

SAINT OLIVE GESTION

**RAPPORT SUR L'EXERCICE DES DROITS DE VOTE ET SUR
L'ENGAGEMENT ACTIONNNARIAL
DE BSO BIO SANTE**

2025

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SOMMAIRE

Préambule	3
I. Mise en œuvre de la Politique de vote du Fonds BSO France.....	4
II. Mise en œuvre de la Politique d'engagement du Fonds BSO France	6
III. Identification et traitement des conflits d'intérêts	9

Préambule

Conformément aux dispositions du label ISR, la société de gestion rend compte dans le présent rapport des conditions dans lesquelles elle a exercé, au cours de l'année 2025, les droits de vote attachés aux instruments financiers détenus par le Fonds BSO BIO SANTE.

SAINT OLIVE GESTION publie le rapport sur l'exercice des droits de vote et sur l'engagement actionnarial du Fonds BSO BIO SANTE sur le site internet du groupe BANQUE SAINT OLIVE (www.banquesaintolive.com).

I. Mise en œuvre de la Politique de vote du Fonds BSO BIO SANTE

SAINT OLIVE GESTION considère que l'exercice des droits de vote auprès des entreprises en portefeuille permet d'avoir une influence positive sur celles-ci.

L'exercice des droits de vote est assuré par la société de gestion en toute indépendance et dans l'intérêt des porteurs du Fonds BSO BIO SANTE.

A. Rappel de la Politique de vote

La Politique de vote de la société de gestion a vocation à présenter les conditions dans lesquelles elle entend exercer les droits de vote attachés aux titres détenus par les Fonds gérés. La Politique de vote fait l'objet d'une revue a minima annuelle.

Par principe, SAINT OLIVE GESTION applique les principes de vote de GLASSLEWIS-PROXINVEST, société de conseil en gouvernance indépendante.

Si cette dernière ne transmet pas de recommandation de vote pour une entreprise sélectionnée, la société de gestion suit par défaut les recommandations formulées par l'AFG sur la gouvernance d'entreprise. A défaut, SAINT OLIVE GESTION procède à sa propre analyse des résolutions.

B. Modalités d'exercice des droits de vote

Chaque année, SAINT OLIVE GESTION détermine le périmètre d'exercice des droits de vote.

Pour l'exercice 2025, la société de gestion a décidé de participer aux Assemblées générales (AG) de toutes les entreprises pour lesquelles le Fonds BSO BIO SANTE détient des titres au 31/12/2024, sous réserve de toujours détenir les titres à la date de l'AG.

La société GLASSLEWIS-PROXINVEST informe la société de gestion de la date de l'AG de chaque entreprise et transmet un dossier préparatoire composé de la convocation, de la liste des résolutions et de l'analyse de ces résolutions au regard de la Politique de vote.

La société de gestion étudie avec attention toutes les résolutions particulières qui pourraient se révéler défavorables aux intérêts des porteurs du Fonds BSO BIO SANTE.

C. Compte-rendu de l'exercice des droits de vote

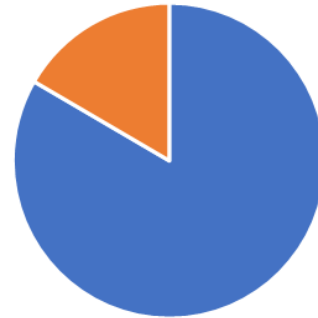
Au cours de l'exercice écoulé, SAINT OLIVE GESTION a exercé les droits de vote par correspondance via le formulaire de vote adressé par voie électronique. La société de gestion considère que cette organisation n'a eu aucune conséquence sur l'exercice des droits de vote, y compris lorsque la date de l'assemblée générale a été modifiée par l'entreprise.

SAINT OLIVE GESTION a participé à 58 AG et a voté sur 1 022 résolutions en suivant, le cas échéant, les recommandations formulées par la société GLASSLEWIS-PROXINVEST.

Sur l'année 2025, le taux de vote est de : 100%.

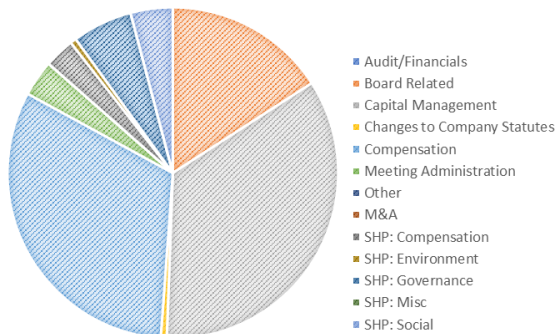
Répartition des votes

Votes « pour »	852
Votes « contre »	170
TOTAL	1 022

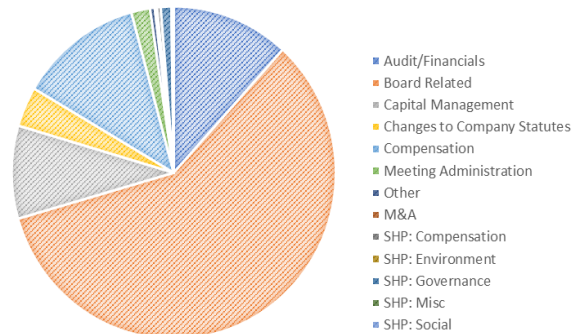


■ Nombre de votes "pour" ■ Nombre de votes "contre"

Thématiques concernées par les votes « pour »



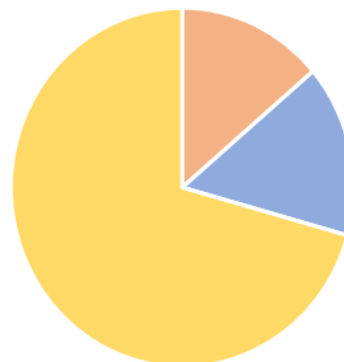
Thématiques concernées par les votes « contre »



SAINT OLIVE GESTION a participé aux AG d'entreprises situées en France et à l'étranger :

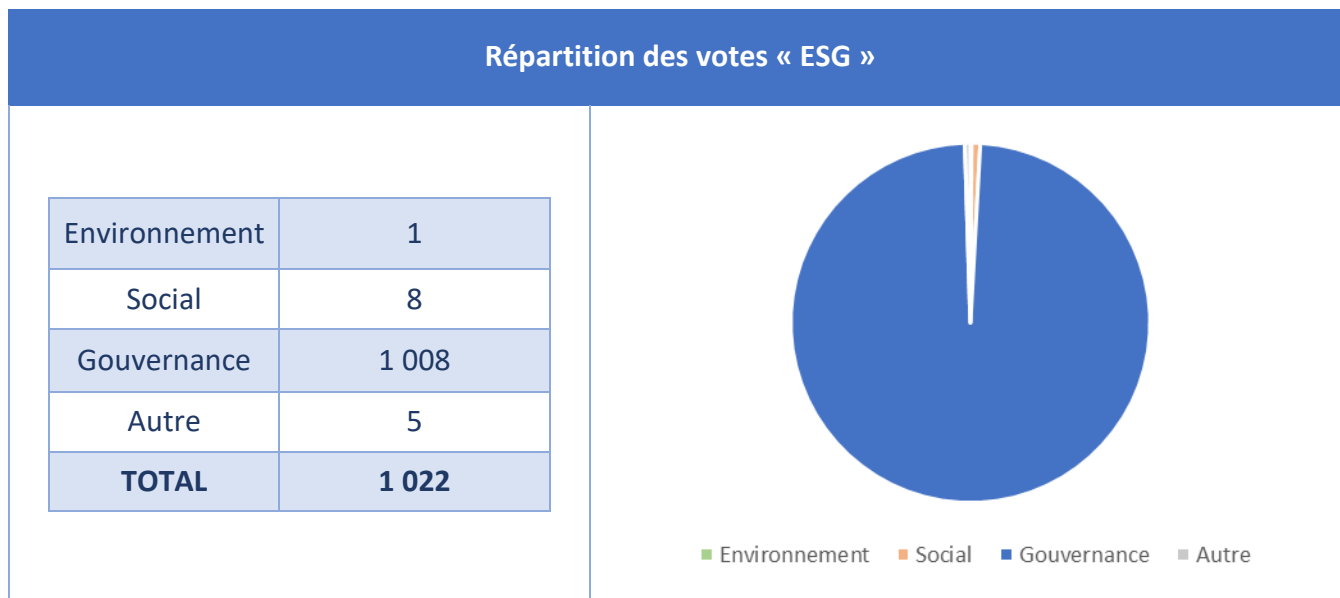
Répartition des votes

AG France	8
AG UE hors France	9
AG hors UE	41
TOTAL	58



■ Nombre AG France
■ Nombre AG UE hors France
■ Nombre AG hors UE

SAINT OLIVE GESTION veille également à identifier lors de l'exercice des droits de vote les résolutions qui concernent les piliers « Environnementaux » (E), « Sociaux » (S) et « Gouvernance » (G). Au cours de l'exercice écoulé, la répartition des votes par pilier est la suivante :



Le détail des votes est annexé au présent rapport sur l'exercice des droits de vote du Fonds BSO BIO SANTE.

II. Mise en œuvre de la Politique d'engagement du Fonds BSO France

L'engagement actionnarial est un axe important de la démarche d'investisseur responsable de SAINT OLIVE GESTION dans le cadre de la gestion de ses Fonds labellisés « ISR ».

Les actions d'engagement permettent notamment à la société de gestion d'établir une relation de confiance sur le long terme, d'obtenir des informations afin de mieux appréhender les risques financiers ou extra-financiers des entreprises et de formuler, le cas échéant, des recommandations visant à améliorer la transparence de l'entreprise sur les données financières ou extra-financières.

Selon la société de gestion, la transparence permet de mieux comprendre les enjeux des entreprises et notamment en matière environnementale, sociale et de gouvernance.

A. Rappel de la Politique d'engagement

La Politique d'engagement de la société de gestion a vocation à présenter les conditions dans lesquelles elle entend engager les entreprises dans lesquelles les Fonds gérés ont investi. La Politique d'engagement fait l'objet d'une revue a minima annuelle.

L'engagement actionnarial de SAINT OLIVE GESTION est réalisé par l'équipe de gestion du Fonds, composée des gestionnaires de portefeuilles et de l'analyste ESG.

L'engagement peut être réalisé de manière « dynamique » ou de manière « réactive » :

- Engagement « dynamique » : les entreprises en portefeuille ne présentant pas de notation ESG ou, à défaut, les trois entreprises présentant la plus mauvaise note ESG globale au 31/12/2024 seront engagées par la société de gestion ;
- Engagement « réactif » : la société de gestion conduit systématiquement des actions d'engagement pour BSO BIO SANTE dans les situations suivantes :
 - o Baisse de 10 points de la notation ESG globale d'une entreprise en portefeuille ;
 - o Identification d'une controverse « forte » sur une entreprise en portefeuille.
- Absence de publication par une entreprise en portefeuille des principales incidences négatives suivies par la société de gestion en raison des enjeux ESG identifiés (Empreinte carbone (PAI M2) et Taux d'accidents au travail (PAI O2)).

Dans le cas où l'entreprise ciblée n'apporte pas de réponse et/ou ne mettrait pas en place les moyens appropriés pour corriger les problèmes ou faiblesses identifiées, dans un délai de trois mois, la société de gestion déclenche une procédure d'escalade.

Au cours de l'exercice écoulé, la société de gestion a engagé sa procédure d'escalade en l'absence de réponse de l'entreprise concernée. A l'issue de la procédure d'escalade, il a été décidé de céder les actions détenues par le Fonds BSO BIO SANTE.

B. Compte-rendu de l'engagement actionnarial

Au cours de l'exercice écoulé, la société de gestion engagé des entreprises en portefeuilles :

Entreprises	Dialogue	Motif	Statut
ABIVAX	Dynamique	Absence de notation	Engagement terminé – Valeur conservée
AMGEN	Réactif	Controverse	Engagement terminé – Valeur conservée
CELLECTIS	Dynamique	Politique ESG	Engagement terminé – Valeur conservée
MERUS	Dynamique	Politique ESG	Engagement terminé – Valeur cédée
BOSTON SCIENTIFIC CORP	Réactif	Controverse	Engagement terminé – Valeur conservée
SAREPTA THERAPEUTICS	Réactif	Controverse	Engagement terminé – Valeur conservée

AMGEN	Réactif	Controverse	Engagement terminé – Valeur conservée
MEDTRONIC	Réactif	Controverse	Engagement terminé – Valeur conservée
BIOGEN	Réactif	Controverse	Engagement en cours
NOVARTIS	Réactif	Controverse	Engagement en cours
SANOFI	Réactif	Controverse	Engagement en cours
ASTRAZENECA	Réactif	Controverse	Engagement en cours

L'engagement représente 20% des entreprises en portefeuille au 31 décembre 2025.

C. Compte-rendu des autres actions de dialogue

En application de sa Politique d'engagement, SAINT OLIVE GESTION peut entrer en contact avec les entreprises en portefeuille, avec d'autres acteurs qui pourraient fournir des informations pertinentes sur celles-ci ou avec d'autres investisseurs à chaque fois que l'intérêt des porteurs du Fonds l'impose.

Au cours de l'exercice écoulé, la société de gestion a organisé des échanges thématiques avec des entreprises en portefeuilles :

Entreprises	Forme	Motif
ABIVAX	Présentiel	Présentation des rapports financier et extra-financier
ASTRAZENECA	Présentiel	Présentation des rapports financier et extra-financier
BIOMERIEUX	Présentiel	Présentation des rapports financier et extra-financier
EUROFINS	Présentiel	Présentation des rapports financier et extra-financier
MEDINCELL	Présentiel	Présentation des rapports financier et extra-financier
MODERNA	Présentiel	Présentation des rapports financier et extra-financier
SARTORIUS STEDIM	Présentiel	Présentation des rapports financier et extra-financier

Le dialogue représente 11% des entreprises en portefeuille au 31 décembre 2025.

III. Identification et traitement des conflits d'intérêts

SAINT OLIVE GESTION établit et maintient opérationnelle une Politique de prévention et de gestion des conflits d'intérêts qui a vocation à présenter le dispositif de détection et de traitement des potentiels conflits d'intérêts, y compris avec les entreprises dans lesquelles le Fonds BSO BIO SANTE peut investir.

SAINT OLIVE GESTION présente les éventuels conflits d'intérêts qui auraient pu naître entre la société de gestion et les entreprises en portefeuille.

Au cours de l'exercice écoulé, la société de gestion n'a identifié aucun conflit d'intérêts à l'occasion de l'exercice des droits de vote ou de l'engagement actionnarial.

ANNEXE AU RAPPORT SUR L'EXERCICE DES DROITS DE VOTE 2025 - BSO BIO SANTE

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Abbott Laboratories	US0028241000	US	Annual	25/04/2025	1a.	Elect Robert J. Alpern	Board Related	Governance	Voted	For
Abbott Laboratories	US0028241000	US	Annual	25/04/2025	1b.	Elect Claire Babineaux-Fontenot	Board Related	Governance	Voted	For
Abbott Laboratories	US0028241000	US	Annual	25/04/2025	1c.	Elect Sally E. Blount	Board Related	Governance	Voted	For
Abbott Laboratories	US0028241000	US	Annual	25/04/2025	1d.	Elect Robert B. Ford	Board Related	Governance	Voted	For
Abbott Laboratories	US0028241000	US	Annual	25/04/2025	1e.	Elect Paola Gonzalez	Board Related	Governance	Voted	For
Abbott Laboratories	US0028241000	US	Annual	25/04/2025	1f.	Elect Michelle A. Kumbier	Board Related	Governance	Voted	For
Abbott Laboratories	US0028241000	US	Annual	25/04/2025	1g.	Elect Darren W. McDew	Board Related	Governance	Voted	For
Abbott Laboratories	US0028241000	US	Annual	25/04/2025	1h.	Elect Nancy McKinstry	Board Related	Governance	Voted	Against
Abbott Laboratories	US0028241000	US	Annual	25/04/2025	1i.	Elect Michael G. O'Grady	Board Related	Governance	Voted	For
Abbott Laboratories	US0028241000	US	Annual	25/04/2025	1j.	Elect Michael F. Roman	Board Related	Governance	Voted	For
Abbott Laboratories	US0028241000	US	Annual	25/04/2025	1k.	Elect Daniel J. Starks	Board Related	Governance	Voted	For
Abbott Laboratories	US0028241000	US	Annual	25/04/2025	1l.	Elect John G. Stratton	Board Related	Governance	Voted	For
Abbott Laboratories	US0028241000	US	Annual	25/04/2025	2.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Abbott Laboratories	US0028241000	US	Annual	25/04/2025	3.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Abbvie Inc	US00287Y1091	US	Annual	09/05/2025	1a.	Elect William H.L. Burnside	Board Related	Governance	Voted	For
Abbvie Inc	US00287Y1091	US	Annual	09/05/2025	1b.	Elect Thomas C. Freyman	Board Related	Governance	Voted	For
Abbvie Inc	US00287Y1091	US	Annual	09/05/2025	1c.	Elect Brett J. Hart	Board Related	Governance	Voted	For
Abbvie Inc	US00287Y1091	US	Annual	09/05/2025	1d.	Elect Edward J. Rapp	Board Related	Governance	Voted	For
Abbvie Inc	US00287Y1091	US	Annual	09/05/2025	2.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Abbvie Inc	US00287Y1091	US	Annual	09/05/2025	3.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Abbvie Inc	US00287Y1091	US	Annual	09/05/2025	4.	Elimination of Supermajority Requirement	Changes to Company Statutes	Governance	Voted	For
Abbvie Inc	US00287Y1091	US	Annual	09/05/2025	5.	Shareholder Proposal Regarding Simple Majority Vote	SHP: Governance	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	10	Elect Dominik Höchli	Board Related	Governance	Voted	For
Abivax	FR0012333284	FR	Mix	06/06/2025	11	Appointment of Auditor (PricewaterhouseCoopers)	Audit/Financials	Governance	Voted	For
Abivax	FR0012333284	FR	Mix	06/06/2025	12	2024 Remuneration Report	Compensation	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	13	2024 Remuneration of Marc de Garidel, Interim Chair and CEO (Until July 11, 2024)	Compensation	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	14	2024 Remuneration of Sylvie Grégoire, Chair (Since July 11, 2024)	Compensation	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	15	2025 Remuneration Policy (Corporate Officers)	Compensation	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	16	2025 Remuneration Policy (Chair)	Compensation	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	17	2025 Remuneration Policy (CEO)	Compensation	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	18	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	19	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Abivax	FR0012333284	FR	Mix	06/06/2025	20	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment Fur	Capital Management	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	24	Authority to Issue Shares and Convertible Debt Through Private Placement	Capital Management	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (ATM Program	Capital Management	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Invest	Capital Management	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	27	Greenshoe	Capital Management	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	28	Authority to Increase Capital Through Capitalisations	Capital Management	Governance	Voted	For
Abivax	FR0012333284	FR	Mix	06/06/2025	29	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	3	Allocation of Losses	Audit/Financials	Governance	Voted	For
Abivax	FR0012333284	FR	Mix	06/06/2025	30	Authority to Increase Capital in Case of Exchange Offers	Capital Management	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	31	Global Ceiling on Capital Increases	Capital Management	Governance	Voted	For
Abivax	FR0012333284	FR	Mix	06/06/2025	32	Authority to Grant Stock Options	Compensation	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	33	Authority to Grant Warrants	Compensation	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	34	Authority to Issue Restricted Shares	Compensation	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	35	Global Ceiling on Capital Increases for Equity Compensation Plans	Capital Management	Governance	Voted	For
Abivax	FR0012333284	FR	Mix	06/06/2025	36	Employee Stock Purchase Plan	Compensation	Governance	Voted	For
Abivax	FR0012333284	FR	Mix	06/06/2025	37	Amendments to Articles Regarding Company Purpose	Changes to Company Statutes	Governance	Voted	For
Abivax	FR0012333284	FR	Mix	06/06/2025	38	Amendments to Article Regarding Share Capital	Changes to Company Statutes	Governance	Voted	For
Abivax	FR0012333284	FR	Mix	06/06/2025	39	Amendments to Article Regarding Board Meetings	Changes to Company Statutes	Governance	Voted	For

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Abivax	FR0012333284	FR	Mix	06/06/2025	4	Special Auditors Report on Regulated Agreements	Board Related	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	40	Amendments to Articles	Changes to Company Statutes	Governance	Voted	For
Abivax	FR0012333284	FR	Mix	06/06/2025	41	Amendments to Articles Regarding Written Consultations	Changes to Company Statutes	Governance	Voted	For
Abivax	FR0012333284	FR	Mix	06/06/2025	42	Amendments to Articles Regarding Board Powers	Changes to Company Statutes	Governance	Voted	For
Abivax	FR0012333284	FR	Mix	06/06/2025	43	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
Abivax	FR0012333284	FR	Mix	06/06/2025	5	Ratification of Co-Option of Sylvie Grégoire	Board Related	Governance	Voted	For
Abivax	FR0012333284	FR	Mix	06/06/2025	6	Ratification of Co-Option of Dominik Höchli	Board Related	Governance	Voted	For
Abivax	FR0012333284	FR	Mix	06/06/2025	7	Elect Corinna zur Bonsen-Thomas	Board Related	Governance	Voted	For
Abivax	FR0012333284	FR	Mix	06/06/2025	8	Elect Marc de Garidel	Board Related	Governance	Voted	Against
Abivax	FR0012333284	FR	Mix	06/06/2025	9	Elect Camilla Soenderby	Board Related	Governance	Voted	For
Agiros Pharmaceuticals Inc	US00847X1046	US	Annual	18/06/2025	1.1	Elect Jacquelyn A. Fouse	Board Related	Governance	Voted	For
Agiros Pharmaceuticals Inc	US00847X1046	US	Annual	18/06/2025	1.2	Elect David T. Scadden	Board Related	Governance	Voted	For
Agiros Pharmaceuticals Inc	US00847X1046	US	Annual	18/06/2025	2.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Agiros Pharmaceuticals Inc	US00847X1046	US	Annual	18/06/2025	3.	Amendment to the 2023 Stock Incentive Plan	Compensation	Governance	Voted	For
Agiros Pharmaceuticals Inc	US00847X1046	US	Annual	18/06/2025	4.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	1.	Accounts and Reports	Audit/Financials	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	10	Additional or Amended Proposals	Meeting Administration	Governance	Voted	Against
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	10.	Additional or Amended Proposals	Meeting Administration	Governance	Voted	Against
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	2	Ratification of Board and Management Acts	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	2.	Ratification of Board and Management Acts	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	3	Allocation of Dividends	Audit/Financials	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	3.	Allocation of Dividends	Audit/Financials	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	4	Report on Non-Financial Matters	Audit/Financials	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	4.	Report on Non-Financial Matters	Audit/Financials	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	5.1	Compensation Report	Compensation	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	5.2	Board Compensation	Compensation	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	5.3	Executive Compensation (Total)	Compensation	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	5a.	Compensation Report	Compensation	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	5b.	Board Compensation	Compensation	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	5c.	Executive Compensation (Total)	Compensation	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6.1	Elect F. Michael Ball as Board Chair	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6.10	Elect Dieter Spälti	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6.11	Elect Deborah Di Sanzo	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6.2	Elect Lynn Dorsey Bleil	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6.3	Elect Arthur Cummings	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6.4	Elect David J. Endicott	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6.5	Elect Thomas Glanzmann	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6.6	Elect D. Keith Grossman	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6.7	Elect Scott H. Maw	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6.8	Elect Karen J. May	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6.9	Elect Ines Pöschel	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6a.	Elect F. Michael Ball as Board Chair	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6b.	Elect Lynn Dorsey Bleil	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6c.	Elect Arthur Cummings	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6d.	Elect David J. Endicott	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6e.	Elect Thomas Glanzmann	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6f.	Elect D. Keith Grossman	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6g.	Elect Scott H. Maw	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6h.	Elect Karen J. May	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6i.	Elect Ines Pöschel	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6j.	Elect Dieter Spälti	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	6k.	Elect Deborah Di Sanzo	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	7.1	Elect Thomas Glanzmann as Compensation Committee Member	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	7.2	Elect Scott H. Maw as Compensation Committee Member	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	7.3	Elect Karen J. May as Compensation Committee Member	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	7.4	Elect Ines Pöschel as Compensation Committee Member	Board Related	Governance	Voted	For

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	7a.	Elect Thomas Glanzmann as Compensation Committee Member	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	7b.	Elect Scott H. Maw as Compensation Committee Member	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	7c.	Elect Karen J. May as Compensation Committee Member	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	7d.	Elect Ines Pöschel as Compensation Committee Member	Board Related	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	8	Appointment of Independent Proxy	Meeting Administration	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	8.	Appointment of Independent Proxy	Meeting Administration	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	9	Appointment of Auditor	Audit/Financials	Governance	Voted	For
Alcon Inc	CH0432492467	CH	Annual	06/05/2025	9.	Appointment of Auditor	Audit/Financials	Governance	Voted	For
Alnylam Pharmaceuticals Inc	US02043Q1076	US	Annual	08/05/2025	1a.	Elect Carolyn R. Bertozzi	Board Related	Governance	Voted	For
Alnylam Pharmaceuticals Inc	US02043Q1076	US	Annual	08/05/2025	1b.	Elect Margaret A. Hamburg	Board Related	Governance	Voted	For
Alnylam Pharmaceuticals Inc	US02043Q1076	US	Annual	08/05/2025	1c.	Elect Colleen F. Reitan	Board Related	Governance	Voted	For
Alnylam Pharmaceuticals Inc	US02043Q1076	US	Annual	08/05/2025	1d.	Elect Amy W. Schulman	Board Related	Governance	Voted	For
Alnylam Pharmaceuticals Inc	US02043Q1076	US	Annual	08/05/2025	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Board Related	Governance	Voted	Against
Alnylam Pharmaceuticals Inc	US02043Q1076	US	Annual	08/05/2025	3.	Amendment to the 2018 Stock Incentive Plan	Compensation	Governance	Voted	For
Alnylam Pharmaceuticals Inc	US02043Q1076	US	Annual	08/05/2025	4.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Alnylam Pharmaceuticals Inc	US02043Q1076	US	Annual	08/05/2025	5.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
AMGEN Inc.	US0311622098	US	Annual	23/05/2025	1a.	Elect Wanda M. Austin	Board Related	Governance	Voted	For
AMGEN Inc.	US0311622098	US	Annual	23/05/2025	1b.	Elect Robert A. Bradway	Board Related	Governance	Voted	For
AMGEN Inc.	US0311622098	US	Annual	23/05/2025	1c.	Elect Michael V. Drake	Board Related	Governance	Voted	For
AMGEN Inc.	US0311622098	US	Annual	23/05/2025	1d.	Elect Brian J. Druker	Board Related	Governance	Voted	For
AMGEN Inc.	US0311622098	US	Annual	23/05/2025	1e.	Elect Robert A. Eckert	Board Related	Governance	Voted	For
AMGEN Inc.	US0311622098	US	Annual	23/05/2025	1f.	Elect Greg C. Garland	Board Related	Governance	Voted	For
AMGEN Inc.	US0311622098	US	Annual	23/05/2025	1g.	Elect Charles M. Holley, Jr.	Board Related	Governance	Voted	For
AMGEN Inc.	US0311622098	US	Annual	23/05/2025	1h.	Elect S. Omar Ishrak	Board Related	Governance	Voted	For
AMGEN Inc.	US0311622098	US	Annual	23/05/2025	1i.	Elect Tyler Jacks	Board Related	Governance	Voted	For
AMGEN Inc.	US0311622098	US	Annual	23/05/2025	1j.	Elect Mary E. Klotman	Board Related	Governance	Voted	For
AMGEN Inc.	US0311622098	US	Annual	23/05/2025	1k.	Elect Ellen J. Kullman	Board Related	Governance	Voted	For
AMGEN Inc.	US0311622098	US	Annual	23/05/2025	1l.	Elect Amy E. Miles	Board Related	Governance	Voted	For
AMGEN Inc.	US0311622098	US	Annual	23/05/2025	2.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
AMGEN Inc.	US0311622098	US	Annual	23/05/2025	3.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Argenx SE	NL0010832176	NL	Special	18/11/2025	2.	Remuneration Policy	Compensation	Governance	Voted	For
Argenx SE	NL0010832176	NL	Annual	27/05/2025	3.	Remuneration Report	Compensation	Governance	Voted	For
Argenx SE	NL0010832176	NL	Annual	27/05/2025	4.b.	Accounts and Reports	Audit/Financials	Governance	Voted	For
Argenx SE	NL0010832176	NL	Annual	27/05/2025	4.d.	Allocation of Profits	Audit/Financials	Governance	Voted	For
Argenx SE	NL0010832176	NL	Annual	27/05/2025	4.e.	Ratification of Board Acts	Board Related	Governance	Voted	For
Argenx SE	NL0010832176	NL	Annual	27/05/2025	5.	Remuneration Policy	Compensation	Governance	Voted	Against
Argenx SE	NL0010832176	NL	Annual	27/05/2025	6.	Elect Anthony Rosenberg to the Board of Directors	Board Related	Governance	Voted	For
Argenx SE	NL0010832176	NL	Annual	27/05/2025	7.	Authority to Issue Shares w/ or w/o Preemptive Rights	Capital Management	Governance	Voted	For
Arvinas Inc	US04335A1051	US	Annual	25/06/2025	1.01	Elect Linda Bain	Board Related	Governance	Voted	For
Arvinas Inc	US04335A1051	US	Annual	25/06/2025	1.02	Elect John Houston	Board Related	Governance	Voted	For
Arvinas Inc	US04335A1051	US	Annual	25/06/2025	1.03	Elect Laurie Smaldone Alsop	Board Related	Governance	Voted	For
Arvinas Inc	US04335A1051	US	Annual	25/06/2025	2.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	Against
Arvinas Inc	US04335A1051	US	Annual	25/06/2025	3.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Astellas Pharma Inc.	JP3942400007	JP	Annual	19/06/2025	1.1	Elect Kenji Yasukawa	Board Related	Governance	Voted	For
Astellas Pharma Inc.	JP3942400007	JP	Annual	19/06/2025	1.2	Elect Naoki Okamura	Board Related	Governance	Voted	For
Astellas Pharma Inc.	JP3942400007	JP	Annual	19/06/2025	1.3	Elect Katsuyoshi Sugita	Board Related	Governance	Voted	For
Astellas Pharma Inc.	JP3942400007	JP	Annual	19/06/2025	1.4	Elect Takashi Tanaka	Board Related	Governance	Voted	For
Astellas Pharma Inc.	JP3942400007	JP	Annual	19/06/2025	1.5	Elect Eriko Sakurai	Board Related	Governance	Voted	For
Astellas Pharma Inc.	JP3942400007	JP	Annual	19/06/2025	1.6	Elect Masahiro Miyazaki	Board Related	Governance	Voted	For
Astellas Pharma Inc.	JP3942400007	JP	Annual	19/06/2025	1.7	Elect Yoichi Ono	Board Related	Governance	Voted	For
Astellas Pharma Inc.	JP3942400007	JP	Annual	19/06/2025	1.8	Elect Andreas Busch	Board Related	Governance	Voted	For
Astellas Pharma Inc.	JP3942400007	JP	Annual	19/06/2025	1.9	Elect Mark J. Enyedy	Board Related	Governance	Voted	For
Astellas Pharma Inc.	JP3942400007	JP	Annual	19/06/2025	2	Elect Rie Akiyama as Audit Committee Director	Board Related	Governance	Voted	For
Astellas Pharma Inc.	JP3942400007	JP	Annual	19/06/2025	3	Outside Non-Audit Committee Directors' Fees	Compensation	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Special	03/11/2025	1	Adoption of New Articles	Changes to Company Statutes	Governance	Voted	For
Astrazeneca plc	US0463531089	GB	Ordinary	03/11/2025	1	Adoption of New Articles	Changes to Company Statutes	Governance	Voted	For

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Capital Management	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	11	Authority to Repurchase Shares	Capital Management	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	12	Authority to Set General Meeting Notice Period at 14 Days	Changes to Company Statutes	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	2	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	3	Appointment of Auditor	Audit/Financials	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	4	Authority to Set Auditor's Fees	Audit/Financials	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	5.A	Elect Michel Demaré	Board Related	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	5.B	Elect Pascal Soriot	Board Related	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	5.C	Elect Aradhana Sarin	Board Related	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	5.D	Elect Philip Broadley	Board Related	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	5.E	Elect Euan Ashley	Board Related	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	5.F	Elect Birgit Conix	Board Related	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	5.G	Elect Rene Haas	Board Related	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	5.H	Elect Karen Knudsen	Board Related	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	5.I	Elect Diana Layfield	Board Related	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	5.J	Elect Anna Manz	Board Related	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	5.K	Elect Sherilyn S. McCoy	Board Related	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	5.L	Elect Tony Mok	Board Related	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	5.M	Elect Nazneen Rahman	Board Related	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	5.N	Elect Marcus Wallenberg	Board Related	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	6	Remuneration Report	Compensation	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	7	Authorisation of Political Donations	Other	Other	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	8	Authority to Issue Shares w/ Preemptive Rights	Capital Management	Governance	Voted	For
Astrazeneca plc	GB0009895292	GB	Annual	11/04/2025	9	Authority to Issue Shares w/o Preemptive Rights	Capital Management	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	2	Allocation of Losses	Audit/Financials	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	2	Allocation of Losses	Audit/Financials	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	3	Ratification of Board and Management Acts	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	3	Ratification of Board and Management Acts	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	4.a	Elect Stephan Schindler as Board Chair	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	4.a	Elect Stephan Schindler as Board Chair	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	4.b	Elect Leonard Kruimer	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	4.b	Elect Leonard Kruimer	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	4.c	Elect Martin Nicklasson	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	4.c	Elect Martin Nicklasson	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	4.d	Elect Nicole Onetto	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	4.d	Elect Nicole Onetto	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	4.e	Elect Carole Sable	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	4.e	Elect Carole Sable	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	4.f	Elect Thomas Werner	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	4.f	Elect Thomas Werner	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	5.a	Elect Leonard Kruimer as Compensation Committee Member	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	5.a	Elect Leonard Kruimer as Compensation Committee Member	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	5.b	Elect Martin Nicklasson as Compensation Committee Member	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	5.b	Elect Martin Nicklasson as Compensation Committee Member	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	5.c	Elect Nicole Onetto as Compensation Committee Member	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	5.c	Elect Nicole Onetto as Compensation Committee Member	Board Related	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	6.a	Board Compensation	Compensation	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	6.a	Board Compensation	Compensation	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	6.b	Executive Compensation (Total)	Compensation	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	6.b	Executive Compensation (Total)	Compensation	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	6.c	Compensation Report	Compensation	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	6.c	Compensation Report	Compensation	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	7	Appointment of Independent Proxy	Meeting Administration	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	7	Appointment of Independent Proxy	Meeting Administration	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	8	Appointment of Auditor	Audit/Financials	Governance	Voted	For

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	8	Appointment of Auditor	Audit/Financials	Governance	Voted	For
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	9	Transaction of Other Business	Meeting Administration	Governance	Voted	Against
Basilea Pharmaceutica AG	CH0011432447	CH	Annual	16/04/2025	9	Transaction of Other Business	Meeting Administration	Governance	Voted	Against
Bavarian Nordic A/S	DK0015998017	DK	Annual	09/04/2025	2.	Accounts and Reports	Audit/Financials	Governance	Voted	For
Bavarian Nordic A/S	DK0015998017	DK	Annual	09/04/2025	3.	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Bavarian Nordic A/S	DK0015998017	DK	Annual	09/04/2025	4.	Remuneration Report	Compensation	Governance	Voted	Against
Bavarian Nordic A/S	DK0015998017	DK	Annual	09/04/2025	5.	Ratification of Board and Management Acts	Board Related	Governance	Voted	For
Bavarian Nordic A/S	DK0015998017	DK	Annual	09/04/2025	6.01	Elect Luc Debruyne	Board Related	Governance	Voted	For
Bavarian Nordic A/S	DK0015998017	DK	Annual	09/04/2025	6.02	Elect Frank Verwiel	Board Related	Governance	Voted	For
Bavarian Nordic A/S	DK0015998017	DK	Annual	09/04/2025	6.03	Elect Anne Louise Eberhard	Board Related	Governance	Voted	For
Bavarian Nordic A/S	DK0015998017	DK	Annual	09/04/2025	6.04	Elect Heidi Hunter	Board Related	Governance	Voted	For
Bavarian Nordic A/S	DK0015998017	DK	Annual	09/04/2025	6.05	Elect Johan Van Hoof	Board Related	Governance	Voted	For
Bavarian Nordic A/S	DK0015998017	DK	Annual	09/04/2025	6.06	Elect Maria Montserrat Montaner Picart	Board Related	Governance	Voted	For
Bavarian Nordic A/S	DK0015998017	DK	Annual	09/04/2025	8a.	Authority to Issue Shares w/ or w/o Preemptive Rights	Capital Management	Governance	Voted	For
Bavarian Nordic A/S	DK0015998017	DK	Annual	09/04/2025	8b.	Authority to Issue Convertible Debt Instruments	Capital Management	Governance	Voted	For
Bavarian Nordic A/S	DK0015998017	DK	Annual	09/04/2025	8c.	Issuance of Warrants w/o Preemptive Rights	Capital Management	Governance	Voted	For
Bavarian Nordic A/S	DK0015998017	DK	Annual	09/04/2025	8d.	Remuneration Policy	Compensation	Governance	Voted	For
Bavarian Nordic A/S	DK0015998017	DK	Annual	09/04/2025	8e.	Directors' Fees	Compensation	Governance	Voted	For
Bavarian Nordic A/S	DK0015998017	DK	Annual	09/04/2025	8f.	Authority to Repurchase Shares	Capital Management	Governance	Voted	For
Baxter International Inc.	US0718131099	US	Annual	06/05/2025	1a.	Elect William A Ampofo	Board Related	Governance	Voted	For
Baxter International Inc.	US0718131099	US	Annual	06/05/2025	1b.	Elect Jeffrey A. Craig	Board Related	Governance	Voted	For
Baxter International Inc.	US0718131099	US	Annual	06/05/2025	1c.	Elect Patricia Morrison	Board Related	Governance	Voted	For
Baxter International Inc.	US0718131099	US	Annual	06/05/2025	1d.	Elect Stephen N. Oesterle	Board Related	Governance	Voted	For
Baxter International Inc.	US0718131099	US	Annual	06/05/2025	1e.	Elect Stephen H. Ruskowski	Board Related	Governance	Voted	For
Baxter International Inc.	US0718131099	US	Annual	06/05/2025	1f.	Elect Nancy M. Schlichting	Board Related	Governance	Voted	For
Baxter International Inc.	US0718131099	US	Annual	06/05/2025	1g.	Elect Brent Shafer	Board Related	Governance	Voted	For
Baxter International Inc.	US0718131099	US	Annual	06/05/2025	1h.	Elect Catherine R. Smith	Board Related	Governance	Voted	Against
Baxter International Inc.	US0718131099	US	Annual	06/05/2025	1i.	Elect Amy M. Wendell	Board Related	Governance	Voted	For
Baxter International Inc.	US0718131099	US	Annual	06/05/2025	1j.	Elect David S. Wilkes	Board Related	Governance	Voted	For
Baxter International Inc.	US0718131099	US	Annual	06/05/2025	2.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Baxter International Inc.	US0718131099	US	Annual	06/05/2025	3.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Baxter International Inc.	US0718131099	US	Annual	06/05/2025	4.	Shareholder Proposal Regarding Retention of Shares	SHP: Compensation	Governance	Voted	For
Becton Dickinson & Co.	US0758871091	US	Annual	28/01/2025	1a.	Elect William M. Brown	Board Related	Governance	Voted	For
Becton Dickinson & Co.	US0758871091	US	Annual	28/01/2025	1b.	Elect Catherine M. Burzik	Board Related	Governance	Voted	For
Becton Dickinson & Co.	US0758871091	US	Annual	28/01/2025	1c.	Elect Carrie L. Byington	Board Related	Governance	Voted	For
Becton Dickinson & Co.	US0758871091	US	Annual	28/01/2025	1d.	Elect R. Andrew Eckert	Board Related	Governance	Voted	For
Becton Dickinson & Co.	US0758871091	US	Annual	28/01/2025	1e.	Elect Claire M. Fraser	Board Related	Governance	Voted	For
Becton Dickinson & Co.	US0758871091	US	Annual	28/01/2025	1f.	Elect Jeffrey W. Henderson	Board Related	Governance	Voted	For
Becton Dickinson & Co.	US0758871091	US	Annual	28/01/2025	1g.	Elect Christopher Jones	Board Related	Governance	Voted	For
Becton Dickinson & Co.	US0758871091	US	Annual	28/01/2025	1h.	Elect Thomas E. Polen	Board Related	Governance	Voted	For
Becton Dickinson & Co.	US0758871091	US	Annual	28/01/2025	1i.	Elect Timothy M. Ring	Board Related	Governance	Voted	For
Becton Dickinson & Co.	US0758871091	US	Annual	28/01/2025	1j.	Elect Bertram L. Scott	Board Related	Governance	Voted	For
Becton Dickinson & Co.	US0758871091	US	Annual	28/01/2025	1k.	Elect Joanne Waldstreicher	Board Related	Governance	Voted	For
Becton Dickinson & Co.	US0758871091	US	Annual	28/01/2025	2.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Becton Dickinson & Co.	US0758871091	US	Annual	28/01/2025	3.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
BeOne Medicines Ltd	KYG1146Y1017	CH	Special	28/04/2025	1.	Reincorporation from the Cayman Islands to Switzerland	Changes to Company Statutes	Governance	Voted	For
BeOne Medicines Ltd	KYG1146Y1017	CH	Annual	21/05/2025	1.	Elect Anthony C. Hooper	Board Related	Governance	Voted	For
BeOne Medicines Ltd	KYG1146Y1017	CH	Annual	21/05/2025	10.	Connected Person Placing Authorization	Capital Management	Governance	Voted	Against
BeOne Medicines Ltd	KYG1146Y1017	CH	Annual	21/05/2025	11.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
BeOne Medicines Ltd	KYG1146Y1017	CH	Annual	21/05/2025	12.	Right to Adjourn Meeting	Meeting Administration	Governance	Voted	For
BeOne Medicines Ltd	KYG1146Y1017	CH	Special	28/04/2025	2.	Company Name Change	Changes to Company Statutes	Governance	Voted	For
BeOne Medicines Ltd	KYG1146Y1017	CH	Annual	21/05/2025	2.	Elect Ranjeev Krishana	Board Related	Governance	Voted	For
BeOne Medicines Ltd	KYG1146Y1017	CH	Special	28/04/2025	3.	Election of Statutory Auditors	Board Related	Governance	Voted	For
BeOne Medicines Ltd	KYG1146Y1017	CH	Annual	21/05/2025	3.	Elect Xiaodong Wang	Board Related	Governance	Voted	For
BeOne Medicines Ltd	KYG1146Y1017	CH	Annual	21/05/2025	4.	Elect Qingqing Yi	Board Related	Governance	Voted	For
BeOne Medicines Ltd	KYG1146Y1017	CH	Annual	21/05/2025	5.	Elect Shalini Sharp	Board Related	Governance	Voted	For
BeOne Medicines Ltd	KYG1146Y1017	CH	Annual	21/05/2025	6.	Ratification of Auditors	Audit/Financials	Governance	Voted	For

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
BeOne Medicines Ltd	KYG1146Y1017	CH	Annual	21/05/2025	7.	Authority to Set Auditor's Fees	Audit/Financials	Governance	Voted	For
BeOne Medicines Ltd	KYG1146Y1017	CH	Annual	21/05/2025	8.	Approval of a Share Issue Mandate	Capital Management	Governance	Voted	Against
BeOne Medicines Ltd	KYG1146Y1017	CH	Annual	21/05/2025	9.	General Mandate to Repurchase Shares	Capital Management	Governance	Voted	For
Biogen Inc	US09062X1037	US	Annual	17/06/2025	1a.	Elect Caroline D. Dorsa	Board Related	Governance	Voted	For
Biogen Inc	US09062X1037	US	Annual	17/06/2025	1b.	Elect Maria C. Freire	Board Related	Governance	Voted	For
Biogen Inc	US09062X1037	US	Annual	17/06/2025	1c.	Elect William A. Hawkins	Board Related	Governance	Voted	For
Biogen Inc	US09062X1037	US	Annual	17/06/2025	1d.	Elect Susan K. Langer	Board Related	Governance	Voted	For
Biogen Inc	US09062X1037	US	Annual	17/06/2025	1e.	Elect Jesus B. Mantas	Board Related	Governance	Voted	For
Biogen Inc	US09062X1037	US	Annual	17/06/2025	1f.	Elect Lloyd Minor	Board Related	Governance	Voted	For
Biogen Inc	US09062X1037	US	Annual	17/06/2025	1g.	Elect Sir Menelas Pangalos	Board Related	Governance	Voted	For
Biogen Inc	US09062X1037	US	Annual	17/06/2025	1h.	Elect Monish Patolawala	Board Related	Governance	Voted	For
Biogen Inc	US09062X1037	US	Annual	17/06/2025	1i.	Elect Eric K. Rowinsky	Board Related	Governance	Voted	For
Biogen Inc	US09062X1037	US	Annual	17/06/2025	1j.	Elect Stephen A. Sherwin	Board Related	Governance	Voted	For
Biogen Inc	US09062X1037	US	Annual	17/06/2025	1k.	Elect Christopher A. Viehbacher	Board Related	Governance	Voted	For
Biogen Inc	US09062X1037	US	Annual	17/06/2025	2.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Biogen Inc	US09062X1037	US	Annual	17/06/2025	3.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	10	2025 Remuneration Policy (CEO)	Compensation	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	11	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	12	2024 Remuneration Report	Compensation	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	13	2024 Remuneration of Alexandre Merieux, Chair	Compensation	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	14	2024 Remuneration of Pierre Boulud, CEO	Compensation	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	15	Authority to Repurchase and Reissue Shares Proposal in Favour of the Beneficiaries E	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	16	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	17	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	19	Authority to Issue Shares and Convertible Debt Through Private Placement	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	21	Authority to Set Offering Price of Shares	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	22	Greenshoe	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	23	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	24	Authority to Increase Capital Through Capitalisations	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	25	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Su	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	26	Global Ceiling on Capital Increases and Debt Issuances	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	27	Amendments to Articles	Changes to Company Statutes	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	28	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	3	Ratification of Board Acts	Board Related	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	4	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	5	Special Auditors Report on Regulated Agreements	Board Related	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	6	Elect Marie-Paule Kieny	Board Related	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	7	Elect Fanny Letier	Board Related	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	8	2025 Remuneration Policy (Corporate Officers)	Compensation	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	9	2025 Remuneration Policy (Chair)	Compensation	Governance	Voted	For
BioXcel Therapeutics Inc	US09075P1057	US	Special	28/01/2025	1.	Reverse Stock Split	Capital Management	Governance	Voted	For
BioXcel Therapeutics Inc	US09075P1057	US	Special	28/01/2025	2.	Right to Adjourn Meeting	Meeting Administration	Governance	Voted	For
Boston Scientific Corp.	US1011371077	US	Annual	01/05/2025	1a.	Elect Yoshiaki Fujimori	Board Related	Governance	Voted	For
Boston Scientific Corp.	US1011371077	US	Annual	01/05/2025	1b.	Elect David C. Habiger	Board Related	Governance	Voted	For
Boston Scientific Corp.	US1011371077	US	Annual	01/05/2025	1c.	Elect Edward J. Ludwig	Board Related	Governance	Voted	For
Boston Scientific Corp.	US1011371077	US	Annual	01/05/2025	1d.	Elect Michael F. Mahoney	Board Related	Governance	Voted	For
Boston Scientific Corp.	US1011371077	US	Annual	01/05/2025	1e.	Elect Jessica L. Mega	Board Related	Governance	Voted	For
Boston Scientific Corp.	US1011371077	US	Annual	01/05/2025	1f.	Elect Susan E. Morano	Board Related	Governance	Voted	For
Boston Scientific Corp.	US1011371077	US	Annual	01/05/2025	1g.	Elect Cheryl Pegus	Board Related	Governance	Voted	For
Boston Scientific Corp.	US1011371077	US	Annual	01/05/2025	1h.	Elect John E. Sununu	Board Related	Governance	Voted	For
Boston Scientific Corp.	US1011371077	US	Annual	01/05/2025	1i.	Elect David S. Wichmann	Board Related	Governance	Voted	For
Boston Scientific Corp.	US1011371077	US	Annual	01/05/2025	1j.	Elect Ellen M. Zane	Board Related	Governance	Voted	For
Boston Scientific Corp.	US1011371077	US	Annual	01/05/2025	2.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Boston Scientific Corp.	US1011371077	US	Annual	01/05/2025	3.	Ratification of Auditor	Audit/Financials	Governance	Voted	For

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Boston Scientific Corp.	US1011371077	US	Annual	01/05/2025	4.	Shareholder Proposal Regarding Simple Majority Vote	SHP: Governance	Governance	Voted	For
Bristol-Myers Squibb Co.	US1101221083	US	Annual	06/05/2025	1A)	Elect Peter J. Arduini	Board Related	Governance	Voted	For
Bristol-Myers Squibb Co.	US1101221083	US	Annual	06/05/2025	1B)	Elect Deepak L. Bhatt	Board Related	Governance	Voted	For
Bristol-Myers Squibb Co.	US1101221083	US	Annual	06/05/2025	1C)	Elect Christopher Boerner	Board Related	Governance	Voted	For
Bristol-Myers Squibb Co.	US1101221083	US	Annual	06/05/2025	1D)	Elect Julia A. Haller	Board Related	Governance	Voted	For
Bristol-Myers Squibb Co.	US1101221083	US	Annual	06/05/2025	1E)	Elect Manuel Hidalgo Medina	Board Related	Governance	Voted	For
Bristol-Myers Squibb Co.	US1101221083	US	Annual	06/05/2025	1F)	Elect Michael R. McMullen	Board Related	Governance	Voted	For
Bristol-Myers Squibb Co.	US1101221083	US	Annual	06/05/2025	1G)	Elect Paula A. Price	Board Related	Governance	Voted	For
Bristol-Myers Squibb Co.	US1101221083	US	Annual	06/05/2025	1H)	Elect Derica W. Rice	Board Related	Governance	Voted	For
Bristol-Myers Squibb Co.	US1101221083	US	Annual	06/05/2025	1I)	Elect Theodore R. Samuels, II	Board Related	Governance	Voted	For
Bristol-Myers Squibb Co.	US1101221083	US	Annual	06/05/2025	1J)	Elect Karen H. Vousden	Board Related	Governance	Voted	For
Bristol-Myers Squibb Co.	US1101221083	US	Annual	06/05/2025	1K)	Elect Phyllis R. Yale	Board Related	Governance	Voted	For
Bristol-Myers Squibb Co.	US1101221083	US	Annual	06/05/2025	2.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Bristol-Myers Squibb Co.	US1101221083	US	Annual	06/05/2025	3.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Bristol-Myers Squibb Co.	US1101221083	US	Annual	06/05/2025	4.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	SHP: Environment	Environmenta	Voted	Against
Bristol-Myers Squibb Co.	US1101221083	US	Annual	06/05/2025	5.	Shareholder Proposal Regarding Abolishing DEI Program and Policies	SHP: Social	Social	Voted	Against
Collectis	FR0010425595	FR	Mix	26/06/2025	10	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Invest	Capital Management	Governance	Voted	Against
Collectis	FR0010425595	FR	Mix	26/06/2025	11	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Underwriters	Capital Management	Governance	Voted	Against
Collectis	FR0010425595	FR	Mix	26/06/2025	12	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Biotechnology Com	Capital Management	Governance	Voted	Against
Collectis	FR0010425595	FR	Mix	26/06/2025	13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors - Finar	Capital Management	Governance	Voted	Against
Collectis	FR0010425595	FR	Mix	26/06/2025	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Governance	Voted	Against
Collectis	FR0010425595	FR	Mix	26/06/2025	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management	Governance	Voted	Against
Collectis	FR0010425595	FR	Mix	26/06/2025	16	Authority to Issue Shares and Convertible Debt Through Private Placement	Capital Management	Governance	Voted	Against
Collectis	FR0010425595	FR	Mix	26/06/2025	17	Greenshoe	Capital Management	Governance	Voted	Against
Collectis	FR0010425595	FR	Mix	26/06/2025	18	Global Ceiling on Capital Increases and Debt Issuances	Capital Management	Governance	Voted	For
Collectis	FR0010425595	FR	Mix	26/06/2025	19	Authority to Increase Capital Through Capitalisations	Capital Management	Governance	Voted	For
Collectis	FR0010425595	FR	Mix	26/06/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Collectis	FR0010425595	FR	Mix	26/06/2025	20	Authority to Grant Stock Options	Compensation	Governance	Voted	Against
Collectis	FR0010425595	FR	Mix	26/06/2025	21	Authority to Issue Performance Shares	Compensation	Governance	Voted	Against
Collectis	FR0010425595	FR	Mix	26/06/2025	22	Authority to Grant Warrants	Compensation	Governance	Voted	Against
Collectis	FR0010425595	FR	Mix	26/06/2025	23	Global Ceiling on Capital Increases for Equity Compensation Plans	Capital Management	Governance	Voted	For
Collectis	FR0010425595	FR	Mix	26/06/2025	24	Employee Stock Purchase Plan	Compensation	Governance	Voted	For
Collectis	FR0010425595	FR	Mix	26/06/2025	25	Amendments to Articles Regarding Board Deliberations	Changes to Company Statutes	Governance	Voted	For
Collectis	FR0010425595	FR	Mix	26/06/2025	26	Amendments to Articles Regarding General Meetings	Changes to Company Statutes	Governance	Voted	Against
Collectis	FR0010425595	FR	Mix	26/06/2025	3	Allocation of Losses	Audit/Financials	Governance	Voted	For
Collectis	FR0010425595	FR	Mix	26/06/2025	4	Transfer of Reserves	Capital Management	Governance	Voted	Against
Collectis	FR0010425595	FR	Mix	26/06/2025	5	Related Party Transactions (Bpifrance)	Board Related	Governance	Voted	For
Collectis	FR0010425595	FR	Mix	26/06/2025	6	Elect Donald Bergstrom	Board Related	Governance	Voted	Against
Collectis	FR0010425595	FR	Mix	26/06/2025	7	Elect André Muller	Board Related	Governance	Voted	For
Collectis	FR0010425595	FR	Mix	26/06/2025	8	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	Against
Collectis	FR0010425595	FR	Mix	26/06/2025	9	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	Against
Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Annual	27/03/2025	1	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Annual	27/03/2025	2.1	Elect Osamu Okuda	Board Related	Governance	Voted	Against
Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Annual	27/03/2025	2.2	Elect Iwaaki Taniguchi	Board Related	Governance	Voted	For
Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Annual	27/03/2025	2.3	Elect Hitoshi Iikura	Board Related	Governance	Voted	For
Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Annual	27/03/2025	2.4	Elect Mariko Momoi	Board Related	Governance	Voted	For
Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Annual	27/03/2025	2.5	Elect Fumio Tateishi	Board Related	Governance	Voted	For
Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Annual	27/03/2025	2.6	Elect Hideo Teramoto	Board Related	Governance	Voted	For
Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Annual	27/03/2025	2.7	Elect Thomas Schinecker	Board Related	Governance	Voted	For
Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Annual	27/03/2025	2.8	Elect Teresa A. Graham	Board Related	Governance	Voted	For
Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Annual	27/03/2025	2.9	Elect Boris L. Zaitra	Board Related	Governance	Voted	Against
Chugai Pharmaceutical Co Ltd	JP3519400000	JP	Annual	27/03/2025	3	Elect Masayoshi Higuchi as Statutory Auditor	Board Related	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	1.	Accounts and Reports	Audit/Financials	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	10.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	11.	Transaction of Other Business	Meeting Administration	Governance	Voted	Against
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	2.	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	3.	Ratification of Management Acts	Board Related	Governance	Voted	For

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	4a.	Elect Samarth Kulkarni	Board Related	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	4b.	Elect Ali Behbahani	Board Related	Governance	Voted	Against
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	4c.	Elect Maria Fardis	Board Related	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	4d.	Elect H. Edward Fleming, Jr.	Board Related	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	4e.	Elect Simeon J. George	Board Related	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	4f.	Elect John T. Greene	Board Related	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	4g.	Elect Katherine A. High	Board Related	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	4h.	Elect Sandesh Mahatme	Board Related	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	4i.	Elect Christian Rommel	Board Related	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	4j.	Elect Douglas A. Treco	Board Related	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	4k.	Elect Briggs W. Morrison	Board Related	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	5a.	Elect Ali Behbahani	Board Related	Governance	Voted	Against
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	5b.	Elect H. Edward Fleming, Jr.	Board Related	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	5c.	Elect John T. Greene	Board Related	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	5d.	Elect Briggs W. Morrison	Board Related	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	6a.	Board Compensation (Fixed)	Compensation	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	6b.	Board Compensation (Variable)	Compensation	Governance	Voted	Against
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	6c.	Executive Compensation (Fixed)	Compensation	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	6d.	Executive Compensation (Short-Term)	Compensation	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	6e.	Executive Compensation (Long-Term)	Compensation	Governance	Voted	Against
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	6f.	Swiss Statutory Compensation Report	Compensation	Governance	Voted	Against
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	7.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	Against
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	8.	Change in Board Size	Board Related	Governance	Voted	For
CRISPR Therapeutics AG	CH0334081137	CH	Annual	05/06/2025	9.	Appointment of Independent Proxy	Meeting Administration	Governance	Voted	For
Galapagos NV	BE0003818359	BE	Annual	29/04/2025	5.	Remuneration Report	Compensation	Governance	Voted	Against
Galapagos NV	BE0003818359	BE	Annual	29/04/2025	5.	Remuneration Report	Compensation	Governance	Voted	Against
Galapagos NV	BE0003818359	BE	Annual	29/04/2025	6.	Ratification of Board and Auditors' Acts	Board Related	Governance	Voted	For
Galapagos NV	BE0003818359	BE	Annual	29/04/2025	6.	Ratification of Board and Auditors' Acts	Board Related	Governance	Voted	For
Galapagos NV	BE0003818359	BE	Annual	29/04/2025	7.	Elect Oleg Nodelman to the Board of Directors	Board Related	Governance	Voted	For
Galapagos NV	BE0003818359	BE	Annual	29/04/2025	7.	Elect Oleg Nodelman to the Board of Directors	Board Related	Governance	Voted	For
Galapagos NV	BE0003818359	BE	Annual	29/04/2025	8.	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	Audit/Financials	Governance	Voted	For
Galapagos NV	BE0003818359	BE	Annual	29/04/2025	8.	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	Audit/Financials	Governance	Voted	For
Genmab	DK0010272202	DK	Annual	12/03/2025	3	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Genmab	DK0010272202	DK	Annual	12/03/2025	4	Remuneration Report	Compensation	Governance	Voted	For
Genmab	DK0010272202	DK	Annual	12/03/2025	5.a	Elect Deirdre P. Connelly	Board Related	Governance	Voted	For
Genmab	DK0010272202	DK	Annual	12/03/2025	5.b	Elect Pernille Erenbjerg	Board Related	Governance	Voted	For
Genmab	DK0010272202	DK	Annual	12/03/2025	5.c	Elect Rolf Hoffman	Board Related	Governance	Voted	For
Genmab	DK0010272202	DK	Annual	12/03/2025	5.d	Elect Elizabeth O'Farrell	Board Related	Governance	Voted	For
Genmab	DK0010272202	DK	Annual	12/03/2025	5.e	Elect Paolo Paoletti	Board Related	Governance	Voted	For
Genmab	DK0010272202	DK	Annual	12/03/2025	5.f	Elect Anders Gersel Pedersen	Board Related	Governance	Voted	For
Genmab	DK0010272202	DK	Annual	12/03/2025	7.a	Remuneration Policy	Compensation	Governance	Voted	For
Genmab	DK0010272202	DK	Annual	12/03/2025	7.b	Directors' Fees	Compensation	Governance	Voted	For
Genmab	DK0010272202	DK	Annual	12/03/2025	7.c	Cancellation of Shares	Capital Management	Governance	Voted	For
Genmab	DK0010272202	DK	Annual	12/03/2025	7.d	Authority to Repurchase Shares	Capital Management	Governance	Voted	For
Genmab	DK0010272202	DK	Annual	12/03/2025	7.e	Issuance of Warrants w/o Preemptive Rights	Capital Management	Governance	Voted	For
Genmab	DK0010272202	DK	Annual	12/03/2025	8	Authorization of Legal Formalities	Meeting Administration	Governance	Voted	For
Gilead Sciences, Inc.	US3755581036	US	Annual	07/05/2025	1a.	Elect Jacqueline K. Barton	Board Related	Governance	Voted	For
Gilead Sciences, Inc.	US3755581036	US	Annual	07/05/2025	1b.	Elect Jeffrey A. Bluestone	Board Related	Governance	Voted	For
Gilead Sciences, Inc.	US3755581036	US	Annual	07/05/2025	1c.	Elect Sandra J. Horning	Board Related	Governance	Voted	For
Gilead Sciences, Inc.	US3755581036	US	Annual	07/05/2025	1d.	Elect Kelly A. Kramer	Board Related	Governance	Voted	For
Gilead Sciences, Inc.	US3755581036	US	Annual	07/05/2025	1e.	Elect Ted W. Love	Board Related	Governance	Voted	For
Gilead Sciences, Inc.	US3755581036	US	Annual	07/05/2025	1f.	Elect Harish Manwani	Board Related	Governance	Voted	For
Gilead Sciences, Inc.	US3755581036	US	Annual	07/05/2025	1g.	Elect Daniel P. O'Day	Board Related	Governance	Voted	For
Gilead Sciences, Inc.	US3755581036	US	Annual	07/05/2025	1h.	Elect Javier J. Rodriguez	Board Related	Governance	Voted	For
Gilead Sciences, Inc.	US3755581036	US	Annual	07/05/2025	1i.	Elect Anthony Welters	Board Related	Governance	Voted	For
Gilead Sciences, Inc.	US3755581036	US	Annual	07/05/2025	2.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Gilead Sciences, Inc.	US3755581036	US	Annual	07/05/2025	3.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Gilead Sciences, Inc.	US3755581036	US	Annual	07/05/2025	4.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	SHP: Compensation	Governance	Voted	Against
Gilead Sciences, Inc.	US3755581036	US	Annual	07/05/2025	5.	Shareholder Proposal Regarding Independent Chair	SHP: Governance	Governance	Voted	For
Gilead Sciences, Inc.	US3755581036	US	Annual	07/05/2025	6.	Shareholder Proposal Regarding Human Rights Policy	SHP: Social	Social	Voted	For
Gilead Sciences, Inc.	US3755581036	US	Annual	07/05/2025	7.	Shareholder Proposal Regarding Report on DEI Requirements for Contractors	SHP: Social	Social	Voted	Against
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	10	Elect Hal V. Barron	Board Related	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	11	Elect Anne Beal	Board Related	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	12	Elect Wendy Becker	Board Related	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	13	Elect Harry Dietz	Board Related	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	14	Elect Jeannie Lee	Board Related	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	15	Elect Vishal Sikka	Board Related	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	16	Appointment of Auditor	Audit/Financials	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	17	Authority to Set Auditor's Fees	Audit/Financials	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	18	Authorisation of Political Donations	Other	Other	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	19	Authority to Issue Shares w/ Preemptive Rights	Capital Management	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	2	Remuneration Report	Compensation	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	20	Authority to Issue Shares w/o Preemptive Rights	Capital Management	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Capital Management	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	22	Authority to Repurchase Shares	Capital Management	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	23	emption from Statement of the Senior Statutory Auditor's name in published Audit	Other	Other	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	24	Authority to Set General Meeting Notice Period at 14 Days	Changes to Company Statutes	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	25	Share Value Plan	Compensation	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	3	Remuneration Policy	Compensation	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	4	Elect Gavin Screaton	Board Related	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	5	Elect Sir Jonathan R. Symonds	Board Related	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	6	Elect Emma N. Walmsley	Board Related	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	7	Elect Julie Brown	Board Related	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	8	Elect Elizabeth McKee Anderson	Board Related	Governance	Voted	For
GSK Plc	GB00BN7SWP63	GB	Annual	07/05/2025	9	Elect Charles A. Bancroft	Board Related	Governance	Voted	For
Halozyne Therapeutics Inc.	US40637H1095	US	Annual	01/05/2025	1A.	Elect Jeffrey W. Henderson	Board Related	Governance	Voted	For
Halozyne Therapeutics Inc.	US40637H1095	US	Annual	01/05/2025	1B.	Elect Helen I. Torley	Board Related	Governance	Voted	For
Halozyne Therapeutics Inc.	US40637H1095	US	Annual	01/05/2025	2.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Halozyne Therapeutics Inc.	US40637H1095	US	Annual	01/05/2025	3.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
HUTCHMED (China) Limited	KYG4672N1198	KY	Special	31/03/2025	1.	Divestiture/Spin-off	M&A	Governance	Voted	For
HUTCHMED (China) Limited	KYG4672N1198	KY	Annual	13/05/2025	1.	Accounts and Reports	Audit/Financials	Governance	Voted	For
HUTCHMED (China) Limited	KYG4672N1198	KY	Annual	13/05/2025	2A.	Elect Dan Eldar	Board Related	Governance	Voted	For
HUTCHMED (China) Limited	KYG4672N1198	KY	Annual	13/05/2025	2B.	Elect Weiguo SU	Board Related	Governance	Voted	For
HUTCHMED (China) Limited	KYG4672N1198	KY	Annual	13/05/2025	2C.	Elect Johnny CHENG Chig Fung	Board Related	Governance	Voted	For
HUTCHMED (China) Limited	KYG4672N1198	KY	Annual	13/05/2025	2D.	Elect Edith SHIH	Board Related	Governance	Voted	For
HUTCHMED (China) Limited	KYG4672N1198	KY	Annual	13/05/2025	2E.	Elect Ling YANG	Board Related	Governance	Voted	For
HUTCHMED (China) Limited	KYG4672N1198	KY	Annual	13/05/2025	2F.	Elect Renu Bhatia	Board Related	Governance	Voted	For
HUTCHMED (China) Limited	KYG4672N1198	KY	Annual	13/05/2025	2G.	Elect Chaohong HU	Board Related	Governance	Voted	For
HUTCHMED (China) Limited	KYG4672N1198	KY	Annual	13/05/2025	2H.	Elect Tony MOK Shu Kam	Board Related	Governance	Voted	For
HUTCHMED (China) Limited	KYG4672N1198	KY	Annual	13/05/2025	2I.	Elect Tak Wai WONG	Board Related	Governance	Voted	For
HUTCHMED (China) Limited	KYG4672N1198	KY	Annual	13/05/2025	3.	Appointment of Auditor and Authority to Set Fees	Audit/Financials	Governance	Voted	For
HUTCHMED (China) Limited	KYG4672N1198	KY	Annual	13/05/2025	4.	Authority to Issue Shares w/o Preemptive Rights	Capital Management	Governance	Voted	For
HUTCHMED (China) Limited	KYG4672N1198	KY	Annual	13/05/2025	5.	Authority to Repurchase Shares	Capital Management	Governance	Voted	For
Illumina Inc	US4523271090	US	Annual	21/05/2025	1A.	Elect Frances H. Arnold	Board Related	Governance	Voted	For
Illumina Inc	US4523271090	US	Annual	21/05/2025	1B.	Elect Caroline D. Dorsa	Board Related	Governance	Voted	For
Illumina Inc	US4523271090	US	Annual	21/05/2025	1C.	Elect Robert S. Epstein	Board Related	Governance	Voted	Against
Illumina Inc	US4523271090	US	Annual	21/05/2025	1D.	Elect Scott Gottlieb	Board Related	Governance	Voted	For
Illumina Inc	US4523271090	US	Annual	21/05/2025	1E.	Elect Gary S. Guthart	Board Related	Governance	Voted	For
Illumina Inc	US4523271090	US	Annual	21/05/2025	1F.	Elect Keith A. Meister	Board Related	Governance	Voted	For
Illumina Inc	US4523271090	US	Annual	21/05/2025	1G.	Elect Anna S. Richo	Board Related	Governance	Voted	For
Illumina Inc	US4523271090	US	Annual	21/05/2025	1H.	Elect Philip W. Schiller	Board Related	Governance	Voted	For
Illumina Inc	US4523271090	US	Annual	21/05/2025	1I.	Elect Susan E. Siegel	Board Related	Governance	Voted	For
Illumina Inc	US4523271090	US	Annual	21/05/2025	1J.	Elect Jacob Thaysen	Board Related	Governance	Voted	For

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Illumina Inc	US4523271090	US	Annual	21/05/2025	1K.	Elect Scott B. Ullem	Board Related	Governance	Voted	For
Illumina Inc	US4523271090	US	Annual	21/05/2025	2.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Illumina Inc	US4523271090	US	Annual	21/05/2025	3.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Illumina Inc	US4523271090	US	Annual	21/05/2025	4.	Amendment to the 2015 Stock and Incentive Plan	Compensation	Governance	Voted	For
Intuitive Surgical Inc	US46120E6023	US	Annual	01/05/2025	1a.	Elect Craig H. Barratt	Board Related	Governance	Voted	For
Intuitive Surgical Inc	US46120E6023	US	Annual	01/05/2025	1b.	Elect Joseph C. Beery	Board Related	Governance	Voted	For
Intuitive Surgical Inc	US46120E6023	US	Annual	01/05/2025	1c.	Elect Lewis Chew	Board Related	Governance	Voted	For
Intuitive Surgical Inc	US46120E6023	US	Annual	01/05/2025	1d.	Elect Gary S. Guthart	Board Related	Governance	Voted	For
Intuitive Surgical Inc	US46120E6023	US	Annual	01/05/2025	1e.	Elect Amal M. Johnson	Board Related	Governance	Voted	For
Intuitive Surgical Inc	US46120E6023	US	Annual	01/05/2025	1f.	Elect Sreelakshmi Kolli	Board Related	Governance	Voted	For
Intuitive Surgical Inc	US46120E6023	US	Annual	01/05/2025	1g.	Elect Amy L. Ladd	Board Related	Governance	Voted	For
Intuitive Surgical Inc	US46120E6023	US	Annual	01/05/2025	1h.	Elect Keith R. Leonard, Jr.	Board Related	Governance	Voted	For
Intuitive Surgical Inc	US46120E6023	US	Annual	01/05/2025	1i.	Elect Jami Dover Nachtsheim	Board Related	Governance	Voted	For
Intuitive Surgical Inc	US46120E6023	US	Annual	01/05/2025	1j.	Elect Monica P. Reed	Board Related	Governance	Voted	For
Intuitive Surgical Inc	US46120E6023	US	Annual	01/05/2025	1k.	Elect David J. Rosa	Board Related	Governance	Voted	For
Intuitive Surgical Inc	US46120E6023	US	Annual	01/05/2025	2.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Intuitive Surgical Inc	US46120E6023	US	Annual	01/05/2025	3.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Intuitive Surgical Inc	US46120E6023	US	Annual	01/05/2025	4.	Amendment to the 2010 Incentive Award Plan	Compensation	Governance	Voted	Against
Intuitive Surgical Inc	US46120E6023	US	Annual	01/05/2025	5.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	SHP: Compensation	Governance	Voted	Against
Intuitive Surgical Inc	US46120E6023	US	Annual	01/05/2025	6.	Shareholder Proposal Regarding Severance Approval Policy	SHP: Compensation	Governance	Voted	For
Ionis Pharmaceuticals Inc	US4622221004	US	Annual	05/06/2025	1a.	Elect Allene M. Diaz	Board Related	Governance	Voted	For
Ionis Pharmaceuticals Inc	US4622221004	US	Annual	05/06/2025	1b.	Elect Michael Hayden	Board Related	Governance	Voted	For
Ionis Pharmaceuticals Inc	US4622221004	US	Annual	05/06/2025	1c.	Elect Joseph Klein, III	Board Related	Governance	Voted	For
Ionis Pharmaceuticals Inc	US4622221004	US	Annual	05/06/2025	1d.	Elect Joseph Loscalzo	Board Related	Governance	Voted	For
Ionis Pharmaceuticals Inc	US4622221004	US	Annual	05/06/2025	2.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Ionis Pharmaceuticals Inc	US4622221004	US	Annual	05/06/2025	3.	Amendment to the 2011 Equity Incentive Plan	Compensation	Governance	Voted	For
Ionis Pharmaceuticals Inc	US4622221004	US	Annual	05/06/2025	4.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	10	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	11	2025 Remuneration Policy (Chair)	Compensation	Governance	Voted	Against
Ipsen	FR0010259150	FR	Mix	21/05/2025	12	2025 Remuneration Policy (CEO and Other Executives)	Compensation	Governance	Voted	Against
Ipsen	FR0010259150	FR	Mix	21/05/2025	13	2024 Remuneration Report	Compensation	Governance	Voted	Against
Ipsen	FR0010259150	FR	Mix	21/05/2025	14	2024 Remuneration of Marc de Garidel, Chair	Compensation	Governance	Voted	Against
Ipsen	FR0010259150	FR	Mix	21/05/2025	15	2024 Remuneration of David Loew, CEO	Compensation	Governance	Voted	Against
Ipsen	FR0010259150	FR	Mix	21/05/2025	16	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	17	Relocation of Corporate Headquarters	Changes to Company Statutes	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	18	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	19	Authority to Increase Capital Through Capitalisations	Capital Management	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	21	Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case	Capital Management	Governance	Voted	Against
Ipsen	FR0010259150	FR	Mix	21/05/2025	22	Authority to Issue Shares and Convertible Debt Through Private Placement	Capital Management	Governance	Voted	Against
Ipsen	FR0010259150	FR	Mix	21/05/2025	23	Greenshoe	Capital Management	Governance	Voted	Against
Ipsen	FR0010259150	FR	Mix	21/05/2025	24	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Governance	Voted	Against
Ipsen	FR0010259150	FR	Mix	21/05/2025	25	Employee Stock Purchase Plan	Compensation	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	26	Authority to Grant Stock Options	Compensation	Governance	Voted	Against
Ipsen	FR0010259150	FR	Mix	21/05/2025	27	Amendments to Articles Regarding Written Consultations	Changes to Company Statutes	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	28	Amendments to Articles Regarding Board Meetings	Changes to Company Statutes	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	29	Amendments to Articles Regarding Annual General Meetings	Changes to Company Statutes	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	3	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	30	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	4	Special Auditors Report on Regulated Agreements	Board Related	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	5	Elect David Loew	Board Related	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	6	Elect Antoine Flochel	Board Related	Governance	Voted	Against
Ipsen	FR0010259150	FR	Mix	21/05/2025	7	Elect Margaret A. Liu	Board Related	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	8	Elect Karen Witts	Board Related	Governance	Voted	For
Ipsen	FR0010259150	FR	Mix	21/05/2025	9	2025 Directors' Fees	Compensation	Governance	Voted	For

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Johnson & Johnson	US4781601046	US	Annual	24/04/2025	1a.	Elect Darius Adamczyk	Board Related	Governance	Voted	For
Johnson & Johnson	US4781601046	US	Annual	24/04/2025	1b.	Elect Mary C. Beckerle	Board Related	Governance	Voted	For
Johnson & Johnson	US4781601046	US	Annual	24/04/2025	1c.	Elect Jennifer A. Doudna	Board Related	Governance	Voted	For
Johnson & Johnson	US4781601046	US	Annual	24/04/2025	1d.	Elect Joaquin Duato	Board Related	Governance	Voted	For
Johnson & Johnson	US4781601046	US	Annual	24/04/2025	1e.	Elect Marilyn A. Hewson	Board Related	Governance	Voted	For
Johnson & Johnson	US4781601046	US	Annual	24/04/2025	1f.	Elect Paula A. Johnson	Board Related	Governance	Voted	For
Johnson & Johnson	US4781601046	US	Annual	24/04/2025	1g.	Elect Hubert Joly	Board Related	Governance	Voted	For
Johnson & Johnson	US4781601046	US	Annual	24/04/2025	1h.	Elect Mark B. McClellan	Board Related	Governance	Voted	For
Johnson & Johnson	US4781601046	US	Annual	24/04/2025	1i.	Elect Mark A. Weinberger	Board Related	Governance	Voted	For
Johnson & Johnson	US4781601046	US	Annual	24/04/2025	1j.	Elect Nadja Y. West	Board Related	Governance	Voted	For
Johnson & Johnson	US4781601046	US	Annual	24/04/2025	1k.	Elect Eugene A. Woods	Board Related	Governance	Voted	For
Johnson & Johnson	US4781601046	US	Annual	24/04/2025	2.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Johnson & Johnson	US4781601046	US	Annual	24/04/2025	3.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Johnson & Johnson	US4781601046	US	Annual	24/04/2025	4.	Shareholder Proposal Regarding Severance Approval Policy	SHP: Compensation	Governance	Voted	Against
Johnson & Johnson	US4781601046	US	Annual	24/04/2025	5.	Shareholder Proposal Regarding Human Rights Impact Assessment	SHP: Social	Social	Voted	Against
Lilly(Eli) & Co	US5324571083	US	Annual	05/05/2025	1a.	Elect Raul Alvarez	Board Related	Governance	Voted	For
Lilly(Eli) & Co	US5324571083	US	Annual	05/05/2025	1b.	Elect Mary Lynne Hedley	Board Related	Governance	Voted	For
Lilly(Eli) & Co	US5324571083	US	Annual	05/05/2025	1c.	Elect Kimberly H. Johnson	Board Related	Governance	Voted	For
Lilly(Eli) & Co	US5324571083	US	Annual	05/05/2025	1d.	Elect Juan R. Luciano	Board Related	Governance	Voted	Against
Lilly(Eli) & Co	US5324571083	US	Annual	05/05/2025	2.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Lilly(Eli) & Co	US5324571083	US	Annual	05/05/2025	3.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Lilly(Eli) & Co	US5324571083	US	Annual	05/05/2025	4.	Repeal of Classified Board	Changes to Company Statutes	Governance	Voted	For
Lilly(Eli) & Co	US5324571083	US	Annual	05/05/2025	5.	Elimination of Supermajority Requirements	Changes to Company Statutes	Governance	Voted	For
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	10	Elect Sharon Mates	Board Related	Governance	Voted	For
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	11	2024 Remuneration Report	Compensation	Governance	Voted	For
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	12	2024 Remuneration of Christophe Douat, Management Board Chair and CEO	Compensation	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	13	2024 Remuneration of Franck Pouzache, Former Management Board Member (Until September 2024)	Compensation	Governance	Voted	For
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	14	2024 Remuneration of Philippe Guy, Supervisory Board Chair and Board of Director Chair	Compensation	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	15	2025 Directors' Fees	Compensation	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	16	2025 Remuneration Policy (Chair)	Compensation	Governance	Voted	For
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	17	2025 Remuneration Policy (CEO)	Compensation	Governance	Voted	For
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	18	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	19	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	20	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment Fund)	Capital Management	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	24	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Capital Management	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investor)	Capital Management	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	26	Authority to Set Offering Price of Shares	Capital Management	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	27	Greenshoe	Capital Management	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	28	Authority to Increase Capital Through Capitalisations	Capital Management	Governance	Voted	For
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	29	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	3	Allocation of Losses	Audit/Financials	Governance	Voted	For
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	30	Authority to Increase Capital in Case of Exchange Offers	Capital Management	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	31	Global Ceiling on Capital Increases	Capital Management	Governance	Voted	For
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	32	Authority to Grant Stock Options	Compensation	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	33	Authority to Grant Warrants	Compensation	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	34	Authority to Issue Restricted Shares	Compensation	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	35	Global Ceiling on Capital Increases for Equity Compensation Plans	Capital Management	Governance	Voted	For
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	36	Employee Stock Purchase Plan	Compensation	Governance	Voted	For
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	37	Amendments to Articles Regarding Written Consultations	Changes to Company Statutes	Governance	Voted	For
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	38	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	4	Transfer of Reserves	Capital Management	Governance	Voted	Against
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	5	Reconstitution of the Company's Equity	Capital Management	Governance	Voted	For
Medincell S.A.	FR0004065605	FR	Mix	11/09/2025	6	Special Auditors Report on Regulated Agreements	Board Related	Governance	Voted	Against

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
MedinCell S.A.	FR0004065605	FR	Mix	11/09/2025	7	Ratification of Co-optation of Pascal Touchon	Board Related	Governance	Voted	For
MedinCell S.A.	FR0004065605	FR	Mix	11/09/2025	8	Elect Pascal Touchon	Board Related	Governance	Voted	For
MedinCell S.A.	FR0004065605	FR	Mix	11/09/2025	9	Elect Charles Kunsch	Board Related	Governance	Voted	For
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	1a.	Elect Craig Arnold	Board Related	Governance	Voted	Against
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	1b.	Elect Scott C. Donnelly	Board Related	Governance	Voted	For
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	1c.	Elect Lidia L. Fonseca	Board Related	Governance	Voted	For
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	1d.	Elect John P. Groetelaars	Board Related	Governance	Voted	For
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	1e.	Elect Randall J. Hogan, III	Board Related	Governance	Voted	For
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	1f.	Elect William R. Jellison	Board Related	Governance	Voted	For
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	1g.	Elect Joon S. Lee	Board Related	Governance	Voted	For
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	1h.	Elect Gregory P. Lewis	Board Related	Governance	Voted	For
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	1i.	Elect Kevin E. Lofton	Board Related	Governance	Voted	For
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	1j.	Elect Geoffrey Straub Martha	Board Related	Governance	Voted	For
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	1k.	Elect Elizabeth G. Nabel	Board Related	Governance	Voted	For
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	1l.	Elect Kendall J. Powell	Board Related	Governance	Voted	Against
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	2.	Appointment of Auditor and Authority to Set Fees	Audit/Financials	Governance	Voted	For
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	3.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	4.	Authority to Issue Shares w/ Preemptive Rights	Capital Management	Governance	Voted	For
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	5.	Authority to Issue Shares w/o Preemptive Rights	Capital Management	Governance	Voted	For
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	6.	Authority to Repurchase Shares	Capital Management	Governance	Voted	For
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	7.	Capitalization of Reserves	Capital Management	Governance	Voted	For
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	8.	Reduction in Share Premium Account	Capital Management	Governance	Voted	For
Medtronic Plc	IE00BTN1Y115	IE	Annual	16/10/2025	9.	Amendment to Articles Regarding Advance Notice Provisions	Changes to Company Statutes	Governance	Voted	For
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	1a.	Elect Douglas M. Baker, Jr.	Board Related	Governance	Voted	For
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	1b.	Elect Mary Ellen Coe	Board Related	Governance	Voted	For
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	1c.	Elect Pamela J. Craig	Board Related	Governance	Voted	For
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	1d.	Elect Robert M. Davis	Board Related	Governance	Voted	For
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	1e.	Elect Thomas H. Glöcer	Board Related	Governance	Voted	For
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	1f.	Elect Surendralal L. Karsanbhai	Board Related	Governance	Voted	For
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	1g.	Elect Risa Lavizzo-Morey	Board Related	Governance	Voted	For
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	1h.	Elect Stephen L. Mayo	Board Related	Governance	Voted	For
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	1i.	Elect Paul B. Rothman	Board Related	Governance	Voted	For
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	1j.	Elect Patricia F. Russo	Board Related	Governance	Voted	For
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	1k.	Elect Christine E. Seidman	Board Related	Governance	Voted	For
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	1l.	Elect Inge G. Thulin	Board Related	Governance	Voted	For
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	1m.	Elect Kathy J. Warden	Board Related	Governance	Voted	For
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	2.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	3.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	4.	Shareholder Proposal Regarding Human Rights Impact Assessment	SHP: Social	Social	Voted	Against
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	5.	Shareholder Proposal Regarding Report on Tax Transparency	SHP: Misc	Other	Voted	For
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	6.	Shareholder Proposal Regarding Eliminating DEI from Compensation	SHP: Compensation	Governance	Voted	Against
Merck & Co Inc	US58933Y1055	US	Annual	27/05/2025	7.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	SHP: Social	Social	Voted	Against
Moderna Inc	US60770K1079	US	Special	12/11/2025	1.	Approval of an Option Exchange	Compensation	Governance	Voted	For
Moderna Inc	US60770K1079	US	Annual	30/04/2025	1a.	Elect Noubar B. Afeyan	Board Related	Governance	Voted	For
Moderna Inc	US60770K1079	US	Annual	30/04/2025	1b.	Elect Stéphane Bancel	Board Related	Governance	Voted	For
Moderna Inc	US60770K1079	US	Annual	30/04/2025	1c.	Elect François Nader	Board Related	Governance	Voted	For
Moderna Inc	US60770K1079	US	Annual	30/04/2025	2.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	Against
Moderna Inc	US60770K1079	US	Special	12/11/2025	2.	Right to Adjourn Meeting	Meeting Administration	Governance	Voted	For
Moderna Inc	US60770K1079	US	Annual	30/04/2025	3.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Annual	27/06/2025	1	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Annual	27/06/2025	2.1	Elect Shigenobu Maekawa	Board Related	Governance	Voted	For
Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Annual	27/06/2025	2.10	Elect Yukari Kobayashi	Board Related	Governance	Voted	For
Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Annual	27/06/2025	2.11	Elect Mayumi Nishi	Board Related	Governance	Voted	For
Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Annual	27/06/2025	2.12	Elect Yotaro Hongo	Board Related	Governance	Voted	For
Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Annual	27/06/2025	2.2	Elect Toru Nakai	Board Related	Governance	Voted	For
Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Annual	27/06/2025	2.3	Elect Takashi Takaya	Board Related	Governance	Voted	For
Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Annual	27/06/2025	2.4	Elect Takanori Edamitsu	Board Related	Governance	Voted	For

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Annual	27/06/2025	2.5	Elect Hitoshi Ishizawa	Board Related	Governance	Voted	For
Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Annual	27/06/2025	2.6	Elect Hitomi Kimura	Board Related	Governance	Voted	For
Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Annual	27/06/2025	2.7	Elect Kazuyuki Iwata	Board Related	Governance	Voted	For
Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Annual	27/06/2025	2.8	Elect Keiichi Kuwano	Board Related	Governance	Voted	For
Nippon Shinyaku Co. Ltd.	JP3717600005	JP	Annual	27/06/2025	2.9	Elect Yoshinao Wada	Board Related	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	1.1	Accounts and Reports	Audit/Financials	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	1.2	Report on Non-Financial Matters	Audit/Financials	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	10	Appointment of Auditor	Audit/Financials	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	11	Appointment of Independent Proxy	Meeting Administration	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	12	Transaction of Other Business	Meeting Administration	Governance	Voted	Against
Novartis AG	CH0012005267	CH	Annual	07/03/2025	2	Ratification of Board and Management Acts	Board Related	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	3	Allocation of Dividends	Audit/Financials	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	4	Cancellation of Shares and Reduction in Share Capital	Capital Management	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	5	Authority to Repurchase Shares	Capital Management	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	6	Confirmation of Virtual Annual General Meeting Authorisation	Changes to Company Statutes	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	7.1	Board Compensation	Compensation	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	7.2	Executive Compensation (Total)	Compensation	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	7.3	Compensation Report	Compensation	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	8.1	Elect Giovanni Caforio as Board Chair	Board Related	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	8.10	Elect Ana de Pro Gonzalo	Board Related	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	8.11	Elect John D. Young	Board Related	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	8.12	Elect Elizabeth McNally	Board Related	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	8.2	Elect Nancy C. Andrews	Board Related	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	8.3	Elect Ton Büchner	Board Related	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	8.4	Elect Patrice Bula	Board Related	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	8.5	Elect Elizabeth Doherty	Board Related	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	8.6	Elect Bridgette P. Heller	Board Related	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	8.7	Elect Daniel Hochstrasser	Board Related	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	8.8	Elect Frans van Houten	Board Related	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	8.9	Elect Simon Moroney	Board Related	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	9.1	Elect Patrice Bula as Compensation Committee Member	Board Related	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	9.2	Elect Bridgette P. Heller as Compensation Committee Member	Board Related	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	9.3	Elect Simon Moroney as Compensation Committee Member	Board Related	Governance	Voted	For
Novartis AG	CH0012005267	CH	Annual	07/03/2025	9.4	Elect John D. Young as Compensation Committee Member	Board Related	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Special	14/11/2025	1.1.1	Shareholder Proposal Regarding Election of Lars Rebien Sørensen as Chair	SHP: Governance	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Special	14/11/2025	1.2.1	Shareholder Proposal Regarding Election of Cornelis de Jong as Vice Chair	SHP: Governance	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Special	14/11/2025	1.3.1	Shareholder Proposal Regarding Election of Britt Meelby Jensen	SHP: Governance	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Special	14/11/2025	1.3.2	Shareholder Proposal Regarding Election of Mikael Dolsten	SHP: Governance	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Special	14/11/2025	1.3.3	Shareholder Proposal Regarding Election of Stephan Engels	SHP: Governance	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Annual	27/03/2025	2	Accounts and Reports	Audit/Financials	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Annual	27/03/2025	3	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Annual	27/03/2025	4	Remuneration Report	Compensation	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Annual	27/03/2025	5.1	Directors' Fees (2024)	Compensation	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Annual	27/03/2025	5.2	Directors' Fees (2025)	Compensation	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Annual	27/03/2025	6.1.1	Elect Helge Lund as Chair	Board Related	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Annual	27/03/2025	6.2.1	Elect Henrik Poulsen as Vice Chair	Board Related	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Annual	27/03/2025	6.3.1	Elect Laurence Debroux	Board Related	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Annual	27/03/2025	6.3.2	Elect Andreas Fibig	Board Related	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Annual	27/03/2025	6.3.3	Elect Sylvie Grégoire	Board Related	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Annual	27/03/2025	6.3.4	Elect Kasim Kutay	Board Related	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Annual	27/03/2025	6.3.5	Elect Christina Law	Board Related	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Annual	27/03/2025	6.3.6	Elect Martin Mackay	Board Related	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Annual	27/03/2025	8.1	Authority to Repurchase Shares	Capital Management	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Annual	27/03/2025	8.2	Authority to Issue Shares w/ or w/o Preemptive Rights	Capital Management	Governance	Voted	For
Novo Nordisk	DK0062498333	DK	Annual	27/03/2025	8.3	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	SHP: Social	Social	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	10	2025 Remuneration Policy (Chair)	Compensation	Governance	Voted	For
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	11	2025 Remuneration Policy (CEO)	Compensation	Governance	Voted	Against

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	12	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	13	2024 Remuneration Report	Compensation	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	14	of Dominique Costantini, Former Chair (Until June 19, 2024) and Didier Hoch, Chair	Compensation	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	15	2024 Remuneration of Nicolas Poirier, CEO	Compensation	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	16	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	17	Authority to Increase Capital Through Capitalisations	Capital Management	Governance	Voted	For
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	20	Authority to Issue Shares and Convertible Debt Through Private Placement	Capital Management	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment Fur	Capital Management	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	22	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	23	Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case	Capital Management	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Invest	Capital Management	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	25	Greenshoe	Capital Management	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	26	Global Ceiling on Capital Increases and Debt Issuances	Capital Management	Governance	Voted	For
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	27	Authority to Issue Restricted Shares	Compensation	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	28	Authority to Grant Warrants (BSA)	Compensation	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	29	Authority to Grant Warrants (BSPCE)	Compensation	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	3	Allocation of Profits	Audit/Financials	Governance	Voted	For
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	30	Authority to Grant Stock Options	Compensation	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	31	Global Ceiling on Capital Increases for Equity Compensation Plans	Capital Management	Governance	Voted	For
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	32	Employee Stock Purchase Plan	Compensation	Governance	Voted	For
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	33	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	34	Amendments to Articles	Changes to Company Statutes	Governance	Voted	For
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	35	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	4	Special Auditors Report on Regulated Agreements	Board Related	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	5	Elect Didier Hoch	Board Related	Governance	Voted	For
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	6	Elect Caroline Mary as Employee Shareholder Representative	Board Related	Governance	Voted	For
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	7	Elect Jonathan Cool	Board Related	Governance	Voted	For
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	8	Elect Pascale Briand	Board Related	Governance	Voted	For
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	9	Appointment of Auditor (Nexbonis Advisory)	Audit/Financials	Governance	Voted	For
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	A	Shareholder Proposal Regarding the Election of Markus Cappel as Director	SHP: Governance	Governance	Voted	For
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	B	Shareholder Proposal Regarding the Election of Alexis Peyroles as Director	SHP: Governance	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	C	Shareholder Proposal Regarding the Election of Shihong Nicolaou as Director	SHP: Governance	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	D	Shareholder Proposal Regarding the Election of Marc Le Bozec as Director	SHP: Governance	Governance	Voted	For
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	E	Shareholder Proposal Regarding the Removal of Marc Dechamps as Director	SHP: Governance	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	F	Shareholder Proposal Regarding the Removal of Brigitte Dreno as Director	SHP: Governance	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	G	Shareholder Proposal Regarding the Removal of Martine George as Director	SHP: Governance	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	H	Shareholder Proposal Regarding the Removal of Markus Goebel as Director	SHP: Governance	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	J	Shareholder Proposal Regarding the Removal of Eric Leire as Director	SHP: Governance	Governance	Voted	Against
OSE Immunotherapeutics	FR0012127173	FR	Mix	30/09/2025	K	Shareholder Proposal Regarding the Removal of Nicolas Poirier as Director	SHP: Governance	Governance	Voted	Against
Pfizer Inc.	US7170811035	US	Annual	24/04/2025	1a.	Elect Ronald E. Blaylock	Board Related	Governance	Voted	For
Pfizer Inc.	US7170811035	US	Annual	24/04/2025	1b.	Elect Albert Bourla	Board Related	Governance	Voted	For
Pfizer Inc.	US7170811035	US	Annual	24/04/2025	1c.	Elect Mortimer J. Buckley	Board Related	Governance	Voted	For
Pfizer Inc.	US7170811035	US	Annual	24/04/2025	1d.	Elect Susan Desmond-Hellmann	Board Related	Governance	Voted	For
Pfizer Inc.	US7170811035	US	Annual	24/04/2025	1e.	Elect Joseph J. Echevarria	Board Related	Governance	Voted	For
Pfizer Inc.	US7170811035	US	Annual	24/04/2025	1f.	Elect Scott Gottlieb	Board Related	Governance	Voted	For
Pfizer Inc.	US7170811035	US	Annual	24/04/2025	1g.	Elect Susan Hockfield	Board Related	Governance	Voted	For
Pfizer Inc.	US7170811035	US	Annual	24/04/2025	1h.	Elect Dan R. Littman	Board Related	Governance	Voted	For
Pfizer Inc.	US7170811035	US	Annual	24/04/2025	1i.	Elect Shantanu Narayen	Board Related	Governance	Voted	For
Pfizer Inc.	US7170811035	US	Annual	24/04/2025	1j.	Elect Suzanne Nora Johnson	Board Related	Governance	Voted	For
Pfizer Inc.	US7170811035	US	Annual	24/04/2025	1k.	Elect James Quincey	Board Related	Governance	Voted	For
Pfizer Inc.	US7170811035	US	Annual	24/04/2025	1l.	Elect James C. Smith	Board Related	Governance	Voted	For
Pfizer Inc.	US7170811035	US	Annual	24/04/2025	1m.	Elect Cyrus Taraporevala	Board Related	Governance	Voted	For
Pfizer Inc.	US7170811035	US	Annual	24/04/2025	2.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Pfizer Inc.	US7170811035	US	Annual	24/04/2025	3.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Pfizer Inc.	US7170811035	US	Annual	24/04/2025	4.	Shareholder Proposal Regarding Severance Approval Policy	SHP: Compensation	Governance	Voted	Against
Pfizer Inc.	US7170811035	US	Annual	24/04/2025	5.	Shareholder Proposal Regarding Report on Risks Related to Religious Discrimination	SHP: Social	Social	Voted	Against
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	1.	Accounts and Reports	Audit/Financials	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	10.	Authority to Repurchase Shares	Capital Management	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	10.a	Elect Metin Colpan	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	10.b	Elect Toralf Haag	Board Related	Governance	Voted	Against
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	10.c	Elect Ross L. Levine	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	10.d	Elect Eva Pisa	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	10.e	Elect Stephen H. Ruskowski	Board Related	Governance	Voted	Against
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	10.f	Elect Elizabeth E. Tallett	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	10.g	Elect Bert van Meurs	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	10.h	Elect Eva van Pelt	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	11.	Capitalisation of Reserves	Capital Management	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	11.a	Elect Thierry Bernard	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	11.b	Elect Roland Sackers	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	12	Management Board Remuneration Policy	Compensation	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	12.	Cancellation of Fractional Shares	Capital Management	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	13.a	Authority to Issue Shares w/ Preemptive Rights	Capital Management	Governance	Voted	Against
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	13.b	Authority to Suppress Preemptive Rights	Capital Management	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	14	Authority to Repurchase Shares	Capital Management	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	15	Capitalisation of Reserves	Capital Management	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	16	Cancellation of Fractional Shares	Capital Management	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	2.	Remuneration Report	Compensation	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	3.	Allocation of Dividends	Audit/Financials	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	4	Accounts and Reports	Audit/Financials	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	4.	Ratification of Management Acts	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	5	Remuneration Report	Compensation	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	5.	Ratification of Supervisory Board Acts	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	6a.	Elect Metin Colpan	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	6b.	Elect Toralf Haag	Board Related	Governance	Voted	Against
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	6c.	Elect Ross L. Levine	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	6d.	Elect Eva Pisa	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	6e.	Elect Stephen H. Ruskowski	Board Related	Governance	Voted	Against
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	6f.	Elect Elizabeth E. Tallett	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	6g.	Elect Bert van Meurs	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	6h.	Elect Eva van Pelt	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	7	Allocation of Dividends	Audit/Financials	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	7a.	Elect Thierry Bernard	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	7b.	Elect Roland Sackers	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	8	Ratification of Management Acts	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	8.	Management Board Remuneration Policy	Compensation	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	9	Ratification of Supervisory Board Acts	Board Related	Governance	Voted	For
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	9a.	Authority to Issue Shares w/ Preemptive Rights	Capital Management	Governance	Voted	Against
Qiagen NV	NL0015002CX3	NL	Annual	26/06/2025	9b.	Authority to Suppress Preemptive Rights	Capital Management	Governance	Voted	For
Regeneron Pharmaceuticals, Inc.	US75886F1075	US	Annual	13/06/2025	1a.	Elect Bonnie L. Bassler	Board Related	Governance	Voted	For
Regeneron Pharmaceuticals, Inc.	US75886F1075	US	Annual	13/06/2025	1b.	Elect Michael S. Brown	Board Related	Governance	Voted	Against
Regeneron Pharmaceuticals, Inc.	US75886F1075	US	Annual	13/06/2025	1c.	Elect Leonard S. Schleifer	Board Related	Governance	Voted	For
Regeneron Pharmaceuticals, Inc.	US75886F1075	US	Annual	13/06/2025	1d.	Elect George D. Yancopoulos	Board Related	Governance	Voted	For
Regeneron Pharmaceuticals, Inc.	US75886F1075	US	Annual	13/06/2025	2.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Regeneron Pharmaceuticals, Inc.	US75886F1075	US	Annual	13/06/2025	3.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Regeneron Pharmaceuticals, Inc.	US75886F1075	US	Annual	13/06/2025	4.	Repeal of Classified Board	Changes to Company Statutes	Governance	Voted	For
Regeneron Pharmaceuticals, Inc.	US75886F1075	US	Annual	13/06/2025	5a.	Supermajority Requirement Relating to the Mandatory Conversion of Class A Stock to	Changes to Company Statutes	Governance	Voted	For
Regeneron Pharmaceuticals, Inc.	US75886F1075	US	Annual	13/06/2025	5b.	Elimination of Supermajority Requirement Relating to Removal of Directors	Changes to Company Statutes	Governance	Voted	For
Roche Holding AG	CH0012032113	CH	Annual	25/03/2025	1	Share Registration Request	Other	Other	Voted	For
Sangamo Therapeutics Inc	US8006771062	US	Annual	12/06/2025	1.1	Elect Courtney Beers	Board Related	Governance	Voted	For
Sangamo Therapeutics Inc	US8006771062	US	Annual	12/06/2025	1.2	Elect Robert F. Carey	Board Related	Governance	Voted	For
Sangamo Therapeutics Inc	US8006771062	US	Annual	12/06/2025	1.3	Elect Kenneth J. Hillan	Board Related	Governance	Voted	For

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Sangamo Therapeutics Inc	US8006771062	US	Annual	12/06/2025	1.4	Elect Margaret A. Horn	Board Related	Governance	Voted	For
Sangamo Therapeutics Inc	US8006771062	US	Annual	12/06/2025	1.5	Elect Alexander D. Macrae	Board Related	Governance	Voted	For
Sangamo Therapeutics Inc	US8006771062	US	Annual	12/06/2025	1.6	Elect John H. Markels	Board Related	Governance	Voted	For
Sangamo Therapeutics Inc	US8006771062	US	Annual	12/06/2025	1.7	Elect James R. Meyers	Board Related	Governance	Voted	For
Sangamo Therapeutics Inc	US8006771062	US	Annual	12/06/2025	1.8	Elect H. Stewart Parker	Board Related	Governance	Voted	For
Sangamo Therapeutics Inc	US8006771062	US	Annual	12/06/2025	1.9	Elect Karen L. Smith	Board Related	Governance	Voted	For
Sangamo Therapeutics Inc	US8006771062	US	Annual	12/06/2025	2.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Sangamo Therapeutics Inc	US8006771062	US	Annual	12/06/2025	3.	Amendment to the 2018 Equity Incentive Plan	Compensation	Governance	Voted	For
Sangamo Therapeutics Inc	US8006771062	US	Annual	12/06/2025	4.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	10	2024 Remuneration Report	Compensation	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	11	2024 Remuneration of Frédéric Oudéa, Chair	Compensation	Governance	Voted	Against
Sanofi	FR0000120578	FR	Mix	30/04/2025	12	2024 Remuneration of Paul Hudson, CEO	Compensation	Governance	Voted	Against
Sanofi	FR0000120578	FR	Mix	30/04/2025	13	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	Against
Sanofi	FR0000120578	FR	Mix	30/04/2025	14	2025 Remuneration Policy (Chair)	Compensation	Governance	Voted	Against
Sanofi	FR0000120578	FR	Mix	30/04/2025	15	2025 Remuneration Policy (CEO)	Compensation	Governance	Voted	Against
Sanofi	FR0000120578	FR	Mix	30/04/2025	16	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	17	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	20	Authority to Issue Shares and Convertible Debt Through Private Placement	Capital Management	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	21	Authority to Issue Debt Instruments	Capital Management	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	22	Greenshoe	Capital Management	Governance	Voted	Against
Sanofi	FR0000120578	FR	Mix	30/04/2025	23	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Governance	Voted	Against
Sanofi	FR0000120578	FR	Mix	30/04/2025	24	Authority to Increase Capital Through Capitalisations	Capital Management	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	25	Employee Stock Purchase Plan	Compensation	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	26	Stock Purchase Plan for Overseas Employees	Compensation	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	27	Amendments to Articles	Changes to Company Statutes	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	28	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	3	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	4	Related Party Transactions (L'Oréal)	Board Related	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	5	Ratification of the Co-option of Jean-Paul Kress	Board Related	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	6	Elect Carole Ferrand	Board Related	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	7	Elect Barbara Lavernos	Board Related	Governance	Voted	Against
Sanofi	FR0000120578	FR	Mix	30/04/2025	8	Elect Emile Voest	Board Related	Governance	Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	9	Elect Antoine Yver	Board Related	Governance	Voted	For
Sarepta Therapeutics Inc	US8036071004	US	Annual	05/06/2025	1.1	Elect Richard J. Barry	Board Related	Governance	Voted	Against
Sarepta Therapeutics Inc	US8036071004	US	Annual	05/06/2025	1.2	Elect M. Kathleen Behrens	Board Related	Governance	Voted	For
Sarepta Therapeutics Inc	US8036071004	US	Annual	05/06/2025	1.3	Elect Stephen L. Mayo	Board Related	Governance	Voted	For
Sarepta Therapeutics Inc	US8036071004	US	Annual	05/06/2025	1.4	Elect Claude Nicaise	Board Related	Governance	Voted	For
Sarepta Therapeutics Inc	US8036071004	US	Annual	05/06/2025	2.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Sarepta Therapeutics Inc	US8036071004	US	Annual	05/06/2025	3.	Amendment to the 2018 Equity Incentive Plan	Compensation	Governance	Voted	For
Sarepta Therapeutics Inc	US8036071004	US	Annual	05/06/2025	4.	Amendment to the 2013 Employee Stock Purchase Plan	Compensation	Governance	Voted	For
Sarepta Therapeutics Inc	US8036071004	US	Annual	05/06/2025	5.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	1	Amendments to Articles Regarding Staggered Board	Changes to Company Statutes	Governance	Voted	For
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	10	2025 Remuneration Policy (Chair)	Compensation	Governance	Voted	For
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	11	2025 Remuneration Policy (CEO)	Compensation	Governance	Voted	For
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	12	Elect Joachim Kreuzburg	Board Related	Governance	Voted	For
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	13	Elect René Fáber	Board Related	Governance	Voted	Against
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	14	Elect Pascale Boissel	Board Related	Governance	Voted	Against
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	15	Elect Lothar Kappich	Board Related	Governance	Voted	Against
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	16	Elect Christopher Nowers	Board Related	Governance	Voted	For
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	17	Elect Cécile Dussart	Board Related	Governance	Voted	For
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	18	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	For
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Governance	Voted	Against
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	2	Amendments to Articles Regarding Board Meetings' Participations	Changes to Company Statutes	Governance	Voted	For
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management	Governance	Voted	Against

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	21	Authority to Issue Shares and Convertible Debt Through Private Placement	Capital Management	Governance	Voted	Against
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	22	Convertible Debt w/o Preemptive Rights (Unicorn-Biotech Holding GmbH, META In	Capital Management	Governance	Voted	For
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	23	Greenshoe	Capital Management	Governance	Voted	Against
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	24	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Governance	Voted	Against
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	25	Authority to Increase Capital Through Capitalisations	Capital Management	Governance	Voted	For
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	26	Employee Stock Purchase Plan	Compensation	Governance	Voted	Against
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	27	Authority to Issue Restricted Shares	Compensation	Governance	Voted	Against
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	28	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	For
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	4	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	5	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	6	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	For
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	7	2024 Remuneration Report	Compensation	Governance	Voted	For
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	8	2024 Remuneration of Joachim Kreuzburg, Chair	Compensation	Governance	Voted	For
Sartorius Stedim Biotech S.A.	FR0013154002	FR	Mix	25/03/2025	9	2024 Remuneration of René Fäber, CEO	Compensation	Governance	Voted	For
Schrodinger Inc	US80810D1037	US	Annual	18/06/2025	1a.	Elect Jeffrey Chodakewitz	Board Related	Governance	Voted	For
Schrodinger Inc	US80810D1037	US	Annual	18/06/2025	1b.	Elect Michael Mark Lynton	Board Related	Governance	Voted	For
Schrodinger Inc	US80810D1037	US	Annual	18/06/2025	1c.	Elect Nancy A. Thornberry	Board Related	Governance	Voted	For
Schrodinger Inc	US80810D1037	US	Annual	18/06/2025	1d.	Elect Bridget A. van Kralingen	Board Related	Governance	Voted	For
Schrodinger Inc	US80810D1037	US	Annual	18/06/2025	2.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Schrodinger Inc	US80810D1037	US	Annual	18/06/2025	3.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	2	Allocation of Dividends	Audit/Financials	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	3.1	Ratify Bernhard Montag	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	3.2	Ratify Jochen Schmitz	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	3.3	Ratify Darleen Caron	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	3.4	Ratify Elisabeth Staudinger-Leibrecht	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.1	Ratify Ralf P. Thomas	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.10	Ratify Andrea Fehrmann	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.11	Ratify Nick Heindl	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.12	Ratify Marion Helmes	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.13	Ratify Peter Körte	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.14	Ratify Sarena Lin	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.15	Ratify Axel Patze	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.16	Ratify Astrid Kristine Ploß	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.17	Ratify Jens Prietzel	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.18	Ratify Peer M. Schatz	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.19	Ratify Nathalie von Siemens	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.2	Ratify Dorothea Simon	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.20	Ratify Harald Tretter	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.21	Ratify Dow R. Wilson	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.3	Ratify Karl-Heinz Streibich	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.4	Ratify Vanessa Barth	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.5	Ratify Veronika Bienert	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.6	Ratify Harry Blunk	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.7	Ratify Roland Busch	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.8	Ratify Stephan Büttner	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	4.9	Ratify Lars-Christian Dinglinger	Board Related	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	5.1	Appointment of Auditor	Audit/Financials	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	5.2	Appointment of Auditor for Sustainability Reporting	Audit/Financials	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	6	Remuneration Report	Compensation	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	7	Management Board Remuneration Policy	Compensation	Governance	Voted	For
Siemens Healthineers AG	DE000SHL1006	DE	Annual	18/02/2025	8	Approval of Intra-Company Control Agreement with Khnoton I GmbH	M&A	Governance	Voted	For
Terumo Corporation	JP3546800008	JP	Annual	24/06/2025	1	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Terumo Corporation	JP3546800008	JP	Annual	24/06/2025	2.1	Elect Toshiaki Takagi	Board Related	Governance	Voted	For
Terumo Corporation	JP3546800008	JP	Annual	24/06/2025	2.2	Elect Hikaru Samejima	Board Related	Governance	Voted	For
Terumo Corporation	JP3546800008	JP	Annual	24/06/2025	2.3	Elect Toshihiko Osada	Board Related	Governance	Voted	For
Terumo Corporation	JP3546800008	JP	Annual	24/06/2025	2.4	Elect Norimasa Kunimoto	Board Related	Governance	Voted	For
Terumo Corporation	JP3546800008	JP	Annual	24/06/2025	2.5	Elect Hidenori Nishi	Board Related	Governance	Voted	For

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Terumo Corporation	JP3546800008	JP	Annual	24/06/2025	2.6	Elect Keiya Ozawa	Board Related	Governance	Voted	For
Terumo Corporation	JP3546800008	JP	Annual	24/06/2025	2.7	Elect Mari Kogiso	Board Related	Governance	Voted	For
Terumo Corporation	JP3546800008	JP	Annual	24/06/2025	3.1	Elect Takanori Shibazaki	Board Related	Governance	Voted	For
Terumo Corporation	JP3546800008	JP	Annual	24/06/2025	3.2	Elect Soichiro Uno	Board Related	Governance	Voted	For
Terumo Corporation	JP3546800008	JP	Annual	24/06/2025	3.3	Elect Keiko Hayashi	Board Related	Governance	Voted	For
Terumo Corporation	JP3546800008	JP	Annual	24/06/2025	4.1	Elect Hiroaki Kosugi	Board Related	Governance	Voted	For
Terumo Corporation	JP3546800008	JP	Annual	24/06/2025	4.2	Elect Asako Shirato	Board Related	Governance	Voted	For
Thermo Fisher Scientific Inc.	US8835561023	US	Annual	21/05/2025	1a.	Elect Marc N. Casper	Board Related	Governance	Voted	For
Thermo Fisher Scientific Inc.	US8835561023	US	Annual	21/05/2025	1b.	Elect Nelson J. Chai	Board Related	Governance	Voted	For
Thermo Fisher Scientific Inc.	US8835561023	US	Annual	21/05/2025	1c.	Elect Ruby R. Chandy	Board Related	Governance	Voted	For
Thermo Fisher Scientific Inc.	US8835561023	US	Annual	21/05/2025	1d.	Elect C. Martin Harris	Board Related	Governance	Voted	For
Thermo Fisher Scientific Inc.	US8835561023	US	Annual	21/05/2025	1e.	Elect Tyler Jacks	Board Related	Governance	Voted	For
Thermo Fisher Scientific Inc.	US8835561023	US	Annual	21/05/2025	1f.	Elect Jennifer M. Johnson	Board Related	Governance	Voted	For
Thermo Fisher Scientific Inc.	US8835561023	US	Annual	21/05/2025	1g.	Elect R. Alexandra Keith	Board Related	Governance	Voted	For
Thermo Fisher Scientific Inc.	US8835561023	US	Annual	21/05/2025	1h.	Elect Karen S. Lynch	Board Related	Governance	Voted	For
Thermo Fisher Scientific Inc.	US8835561023	US	Annual	21/05/2025	1i.	Elect James C. Mullen	Board Related	Governance	Voted	For
Thermo Fisher Scientific Inc.	US8835561023	US	Annual	21/05/2025	1j.	Elect Debora L. Spar	Board Related	Governance	Voted	For
Thermo Fisher Scientific Inc.	US8835561023	US	Annual	21/05/2025	1k.	Elect Scott M. Sperling	Board Related	Governance	Voted	For
Thermo Fisher Scientific Inc.	US8835561023	US	Annual	21/05/2025	1l.	Elect Dion J. Weisler	Board Related	Governance	Voted	For
Thermo Fisher Scientific Inc.	US8835561023	US	Annual	21/05/2025	2.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	Against
Thermo Fisher Scientific Inc.	US8835561023	US	Annual	21/05/2025	3.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Thermo Fisher Scientific Inc.	US8835561023	US	Annual	21/05/2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meeting	SHP: Governance	Governance	Voted	Against
UCB SA	BE0003739530	BE	Annual	24/04/2025	10.	Change in Control Clause	Changes to Company Statutes	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	10.	Change in Control Clause	Changes to Company Statutes	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	5.	Remuneration Report	Compensation	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	5.	Remuneration Report	Compensation	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	6.	Remuneration Policy	Compensation	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	6.	Remuneration Policy	Compensation	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	7.	Ratification of Board Acts	Board Related	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	7.	Ratification of Board Acts	Board Related	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	8.	Ratification of Auditor's Acts	Audit/Financials	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	8.	Ratification of Auditor's Acts	Audit/Financials	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	9.1A	Elect Jonathan M. Peacock to the Board of Directors	Board Related	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	9.1A	Elect Jonathan M. Peacock to the Board of Directors	Board Related	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	9.1B	Ratification of Independence of Jonathan M. Peacock	Board Related	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	9.1B	Ratification of Independence of Jonathan M. Peacock	Board Related	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	9.2A	Elect Fiona Powrie to the Board of Directors	Board Related	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	9.2A	Elect Fiona Powrie to the Board of Directors	Board Related	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	9.2B	Ratification of Independence of Fiona Powrie	Board Related	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	9.2B	Ratification of Independence of Fiona Powrie	Board Related	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	9.3	Elect Stefaan Heylen to the Board of Directors	Board Related	Governance	Voted	For
UCB SA	BE0003739530	BE	Annual	24/04/2025	9.3	Elect Stefaan Heylen to the Board of Directors	Board Related	Governance	Voted	For
Vertex Pharmaceuticals, Inc.	US92532F1003	US	Annual	14/05/2025	1a.	Elect Sangeeta N. Bhatia	Board Related	Governance	Voted	For
Vertex Pharmaceuticals, Inc.	US92532F1003	US	Annual	14/05/2025	1b.	Elect Lloyd A. Carney	Board Related	Governance	Voted	For
Vertex Pharmaceuticals, Inc.	US92532F1003	US	Annual	14/05/2025	1c.	Elect Alan M. Garber	Board Related	Governance	Voted	For
Vertex Pharmaceuticals, Inc.	US92532F1003	US	Annual	14/05/2025	1d.	Elect Reshma Kewalramani	Board Related	Governance	Voted	For
Vertex Pharmaceuticals, Inc.	US92532F1003	US	Annual	14/05/2025	1e.	Elect Michel Lagarde	Board Related	Governance	Voted	For
Vertex Pharmaceuticals, Inc.	US92532F1003	US	Annual	14/05/2025	1f.	Elect Jeffrey M. Leiden	Board Related	Governance	Voted	For
Vertex Pharmaceuticals, Inc.	US92532F1003	US	Annual	14/05/2025	1g.	Elect Diana L. McKenzie	Board Related	Governance	Voted	For
Vertex Pharmaceuticals, Inc.	US92532F1003	US	Annual	14/05/2025	1h.	Elect Bruce I. Sachs	Board Related	Governance	Voted	For
Vertex Pharmaceuticals, Inc.	US92532F1003	US	Annual	14/05/2025	1i.	Elect Jennifer Schneider	Board Related	Governance	Voted	For
Vertex Pharmaceuticals, Inc.	US92532F1003	US	Annual	14/05/2025	1j.	Elect Nancy A. Thornberry	Board Related	Governance	Voted	For
Vertex Pharmaceuticals, Inc.	US92532F1003	US	Annual	14/05/2025	1k.	Elect Suketu Upadhyay	Board Related	Governance	Voted	For
Vertex Pharmaceuticals, Inc.	US92532F1003	US	Annual	14/05/2025	2.	Ratification of Auditor	Audit/Financials	Governance	Voted	For
Vertex Pharmaceuticals, Inc.	US92532F1003	US	Annual	14/05/2025	3.	Advisory Vote on Executive Compensation	Compensation	Governance	Voted	For
Vertex Pharmaceuticals, Inc.	US92532F1003	US	Annual	14/05/2025	4.	Shareholder Proposal Regarding Severance Approval Policy	SHP: Compensation	Governance	Voted	For