
BSO Bio Santé	Gilead Sciences, Inc.	US3755581036	US	Elect Sandra J. Horning	For	Board Related	Governance
BSO Bio Santé	Gilead Sciences, Inc.	US3755581036	US	Elect Kelly A. Kramer	For	Board Related	Governance
BSO Bio Santé	Gilead Sciences, Inc.	US3755581036	US	Elect Ted W. Love	For	Board Related	Governance
BSO Bio Santé	Gilead Sciences, Inc.	US3755581036	US	Elect Harish Manwani	For	Board Related	Governance
BSO Bio Santé	Gilead Sciences, Inc.	US3755581036	US	Elect Daniel P. O'Day	For	Board Related	Governance
BSO Bio Santé	Gilead Sciences, Inc.	US3755581036	US	Elect Javier J. Rodriguez	For	Board Related	Governance
BSO Bio Santé	Gilead Sciences, Inc.	US3755581036	US	Elect Anthony Welters	For	Board Related	Governance
BSO Bio Santé	Gilead Sciences, Inc.	US3755581036	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Gilead Sciences, Inc.	US3755581036	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Gilead Sciences, Inc.	US3755581036	US	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against	Board Related	Governance
BSO Bio Santé	Gilead Sciences, Inc.	US3755581036	US	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	SHP: Governance	Governance
BSO Bio Santé	Gilead Sciences, Inc.	US3755581036	US	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Against	SHP: Social	Social
BSO Bio Santé	Gilead Sciences, Inc.	US3755581036	US	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For	SHP: Compensation	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Remuneration Report	For	Compensation	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Elect Wendy Becker	For	Board Related	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Elect Jeannie Lee	For	Board Related	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Elect Sir Jonathan R. Symonds	For	Board Related	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Elect Emma N. Walmsley	For	Board Related	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Elect Julie Brown	For	Board Related	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Elect Elizabeth McKee Anderson	For	Board Related	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Elect Charles A. Bancroft	For	Board Related	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Elect Hal V. Barron	For	Board Related	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Elect Anne Beal	For	Board Related	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Elect Harry Dietz	For	Board Related	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Elect Jesse Goodman	For	Board Related	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Elect Vishal Sikka	For	Board Related	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Appointment of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Authority to Set Auditor's Fees	For	Audit/Financials	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Authorisation of Political Donations	For	Other	Other
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Authority to Issue Shares w/ Preemptive Rights	For	Capital Management	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Authority to Issue Shares w/o Preemptive Rights	For	Capital Management	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	Capital Management	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Authority to Repurchase Shares	For	Capital Management	Governance
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	Other	Other
BSO Bio Santé	GSK Plc	GB00BN7SWP63	GB	Authority to Set General Meeting Notice Period at 14 Days	For	Changes to Company Statutes	Governance
BSO Bio Santé	Halozyme Therapeutics Inc.	US40637H1095	US	Elect Barbara G. Duncan	For	Board Related	Governance
BSO Bio Santé	Halozyme Therapeutics Inc.	US40637H1095	US	Elect Mahesh Krishnan	For	Board Related	Governance
BSO Bio Santé	Halozyme Therapeutics Inc.	US40637H1095	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Halozyme Therapeutics Inc.	US40637H1095	US	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against	Board Related	Governance
BSO Bio Santé	Halozyme Therapeutics Inc.	US40637H1095	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	HUTCHMED (China) Limited	KYG4672N1198	US	Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	HUTCHMED (China) Limited	KYG4672N1198	US	Elect Simon TO Chi Keung	Against	Board Related	Governance

BSO Bio Santé	HUTCHMED (China) Limited	KYG4672N1198	US	Elect Weiguo SU	For	Board Related	Governance
BSO Bio Santé	HUTCHMED (China) Limited	KYG4672N1198	US	Elect Johnny CHENG Chig Fung	For	Board Related	Governance
BSO Bio Santé	HUTCHMED (China) Limited	KYG4672N1198	US	Elect Dan Eldar	For	Board Related	Governance
BSO Bio Santé	HUTCHMED (China) Limited	KYG4672N1198	US	Elect Edith SHIH	For	Board Related	Governance
BSO Bio Santé	HUTCHMED (China) Limited	KYG4672N1198	US	Elect Ling YANG	For	Board Related	Governance
BSO Bio Santé	HUTCHMED (China) Limited	KYG4672N1198	US	Elect Paul Carter	For	Board Related	Governance
BSO Bio Santé	HUTCHMED (China) Limited	KYG4672N1198	US	Elect Graeme A. Jack	Against	Board Related	Governance
BSO Bio Santé	HUTCHMED (China) Limited	KYG4672N1198	US	Elect Tony Mok	For	Board Related	Governance
BSO Bio Santé	HUTCHMED (China) Limited	KYG4672N1198	US	Appointment of Auditor and Authority to Set Fees	For	Audit/Financials	Governance
BSO Bio Santé	HUTCHMED (China) Limited	KYG4672N1198	US	Authority to Issue Shares w/o Preemptive Rights	For	Capital Management	Governance
BSO Bio Santé	HUTCHMED (China) Limited	KYG4672N1198	US	Authority to Repurchase Shares	For	Capital Management	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Compensation Report	For	Compensation	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Report on Non-Financial Matters	For	Audit/Financials	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Allocation of Losses	For	Audit/Financials	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Ratification of Board and Management Acts	For	Board Related	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Increase in Conditional Capital	For	Capital Management	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Amendment to Articles Regarding Removal of Dilution Limit	For	Capital Management	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Elect Jean-Paul Clozel	For	Board Related	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Elect Srishti Gupta	For	Board Related	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Elect Sophie Kornowski	For	Board Related	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Elect Sandy Mahatme	For	Board Related	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Elect Mathieu Simon	For	Board Related	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Elect Bart Fillus	For	Board Related	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Appoint Jean-Paul Clozel as Board Chair	For	Board Related	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Elect Srishti Gupta as Compensation Committee Member	For	Board Related	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Elect Sophie Kornowski as Compensation Committee Member	For	Board Related	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Elect Mathieu Simon as Compensation Committee Member	For	Board Related	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Board Compensation	For	Compensation	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Executive Compensation (Total)	For	Compensation	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Appointment of Independent Proxy	For	Meeting Administration	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Appointment of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Idorsia Ltd	CH0363463438	CH	Transaction of Other Business	Against	Meeting Administration	Governance
BSO Bio Santé	Illumina Inc	US4523271090	US	Elect Frances Arnold	For	Board Related	Governance
BSO Bio Santé	Illumina Inc	US4523271090	US	Elect Caroline D. Dorsa	For	Board Related	Governance
BSO Bio Santé	Illumina Inc	US4523271090	US	Elect Robert S. Epstein	For	Board Related	Governance
BSO Bio Santé	Illumina Inc	US4523271090	US	Elect Scott Gottlieb	For	Board Related	Governance
BSO Bio Santé	Illumina Inc	US4523271090	US	Elect Gary S. Guthart	For	Board Related	Governance
BSO Bio Santé	Illumina Inc	US4523271090	US	Elect Stephen P. MacMillan	For	Board Related	Governance
BSO Bio Santé	Illumina Inc	US4523271090	US	Elect Anna S. Richo	For	Board Related	Governance
BSO Bio Santé	Illumina Inc	US4523271090	US	Elect Philip W. Schiller	For	Board Related	Governance
BSO Bio Santé	Illumina Inc	US4523271090	US	Elect Susan E. Siegel	For	Board Related	Governance
BSO Bio Santé	Illumina Inc	US4523271090	US	Elect Jacob Thaysen	For	Board Related	Governance
BSO Bio Santé	Illumina Inc	US4523271090	US	Elect Scott B. Ullem	For	Board Related	Governance
BSO Bio Santé	Illumina Inc	US4523271090	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Illumina Inc	US4523271090	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Incyte Corp.	US45337C1027	US	Elect Julian C. Baker	For	Board Related	Governance
BSO Bio Santé	Incyte Corp.	US45337C1027	US	Elect Jean-Jacques Bienaimé	For	Board Related	Governance
BSO Bio Santé	Incyte Corp.	US45337C1027	US	Elect Otis W. Brawley	For	Board Related	Governance
BSO Bio Santé	Incyte Corp.	US45337C1027	US	Elect Paul J. Clancy	For	Board Related	Governance
BSO Bio Santé	Incyte Corp.	US45337C1027	US	Elect Jacquelyn A. Fouse	For	Board Related	Governance
BSO Bio Santé	Incyte Corp.	US45337C1027	US	Elect Edmund P. Harrigan	For	Board Related	Governance
BSO Bio Santé	Incyte Corp.	US45337C1027	US	Elect Katherine A. High	For	Board Related	Governance
BSO Bio Santé	Incyte Corp.	US45337C1027	US	Elect Hervé Hoppenot	For	Board Related	Governance
BSO Bio Santé	Incyte Corp.	US45337C1027	US	Elect Susanne Schaffert	For	Board Related	Governance
BSO Bio Santé	Incyte Corp.	US45337C1027	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Incyte Corp.	US45337C1027	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Allocation of Losses	For	Audit/Financials	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Special Auditors Report on Regulated Agreements	Against	Board Related	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Appointment of Auditor (Pricewaterhouse)	For	Audit/Financials	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Elect Pascale Boissel	Against	Board Related	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Elect Sally Bennett	Against	Board Related	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	2024 Remuneration Policy (Executives)	Against	Compensation	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	2024 Remuneration Policy (Management Board Chair)	Against	Compensation	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	2024 Remuneration Policy (Management Board Members)	Against	Compensation	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	2024 Remuneration Policy (Supervisory Board Chair)	For	Compensation	Governance

BSO Bio Santé	Innate Pharma	FR0010331421	FR	2024 Remuneration Policy (Supervisory Board Members)	Against	Compensation	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	2024 Supervisory Board Members' Fees	Against	Compensation	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	2023 Remuneration of Mondher Mahjoubi, Management Board Chair	Against	Compensation	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	2023 Remuneration of Yannis Morel, Management Board Member	Against	Compensation	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	2023 Remuneration of Hervé Brailly, Supervisory Board Chair	For	Compensation	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Capital Management	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Authority to Issue Shares Through Private Placement	Against	Capital Management	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Authority to Set Offering Price of Shares	Against	Capital Management	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against	Capital Management	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Capital Management	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Authority to Issue Performance Shares (Executives)	Against	Compensation	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Authority to Issue Performance Shares (Employees)	For	Compensation	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Authority to Issue Restricted Shares	Against	Compensation	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Authority to Grant Warrants (Supervisory Board Members)	Against	Compensation	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Authority to Cancel Shares and Reduce Capital	Against	Capital Management	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Textual References Applicable in Case of Regulation Updates	For	Meeting Administration	Governance
BSO Bio Santé	Innate Pharma	FR0010331421	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO Bio Santé	Intuitive Surgical Inc	US46120E6023	US	Elect Craig H. Barratt	For	Board Related	Governance
BSO Bio Santé	Intuitive Surgical Inc	US46120E6023	US	Elect Joseph C. Beery	For	Board Related	Governance
BSO Bio Santé	Intuitive Surgical Inc	US46120E6023	US	Elect Lewis Chew	For	Board Related	Governance
BSO Bio Santé	Intuitive Surgical Inc	US46120E6023	US	Elect Gary S. Guthart	For	Board Related	Governance
BSO Bio Santé	Intuitive Surgical Inc	US46120E6023	US	Elect Amal M. Johnson	For	Board Related	Governance
BSO Bio Santé	Intuitive Surgical Inc	US46120E6023	US	Elect Sreelakshmi Kolli	Against	Board Related	Governance
BSO Bio Santé	Intuitive Surgical Inc	US46120E6023	US	Elect Amy L. Ladd	For	Board Related	Governance
BSO Bio Santé	Intuitive Surgical Inc	US46120E6023	US	Elect Keith R. Leonard, Jr.	For	Board Related	Governance
BSO Bio Santé	Intuitive Surgical Inc	US46120E6023	US	Elect Jami Dover Nachtsheim	For	Board Related	Governance
BSO Bio Santé	Intuitive Surgical Inc	US46120E6023	US	Elect Monica P. Reed	For	Board Related	Governance
BSO Bio Santé	Intuitive Surgical Inc	US46120E6023	US	Elect Mark J. Rubash	For	Board Related	Governance
BSO Bio Santé	Intuitive Surgical Inc	US46120E6023	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Intuitive Surgical Inc	US46120E6023	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Intuitive Surgical Inc	US46120E6023	US	Amendment to the 2010 Incentive Award Plan	Against	Compensation	Governance
BSO Bio Santé	Intuitive Surgical Inc	US46120E6023	US	Amendment to the 2000 Employee Stock Purchase Plan	For	Compensation	Governance
BSO Bio Santé	Intuitive Surgical Inc	US46120E6023	US	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	SHP: Compensation	Governance
BSO Bio Santé	Ionis Pharmaceuticals Inc	US4622221004	US	Elect Brett P. Monia	For	Board Related	Governance
BSO Bio Santé	Ionis Pharmaceuticals Inc	US4622221004	US	Elect Michael J. Yang	For	Board Related	Governance
BSO Bio Santé	Ionis Pharmaceuticals Inc	US4622221004	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Ionis Pharmaceuticals Inc	US4622221004	US	Amendment to the 2011 Equity Incentive Plan	For	Compensation	Governance
BSO Bio Santé	Ionis Pharmaceuticals Inc	US4622221004	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Ipsen	FR0010259150	FR	Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	Ipsen	FR0010259150	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	Ipsen	FR0010259150	FR	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO Bio Santé	Ipsen	FR0010259150	FR	Special Auditors Report on Regulated Agreements	For	Board Related	Governance
BSO Bio Santé	Ipsen	FR0010259150	FR	Appointment of Auditor for Sustainability Reporting (PwC)	Against	Audit/Financials	Governance
BSO Bio Santé	Ipsen	FR0010259150	FR	Elect Beech Tree S.A. (Philippe Bonhomme)	Against	Board Related	Governance
BSO Bio Santé	Ipsen	FR0010259150	FR	Elect Carol Xueref	Against	Board Related	Governance
BSO Bio Santé	Ipsen	FR0010259150	FR	Ratification of the Co-option of Pascal Touchon	For	Board Related	Governance
BSO Bio Santé	Ipsen	FR0010259150	FR	2024 Remuneration Policy (Board of Directors)	For	Compensation	Governance
BSO Bio Santé	Ipsen	FR0010259150	FR	2024 Remuneration Policy (Chair)	Against	Compensation	Governance
BSO Bio Santé	Ipsen	FR0010259150	FR	2024 Remuneration Policy (CEO and Other Executives)	Against	Compensation	Governance
BSO Bio Santé	Ipsen	FR0010259150	FR	2023 Remuneration Report	Against	Compensation	Governance
BSO Bio Santé	Ipsen	FR0010259150	FR	2023 Remuneration of Marc de Garidel, Chair	Against	Compensation	Governance
BSO Bio Santé	Ipsen	FR0010259150	FR	2023 Remuneration of David Loew, CEO	Against	Compensation	Governance
BSO Bio Santé	Ipsen	FR0010259150	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO Bio Santé	Ipsen	FR0010259150	FR	Authority to Issue Performance Shares	Against	Compensation	Governance
BSO Bio Santé	Ipsen	FR0010259150	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO Bio Santé	Johnson & Johnson	US4781601046	US	Elect Darius Adamczyk	For	Board Related	Governance
BSO Bio Santé	Johnson & Johnson	US4781601046	US	Elect Mary C. Beckerle	For	Board Related	Governance
BSO Bio Santé	Johnson & Johnson	US4781601046	US	Elect D. Scott Davis	For	Board Related	Governance
BSO Bio Santé	Johnson & Johnson	US4781601046	US	Elect Jennifer A. Doudna	For	Board Related	Governance
BSO Bio Santé	Johnson & Johnson	US4781601046	US	Elect Joaquin Duato	For	Board Related	Governance
BSO Bio Santé	Johnson & Johnson	US4781601046	US	Elect Marillyn A. Hewson	For	Board Related	Governance
BSO Bio Santé	Johnson & Johnson	US4781601046	US	Elect Paula A. Johnson	For	Board Related	Governance
BSO Bio Santé	Johnson & Johnson	US4781601046	US	Elect Hubert Joly	For	Board Related	Governance
BSO Bio Santé	Johnson & Johnson	US4781601046	US	Elect Mark B. McClellan	For	Board Related	Governance
BSO Bio Santé	Johnson & Johnson	US4781601046	US	Elect Anne M. Mulcahy	For	Board Related	Governance

BSO Bio Santé	Johnson & Johnson	US4781601046	US	Elect Mark A. Weinberger	For	Board Related	Governance
BSO Bio Santé	Johnson & Johnson	US4781601046	US	Elect Nadja Y. West	For	Board Related	Governance
BSO Bio Santé	Johnson & Johnson	US4781601046	US	Elect Eugene A. Woods	For	Board Related	Governance
BSO Bio Santé	Johnson & Johnson	US4781601046	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Johnson & Johnson	US4781601046	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Johnson & Johnson	US4781601046	US	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	SHP: Social	Social
BSO Bio Santé	Johnson & Johnson	US4781601046	US	Shareholder Proposal Regarding Patent Exclusivities	Abstain	SHP: Social	Social
BSO Bio Santé	Lilly(Eli) & Co	US5324571083	US	Elect Katherine Baicker	For	Board Related	Governance
BSO Bio Santé	Lilly(Eli) & Co	US5324571083	US	Elect J. Erik Frywald	For	Board Related	Governance
BSO Bio Santé	Lilly(Eli) & Co	US5324571083	US	Elect Jamere Jackson	For	Board Related	Governance
BSO Bio Santé	Lilly(Eli) & Co	US5324571083	US	Elect Gabrielle Sulzberger	For	Board Related	Governance
BSO Bio Santé	Lilly(Eli) & Co	US5324571083	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Lilly(Eli) & Co	US5324571083	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Lilly(Eli) & Co	US5324571083	US	Repeal of Classified Board	For	Changes to Company Statutes	Governance
BSO Bio Santé	Lilly(Eli) & Co	US5324571083	US	Elimination of Supermajority Requirement	For	Changes to Company Statutes	Governance
BSO Bio Santé	Lilly(Eli) & Co	US5324571083	US	Shareholder Proposal Regarding Lobbying Report	For	SHP: Social	Social
BSO Bio Santé	Lilly(Eli) & Co	US5324571083	US	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	SHP: Social	Social
BSO Bio Santé	Lilly(Eli) & Co	US5324571083	US	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	SHP: Social	Social
BSO Bio Santé	Lilly(Eli) & Co	US5324571083	US	Shareholder Proposal Regarding Human Rights Policy	Against	SHP: Social	Social
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Allocation of Losses	For	Audit/Financials	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Special Auditors Report on Regulated Agreements	Against	Board Related	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	2023 Remuneration Report	Against	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	2023 Remuneration of Christophe Douat, Management Board Chair	Against	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	2023 Remuneration of Franck Pouzache, Management Board Member	Against	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	2023 Remuneration of Jaime Arango, Management Board Member	For	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	2023 Remuneration of Anh Nguyen, Supervisory Board Chair (Until February 15, 2024)	Against	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	2023 Remuneration of Olivier-Sabri Markabi, Supervisory Board Chair (From February 16 Until March 11, 2024)	Against	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	2023 Remuneration of Philippe Guy, Supervisory Board Chair (Since March 11, 2024)	Against	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Authority to Repurchase and Reissue Shares	Against	Capital Management	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Change in Corporate Structure	Against	Changes to Company Statutes	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Authority to Cancel Shares and Reduce Capital	Against	Capital Management	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against	Capital Management	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Capital Management	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against	Capital Management	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Capital Management	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Authority to Set Offering Price of Shares	Against	Capital Management	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Greenshoe	Against	Capital Management	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Authority to Increase Capital Through Capitalisations	For	Capital Management	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Capital Management	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Authority to Increase Capital in Case of Exchange Offers	Against	Capital Management	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Global Ceiling on Capital Increases and Debt Issuances	For	Capital Management	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Authority to Grant Stock Options	Against	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Authority to Grant Warrants	Against	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Authority to Issue Restricted Shares	Against	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Global Ceiling on Capital Increases for Equity Compensation Plans	For	Capital Management	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Amendments to Articles Regarding Change in Company Name	For	Changes to Company Statutes	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Adoption of New Articles	For	Changes to Company Statutes	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Elect Christophe Douat	For	Board Related	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Elect Philippe Guy	For	Board Related	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Elect Olivier Sabri Markabi	For	Board Related	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Elect Virginie Llleu	For	Board Related	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Elect Tone Kvale	Against	Board Related	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Elect Elisabeth Kogan	Against	Board Related	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	2024 Directors' Fees	Against	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	2024 Remuneration Policy (Chair)	For	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	2024 Remuneration Policy (CEO)	Against	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	2024 Remuneration Policy (Board of Directors)	Against	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Elect Elisabeth Kogan	Against	Board Related	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	Elect Olivier Sabri Markabi	For	Board Related	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	2024 Remuneration Policy (Management Board Chair)	Against	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	2024 Remuneration Policy (Management Board Members)	Against	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	2024 Supervisory Board Members' Fees	Against	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	2024 Remuneration Policy (Supervisory Board Chair)	For	Compensation	Governance
BSO Bio Santé	Medincell S.A.	FR0004065605	FR	2024 Remuneration Policy (Supervisory Board Members)	Against	Compensation	Governance

BSO Bio Santé	Medtronic Plc	IE00BTN1Y115	US	Elect Craig Arnold		For	Board Related	Governance
BSO Bio Santé	Medtronic Plc	IE00BTN1Y115	US	Elect Scott C. Donnelly		For	Board Related	Governance
BSO Bio Santé	Medtronic Plc	IE00BTN1Y115	US	Elect Lidia L. Fonseca		For	Board Related	Governance
BSO Bio Santé	Medtronic Plc	IE00BTN1Y115	US	Elect Andrea J. Goldsmith		For	Board Related	Governance
BSO Bio Santé	Medtronic Plc	IE00BTN1Y115	US	Elect Randall J. Hogan, III		For	Board Related	Governance
BSO Bio Santé	Medtronic Plc	IE00BTN1Y115	US	Elect Gregory P. Lewis		For	Board Related	Governance
BSO Bio Santé	Medtronic Plc	IE00BTN1Y115	US	Elect Kevin E. Lofton		For	Board Related	Governance
BSO Bio Santé	Medtronic Plc	IE00BTN1Y115	US	Elect Geoffrey Straub Martha		For	Board Related	Governance
BSO Bio Santé	Medtronic Plc	IE00BTN1Y115	US	Elect Elizabeth G. Nabel		For	Board Related	Governance
BSO Bio Santé	Medtronic Plc	IE00BTN1Y115	US	Elect Kendall J. Powell		Against	Board Related	Governance
BSO Bio Santé	Medtronic Plc	IE00BTN1Y115	US	Appointment of Auditor and Authority to Set Fees		For	Audit/Financials	Governance
BSO Bio Santé	Medtronic Plc	IE00BTN1Y115	US	Advisory Vote on Executive Compensation		For	Compensation	Governance
BSO Bio Santé	Medtronic Plc	IE00BTN1Y115	US	Authority to Issue Shares w/ Preemptive Rights		For	Capital Management	Governance
BSO Bio Santé	Medtronic Plc	IE00BTN1Y115	US	Authority to Issue Shares w/o Preemptive Rights		For	Capital Management	Governance
BSO Bio Santé	Medtronic Plc	IE00BTN1Y115	US	Authority to Repurchase Shares		For	Capital Management	Governance
BSO Bio Santé	Merck & Co Inc	US58933Y1055	US	Elect Douglas M. Baker, Jr.		For	Board Related	Governance
BSO Bio Santé	Merck & Co Inc	US58933Y1055	US	Elect Mary Ellen Coe		For	Board Related	Governance
BSO Bio Santé	Merck & Co Inc	US58933Y1055	US	Elect Pamela J. Craig		For	Board Related	Governance
BSO Bio Santé	Merck & Co Inc	US58933Y1055	US	Elect Robert M. Davis		For	Board Related	Governance
BSO Bio Santé	Merck & Co Inc	US58933Y1055	US	Elect Thomas H. Glocer		For	Board Related	Governance
BSO Bio Santé	Merck & Co Inc	US58933Y1055	US	Elect Risa Lavizzo-Mourey		For	Board Related	Governance
BSO Bio Santé	Merck & Co Inc	US58933Y1055	US	Elect Stephen L. Mayo		For	Board Related	Governance
BSO Bio Santé	Merck & Co Inc	US58933Y1055	US	Elect Paul B. Rothman		For	Board Related	Governance
BSO Bio Santé	Merck & Co Inc	US58933Y1055	US	Elect Patricia F. Russo		For	Board Related	Governance
BSO Bio Santé	Merck & Co Inc	US58933Y1055	US	Elect Christine E. Seidman		For	Board Related	Governance
BSO Bio Santé	Merck & Co Inc	US58933Y1055	US	Elect Inge G. Thulin		For	Board Related	Governance
BSO Bio Santé	Merck & Co Inc	US58933Y1055	US	Elect Kathy J. Warden		For	Board Related	Governance
BSO Bio Santé	Merck & Co Inc	US58933Y1055	US	Advisory Vote on Executive Compensation		For	Compensation	Governance
BSO Bio Santé	Merck & Co Inc	US58933Y1055	US	Ratification of Auditor		For	Audit/Financials	Governance
BSO Bio Santé	Merck & Co Inc	US58933Y1055	US	Shareholder Proposal Regarding Right to Act by Written Consent		Against	SHP: Governance	Governance
BSO Bio Santé	Merck & Co Inc	US58933Y1055	US	Shareholder Proposal Regarding Government Censorship Transparency Report		Against	SHP: Social	Social
BSO Bio Santé	Merck & Co Inc	US58933Y1055	US	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination		Against	SHP: Social	Social
BSO Bio Santé	Merus N.V	NL0011606264	US	Accounts and Reports		For	Audit/Financials	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Accounts and Reports		For	Audit/Financials	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Appointment of Auditor		For	Audit/Financials	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Appointment of Auditor		For	Audit/Financials	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Ratification of Board Acts		For	Board Related	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Ratification of Board Acts		For	Board Related	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Elect Mark T. Iwicki		Against	Board Related	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Elect Mark T. Iwicki		Against	Board Related	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Elect Paolo Pucci		For	Board Related	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Elect Paolo Pucci		For	Board Related	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Elect Jason Haddock		For	Board Related	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Elect Jason Haddock		For	Board Related	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Increase in Authorized Common Stock		For	Capital Management	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Increase in Authorized Common Stock		For	Capital Management	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Amendment to Articles of Association to Reflect Dutch Large Company Regime		For	Changes to Company Statutes	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Amendment to Articles of Association to Reflect Dutch Large Company Regime		For	Changes to Company Statutes	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Authority to Repurchase Shares		For	Capital Management	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Authority to Repurchase Shares		For	Capital Management	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Advisory Vote on Executive Compensation		For	Compensation	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Advisory Vote on Executive Compensation		For	Compensation	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Amendment to the Non-Executive Director Compensation Program		For	Compensation	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Amendment to the Non-Executive Director Compensation Program		For	Compensation	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Amendment to the 2016 Incentive Award Plan		Against	Compensation	Governance
BSO Bio Santé	Merus N.V	NL0011606264	US	Amendment to the 2016 Incentive Award Plan		Against	Compensation	Governance
BSO Bio Santé	Moderna Inc	US60770K1079	US	Elect Robert Samuel Langer		For	Board Related	Governance
BSO Bio Santé	Moderna Inc	US60770K1079	US	Elect Elizabeth G. Nabel		For	Board Related	Governance
BSO Bio Santé	Moderna Inc	US60770K1079	US	Elect Elizabeth E. Tallett		For	Board Related	Governance
BSO Bio Santé	Moderna Inc	US60770K1079	US	Advisory Vote on Executive Compensation		Against	Compensation	Governance
BSO Bio Santé	Moderna Inc	US60770K1079	US	Ratification of Auditor		For	Audit/Financials	Governance
BSO Bio Santé	Moderna Inc	US60770K1079	US	Adoption of Right to Call a Special Meeting		For	Changes to Company Statutes	Governance
BSO Bio Santé	Moderna Inc	US60770K1079	US	Amendment to Certificate of Incorporation Regarding Officer Exculpation		Against	Board Related	Governance
BSO Bio Santé	Morphosys AG	DE0006632003	DE	Do not Ratify Jean-Paul Kress		Abstain	Board Related	Governance
BSO Bio Santé	Morphosys AG	DE0006632003	DE	Do not Ratify Lucinda Crabtree		Abstain	Board Related	Governance
BSO Bio Santé	Morphosys AG	DE0006632003	DE	Ratify Sung Lee		For	Board Related	Governance
BSO Bio Santé	Morphosys AG	DE0006632003	DE	Ratify Eva Charlotte Lohmann		For	Board Related	Governance

BSO Bio Santé	Morphosys AG	DE0006632003	DE	Ratify Marc Cluzel	For	Board Related	Governance
BSO Bio Santé	Morphosys AG	DE0006632003	DE	Ratify Michael Brosnan	For	Board Related	Governance
BSO Bio Santé	Morphosys AG	DE0006632003	DE	Ratify George Golumbeski	For	Board Related	Governance
BSO Bio Santé	Morphosys AG	DE0006632003	DE	Ratify Krisja Vermeylen	For	Board Related	Governance
BSO Bio Santé	Morphosys AG	DE0006632003	DE	Ratify Sharon Curran	For	Board Related	Governance
BSO Bio Santé	Morphosys AG	DE0006632003	DE	Ratify Andrew Cheng	For	Board Related	Governance
BSO Bio Santé	Morphosys AG	DE0006632003	DE	Appointment of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Morphosys AG	DE0006632003	DE	Elect Silke Mainka	For	Board Related	Governance
BSO Bio Santé	Morphosys AG	DE0006632003	DE	Elect Christian Diehl	For	Board Related	Governance
BSO Bio Santé	Morphosys AG	DE0006632003	DE	Supervisory Board Size	Against	Board Related	Governance
BSO Bio Santé	Morphosys AG	DE0006632003	DE	Remuneration Report	For	Compensation	Governance
BSO Bio Santé	Morphosys AG	DE0006632003	DE	Merger Squeeze-Out	For	M&A	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Allocation of Losses	For	Audit/Financials	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Reconstitution of the Company's Equity	For	Capital Management	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Special Auditors Report on Regulated Agreements	For	Board Related	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	2023 Remuneration of Laurent Levy, Management Board Chair	Against	Compensation	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	2023 Remuneration of Anne-Juliette Hermant, Management Board Member	Against	Compensation	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	2023 Remuneration of Bartholomeus van Rhijn, Management Board Member	Against	Compensation	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	2023 Remuneration of Gary Phillips, Supervisory Board Chair	For	Compensation	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	2023 Remuneration Report	Against	Compensation	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	2024 Directors' Fees	Against	Compensation	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	2024 Remuneration Policy (Supervisory Board Members)	Against	Compensation	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	2024 Remuneration Policy (Management Board Chair)	Against	Compensation	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	2024 Remuneration Policy (Management Board Member)	Against	Compensation	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	2024 Remuneration Policy (Management Board Member)	Against	Compensation	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	2024 Remuneration Policy (Management Board Member)	Against	Compensation	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Appointment of Auditor (Grant Thornton)	For	Audit/Financials	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Appointment of Auditor (KPMG)	For	Audit/Financials	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	2023 Stock Option Plan	Against	Compensation	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Authority to Repurchase and Reissue Shares	Against	Capital Management	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Elect Anne-Marie Graffin	Against	Board Related	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Elect Alain Herrera	Against	Board Related	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Amendments to Articles (Age Limits)	Against	Changes to Company Statutes	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Amendments to Articles (Supervisory Board)	For	Changes to Company Statutes	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Amendments to Articles (Share Capital)	For	Changes to Company Statutes	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Authority to Cancel Shares and Reduce Capital	Against	Capital Management	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against	Capital Management	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Capital Management	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Capital Management	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Authority to Set Offering Price of Shares	Against	Capital Management	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Equity Line)	Against	Capital Management	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Equity Financing Program)	Against	Capital Management	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment Funds)	Against	Capital Management	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Health or Biotechnology Specialised Entities)	Against	Capital Management	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Greenshoe	Against	Capital Management	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Authority to Increase Capital in Case of Exchange Offers	Against	Capital Management	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Capital Management	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Global Ceiling on Capital Increases and Debt Issuances	For	Capital Management	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Authority to Increase Capital Through Capitalisations	For	Capital Management	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Authority to Grant Stock Options	Against	Compensation	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Authority to Issue Performance Shares	Against	Compensation	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Authority to Grant Warrants	Against	Compensation	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Global Ceiling on Capital Increases	For	Capital Management	Governance
BSO Bio Santé	Nanobiotix	FR0011341205	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO Bio Santé	Neurocrine Biosciences, Inc.	US64125C1099	US	Elect William H. Rastetter	For	Board Related	Governance
BSO Bio Santé	Neurocrine Biosciences, Inc.	US64125C1099	US	Elect George J. Morrow	For	Board Related	Governance
BSO Bio Santé	Neurocrine Biosciences, Inc.	US64125C1099	US	Elect Leslie V. Norwalk	For	Board Related	Governance
BSO Bio Santé	Neurocrine Biosciences, Inc.	US64125C1099	US	Elect Christine A. Poon	For	Board Related	Governance
BSO Bio Santé	Neurocrine Biosciences, Inc.	US64125C1099	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Neurocrine Biosciences, Inc.	US64125C1099	US	Amendment to the 2020 Equity Incentive Plan	For	Compensation	Governance
BSO Bio Santé	Neurocrine Biosciences, Inc.	US64125C1099	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO Bio Santé	Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Elect Shigenobu Maekawa	For	Board Related	Governance
BSO Bio Santé	Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Elect Toru Nakai	For	Board Related	Governance
BSO Bio Santé	Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Elect Shozo Sano	For	Board Related	Governance
BSO Bio Santé	Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Elect Takashi Takaya	For	Board Related	Governance

BSO Bio Santé	Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Elect Takanori Edamitsu	For	Board Related	Governance
BSO Bio Santé	Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Elect Kazuchika Takagaki	For	Board Related	Governance
BSO Bio Santé	Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Elect Hitoshi Ishizawa	For	Board Related	Governance
BSO Bio Santé	Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Elect Hitomi Kimura	For	Board Related	Governance
BSO Bio Santé	Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Elect Miyuki Sakurai	For	Board Related	Governance
BSO Bio Santé	Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Elect Yoshinao Wada	For	Board Related	Governance
BSO Bio Santé	Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Elect Yukari Kobayashi	For	Board Related	Governance
BSO Bio Santé	Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Elect Mayumi Nishi	For	Board Related	Governance
BSO Bio Santé	Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Elect Eriko Doi	Against	Board Related	Governance
BSO Bio Santé	Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Elect Mariko Chaki	For	Board Related	Governance
BSO Bio Santé	Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Adoption of Restricted Stock Plan	For	Compensation	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Approval of Non-Financial Statement Reports	For	Audit/Financials	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Ratification of Board and Management Acts	For	Board Related	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Allocation of Dividends	For	Audit/Financials	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Cancellation of Shares and Reduction in Share Capital	For	Capital Management	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Board Compensation	For	Compensation	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Executive Compensation (Total)	For	Compensation	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Compensation Report	For	Compensation	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Elect Jörg Reinhardt as Board Chair	For	Board Related	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Elect Nancy C. Andrews	For	Board Related	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Elect Ton Büchner	For	Board Related	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Elect Patrice Bula	For	Board Related	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Elect Elizabeth Doherty	For	Board Related	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Elect Bridgette P. Heller	For	Board Related	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Elect Daniel Hochstrasser	For	Board Related	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Elect Frans van Houten	For	Board Related	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Elect Simon Moroney	For	Board Related	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Elect Ana de Pro Gonzalo	For	Board Related	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Elect Charles L. Sawyers	For	Board Related	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Elect William T. Winters	For	Board Related	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Elect John D. Young	For	Board Related	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Elect Patrice Bula as Compensation Committee Member	For	Board Related	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Elect Bridgette P. Heller as Compensation Committee Member	For	Board Related	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Elect Simon Moroney as Compensation Committee Chair	For	Board Related	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Elect William T. Winters as Compensation Committee Member	For	Board Related	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Appointment of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Appointment of Independent Proxy	For	Meeting Administration	Governance
BSO Bio Santé	Novartis AG	CH0012005267	CH	Transaction of Other Business	Against	Meeting Administration	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Allocation of Profits/Dividends	For	Audit/Financials	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Remuneration Report	For	Compensation	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Directors' Fees	For	Compensation	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Indemnification of the Board of Directors	For	Board Related	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Indemnification of the Executive Management	For	Board Related	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Amendments to Articles	For	Changes to Company Statutes	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Remuneration Policy	For	Compensation	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Election of Helge Lund as Chair	For	Board Related	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Election of Henrik Poulsen as Vice Chair	For	Board Related	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Elect Laurence Debroux	For	Board Related	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Elect Andreas Fibig	For	Board Related	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Elect Sylvie Grégoire	For	Board Related	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Elect Kasim Kutay	For	Board Related	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Elect Christina Choi Lai Law	For	Board Related	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Elect Martin Mackay	Abstain	Board Related	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Appointment of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Cancellation of Shares	For	Capital Management	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Authority to Repurchase Shares	For	Capital Management	Governance
BSO Bio Santé	Novo Nordisk	DK0062498333	DK	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Capital Management	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Allocation of Losses	For	Audit/Financials	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Special Auditors Report on Regulated Agreements	Against	Board Related	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Elect Cécile Nguyen Cluzel	For	Board Related	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Elect Marc Deschamps	For	Board Related	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Elect Markus Goebel	For	Board Related	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Elect Martine George	For	Board Related	Governance

BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Appointment of Ernst & Young	For	Audit/Financials	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	2024 Remuneration Policy (Dominique Costantini, Director of Development)	Against	Compensation	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	2024 Remuneration Policy (CEO)	For	Compensation	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	2024 Remuneration Policy (Board of Directors)	Against	Compensation	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	2023 Remuneration Report	Against	Compensation	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	2023 Remuneration Report of Dominique Costantini, Executive Chair	Against	Compensation	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	2023 Remuneration of Nicolas Poirier, CEO	Against	Compensation	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Authority to Repurchase and Reissue Shares	Against	Capital Management	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Authority to Increase Capital Through Capitalisations	For	Capital Management	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against	Capital Management	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Capital Management	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Capital Management	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against	Capital Management	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Capital Management	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Authority to Increase Capital in Case of Exchange Offers	Against	Capital Management	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Authority to Set Offering Price of Shares	Against	Capital Management	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Greenshoe	Against	Capital Management	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Global Ceiling on Capital Increases	For	Capital Management	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Authority to Issue Restricted Shares	Against	Compensation	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Authority to Grant Warrants (BSA)	Against	Compensation	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Authority to Grant Warrants (BSPCE)	Against	Compensation	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Authority to Grant Stock Options	Against	Compensation	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Global Ceiling on Capital Increases for Equity Compensation Plans	For	Capital Management	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Employee Stock Purchase Plan	For	Compensation	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Authority to Cancel Shares and Reduce Capital	Against	Capital Management	Governance
BSO Bio Santé	OSE Immunotherapeutics	FR0012127173	FR	Authorisation of Legal Formalities	For	Meeting Administration	Governance
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Elect Ronald E. Blaylock	For	Board Related	Governance
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Elect Albert Bourla	For	Board Related	Governance
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Elect Susan Desmond-Hellmann	For	Board Related	Governance
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Elect Joseph J. Echevarria	For	Board Related	Governance
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Elect Scott Gottlieb	For	Board Related	Governance
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Elect Helen H. Hobbs	For	Board Related	Governance
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Elect Susan Hockfield	For	Board Related	Governance
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Elect Dan R. Littman	For	Board Related	Governance
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Elect Shantanu Narayen	For	Board Related	Governance
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Elect Suzanne Nora Johnson	For	Board Related	Governance
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Elect James Quincey	For	Board Related	Governance
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Elect James C. Smith	For	Board Related	Governance
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Amendment to the 2019 Stock Plan	For	Compensation	Governance
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Shareholder Proposal Regarding Independent Chair	For	SHP: Governance	Governance
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	SHP: Social	Social
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Shareholder Proposal Regarding Director Resignation Policy	Abstain	SHP: Governance	Governance
BSO Bio Santé	Pfizer Inc.	US7170811035	US	Shareholder Proposal Regarding Corporate Contributions Disclosure	Against	SHP: Social	Social
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Remuneration Report	For	Compensation	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Ratification of Management Acts	For	Board Related	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Ratification of Supervisory Board Acts	For	Board Related	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Elect Metin Colpan	For	Board Related	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Elect Toralf Haag	For	Board Related	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Elect Ross L. Levine	For	Board Related	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Elect Elaine Mardis	For	Board Related	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Elect Eva Pisa	For	Board Related	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Elect Lawrence A. Rosen	Against	Board Related	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Elect Stephen H. Ruscowski	For	Board Related	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Elect Elizabeth E. Tallett	For	Board Related	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Elect Bert van Meurs	For	Board Related	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Elect Eva van Pelt	For	Board Related	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Elect Thierry Bernard	For	Board Related	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Elect Roland Sackers	For	Board Related	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Supervisory board Remuneration Policy	Against	Compensation	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Directors' Fees	Against	Compensation	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Appointment of Auditor for 2024	For	Audit/Financials	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Appointment of Auditor for 2025	For	Audit/Financials	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Authority to Issue Shares w/ Preemptive Rights	Against	Capital Management	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Authority to Suppress Preemptive Rights	For	Capital Management	Governance

BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Authority to Repurchase Shares	For	Capital Management	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Capitalisation of Reserves	For	Capital Management	Governance
BSO Bio Santé	Qiagen NV	NL0015001WM6	US	Cancellation of Fractional Shares	For	Capital Management	Governance
BSO Bio Santé	Regeneron Pharmaceuticals, Inc.	US75886F1075	US	Elect N. Anthony Coles	For	Board Related	Governance
BSO Bio Santé	Regeneron Pharmaceuticals, Inc.	US75886F1075	US	Elect Kathryn Guarini	For	Board Related	Governance
BSO Bio Santé	Regeneron Pharmaceuticals, Inc.	US75886F1075	US	Elect Arthur F. Ryan	Against	Board Related	Governance
BSO Bio Santé	Regeneron Pharmaceuticals, Inc.	US75886F1075	US	Elect David P. Schenkein	For	Board Related	Governance
BSO Bio Santé	Regeneron Pharmaceuticals, Inc.	US75886F1075	US	Elect George L. Sing	For	Board Related	Governance
BSO Bio Santé	Regeneron Pharmaceuticals, Inc.	US75886F1075	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Regeneron Pharmaceuticals, Inc.	US75886F1075	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Regeneron Pharmaceuticals, Inc.	US75886F1075	US	Shareholder Proposal Regarding Simple Majority Vote	For	SHP: Governance	Governance
BSO Bio Santé	Relay Therapeutics Inc	US75943R1023	US	Elect Sanjiv K. Patel	For	Board Related	Governance
BSO Bio Santé	Relay Therapeutics Inc	US75943R1023	US	Elect Linda A. Hill	For	Board Related	Governance
BSO Bio Santé	Relay Therapeutics Inc	US75943R1023	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Replimune Group Inc	US76029N1063	US	Elect Sushil Patel	For	Board Related	Governance
BSO Bio Santé	Replimune Group Inc	US76029N1063	US	Elect Dieter Weinand	For	Board Related	Governance
BSO Bio Santé	Replimune Group Inc	US76029N1063	US	Elect Madhavan Balachandran	For	Board Related	Governance
BSO Bio Santé	Replimune Group Inc	US76029N1063	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Replimune Group Inc	US76029N1063	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Replimune Group Inc	US76029N1063	US	Frequency of Advisory Vote on Executive Compensation	1 Year	Compensation	Governance
BSO Bio Santé	Sage Therapeutics Inc	US78667J1088	US	Option Exchange	For	Compensation	Governance
BSO Bio Santé	Sage Therapeutics Inc	US78667J1088	US	Right to Adjourn Meeting	For	Meeting Administration	Governance
BSO Bio Santé	Sage Therapeutics Inc	US78667J1088	US	Elect Elizabeth Barrett	Withhold	Board Related	Governance
BSO Bio Santé	Sage Therapeutics Inc	US78667J1088	US	Elect Geno Germano	Withhold	Board Related	Governance
BSO Bio Santé	Sage Therapeutics Inc	US78667J1088	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Sage Therapeutics Inc	US78667J1088	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Sage Therapeutics Inc	US78667J1088	US	Approval of the 2024 Equity Incentive Plan	For	Compensation	Governance
BSO Bio Santé	Sangamo Therapeutics Inc	US8006771062	US	Elect Courtney Beers	For	Board Related	Governance
BSO Bio Santé	Sangamo Therapeutics Inc	US8006771062	US	Elect Robert F. Carey	For	Board Related	Governance
BSO Bio Santé	Sangamo Therapeutics Inc	US8006771062	US	Elect Kenneth J. Hillan	For	Board Related	Governance
BSO Bio Santé	Sangamo Therapeutics Inc	US8006771062	US	Elect Margaret A. Horn	For	Board Related	Governance
BSO Bio Santé	Sangamo Therapeutics Inc	US8006771062	US	Elect Alexander D. Macrae	For	Board Related	Governance
BSO Bio Santé	Sangamo Therapeutics Inc	US8006771062	US	Elect John H. Markels	For	Board Related	Governance
BSO Bio Santé	Sangamo Therapeutics Inc	US8006771062	US	Elect James R. Meyers	For	Board Related	Governance
BSO Bio Santé	Sangamo Therapeutics Inc	US8006771062	US	Elect H. Stewart Parker	For	Board Related	Governance
BSO Bio Santé	Sangamo Therapeutics Inc	US8006771062	US	Elect Karen L. Smith	For	Board Related	Governance
BSO Bio Santé	Sangamo Therapeutics Inc	US8006771062	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Sangamo Therapeutics Inc	US8006771062	US	Amendment to the 2018 Equity Incentive Plan	For	Compensation	Governance
BSO Bio Santé	Sangamo Therapeutics Inc	US8006771062	US	Increase in Authorized Common Stock	For	Capital Management	Governance
BSO Bio Santé	Sangamo Therapeutics Inc	US8006771062	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Sarepta Therapeutics Inc	US8036071004	US	Elect Douglas S. Ingram	For	Board Related	Governance
BSO Bio Santé	Sarepta Therapeutics Inc	US8036071004	US	Elect Hans Wigzell	For	Board Related	Governance
BSO Bio Santé	Sarepta Therapeutics Inc	US8036071004	US	Elect Kathryn J. Boor	For	Board Related	Governance
BSO Bio Santé	Sarepta Therapeutics Inc	US8036071004	US	Elect Michael Chambers	For	Board Related	Governance
BSO Bio Santé	Sarepta Therapeutics Inc	US8036071004	US	Advisory Vote on Executive Compensation	Against	Compensation	Governance
BSO Bio Santé	Sarepta Therapeutics Inc	US8036071004	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	Consolidated Accounts and Reports	For	Audit/Financials	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	2024 Remuneration Policy (Board of Directors)	For	Compensation	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	2023 Remuneration Report	Against	Compensation	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	2023 Remuneration of Joachim Kreuzburg, Former Chair and CEO (until March 27, 2023)	For	Compensation	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	2023 Remuneration of René Fäber, Former Deputy CEO (until March 27, 2023)	For	Compensation	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	2023 Remuneration of Joachim Kreuzburg, Chair (since March 28, 2023)	For	Compensation	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	2023 Remuneration of René Fäber, CEO (from March 28, 2023)	Against	Compensation	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	2024 Remuneration Policy (Chair)	For	Compensation	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	2024 Remuneration Policy (CEO)	Against	Compensation	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	Elect Susan Dexter	Against	Board Related	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	Elect Anne-Marie Graffin	Against	Board Related	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	Appointment of Auditor (PricewaterhouseCoopers)	For	Audit/Financials	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	Appointment of Auditor for Sustainability Reporting (PriceWaterhouseCoopers)	Against	Audit/Financials	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	Authority to Repurchase and Reissue Shares	For	Capital Management	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	Amendments to Articles	For	Changes to Company Statutes	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against	Capital Management	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against	Capital Management	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	Authority to Issue Shares and Convertible Debt Through Private Placement	Against	Capital Management	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	Greenshoe	Against	Capital Management	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	Authority to Increase Capital in Consideration for Contributions In Kind	Against	Capital Management	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	Authority to Increase Capital Through Capitalisations	For	Capital Management	Governance

BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	Employee Stock Purchase Plan		Against	Compensation	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	Authority to Issue Restricted Shares		Against	Compensation	Governance
BSO Bio Santé	Sartorius Stedim Biotech S.A.	FR0013154002	FR	Authority to Cancel Shares and Reduce Capital		For	Capital Management	Governance
BSO Bio Santé	Schrodinger Inc	US80810D1037	US	Elect Ramy Farid		For	Board Related	Governance
BSO Bio Santé	Schrodinger Inc	US80810D1037	US	Elect Gary Ginsberg		For	Board Related	Governance
BSO Bio Santé	Schrodinger Inc	US80810D1037	US	Elect Arun Oberoi		For	Board Related	Governance
BSO Bio Santé	Schrodinger Inc	US80810D1037	US	Advisory Vote on Executive Compensation		For	Compensation	Governance
BSO Bio Santé	Schrodinger Inc	US80810D1037	US	Amendment to the 2022 Equity Incentive Plan		Against	Compensation	Governance
BSO Bio Santé	Schrodinger Inc	US80810D1037	US	Amendment to the 2020 Employee Stock Purchase Plan		For	Compensation	Governance
BSO Bio Santé	Schrodinger Inc	US80810D1037	US	Amendment to Certificate of Incorporation Regarding Officer Exculpation		Against	Board Related	Governance
BSO Bio Santé	Schrodinger Inc	US80810D1037	US	Ratification of Auditor		For	Audit/Financials	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Allocation of Dividends		For	Audit/Financials	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Ratify Bernhard Montag		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Ratify Jochen Schmitz		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Ratify Darleen Caron		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Ratify Elisabeth Staudinger-Leibrecht		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Ratify Ralf P. Thomas		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Ratify Karl-Heinz Streibich		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Ratify Veronika Bienert		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Ratify Roland Busch		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Ratify Norbert Gaus		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Ratify Marion Helmes		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Ratify Andreas C. Hoffman		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Ratify Peter Körte		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Ratify Sarena Lin		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Ratify Philipp Rösler		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Ratify Peer M. Schatz		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Ratify Gregory Sorensen		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Ratify Nathalie von Siemens		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Ratify Dow R. Wilson		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Appointment of Auditor		For	Audit/Financials	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Remuneration Report		For	Compensation	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Amendment to Corporate Purpose		For	Changes to Company Statutes	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Amendments to Articles (Supervisory Board)		For	Changes to Company Statutes	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Elect Karl-Heinz Streibich		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Elect Roland Busch		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Elect Marion Helmes		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Elect Sarena S. Lin		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Elect Peer M. Schatz		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Elect Nathalie von Siemens		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Elect Dow R. Wilson		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Elect Veronika Bienert		For	Board Related	Governance
BSO Bio Santé	Siemens Healthineers AG	DE000SHL1006	DE	Elect Peter Körte		For	Board Related	Governance
BSO Bio Santé	Terumo Corporation	JP3546800008	JP	Allocation of Profits/Dividends		For	Audit/Financials	Governance
BSO Bio Santé	Terumo Corporation	JP3546800008	JP	Elect Toshiaki Takagi		Against	Board Related	Governance
BSO Bio Santé	Terumo Corporation	JP3546800008	JP	Elect Hikaru Samejima		For	Board Related	Governance
BSO Bio Santé	Terumo Corporation	JP3546800008	JP	Elect Toshihiko Osada		For	Board Related	Governance
BSO Bio Santé	Terumo Corporation	JP3546800008	JP	Elect Kazunori Hirose		For	Board Related	Governance
BSO Bio Santé	Terumo Corporation	JP3546800008	JP	Elect Norimasa Kunimoto		For	Board Related	Governance
BSO Bio Santé	Terumo Corporation	JP3546800008	JP	Elect Hidenori Nishi		For	Board Related	Governance
BSO Bio Santé	Terumo Corporation	JP3546800008	JP	Elect Keiya Ozawa		For	Board Related	Governance
BSO Bio Santé	Terumo Corporation	JP3546800008	JP	Elect Mari Kogiso		For	Board Related	Governance
BSO Bio Santé	Terumo Corporation	JP3546800008	JP	Elect Koichi Sakaguchi		For	Board Related	Governance
BSO Bio Santé	Terumo Corporation	JP3546800008	JP	Elect Hiroaki Kosugi		For	Board Related	Governance
BSO Bio Santé	Thermo Fisher Scientific Inc.	US8835561023	US	Elect Marc N. Casper		For	Board Related	Governance
BSO Bio Santé	Thermo Fisher Scientific Inc.	US8835561023	US	Elect Nelson J. Chai		For	Board Related	Governance
BSO Bio Santé	Thermo Fisher Scientific Inc.	US8835561023	US	Elect Ruby R. Chandy		For	Board Related	Governance
BSO Bio Santé	Thermo Fisher Scientific Inc.	US8835561023	US	Elect C. Martin Harris		For	Board Related	Governance
BSO Bio Santé	Thermo Fisher Scientific Inc.	US8835561023	US	Elect Tyler Jacks		For	Board Related	Governance
BSO Bio Santé	Thermo Fisher Scientific Inc.	US8835561023	US	Elect Jennifer M. Johnson		For	Board Related	Governance
BSO Bio Santé	Thermo Fisher Scientific Inc.	US8835561023	US	Elect R. Alexandra Keith		For	Board Related	Governance
BSO Bio Santé	Thermo Fisher Scientific Inc.	US8835561023	US	Elect James C. Mullen		For	Board Related	Governance
BSO Bio Santé	Thermo Fisher Scientific Inc.	US8835561023	US	Elect Debora L. Spar		For	Board Related	Governance
BSO Bio Santé	Thermo Fisher Scientific Inc.	US8835561023	US	Elect Scott M. Sperling		For	Board Related	Governance
BSO Bio Santé	Thermo Fisher Scientific Inc.	US8835561023	US	Elect Dion J. Weisler		For	Board Related	Governance
BSO Bio Santé	Thermo Fisher Scientific Inc.	US8835561023	US	Advisory Vote on Executive Compensation		For	Compensation	Governance
BSO Bio Santé	Thermo Fisher Scientific Inc.	US8835561023	US	Ratification of Auditor		For	Audit/Financials	Governance

BSO Bio Santé	Thermo Fisher Scientific Inc.	US883561023	US	Shareholder Proposal Regarding Simple Majority Vote	Against	SHP: Governance	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Increase in Authorised Capital	For	Capital Management	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Authority to Repurchase Shares	For	Capital Management	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Remuneration Report	For	Compensation	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Remuneration Policy	For	Compensation	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Ratification of Board Acts	For	Board Related	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Ratification of Auditor's Acts	For	Audit/Financials	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Elect Pierre Gurdjian to the Board of Directors	For	Board Related	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Ratification of Independence of Pierre Gurdjian	For	Board Related	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Elect Ulf Wiinberg to the Board of Directors	For	Board Related	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Ratification of Independence of Ulf Wiinberg	For	Board Related	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Elect Charles Antoine Janssen to the Board of Directors	For	Board Related	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Elect Nefertiti Greene to the Board of Directors	For	Board Related	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Ratification of Independence of Nefertiti Greene	For	Board Related	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Elect Dolca Thomas to the Board of Directors	For	Board Related	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Ratification of Independence of Dolca Thomas	For	Board Related	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Elect Rodolfo J Savitzky to the Board of Directors	For	Board Related	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Ratification of Independence of Rodolfo J Savitzky	For	Board Related	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Appointment of Auditor for Annual Accounts, Sustainability Reporting, and Authority to Set Fees	For	Audit/Financials	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Long Term Incentive Plan (Free Allocation of Shares)	For	Compensation	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Change in Control Clause (EMTN Program)	For	Changes to Company Statutes	Governance
BSO Bio Santé	UCB SA	BE0003739530	BE	Change in Control Clause (Schuldschein loan agreement)	For	Changes to Company Statutes	Governance
BSO Bio Santé	Vertex Pharmaceuticals, Inc.	US92532F1003	US	Elect Sangeeta N. Bhatia	For	Board Related	Governance
BSO Bio Santé	Vertex Pharmaceuticals, Inc.	US92532F1003	US	Elect Lloyd A. Carney	For	Board Related	Governance
BSO Bio Santé	Vertex Pharmaceuticals, Inc.	US92532F1003	US	Elect Alan M. Garber	For	Board Related	Governance
BSO Bio Santé	Vertex Pharmaceuticals, Inc.	US92532F1003	US	Elect Reshma Kewalramani	For	Board Related	Governance
BSO Bio Santé	Vertex Pharmaceuticals, Inc.	US92532F1003	US	Elect Michel Lagarde	For	Board Related	Governance
BSO Bio Santé	Vertex Pharmaceuticals, Inc.	US92532F1003	US	Elect Jeffrey M. Leiden	For	Board Related	Governance
BSO Bio Santé	Vertex Pharmaceuticals, Inc.	US92532F1003	US	Elect Diana L. McKenzie	For	Board Related	Governance
BSO Bio Santé	Vertex Pharmaceuticals, Inc.	US92532F1003	US	Elect Bruce I. Sachs	For	Board Related	Governance
BSO Bio Santé	Vertex Pharmaceuticals, Inc.	US92532F1003	US	Elect Jennifer Schneider	For	Board Related	Governance
BSO Bio Santé	Vertex Pharmaceuticals, Inc.	US92532F1003	US	Elect Nancy A. Thornberry	For	Board Related	Governance
BSO Bio Santé	Vertex Pharmaceuticals, Inc.	US92532F1003	US	Elect Suketu Upadhyay	For	Board Related	Governance
BSO Bio Santé	Vertex Pharmaceuticals, Inc.	US92532F1003	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Vertex Pharmaceuticals, Inc.	US92532F1003	US	Advisory Vote on Executive Compensation	For	Compensation	Governance
BSO Bio Santé	Vertex Pharmaceuticals, Inc.	US92532F1003	US	Shareholder Proposal Regarding Right to Call Special Meeting	For	SHP: Governance	Governance
BSO Bio Santé	Vertex Pharmaceuticals, Inc.	US92532F1003	US	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	SHP: Compensation	Governance
BSO Bio Santé	Viatriis Inc	US92556V1061	US	Elect W. Don Cornwell	For	Board Related	Governance
BSO Bio Santé	Viatriis Inc	US92556V1061	US	Elect JoEllen Lyons Dillon	Against	Board Related	Governance
BSO Bio Santé	Viatriis Inc	US92556V1061	US	Elect Elisha W. Finney	For	Board Related	Governance
BSO Bio Santé	Viatriis Inc	US92556V1061	US	Elect Leo Groothuis	For	Board Related	Governance
BSO Bio Santé	Viatriis Inc	US92556V1061	US	Elect Melina E. Higgins	For	Board Related	Governance
BSO Bio Santé	Viatriis Inc	US92556V1061	US	Elect James M. Kilts	For	Board Related	Governance
BSO Bio Santé	Viatriis Inc	US92556V1061	US	Elect Harry A. Korman	For	Board Related	Governance
BSO Bio Santé	Viatriis Inc	US92556V1061	US	Elect Rajiv Malik	For	Board Related	Governance
BSO Bio Santé	Viatriis Inc	US92556V1061	US	Elect Richard A. Mark	For	Board Related	Governance
BSO Bio Santé	Viatriis Inc	US92556V1061	US	Elect Mark W. Parrish	For	Board Related	Governance
BSO Bio Santé	Viatriis Inc	US92556V1061	US	Elect Scott A. Smith	For	Board Related	Governance
BSO Bio Santé	Viatriis Inc	US92556V1061	US	Elect Rogério Vivaldi Coelho	For	Board Related	Governance
BSO Bio Santé	Viatriis Inc	US92556V1061	US	Advisory Vote on Executive Compensation	Against	Compensation	Governance
BSO Bio Santé	Viatriis Inc	US92556V1061	US	Ratification of Auditor	For	Audit/Financials	Governance
BSO Bio Santé	Viatriis Inc	US92556V1061	US	Amendment to the 2020 Stock Incentive Plan.	For	Compensation	Governance