SAINT OLIVE GESTION

RAPPORT SUR L'EXERCICE DES DROITS DE VOTE ET SUR L'ENGAGEMENT ACTIONNARIAL DE BSO FRANCE

2025

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SOMMAIRE

Préambule

Conformément aux dispositions du label ISR, la société de gestion rend compte dans le présent rapport des conditions dans lesquelles elle a exercé, au cours de l'année 2025, les droits de vote attachés aux instruments financiers détenus par le Fonds BSO FRANCE.

SAINT OLIVE GESTION publie le rapport sur l'exercice des droits de vote et sur l'engagement actionnarial du Fonds BSO FRANCE sur le site internet du groupe BANQUE SAINT OLIVE (www.banquesaintolive.com).

I. Mise en œuvre de la Politique de vote du Fonds BSO France

SAINT OLIVE GESTION considère que l'exercice des droits de vote auprès des entreprises en portefeuille permet d'avoir une influence positive sur celles-ci.

L'exercice des droits de vote est assuré par la société de gestion en toute indépendance et dans l'intérêt des porteurs du Fonds BSO FRANCE.

A. Rappel de la Politique de vote

La Politique de vote de la société de gestion a vocation à présenter les conditions dans lesquelles elle entend exercer les droits de vote attachés aux titres détenus par les Fonds gérés. La Politique de vote fait l'objet d'une revue a minima annuelle.

Par principe, SAINT OLIVE GESTION applique les principes de vote de GLASSLEWIS-PROXINVEST, société de conseil en gouvernance indépendante.

Si cette dernière ne transmet pas de recommandation de vote pour une entreprise sélectionnée, la société de gestion suit par défaut les recommandations formulées par l'AFG sur la gouvernance d'entreprise. A défaut, SAINT OLIVE GESTION procède à sa propre analyse des résolutions.

B. Modalités d'exercice des droits de vote

Chaque année, SAINT OLIVE GESTION détermine le périmètre d'exercice des droits de vote.

Pour l'exercice 2025, la société de gestion a décidé de participer aux Assemblées générales (AG) de toutes les entreprises pour lesquelles le Fonds BSO FRANCE détient des titres au 31/12/2024, sous réserve de toujours détenir les titres à la date de l'AG.

La société GLASSLEWIS-PROXINVEST informe la société de gestion de la date de l'AG de chaque entreprise et transmet un dossier préparatoire composé de la convocation, de la liste des résolutions et de l'analyse de ces résolutions au regard de la Politique de vote.

La société de gestion étudie avec attention toutes les résolutions particulières qui pourraient se révéler défavorables aux intérêts des porteurs du Fonds BSO FRANCE.

C. Compte-rendu de l'exercice des droits de vote

Au cours de l'exercice écoulé, SAINT OLIVE GESTION a exercé les droits de vote par correspondance via le formulaire de vote adressé par voie électronique. La société de gestion considère que cette organisation n'a eu aucune conséquence sur l'exercice des droits de vote, y compris lorsque la date de l'assemblée générale a été modifiée par l'entreprise.

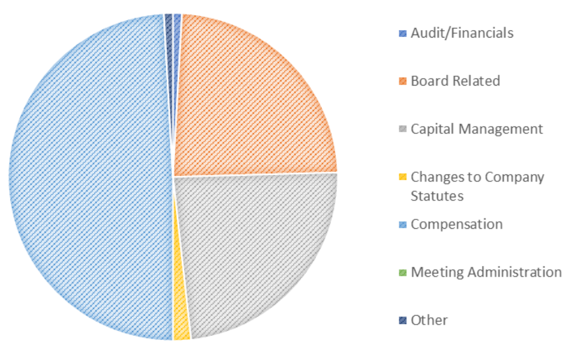
SAINT OLIVE GESTION a participé à 20 AG et a voté sur 447 résolutions en suivant, le cas échéant, les recommandations formulées par la société GLASSLEWIS-PROXINVEST.

Sur l'année 2025, le taux de vote est de : 100%.

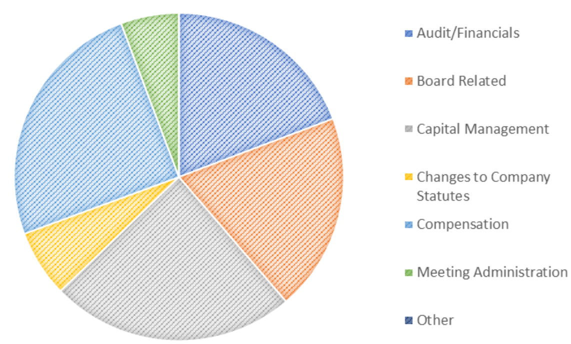
Répartition des votes

Votes « pour »	333
Votes « contre »	114
TOTAL	**447**

Thématiques concernées par les votes « pour »



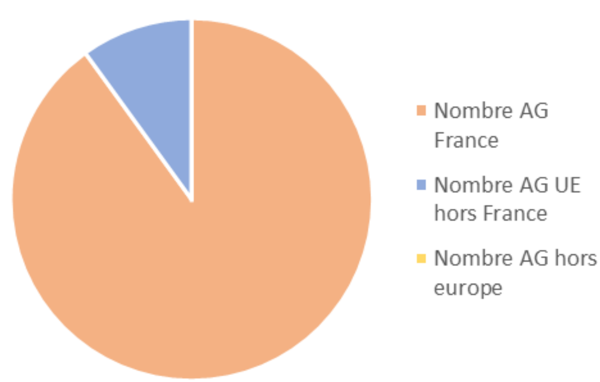
Thématiques concernées par les votes « contre »



SAINT OLIVE GESTION a participé aux AG d'entreprises situées en France et à l'étranger :

Répartition des votes

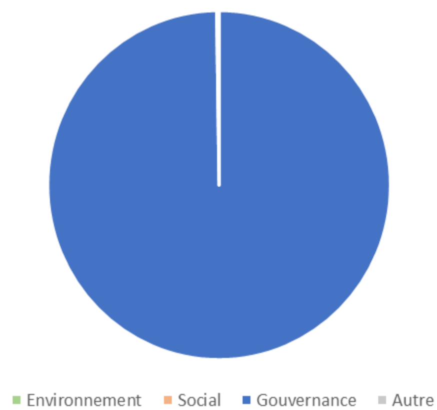
AG France	18
AG UE hors France	2
AG hors UE	0
TOTAL	**20**



SAINT OLIVE GESTION veille également à identifier lors de l'exercice des droits de vote les résolutions qui concernent les piliers « Environnementaux » (E), « Sociaux » (S) et « Gouvernance » (G). Au cours de l'exercice écoulé, la répartition des votes par pilier est la suivante :

Répartition des votes « ESG »

Environnement	0
Social	0
Gouvernance	446
Autre	1
TOTAL	**447**



Le détail des votes est annexé au présent rapport sur l'exercice des droits de vote du Fonds BSO FRANCE.

II. Mise en œuvre de la Politique d'engagement du Fonds BSO France

L'engagement actionnarial est un axe important de la démarche d'investisseur responsable de SAINT OLIVE GESTION dans le cadre de la gestion de ses Fonds labellisés « ISR ».

Les actions d'engagement permettent notamment à la société de gestion d'établir une relation de confiance sur le long terme, d'obtenir des informations afin de mieux appréhender les risques financiers ou extra-financiers des entreprises et de formuler, le cas échéant, des recommandations visant à améliorer la transparence de l'entreprise sur les données financières ou extra-financières.

Selon la société de gestion, la transparence permet de mieux comprendre les enjeux des entreprises et notamment en matière environnementale, sociale et de gouvernance.

A. Rappel de la Politique d'engagement

La Politique d'engagement de la société de gestion a vocation à présenter les conditions dans lesquelles elle entend engager les entreprises dans lesquelles les Fonds gérés ont investi. La Politique d'engagement fait l'objet d'une revue a minima annuelle.

L'engagement actionnarial de SAINT OLIVE GESTION est réalisé par l'équipe de gestion du Fonds, composée des gestionnaires de portefeuilles et de l'analyste ESG.

L’engagement peut être réalisé de manière « dynamique » ou de manière « réactive » :

- Engagement « dynamique » : les entreprises en portefeuille ne présentant pas de notation ESG ou, à défaut, les trois entreprises présentant la plus mauvaise note ESG globale au 31/12/2024 seront engagées par la société de gestion ;
- Engagement « réactif » : la société de gestion conduit systématiquement des actions d’engagement pour BSO FRANCE dans les situations suivantes :
  - Baisse de 10 points de la notation ESG globale d’une entreprise en portefeuille ;
  - Identification d’une controverse « forte » sur une entreprise en portefeuille.
- Absence de publication par une entreprise en portefeuille des principales incidences négatives suivies par la société de gestion en raison des enjeux ESG identifiés (Empreinte carbone (PAI M2) et Taux d’accidents au travail (PAI O2).

Dans le cas où l’entreprise ciblée n’apporte pas de réponse et/ou ne mettrait pas en place les moyens appropriés pour corriger les problèmes ou faiblesses identifiées, dans un délai de trois mois, la société de gestion déclenche une procédure d’escalade.

Au cours de l’exercice écoulé, la société de gestion n’a pas engagé sa procédure d’escalade.

B. Compte-rendu de l’engagement actionnarial

Au cours de l’exercice écoulé, la société de gestion engagé des entreprises en portefeuilles :

Entreprises	Dialogue	Motif	Statut
SWORD	Dynamique	Absence de notation	Engagement terminé – Valeur conservée
STELLANTIS	Réactif	Controverse	Engagement terminé – Valeur cédée
LVMH	Réactif	Controverse	Engagement en cours
KERING	Réactif	Controverse	Engagement en cours
SANOFI	Réactif	Controverse	Engagement en cours

L’engagement représente 24% des entreprises en portefeuille au 31 décembre 2025.

C. Compte-rendu des autres actions de dialogue

En application de sa Politique d’engagement, SAINT OLIVE GESTION peut entrer en contact avec les entreprises en portefeuille, avec d’autres acteurs qui pourraient fournir des informations pertinentes sur celles-ci ou avec d’autres investisseurs à chaque fois que l’intérêt des porteurs du Fonds l’impose.

Au cours de l’exercice écoulé, la société de gestion a organisé des échanges thématiques avec des entreprises en portefeuilles :

Entreprises	Forme	Motif
AIR LIQUIDE	Présentiel	Présentation des rapports financier et extra-financier
DASSAULT AVIATION	Présentiel	Présentation des rapports financier et extra-financier
SAFRAN	Présentiel	Présentation des rapports financier et extra-financier

Le dialogue représente 14% des entreprises en portefeuille au 31 décembre 2025.

III. Identification et traitement des conflits d'intérêts

SAINT OLIVE GESTION établit et maintient opérationnelle une Politique de prévention et de gestion des conflits d'intérêts qui a vocation à présenter le dispositif de détection et de traitement des potentiels conflits d'intérêts, y compris avec les entreprises dans lesquelles le Fonds BSO FRANCE peut investir.

SAINT OLIVE GESTION présente les éventuels conflits d'intérêts qui auraient pu naitre entre la société de gestion et les entreprises en portefeuille.

Au cours de l'exercice écoulé, la société de gestion n'a identifié aucun conflit d'intérêts à l'occasion de l'exercice des droits de vote ou de l'engagement actionnarial.

ANNEXE AU RAPPORT SUR L'EXERCICE DES DROITS DE VOTE 2025 - BSO FRANCE

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Arkema	FR0010313833	FR	Mix	22/05/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
Arkema	FR0010313833	FR	Mix	22/05/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Arkema	FR0010313833	FR	Mix	22/05/2025	3	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Arkema	FR0010313833	FR	Mix	22/05/2025	4	Elect Ilse Irene Henne	Board Related	Governance	Voted	For
Arkema	FR0010313833	FR	Mix	22/05/2025	5	Elect Thierry Pilenko	Board Related	Governance	Voted	For
Arkema	FR0010313833	FR	Mix	22/05/2025	6	Elect Bpifrance Investissement (Sébastien Moynot)	Board Related	Governance	Voted	For
Arkema	FR0010313833	FR	Mix	22/05/2025	7	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	For
Arkema	FR0010313833	FR	Mix	22/05/2025	8	2025 Remuneration Policy (Chair and CEO)	Compensation	Governance	Voted	For
Arkema	FR0010313833	FR	Mix	22/05/2025	9	2024 Remuneration Report	Compensation	Governance	Voted	For
Arkema	FR0010313833	FR	Mix	22/05/2025	10	2024 Remuneration of Thierry Le Hénaff, Chair and CEO	Compensation	Governance	Voted	For
Arkema	FR0010313833	FR	Mix	22/05/2025	11	Relocation of Corporate Headquarters	Changes to Company Statutes	Governance	Voted	For
Arkema	FR0010313833	FR	Mix	22/05/2025	12	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	For
Arkema	FR0010313833	FR	Mix	22/05/2025	13	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	For
Arkema	FR0010313833	FR	Mix	22/05/2025	14	Authority to Issue Performance Shares	Compensation	Governance	Voted	For
Arkema	FR0010313833	FR	Mix	22/05/2025	15	Amendments to Articles Regarding the Use of Telecommunication Means	Changes to Company Statutes	Governance	Voted	For
Arkema	FR0010313833	FR	Mix	22/05/2025	16	Amendments to Articles Regarding Written Consultations	Changes to Company Statutes	Governance	Voted	For
Arkema	FR0010313833	FR	Mix	22/05/2025	17	Amendments to Articles Regarding Directors' Age Limit	Changes to Company Statutes	Governance	Voted	For
Arkema	FR0010313833	FR	Mix	22/05/2025	18	Amendments to Articles Regarding the Chair's Age Limit	Changes to Company Statutes	Governance	Voted	For
Arkema	FR0010313833	FR	Mix	22/05/2025	19	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	3	Ratification of Board Acts	Board Related	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	4	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	5	Special Auditors Report on Regulated Agreements	Board Related	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	6	Elect Marie-Paule Kieny	Board Related	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	7	Elect Fanny Letier	Board Related	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	8	2025 Remuneration Policy (Corporate Officers)	Compensation	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	9	2025 Remuneration Policy (Chair)	Compensation	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	10	2025 Remuneration Policy (CEO)	Compensation	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	11	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	12	2024 Remuneration Report	Compensation	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	13	2024 Remuneration of Alexandre Merieux, Chair	Compensation	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	14	2024 Remuneration of Pierre Boulud, CEO	Compensation	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	15	uthority to Repurchase and Reissue Shares Proposal in Favour of the Beneficiaries E	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	16	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	17	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	19	Authority to Issue Shares and Convertible Debt Through Private Placement	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	20	ity to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	21	Authority to Set Offering Price of Shares	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	22	Greenshoe	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	23	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	24	Authority to Increase Capital Through Capitalisations	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	25	to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Su	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	26	Global Ceiling on Capital Increases and Debt Issuances	Capital Management	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	27	Amendments to Articles	Changes to Company Statutes	Governance	Voted	For
Biomerieux	FR0013280286	FR	Mix	15/05/2025	28	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
Capgemini	FR0000125338	FR	Mix	07/05/2025	6	2024 Remuneration of Paul Hermelin, Chair	Compensation	Governance	Voted	Against
Capgemini	FR0000125338	FR	Mix	07/05/2025	7	2024 Remuneration of Aiman Ezzat, CEO	Compensation	Governance	Voted	Against
Capgemini	FR0000125338	FR	Mix	07/05/2025	8	2025 Remuneration Policy (Chair)	Compensation	Governance	Voted	Against
Capgemini	FR0000125338	FR	Mix	07/05/2025	9	2025 Remuneration Policy (CEO)	Compensation	Governance	Voted	Against
Capgemini	FR0000125338	FR	Mix	07/05/2025	13	Elect Jean-Marc Chéry	Board Related	Governance	Voted	Against
Capgemini	FR0000125338	FR	Mix	07/05/2025	16	Authority to Issue Performance Shares	Compensation	Governance	Voted	Against
Capgemini	FR0000125338	FR	Mix	07/05/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Capgemini	FR0000125338	FR	Mix	07/05/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Capgemini	FR0000125338	FR	Mix	07/05/2025	3	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Capgemini	FR0000125338	FR	Mix	07/05/2025	4	Special Auditors Report on Regulated Agreements	Board Related	Governance	Voted	For
Capgemini	FR0000125338	FR	Mix	07/05/2025	5	2024 Remuneration Report	Compensation	Governance	Voted	For
Capgemini	FR0000125338	FR	Mix	07/05/2025	10	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	For
Capgemini	FR0000125338	FR	Mix	07/05/2025	11	Elect Patrick Pouyanné	Board Related	Governance	Voted	For
Capgemini	FR0000125338	FR	Mix	07/05/2025	12	Elect Kurt Sievers	Board Related	Governance	Voted	For
Capgemini	FR0000125338	FR	Mix	07/05/2025	14	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	For
Capgemini	FR0000125338	FR	Mix	07/05/2025	15	Amendments to Articles	Changes to Company Statutes	Governance	Voted	For
Capgemini	FR0000125338	FR	Mix	07/05/2025	17	Employee Stock Purchase Plan	Compensation	Governance	Voted	For
Capgemini	FR0000125338	FR	Mix	07/05/2025	18	Stock Purchase Plan for Overseas Employees	Compensation	Governance	Voted	For
Capgemini	FR0000125338	FR	Mix	07/05/2025	19	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	18	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	Audit/Financials	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	11	2024 Remuneration of Benoit Bazin, CEO until June 6, 2024	Compensation	Governance	Voted	Against
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	12	2024 Remuneration of Benoit Bazin, Chair and CEO from June 7, 2024	Compensation	Governance	Voted	Against
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	14	2025 Remuneration Policy (Chair and CEO)	Compensation	Governance	Voted	Against
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	20	Greenshoe	Capital Management	Governance	Voted	Against
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	21	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Governance	Voted	Against
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	3	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	4	Special Auditors Report on Regulated Agreements	Board Related	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	5	Elect Benoit Bazin	Board Related	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	6	Elect Sibylle Daunis-Opfermann As Employee Shareholder Representative	Board Related	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	7	Elect Maya Hari	Board Related	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	8	Elect Antoine de Saint-Affrique	Board Related	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	9	Elect Hans Sohlström	Board Related	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	10	2024 Remuneration of Pierre-André de Chalendar, Chair until June 6, 2024	Compensation	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	13	2024 Remuneration Report	Compensation	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	15	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	16	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	19	Authority to Issue Shares and Convertible Debt Through Private Placement	Capital Management	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	22	Authority to Increase Capital Through Capitalisations	Capital Management	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	23	Employee Stock Purchase Plan	Compensation	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	24	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	25	Authority to Grant Stock Options	Compensation	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	26	Authority to Issue Performance Shares	Compensation	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	27	Amendments to Articles Regarding Shareholders' General Meetings	Changes to Company Statutes	Governance	Voted	For
Compagnie de Saint-Gobain S.A.	FR0000125007	FR	Mix	05/06/2025	28	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	3	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	4	Elect Antoine de Saint-Affrique	Board Related	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	5	Elect Géraldine Picaud	Board Related	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	6	Elect Susan Roberts	Board Related	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	7	Elect Patrice Louvet	Board Related	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	8	2024 Remuneration Report	Compensation	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	9	2024 Remuneration of Antoine de Saint-Afrique, CEO	Compensation	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	10	2024 Remuneration of Gilles Schnepp, Chair	Compensation	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	11	2025 Remuneration Policy (Executives)	Compensation	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	12	2025 Remuneration Policy (Chair)	Compensation	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	13	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	14	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	16	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	Capital Management	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	17	Greenshoe	Capital Management	Governance	Voted	For

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Danone	FR0000120644	FR	Mix	24/04/2025	18	Authority to Increase Capital in Case of Exchange Offers	Capital Management	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	19	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	20	Authority to Increase Capital Through Capitalisations	Capital Management	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	21	Employee Stock Purchase Plan (French Entities)	Compensation	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	22	Stock Purchase Plan for International Employees	Compensation	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	23	Authority to Issue Performance Shares	Compensation	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	24	Authority to Issue Restricted Shares	Compensation	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	25	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	26	Article Amendment Regarding Written Consultations	Changes to Company Statutes	Governance	Voted	For
Danone	FR0000120644	FR	Mix	24/04/2025	27	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
Dassault Aviation	FR0014004L86	FR	Mix	16/05/2025	4	2024 Remuneration Report	Compensation	Governance	Voted	Against
Dassault Aviation	FR0014004L86	FR	Mix	16/05/2025	5	2024 Remuneration of Éric Trappier, Chair and CEO	Compensation	Governance	Voted	Against
Dassault Aviation	FR0014004L86	FR	Mix	16/05/2025	6	2024 Remuneration of Loïk Segalen, Deputy CEO	Compensation	Governance	Voted	Against
Dassault Aviation	FR0014004L86	FR	Mix	16/05/2025	8	2025 Remuneration Policy (Chair and CEO)	Compensation	Governance	Voted	Against
Dassault Aviation	FR0014004L86	FR	Mix	16/05/2025	9	2025 Remuneration Policy (Deputy CEO)	Compensation	Governance	Voted	Against
Dassault Aviation	FR0014004L86	FR	Mix	16/05/2025	11	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	Against
Dassault Aviation	FR0014004L86	FR	Mix	16/05/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
Dassault Aviation	FR0014004L86	FR	Mix	16/05/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Dassault Aviation	FR0014004L86	FR	Mix	16/05/2025	3	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Dassault Aviation	FR0014004L86	FR	Mix	16/05/2025	7	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	For
Dassault Aviation	FR0014004L86	FR	Mix	16/05/2025	10	Related Party Transactions (GIMD)	Board Related	Governance	Voted	For
Dassault Aviation	FR0014004L86	FR	Mix	16/05/2025	12	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	For
Dassault Aviation	FR0014004L86	FR	Mix	16/05/2025	13	Amendments to Articles Regarding Company's Term	Changes to Company Statutes	Governance	Voted	For
Dassault Aviation	FR0014004L86	FR	Mix	16/05/2025	14	Amendments to Articles	Changes to Company Statutes	Governance	Voted	For
Dassault Aviation	FR0014004L86	FR	Mix	16/05/2025	15	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	5	2025 Remuneration Policy (Corporate Officers)	Compensation	Governance	Voted	Against
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	6	2024 Remuneration of Bernard Charlès, Chair	Compensation	Governance	Voted	Against
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	7	2024 Remuneration of Pascal Daloz, CEO	Compensation	Governance	Voted	Against
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	8	2024 Remuneration Report	Compensation	Governance	Voted	Against
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	19	Greenshoe	Capital Management	Governance	Voted	Against
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	21	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Governance	Voted	Against
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	22	Authority to Issue Performance Shares	Compensation	Governance	Voted	Against
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	23	Authority to Grant Stock Options	Compensation	Governance	Voted	Against
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	3	Allocation of Dividends	Audit/Financials	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	4	Special Auditors Report on Regulated Agreements	Board Related	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	9	2025 Director's Fees	Compensation	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	10	Elect Marie-Hélène Habert-Dassault	Board Related	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	11	Elect Nathalie Rouvet Lazare	Board Related	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	12	Elect Donatella Sciuto	Board Related	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	13	Elect Soumitra Dutta	Board Related	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	14	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	15	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	18	Authority to Issue Shares and Convertible Debt Through Private Placement	Capital Management	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	20	Authority to Increase Capital Through Capitalisations	Capital Management	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	24	Employee Stock Purchase Plan	Compensation	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	25	Stock Purchase Plan for Overseas Employees	Compensation	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	26	Amendment to Articles Regarding Written Consultations	Changes to Company Statutes	Governance	Voted	For
Dassault Systemes SA	FR0014003TT8	FR	Mix	22/05/2025	27	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
Essilorluxottica	FR0000121667	FR	Mix	30/04/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
Essilorluxottica	FR0000121667	FR	Mix	30/04/2025	3	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Essilorluxottica	FR0000121667	FR	Mix	30/04/2025	4	Special Auditors Report on Regulated Agreements	Board Related	Governance	Voted	Against
Essilorluxottica	FR0000121667	FR	Mix	30/04/2025	5	2024 Remuneration Report	Compensation	Governance	Voted	Against
Essilorluxottica	FR0000121667	FR	Mix	30/04/2025	6	2024 Remuneration of Francesco Milleri, Chair and CEO	Compensation	Governance	Voted	Against

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Essilorluxottica	FR0000121667	FR	Mix	30/04/2025	7	2024 Remuneration of Paul du Saillant, Deputy CEO	Compensation	Governance	Voted	Against
Essilorluxottica	FR0000121667	FR	Mix	30/04/2025	8	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	Against
Essilorluxottica	FR0000121667	FR	Mix	30/04/2025	9	2025 Remuneration Policy (Chair and CEO)	Compensation	Governance	Voted	Against
Essilorluxottica	FR0000121667	FR	Mix	30/04/2025	10	2025 Remuneration Policy (Deputy CEO)	Compensation	Governance	Voted	Against
Essilorluxottica	FR0000121667	FR	Mix	30/04/2025	11	Appointment of Auditor (Mazars)	Audit/Financials	Governance	Voted	Against
Essilorluxottica	FR0000121667	FR	Mix	30/04/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Essilorluxottica	FR0000121667	FR	Mix	30/04/2025	12	Appointment of Auditor (Ernst & Young)	Audit/Financials	Governance	Voted	For
Essilorluxottica	FR0000121667	FR	Mix	30/04/2025	13	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Audit/Financials	Governance	Voted	For
Essilorluxottica	FR0000121667	FR	Mix	30/04/2025	14	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	For
Essilorluxottica	FR0000121667	FR	Mix	30/04/2025	15	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	For
Essilorluxottica	FR0000121667	FR	Mix	30/04/2025	16	Article Amendment Regarding Alternate Auditors	Changes to Company Statutes	Governance	Voted	For
Essilorluxottica	FR0000121667	FR	Mix	30/04/2025	17	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
Hermes International	FR0000052292	FR	Mix	30/04/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
Hermes International	FR0000052292	FR	Mix	30/04/2025	3	Ratification of Management Acts	Board Related	Governance	Voted	Against
Hermes International	FR0000052292	FR	Mix	30/04/2025	6	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	Against
Hermes International	FR0000052292	FR	Mix	30/04/2025	7	2024 Remuneration Report	Compensation	Governance	Voted	Against
Hermes International	FR0000052292	FR	Mix	30/04/2025	8	2024 Remuneration of Axel Dumas, Executive Chair	Compensation	Governance	Voted	Against
Hermes International	FR0000052292	FR	Mix	30/04/2025	9	2024 Remuneration of Émile Hermès SAS, General Managing Partner	Compensation	Governance	Voted	Against
Hermes International	FR0000052292	FR	Mix	30/04/2025	11	2025 Remuneration Policy (Executive Chair and General Managing Partner)	Compensation	Governance	Voted	Against
Hermes International	FR0000052292	FR	Mix	30/04/2025	13	Elect Charles-Éric Bauer	Board Related	Governance	Voted	Against
Hermes International	FR0000052292	FR	Mix	30/04/2025	15	Elect Julie Guerrand	Board Related	Governance	Voted	Against
Hermes International	FR0000052292	FR	Mix	30/04/2025	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Governance	Voted	Against
Hermes International	FR0000052292	FR	Mix	30/04/2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management	Governance	Voted	Against
Hermes International	FR0000052292	FR	Mix	30/04/2025	24	Authority to Issue Shares and Convertible Debt Through Private Placement	Capital Management	Governance	Voted	Against
Hermes International	FR0000052292	FR	Mix	30/04/2025	25	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Governance	Voted	Against
Hermes International	FR0000052292	FR	Mix	30/04/2025	26	hority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Invest	Capital Management	Governance	Voted	Against
Hermes International	FR0000052292	FR	Mix	30/04/2025	27	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Other	Governance	Voted	Against
Hermes International	FR0000052292	FR	Mix	30/04/2025	28	y to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer	Capital Management	Governance	Voted	Against
Hermes International	FR0000052292	FR	Mix	30/04/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Hermes International	FR0000052292	FR	Mix	30/04/2025	4	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Hermes International	FR0000052292	FR	Mix	30/04/2025	5	Special Auditors Report on Regulated Agreements	Board Related	Governance	Voted	For
Hermes International	FR0000052292	FR	Mix	30/04/2025	10	2024 Remuneration of Éric de Seynes, Supervisory Board Chair	Compensation	Governance	Voted	For
Hermes International	FR0000052292	FR	Mix	30/04/2025	12	2025 Remuneration Policy (Supervisory Board)	Compensation	Governance	Voted	For
Hermes International	FR0000052292	FR	Mix	30/04/2025	14	Elect Estelle Brachlianoff	Board Related	Governance	Voted	For
Hermes International	FR0000052292	FR	Mix	30/04/2025	16	Elect Cécile Béliot-Zind	Board Related	Governance	Voted	For
Hermes International	FR0000052292	FR	Mix	30/04/2025	17	Elect Jean-Laurent Bonnafé	Board Related	Governance	Voted	For
Hermes International	FR0000052292	FR	Mix	30/04/2025	18	Elect Bernard Émié	Board Related	Governance	Voted	For
Hermes International	FR0000052292	FR	Mix	30/04/2025	19	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	For
Hermes International	FR0000052292	FR	Mix	30/04/2025	20	Authority to Increase Capital Through Capitalisations	Capital Management	Governance	Voted	For
Hermes International	FR0000052292	FR	Mix	30/04/2025	23	Employee Stock Purchase Plan	Compensation	Governance	Voted	For
Hermes International	FR0000052292	FR	Mix	30/04/2025	29	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
Kering	FR0000121485	FR	Mix	24/04/2025	4	Elect François-Henri Pinault	Board Related	Governance	Voted	Against
Kering	FR0000121485	FR	Mix	24/04/2025	6	Elect Baudouin Prot	Board Related	Governance	Voted	Against
Kering	FR0000121485	FR	Mix	24/04/2025	17	Greenshoe	Capital Management	Governance	Voted	Against
Kering	FR0000121485	FR	Mix	24/04/2025	18	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Governance	Voted	Against
Kering	FR0000121485	FR	Mix	09/09/2025	1	2025 Remuneration Policy (Incoming CEO from September 15 to December 31, 2025	Compensation	Governance	Voted	Against
Kering	FR0000121485	FR	Mix	09/09/2025	2	2025 Remuneration Policy (Chair from September 15 to December 31, 2025)	Compensation	Governance	Voted	Against
Kering	FR0000121485	FR	Mix	09/09/2025	5	Amendments to Articles Regarding the Chair's and the CEO's Age Limits	Changes to Company Statutes	Governance	Voted	Against
Kering	FR0000121485	FR	Mix	24/04/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
Kering	FR0000121485	FR	Mix	24/04/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Kering	FR0000121485	FR	Mix	24/04/2025	3	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Kering	FR0000121485	FR	Mix	24/04/2025	5	Elect Société Financière Pinault (Héloïse Temple-Boyer)	Board Related	Governance	Voted	For
Kering	FR0000121485	FR	Mix	24/04/2025	7	2024 Remuneration Report	Compensation	Governance	Voted	For
Kering	FR0000121485	FR	Mix	24/04/2025	8	2024 Remuneration of François-Henri Pinault, Chair and CEO	Compensation	Governance	Voted	For
Kering	FR0000121485	FR	Mix	24/04/2025	9	2025 Remuneration Policy (Executive)	Compensation	Governance	Voted	For
Kering	FR0000121485	FR	Mix	24/04/2025	10	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	For
Kering	FR0000121485	FR	Mix	24/04/2025	11	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	For

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Kering	FR0000121485	FR	Mix	24/04/2025	12	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	For
Kering	FR0000121485	FR	Mix	24/04/2025	13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Governance	Voted	For
Kering	FR0000121485	FR	Mix	24/04/2025	14	Authority to Increase Capital Through Capitalisations	Capital Management	Governance	Voted	For
Kering	FR0000121485	FR	Mix	24/04/2025	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management	Governance	Voted	For
Kering	FR0000121485	FR	Mix	24/04/2025	16	rity to Issue Shares and Convertible Debt Through Private Placement (Qualified Inve	Capital Management	Governance	Voted	For
Kering	FR0000121485	FR	Mix	24/04/2025	19	Employee Stock Purchase Plan	Compensation	Governance	Voted	For
Kering	FR0000121485	FR	Mix	24/04/2025	20	Stock Purchase Plan for Overseas Employees	Compensation	Governance	Voted	For
Kering	FR0000121485	FR	Mix	24/04/2025	21	Amendment to Articles Regarding Board Deliberations	Changes to Company Statutes	Governance	Voted	For
Kering	FR0000121485	FR	Mix	24/04/2025	22	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
Kering	FR0000121485	FR	Mix	09/09/2025	3	Amendments to the 2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	For
Kering	FR0000121485	FR	Mix	09/09/2025	4	Elect Luca De Meo	Board Related	Governance	Voted	For
Kering	FR0000121485	FR	Mix	09/09/2025	6	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	11	2024 Remuneration Report	Compensation	Governance	Voted	Against
L`Oreal	FR0011149590	FR	Mix	29/04/2025	12	2024 Remuneration of Jean-Paul Agon, Chair	Compensation	Governance	Voted	Against
L`Oreal	FR0011149590	FR	Mix	29/04/2025	13	2024 Remuneration of Nicolas Hieronimus, CEO	Compensation	Governance	Voted	Against
L`Oreal	FR0011149590	FR	Mix	29/04/2025	15	2025 Remuneration Policy (Chair)	Compensation	Governance	Voted	Against
L`Oreal	FR0011149590	FR	Mix	29/04/2025	16	2025 Remuneration Policy (CEO)	Compensation	Governance	Voted	Against
L`Oreal	FR0011149590	FR	Mix	29/04/2025	20	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Governance	Voted	Against
L`Oreal	FR0011149590	FR	Mix	29/04/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	3	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	4	Elect Téthys (Alexandre Benais)	Board Related	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	5	Elect Isabelle Seillier	Board Related	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	6	Elect Aurélie Jean	Board Related	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	7	Elect Nicolas Hieronimus	Board Related	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	8	Elect Paul Bulcke	Board Related	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	9	Elect Alexandre Ricard	Board Related	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	10	2025 Directors' Fees	Compensation	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	14	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	17	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	18	Authority to Issue Shares w/ Preemptive Rights	Capital Management	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	19	Authority to Increase Capital Through Capitalisations	Capital Management	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	21	Employee Stock Purchase Plan	Compensation	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	22	Stock Purchase Plan for Overseas Employees	Compensation	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	23	Amendments Regarding Written Consultations	Changes to Company Statutes	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	24	Amendments Regarding Broadcasting of Shareholder Meetings	Changes to Company Statutes	Governance	Voted	For
L`Oreal	FR0011149590	FR	Mix	29/04/2025	25	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	6	Elect Aiman Ezzat	Board Related	Governance	Voted	Against
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	10	2024 Remuneration of Benoît Potier, Chair	Compensation	Governance	Voted	Against
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	13	2025 Remuneration Policy (Chair)	Compensation	Governance	Voted	Against
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	3	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	4	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	5	Elect Xavier Huillard	Board Related	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	7	Elect Bertrand Dumazy	Board Related	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	8	Special Auditors Report on Regulated Agreements	Board Related	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	9	2024 Remuneration of François Jackow, CEO	Compensation	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	11	2024 Remuneration Report	Compensation	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	12	2025 Remuneration Policy (CEO)	Compensation	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	14	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	15	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	17	Greenshoe	Capital Management	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	18	Authority to Grant Stock Options	Compensation	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	19	Authority to Issue Restricted Shares	Compensation	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	20	Employee Stock Purchase Plan	Compensation	Governance	Voted	For

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	21	Stock Purchase Plan for Overseas Employees	Compensation	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	22	Article Amendment Regarding Board Meetings and Deliberations	Changes to Company Statutes	Governance	Voted	For
L'Air Liquide	FR0000053951	FR	Mix	06/05/2025	23	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
Legrand SA	FR0010307819	FR	Mix	27/05/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
Legrand SA	FR0010307819	FR	Mix	27/05/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Legrand SA	FR0010307819	FR	Mix	27/05/2025	3	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Legrand SA	FR0010307819	FR	Mix	27/05/2025	4	2024 Remuneration Report	Compensation	Governance	Voted	For
Legrand SA	FR0010307819	FR	Mix	27/05/2025	5	2024 Remuneration of Angeles Garcia-Poveda, Chair	Compensation	Governance	Voted	For
Legrand SA	FR0010307819	FR	Mix	27/05/2025	6	2024 Remuneration of Benoît Coquart, CEO	Compensation	Governance	Voted	For
Legrand SA	FR0010307819	FR	Mix	27/05/2025	7	2025 Remuneration Policy (Chair)	Compensation	Governance	Voted	For
Legrand SA	FR0010307819	FR	Mix	27/05/2025	8	2025 Remuneration Policy (CEO)	Compensation	Governance	Voted	For
Legrand SA	FR0010307819	FR	Mix	27/05/2025	9	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	For
Legrand SA	FR0010307819	FR	Mix	27/05/2025	10	Elect Stéphane Pallez	Board Related	Governance	Voted	For
Legrand SA	FR0010307819	FR	Mix	27/05/2025	11	Elect Patrick Koller	Board Related	Governance	Voted	For
Legrand SA	FR0010307819	FR	Mix	27/05/2025	12	Elect Florent Menegaux	Board Related	Governance	Voted	For
Legrand SA	FR0010307819	FR	Mix	27/05/2025	13	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	For
Legrand SA	FR0010307819	FR	Mix	27/05/2025	14	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	For
Legrand SA	FR0010307819	FR	Mix	27/05/2025	15	Authority to Issue Performance Shares	Compensation	Governance	Voted	For
Legrand SA	FR0010307819	FR	Mix	27/05/2025	16	Amendments to Articles Regarding Board Decisions	Changes to Company Statutes	Governance	Voted	For
Legrand SA	FR0010307819	FR	Mix	27/05/2025	17	Authorisation of Legal Formalities	Meeting Administration	Governance	Voted	For
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	4	Special Auditors Report on Regulated Agreements	Board Related	Governance	Voted	Against
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	6	Elect Bernard Arnault	Board Related	Governance	Voted	Against
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	9	Elect Hubert Védrine	Board Related	Governance	Voted	Against
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	10	2024 Remuneration Report	Compensation	Governance	Voted	Against
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	11	2024 Remuneration of Bernard Arnault, Chair and CEO	Compensation	Governance	Voted	Against
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	12	2024 Remuneration of Antonio Belloni, Former Deputy CEO (until April 18, 2024)	Compensation	Governance	Voted	Against
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	14	2025 Remuneration Policy (Chair and CEO)	Compensation	Governance	Voted	Against
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management	Governance	Voted	Against
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	20	rity to Issue Shares and Convertible Debt Through Private Placement (Qualified Inve	Capital Management	Governance	Voted	Against
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	21	Greenshoe	Capital Management	Governance	Voted	Against
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	23	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management	Governance	Voted	Against
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	24	Authority to Grant Stock Options	Compensation	Governance	Voted	Against
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	28	Amendments to Articles Regarding the Chair and CEO's Age Limits	Changes to Company Statutes	Governance	Voted	Against
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	1	Accounts and Reports	Audit/Financials	Governance	Voted	For
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	2	Consolidated Accounts and Reports	Audit/Financials	Governance	Voted	For
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	3	Allocation of Profits/Dividends	Audit/Financials	Governance	Voted	For
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	5	Ratification of Co-Option of Wei Sun Christianson	Board Related	Governance	Voted	For
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	7	Elect Sophie Chassat	Board Related	Governance	Voted	For
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	8	Elect Clara Gaymard	Board Related	Governance	Voted	For
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	13	2025 Remuneration Policy (Board of Directors)	Compensation	Governance	Voted	For
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	15	Authority to Repurchase and Reissue Shares	Capital Management	Governance	Voted	For
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	16	Authority to Cancel Shares and Reduce Capital	Capital Management	Governance	Voted	For
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	17	Authority to Increase Capital Through Capitalisations	Capital Management	Governance	Voted	For
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management	Governance	Voted	For
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	22	Authority to Increase Capital in Case of Exchange Offers	Capital Management	Governance	Voted	For
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	25	Employee Stock Purchase Plan	Compensation	Governance	Voted	For
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	26	Stock Purchase Plan for Overseas Employees	Compensation	Governance	Voted	For
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	27	Global Ceiling on Capital Increases	Capital Management	Governance	Voted	For
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	FR	Mix	17/04/2025	29	Amendments to Articles	Changes to Company Statutes	Governance	Voted	For
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	2c	Remuneration Report	Compensation	Governance	Voted	Against
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	2d	Adoption of the Annual Accounts 2024	Audit/Financials	Governance	Voted	For
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	2e	Approval of 2024 dividend	Board Related		Voted	For
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	2f	Granting of discharge to the directors in respect of the performance of their duties during the financial year 2024 (voting)	Board Related		Voted	Against
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	3a	Proposal to appoint Fiona Clare Cicconi as Non-Executive Director	Board Related		Voted	Against
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	3b	Proposal to appoint Nicolas Dufourcq as Non-Executive Director	Board Related		Voted	For
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	3c	Proposal to appoint Ann Frances Godbehere as Non-Executive Director	Board Related		Voted	For

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	3d	Proposal to appoint Claudia Parzani as Non-Executive Director	Board Related		Voted	Against
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	3e	Proposal to appoint Daniel Ramot as Non-Executive Director	Board Related		Voted	Against
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	3f	Proposal to appoint Benoît Ribadeau-Dumas as Non-Executive Director	Board Related		Voted	Against
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	3g	Proposal to appoint Alice Davey Schroeder as Non-Executive Director	Board Related		Voted	For
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	4a	Proposal to appoint Deloitte Accountants B.V. as the Company's independent Auditor for the financial year 2025	Audit/Financials		Voted	For
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	4b	Proposal to appoint Deloitte Accountants B.V. as the Company's assurance provider for the financial year 2025	Audit/Financials		Voted	For
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	5a	Proposal to approve the revised Remuneration policy of the Board of Directors	Compensation		Voted	Against
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	5b	Approval of the revised Equity Incentive Plan and Authority to the Board of Directors to issue shares or grant rights to subscribe for shares and to exclude pre-emptive rights in connection with the Equity Incentive Plan	Capital Management		Voted	Against
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	6a	Proposal to designate the Board of Directors as the corporate body authorized to issue common shares and to grant rights to subscribe for common shares	Capital Management		Voted	Against
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	6b	Proposal to designate the Board of Directors as the corporate body authorized to limit or to exclude pre-emption rights for common shares	Capital Management		Voted	Against
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	7	Proposal to authorize the Board of Directors to acquire fully paid-up common shares in the Company’s own share capital	Capital Management		Voted	Against
Stellantis	NL00150001Q9	NL	Mix	15/04/2025	8	Proposal to cancel common shares held by the Company in its own share capital	Capital Management		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	1	Accounts and Reports	Audit/Financials		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	7	Elect Barbara Lavernos	Board Related		Voted	Against
Sanofi	FR0000120578	FR	Mix	30/04/2025	11	2024 Remuneration of Frédéric Oudéa, Chair	Compensation		Voted	Against
Sanofi	FR0000120578	FR	Mix	30/04/2025	12	2024 Remuneration of Paul Hudson, CEO	Compensation		Voted	Against
Sanofi	FR0000120578	FR	Mix	30/04/2025	13	2025 Remuneration Policy (Board of Directors)	Compensation		Voted	Against
Sanofi	FR0000120578	FR	Mix	30/04/2025	14	2025 Remuneration Policy (Chair)	Compensation		Voted	Against
Sanofi	FR0000120578	FR	Mix	30/04/2025	15	2025 Remuneration Policy (CEO)	Compensation		Voted	Against
Sanofi	FR0000120578	FR	Mix	30/04/2025	22	Greenshoe	Capital Management		Voted	Against
Sanofi	FR0000120578	FR	Mix	30/04/2025	23	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management		Voted	Against
Sanofi	FR0000120578	FR	Mix	30/04/2025	2	Consolidated Accounts and Reports	Audit/Financials		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	3	Allocation of Profits/Dividends	Audit/Financials		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	4	Related Party Transactions (L'Oréal)	Board Related		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	5	Ratification of the Co-option of Jean-Paul Kress	Board Related		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	6	Elect Carole Ferrand	Board Related		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	8	Elect Emile Voest	Board Related		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	9	Elect Antoine Yver	Board Related		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	10	2024 Remuneration Report	Compensation		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	16	Authority to Repurchase and Reissue Shares	Capital Management		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	17	Authority to Cancel Shares and Reduce Capital	Capital Management		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	20	Authority to Issue Shares and Convertible Debt Through Private Placement	Capital Management		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	21	Authority to Issue Debt Instruments	Capital Management		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	24	Authority to Increase Capital Through Capitalisations	Capital Management		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	25	Employee Stock Purchase Plan	Compensation		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	26	Stock Purchase Plan for Overseas Employees	Compensation		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	27	Amendments to Articles	Changes to Company Statutes		Voted	For
Sanofi	FR0000120578	FR	Mix	30/04/2025	28	Authorisation of Legal Formalities	Meeting Administration		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	1	Accounts and Reports	Audit/Financials		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	6	2024 Remuneration of Olivier Blum, CEO (From November 1 to December 31, 2024)	Compensation		Voted	Against
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	7	2024 Remuneration of Peter Herweck, Former CEO (until November 1, 2024)	Compensation		Voted	Against
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	8	2024 Remuneration of Jean-Pascal Tricoire, Chair	Compensation		Voted	Against
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	9	2025 Remuneration Policy (CEO)	Compensation		Voted	Against
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	10	2025 Remuneration Policy (Chair)	Compensation		Voted	Against
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	11	2025 Remuneration Policy (Board of Directors)	Compensation		Voted	Against
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	13	Elect Anna Ohlsson-Leijon	Board Related		Voted	Against

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	15	Elect Xiaohong (Laura) Ding as Employee Shareholder Representative	Board Related		Voted	Against
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	16	Elect Alban de Beaulaincourt as Employee Shareholder Representative	Board Related		Voted	Against
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	18	Elect Venkat Garimella as Employee Shareholder Representative	Board Related		Voted	Against
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	19	Elect Gérard Le Goueffec as Employee Shareholder Representative	Board Related		Voted	Against
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	20	Elect Amandine Petitdemange as Employee Shareholder Representative	Board Related		Voted	Against
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	25	Greenshoe	Capital Management		Voted	Against
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	26	Authority to Increase Capital in Consideration for Contributions In Kind	Capital Management		Voted	Against
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	2	Consolidated Accounts and Reports	Audit/Financials		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	3	Allocation of Profits/Dividends	Audit/Financials		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	4	Special Auditors Report on Regulated Agreements	Board Related		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	5	2024 Remuneration Report	Compensation		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	12	Elect Jean-Pascal Tricoire	Board Related		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	14	Ratification of the Co-option of Clotilde Delbos	Board Related		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	17	Elect François Durif as Employee Shareholder Representative	Board Related		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	21	Authority to Repurchase and Reissue Shares	Capital Management		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Capital Management		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Capital Management		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	24	Authority to Issue Shares Through Private Placement	Capital Management		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	27	ority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Inve	Capital Management		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	28	thority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persor	Capital Management		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	29	Authority to Increase Capital Through Capitalisations	Capital Management		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	30	Authority to Issue Performance Shares	Compensation		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	31	Employee Stock Purchase Plan	Compensation		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	32	Stock Purchase Plan for Overseas Employees	Compensation		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	33	Authority to Cancel Shares and Reduce Capital	Capital Management		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	34	Amendments to Articles Regarding Employee Shareholder Representatives	Changes to Company Statutes		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	35	Amendments to Articles regarding Written Consultation	Changes to Company Statutes		Voted	For
Schneider Electric SE	FR0000121972	FR	Mix	07/05/2025	36	Authorisation of Legal Formalities	Meeting Administration		Voted	For
Sword Group	FR0004180578	LU	Mix	28/04/2025	1	Special Auditors Report on Regulated Agreements	Board Related		Voted	For
Sword Group	FR0004180578	LU	Mix	28/04/2025	2	Presentation and Approval of Auditor Report	Audit/Financials		Voted	For
Sword Group	FR0004180578	LU	Mix	28/04/2025	3	Accounts and Reports (Annual Accounts)	Audit/Financials		Voted	For
Sword Group	FR0004180578	LU	Mix	28/04/2025	4	Accounts and Reports (Consolidated Accounts)	Audit/Financials		Voted	For
Sword Group	FR0004180578	LU	Mix	28/04/2025	5	Allocation of Dividends	Audit/Financials		Voted	For
Sword Group	FR0004180578	LU	Mix	28/04/2025	6	Ratification of Board Acts	Board Related		Voted	For
Sword Group	FR0004180578	LU	Mix	28/04/2025	7	Directors' Fees (FY2024)	Compensation		Voted	For
Sword Group	FR0004180578	LU	Mix	28/04/2025	8	Remuneration Report	Compensation		Voted	For
Sword Group	FR0004180578	LU	Mix	28/04/2025	9	Elect Philippe Blanche to the Board of Directors	Board Related		Voted	For
Sword Group	FR0004180578	LU	Mix	28/04/2025	10	Directors' Fees (FY2025)	Compensation		Voted	For
Sword Group	FR0004180578	LU	Mix	28/04/2025	11	Ratification of Auditor's Acts	Audit/Financials		Voted	For
Sword Group	FR0004180578	LU	Mix	28/04/2025	12	Appointment of Auditor	Audit/Financials		Voted	For
Sword Group	FR0004180578	LU	Mix	28/04/2025	13	Authorisation of Legal Formalities	Meeting Administration		Voted	For
Sword Group	FR0004180578	LU	Mix	28/04/2025	14	Authority to Repurchase Shares	Capital Management		Voted	For
Sword Group	FR0004180578	LU	Mix	28/04/2025	15	Cancellation of Shares	Capital Management		Voted	For
Sword Group	FR0004180578	LU	Mix	28/04/2025	16	Authorisation of Legal Formalities	Meeting Administration		Voted	For
Thales S.A.	FR0000121329	FR	Mix	16/05/2025	2	Accounts and Reports	Audit/Financials		Voted	For
Thales S.A.	FR0000121329	FR	Mix	16/05/2025	4	Ratification of Co-Option of Valérie Guillemet	Board Related		Voted	Against
Thales S.A.	FR0000121329	FR	Mix	16/05/2025	5	Elect Bernard Fontana	Board Related		Voted	Against
Thales S.A.	FR0000121329	FR	Mix	16/05/2025	6	Elect Delphine Gény-Stephann	Board Related		Voted	Against
Thales S.A.	FR0000121329	FR	Mix	16/05/2025	7	Elect Anne Rigail	Board Related		Voted	Against
Thales S.A.	FR0000121329	FR	Mix	16/05/2025	1	Consolidated Accounts and Reports	Audit/Financials		Voted	For
Thales S.A.	FR0000121329	FR	Mix	16/05/2025	3	Allocation of Profits/Dividends	Audit/Financials		Voted	For
Thales S.A.	FR0000121329	FR	Mix	16/05/2025	8	Elect Philippe Lépinay as Employee Shareholder Representative	Board Related		Voted	For
Thales S.A.	FR0000121329	FR	Mix	16/05/2025	9	Appointment of Auditor for Sustainability Reporting (PwC)	Audit/Financials		Voted	For
Thales S.A.	FR0000121329	FR	Mix	16/05/2025	10	2024 Remuneration of Patrice Caine, Chair and CEO	Compensation		Voted	For
Thales S.A.	FR0000121329	FR	Mix	16/05/2025	11	2024 Remuneration Report	Compensation		Voted	For
Thales S.A.	FR0000121329	FR	Mix	16/05/2025	12	2025 Remuneration Policy (Chair and CEO)	Compensation		Voted	For
Thales S.A.	FR0000121329	FR	Mix	16/05/2025	13	2025 Remuneration Policy (Board of Directors)	Compensation		Voted	For

Société	ISIN	Pays	Type d'AG	Date d'AG	Résolutions	Détail des résolutions	Catégorie de résolution	Piliers	Statut de vote	Décision de vote
Thales S.A.	FR0000121329	FR	Mix	16/05/2025	14	Authority to Repurchase and Reissue Shares	Capital Management		Voted	For
Thales S.A.	FR0000121329	FR	Mix	16/05/2025	15	Authority to Issue Restricted Shares (Chair and CEO)	Compensation		Voted	For
Thales S.A.	FR0000121329	FR	Mix	16/05/2025	16	Authority to Cancel Shares and Reduce Capital	Capital Management		Voted	For
Thales S.A.	FR0000121329	FR	Mix	16/05/2025	17	Authorisation of Legal Formalities	Meeting Administration		Voted	For